



The University of Dublin, Trinity College  
**Careers Advisory Service**  
**Employer News**

Summer 2011  
 Volume 15

***‘So you think there are no jobs out there?’***

This was the title of an event which the Service ran with employers in January to counter much of the negative media comment about the state of the graduate jobs market. While it is certainly true that some sectors are static, others such as information technology and accountancy have reported finding it difficult to recruit candidates in sufficient numbers. A recent seminar organised by Engineers Ireland and ICT Ireland revealed that 75% of tech companies in Ireland had vacancies and 55% of those companies had more than 20 vacancies. More generally, a survey by the jobs portal gradireland.com showed that there were 20% more jobs on the site in April compared with the same period in 2010, with an average of 178 graduate opportunities online every day.

Recent research highlighted that Trinity graduates are highly valued by employers. In a survey of companies in Ireland and the UK conducted earlier this year:

- Two-thirds of employers (66%) were highly satisfied with the calibre of Trinity graduates (four or five on a five point scale)
- Almost 7 out of 10 companies said they would recommend TCD graduates to other employers.

One company in the service sector commented:

*“We have really strong applicants from TCD and I would like to find more. If I could work more closely with the Careers Service to identify more key talent then this is something I would be very interested in.”*

If you are recruiting graduates at any stage during the coming year, please contact us. We are very keen to help.

Sean Gannon, Director

***Services to Employers***

Our range of services to help you to recruit our graduates and to raise your organisation’s profile includes:

**Recruiting Trinity College Graduates**

- Advertising vacancies **FREE OF CHARGE** on our website
- Targeted emails to students
- **VACWORK** – the opportunity to give students careers related work experience during vacation time.

**Raising Your Profile on Campus**

- Employer Presentation Programme – we can advise you on suitable dates, times and venues
- Participate in our **flagship event, Careers Week**, by presenting skills sessions or taking exhibition space in College
- Recruiter in Residence – an opportunity to meet students on a one-to-one basis to discuss a range of topics
- Sponsorship of events/prizes
- Advertising in publications produced by the Careers Advisory Service or on our website.



**Employer Packages**

- Check out our new selection of **Employer Packages**, which offer discounts for premium services such as exhibition space, advertising in publications and recruiter in residence.
- For full details please contact Linda.Gaughran@tcd.ie or phone +353-1-8962554 (mornings only).



**Trinity College Dublin is ranked in 52nd position in the top 100 world universities** and in 14th position in the top 200 European universities by the QS World University Rankings 2010.

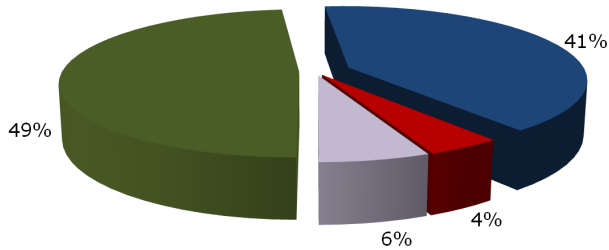


This year the Careers Advisory Service was **shortlisted for four of the Association for Higher Education Careers Services (AHECS) employability awards for excellence**. The projects involved Contract Researchers, International Students, an ECTS Accredited Module for PhD Students and Civic Engagement.

## GRADUATE DESTINATIONS 2009

For the class of 2009, the number of primary graduates who gained employment decreased compared with 2008, reflecting difficulties in the Irish economy. The percentage of postgraduates in employment remained broadly similar to 2008 levels, at 71%. The percentage of primary degree graduates seeking employment was lower than the previous year, perhaps being offset by a significant increase in those engaging in further study.

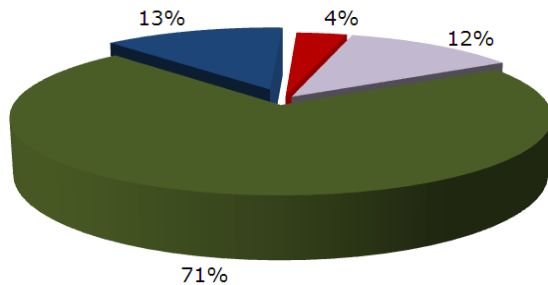
### Primary degree graduates:



N=1385

- Gained Employment (49%)
- Further Study (41%)
- Not Available for Employment or Study (4%)
- Seeking Employment (6%)

### Postgraduates:



N=365

- Gained Employment (71%)
- Further Study (13%)
- Not Available for Employment or Study (4%)
- Seeking Employment (12%)

We are currently surveying the Class of 2010.

## Mentoring to international students



This year, the Careers Advisory Service introduced a new initiative for international students, the *online international mentoring programme*. This is a global network of TCD alumni who provide online information and support to current international students.

The mentoring programme aims to enhance the employability of international students by providing advice on entering employment and gives invaluable insight into sectors of interest.

If you or a colleague would like to participate in this scheme, please contact [fiona.hayes@tcd.ie](mailto:fiona.hayes@tcd.ie) for more information.

## Making the most of student language skills

Language skills are key to the success of many organisations in Ireland. Here at Trinity, our student community consists of a diverse mix of students from over 90 different countries around the world and studying various Different languages, such as French, German, Irish, Italian, Spanish, Russian, Polish and Hebrew.



International graduates can also help to increase your exposure to foreign markets and bring knowledge of different customs and cultures, allowing you to do business more effectively.

If you have existing international graduates working in your organisation or are interested in recruiting international students or graduates, please contact [fiona.hayes@tcd.ie](mailto:fiona.hayes@tcd.ie).

## Dean of Students' Roll of Honour

In 2011, 385 Trinity students were included on the *Dean of Students' Roll of Honour* in recognition of their participation in voluntary activity. Through this activity, students not only develop a range of transferable (and sometimes industry-specific) skills, but they also develop confidence in their ability to effect change, greater self-awareness, maturity, determination and self-reliance.

In applying for inclusion on the Roll of Honour, students analysed their experience in light of their original expectations and objectives, articulated the learning which took place in terms of skills and personal development and considered how they would carry the learning forward into the future. Those included on the Roll of Honour were addressed by the Dean of Students, the Provost of the College and by Dr. Martin McAleese.

For further information see [www.tcd.ie/Community](http://www.tcd.ie/Community).

