



Trinity College Dublin

Coláiste na Tríonóide, Baile Átha Cliath

The University of Dublin

Update from the Trinity Centre for People with Intellectual Disabilities

School of Education, Trinity College Dublin

Spring 2021



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Dear Partners,

I hope that you and your loved ones are all safe and well during these incredibly difficult times. It has now been almost one year since our first COVID lockdown. Everyone has been forced to adapt to new ways of living, new ways of learning and new ways of working. We are incredibly grateful to all of you for continuing to support us and for making it possible for our students and graduates to continue to thrive even in such challenging circumstances.

In the TCPID we have had to continually change and adapt to the changing environment. With your help we have ensured that our students and graduates have been able to stay engaged with us and to have the same fantastic opportunities as in previous years, with work placements, graduate internships and workshops. It has been different, but still great.

Normally at this time of year, I would be sharing beautiful photos of our graduating students in Front Square in Trinity on the day of their graduation. Due to the ongoing restrictions, the graduation has been delayed until later in the year.

We are all really looking forward to a time when we can meet you again in person. Zoom and Teams are great for now, but they can never replace a real face-to-face meeting.

Thank you as always for your incredible support,

A handwritten signature in blue ink that reads "Marie Devitt".

TCPID Pathways Coordinator

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Tel: 087-6664548

Please follow all our latest news on our website at www.tcd.ie/tcpid as well as on Facebook [@InclusionTCD](https://www.facebook.com/InclusionTCD), Twitter [@IDTCD](https://twitter.com/IDTCD) Instagram [inclusiontcd](https://www.instagram.com/inclusiontcd) as well as on LinkedIn www.linkedin.com/school/inclusiontcd



Student Life

In September we welcomed 10 new students into 1st year. These students have been engaging in a fully online format since they started with us. They have coped exceptionally well with the fact that they have not yet had the opportunity to be on campus or to meet each other properly in person.

Our 7th year students have also been fully online since March of last year. They have missed so much of their Trinity College experience, but they have been incredibly positive and have continued to work hard.

In September, each of the students received a new laptop to help them with their studies. These laptops were donated by the **Rory McDonagh Trust**. The Trust was established in 2013 in memory of Rory McDonagh who died in a tragic accident in 2012. Rory was a graduate of Trinity College Dublin. Both Rory's father and sister are also graduates of Trinity. The objectives of the Trust are to advance the education of young people and particularly those from disadvantaged backgrounds.

The students have also been provided with headsets and most recently personal printers for those who need them. The funds for these were provided through SOLAS. SOLAS is the State agency tasked with building a world class Further Education and Training (FET) sector to fuel Ireland's future.

The fact that every student now has the same high-quality technology means that they are able to engage fully with the online teaching and

learning. They have all developed wonderful new skills which will be so valuable to them in the future.

We are incredibly grateful to the Rory McDonagh Trust and to SOLAS for supporting our students in their online learning.



1st year student Lia with her new laptop



1st year student Ciaran with his laptop

In addition to the online classes, the students are all taking part in a weekly virtual café where they get the chance to socialise with each other and get to know each other outside of class. The idea for the virtual cafés was down to our Occupational Therapy team, Barbara Ringwood and Iara Faria Synnott who recognised the critical need for social engagement and committed to setting up and running these virtual cafes each week. They are a real highlight every week for the students.



Year 2 Student Work Placements

As many of you know, we were forced to cut short the student work placements in 2020 due to the emerging COVID crisis. Since the restrictions continued into the new academic year, we recognised that we would have to rethink our work placements for 2021. We decided in October 2020 to plan for a fully online work placement in early 2021. We can see now that this was the right thing to do as offices have still not reopened and no onsite placements would have been possible.

We approached our partners to explore the idea of a fully remote work placement. We adjusted the time involved to only 2 hours every Friday morning to ensure no 'Zoom fatigue' on either side.

We are incredibly grateful to the 7 business partners who offered to support a remote work placement. Some of the partners are taking part for the very first time, while others have had students on work placement with them every year, but were faced with the challenging online format for the first time.

At the time of writing this update our students are currently in the middle of their remote work placement module on Friday mornings. While nothing can replace the onsite placements, the feedback from both the students and the mentors has been very positive. Some of the companies provided company laptops for the students to allow them to access the relevant files that they would need to work on during their placements. This involved a lot of additional logistics and time to ensure everything was delivered and set up in time for the start date of February 19th.

A huge thank you to our partners who have accommodated these placements and to the wonderful mentors who have volunteered their time to make these virtual placements a success. We are so grateful to all of you for the huge effort that you have put in to supporting the students in this.



GECAS



Gníomhaireacht Bainistíochta an Chisteáin Náisiúnta
National Treasury Management Agency

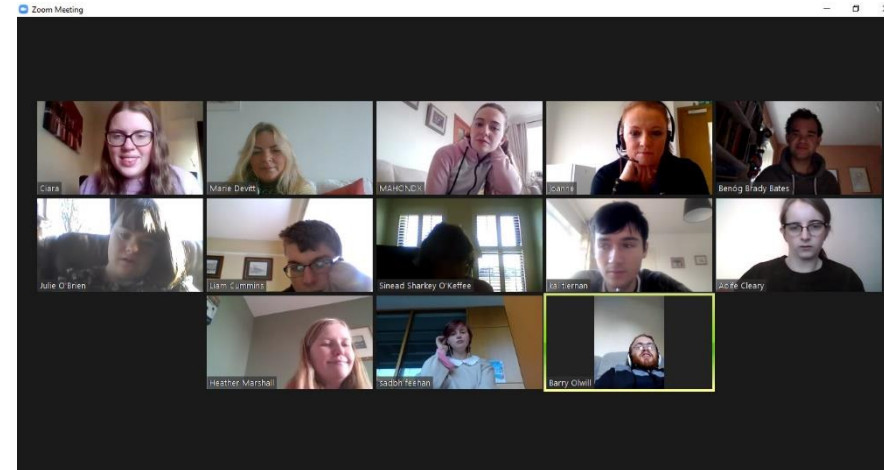


Business Partner Workshops

As most of you know, we normally run a series of business partner workshops in May each year. These are always incredibly popular with the students who really look forward to taking part each year. Due to the COVID restrictions, these workshops were postponed.

We had hoped to be able to run them onsite with some of you later in the year but unfortunately this was not possible. We decided instead to run a series of online workshops in October. We had so many offers of workshops that the workshop schedule was extended from one month to two. In total we were able to run 21 workshops for our graduating students. We did manage to have 2 onsite workshops in EY in a very carefully controlled and socially-distanced format to help to demonstrate the many new ways that offices are dealing with COVID.

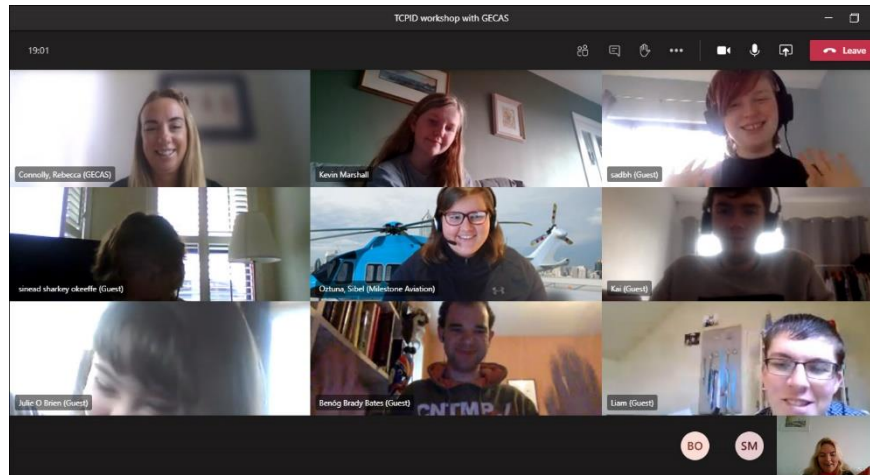
We are incredibly grateful to all of you who gave up your time to prepare and to run these workshops for us. Thank you to all the teams in Abbott Ireland, EY, GECAS, Novartis, Smurfit Kappa and the Trinity College Careers Service for doing these workshops with us. There are too many individual people to name!



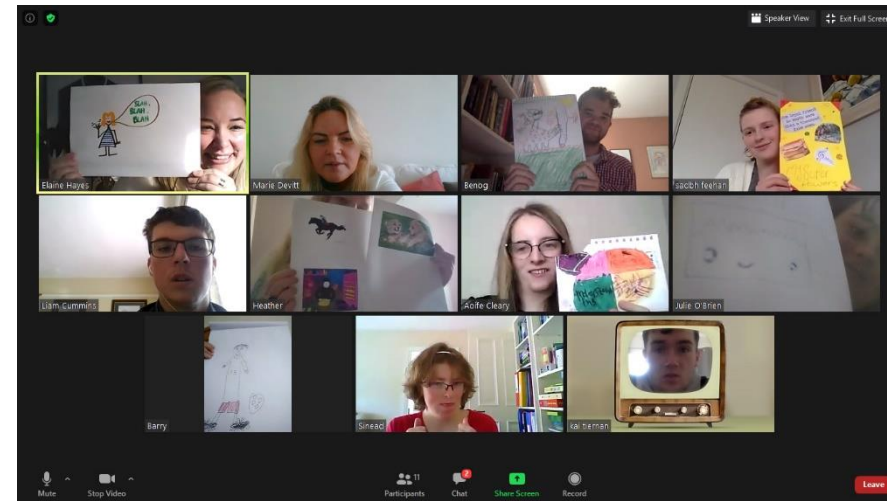
Online workshop with Abbott Ireland November 2020



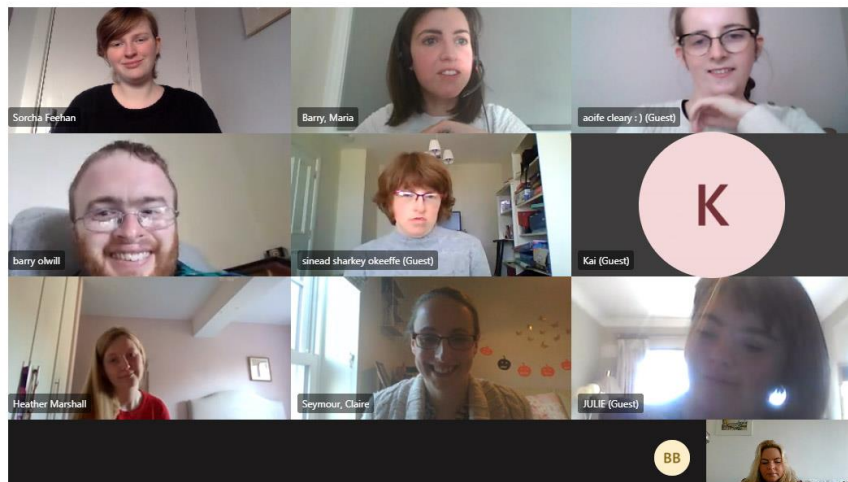
A fully socially-distanced workshop in EY October 2020



Online GECAS workshop November 2020



Online Smurfit Kappa workshop October 2020



Online Novartis workshop October 2020

Some feedback from our graduates about the workshops:

"I really enjoyed learning about nutrition and having a healthy balanced diet in the Abbott workshop."

"I really enjoyed the EY workshops. I learned about payslips how to manage money how to budget." "I loved learning to use Excel."

"I loved learning from GECAS about the skills you need for virtual presentations." "The ice breaker game was really fun!"

"I found the Novartis workshop really good - about how drugs are approved with trials."

"Smurfit Kappa was very interesting and helped me understand how important communication is at work." "I loved watching the video of the interview."



Graduate Internships

Our 9 most recent graduates should normally have started their graduate internships in June of 2020, but due to the COVID restrictions the internships were pushed out until now. We had really hoped that the graduates would be able to be onsite with each company for their internship, but since this is not possible for the foreseeable future, we have made the decision to proceed with starting the internships in an online format.

We have been in discussions for the past few months with a number of you to try to work out how best to format the remote working for each of the graduates. It has taken some time, but I am delighted to say that we now have a confirmed internship for every graduate. Some have started during the past few weeks and the remainder will be starting within the next month or so.

Thank you so much to every company who has supported this as we fully understand that it is a challenge. We want to reassure you that we will be available throughout each internship to support you and our graduates in whatever way we can.

We have so much ambition for these amazing graduates and we really want them to have the opportunity to develop their careers with your help. They have been patiently waiting for months to get the chance to start working and they are more than ready to show what they can do.

Sadbh Feehan has recently started her graduate internship in A&L Goodbody. Sadbh did her work placement with A&L Goodbody in early 2020. Here is what she had to say: “



“What I am looking forward to is to meet new people and learn more about the company and learn more about what they do. I am a little bit nervous. My hopes are that I come back from this internship with a better understanding of what this company involves, and hopefully to get a job in the future. I also want to learn more about the legal side of the company but most importantly I want to have fun.”

Kai Tiernan will be starting his graduate internship in Dynamic.



“I am most looking forward to learning how to work on more things on the computer. I am not really nervous, but I might be a little nervous about meeting new people at first. My hope for the internship would be to maybe get another contract afterwards.”



Benóg Brady Bates has recently started his graduate internship in the EY offices in Cork as he is based there.



"I am looking forward to starting my EY on the first day. I am nervous about using Excel and PowerPoint. My future plan is to get lots of experience and work in a company in the future."

Heather Marshall will be returning to Novartis where she completed her work placement in 2020.



"I am looking forward to meeting new people and excited to start work. I'm feeling a bit nervous about starting work. I hope to learn some new skills and to work as part of a team."

Aoife Cleary will be starting her internship in Hibernia College.



"I am looking forward to meeting new people, improving my computer skills and learning how to work online. I am a little nervous about working online as it is something new."

Julie O'Brien will be doing her graduate internship in Optum Ireland.



"I am looking forward to it already. It will be different because of covid, but I will do fine. I don't feel nervous at all. I hope to get the job done and learn new things in this internship."

Barry Olwill will be starting his internship in KPMG.



"I am looking forward to work as a team and meet all my colleagues and have a chat with my colleagues. I am not feeling nervous at all I am very confident. My hopes is to do well in my internship and I hope to get a permanent position somewhere."

Liam Cummins will be doing his internship in Phoenix Recruitment.



"I am looking forward meeting new people and learning new skills that will help me get a job in the future. I am not nervous and I am really looking forward to starting this internship. I am hoping to get the experience that I need for a full time job."



Sinead Sharkey O’Keeffe has just started her internship in Smurfit Kappa.



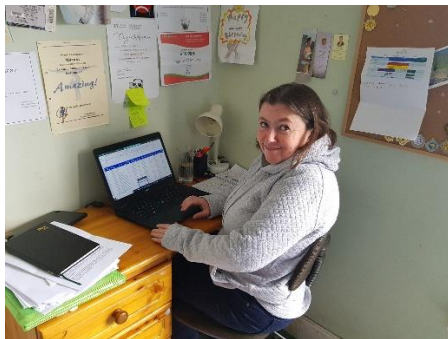
“I am looking forward to meeting the team and learning about the job. I am a bit nervous about working on a different computer. I hope to get employment or another internship when this finishes. I am hoping to be able to go into the office when the pandemic is over.”



Stephen Ryan working remotely for EY

In addition to our 9 recent graduates, we have a number of graduates continuing internships with our partners. Some internships have been put on hold until offices re-open and some have moved to a remote working format.

One of our graduates who has re-started her internship but in an online format is Niamh Biddulph who is working with the An Post HR team. A company laptop and remote access to relevant files was provided for Niamh who is so thrilled to be back working with her An Post team again after such a long break. Thank you to all the team in An Post for making this happen for Niamh, but a particular thank you goes to Katie Martin who continued to link in regularly with Niamh while working to put all this in place.



Marian O’Rourke working remotely for Cpl Resources





TCPID Presentation to the Oireachtas Joint Committee on Disability Matters

The Joint Committee on Disability Matters invited the Trinity Centre for People with Intellectual Disabilities to a meeting of the Committee to celebrate the UN International Day of Persons with Disabilities in the Houses of the Oireachtas on December 3rd 2020.



The theme of the meeting was **'Why Disability Matters'** and the TCPID were invited to make a 10 minute statement on this topic.

Go to <https://www.oireachtas.ie/en/oireachtas-tv/video-archive/committees/3657/> to view the Joint Committee meeting in full. The TCPID statement is at 43 minutes.



Annual Business Partners Meeting

Our annual TCPID Business Partners meeting took place on December 4th this time in an online webinar format. We really missed being able to see you all in person and to share a coffee and a chat with you all.

We were delighted that so many of you joined us online for the meeting. Hopefully we will be able to welcome you all to Trinity again at the end of this year for our 2021 Business Partners meeting.

If anyone would like to view the recording of the meeting, please contact me and I can send you the link and the password.

At the end of the business partners meeting we showed a short video of our recent graduates speaking about their time in Trinity College, their work placements and workshops with TCPID business partners and their hopes for the future.



A huge thank you to **Sam Whelan-Curtin** who put this video together for us at very short notice. Sam has worked with us many times and his videos are always incredibly special. For more information about Sam's work, go to www.samwhelancurtin.com/



You can watch the video on our website at the following link: <https://www.tcd.ie/tcpid/news/graduate-reflections-2020.php>



School of Education TCPID Research Seminar

We hosted a School of Education research seminar in December.

The title of the seminar, which was: **Staff, graduates and partners of the Trinity Centre for People with Intellectual Disabilities on linking with the business community to support students with intellectual disabilities to transition to work.**

We gave an insight into the development of our Certificate in Arts, Science and Inclusive Applied Practice programme and how we looking to replicate versions of the programme throughout the country. The team highlighted the core importance of tailored occupational therapy supports for students to help them with the numerous transitions throughout their Trinity College education, including the transition beyond College into employment. We also discussed the essential support of the business community in providing employment opportunities for graduates of the TCPID. The case study for the purpose of this seminar was the hugely successful partnership with EY.

If anyone would like to view the recording of the seminar it is available on our website at this link:

<https://www.tcd.ie/tcpid/news/tcpid-research-seminar.php>

A huge thank you to our EY colleagues Brenda Kealy, Colin Farquharson and Stephen Ryan for giving up their time to take part in the seminar with us.

Some key quotes from the seminar that really stood out were from **Stephen Ryan**, who in addition to being an employee in EY is also one of our TCPID graduates:

“I sensed I belonged somewhere for the first time. Trinity and EY were two places where I felt a sense of belonging.”

“To any company who employs someone with a disability, you have no idea how much it is life-changing for that individual. “



School of Education Research Seminar



TCPID Graduate Guest Lectures to School of Education Masters Students

Our 9 recent graduates all volunteered to work together to deliver two guest lectures to Masters students in the School of Education. The original plan was to deliver one lecture to the Professional Master of Education students in November 2020. The lecture was to inform these student teachers about how best to create an environment of real inclusion within a secondary school classroom and how to ensure that they find ways to support all students with their learning within the classroom. This lecture proved to be so popular that the group were invited back again to do a further lecture for a different group of Masters in Education students in February 2021.

Each lecture included wonderful insights which were taken from personal experiences from their time in secondary school. The feedback was so incredibly positive from all involved.

Dr. Joanne Banks, Assistant Professor in Inclusive Education, School of Education said:

“The feedback from the PME students about this lecture has been unbelievably positive. They took so much from hearing the students’ own experiences of school, of what worked for them and what didn’t. It fit perfectly into the Inclusive Education module by discussing how inclusion can be achieved on the ground in our schools. I really hope this can become a feature of the module every year.”



Here are just some of the quotes from the Masters students who attended the lectures:

“I learnt more about teaching and learning from working with these graduates than at any other time in my teaching life.

From talking to these graduates about when they were students, I learnt about more ways to support access for all students to difficult material.”

“I think this is one of the most insightful and informative sessions in the course so far. Everything that is being said is so important to take on board as future teachers.”

“This is very informative! Thank you to the graduates. I am learning so much and will definitely take this on board when in the classroom.”

“This has been very informative! Massive thank you to all of the graduates!”



“Absolutely brilliant. Thank you to all those contributors. extremely helpful.”

“Thank you so much for this lecture. It was hugely beneficial to hear about your experiences and your advice.”

“Absolutely amazing speakers! Thank you so much for sharing all of your experiences and insightful ideas!”

“Thank you all so much - you are all such amazing and inspirational speakers!”

“Thank you to everyone who took part today and took the time to help us, you've had some brilliant ideas/suggestions. It's been beyond helpful!”

“Thank you all so much for sharing your experiences and advice with us. This has been so helpful and insightful to use in our teaching practice. Great presentation, thanks for taking the time to prepare and share all of this with us.”

“You are all brilliant! Huge thank you!!”

“Thank you all so much. Really informative and invaluable talk!”

“It is invaluable hearing the graduates’ opinions on all these matters.”

A Teacher is someone who...

makes you feel safe

has patience

encourages you

listens to you

respects you

greet you with a smile

will always be there to help

always believes in you

will never give up on you

teaches you new things



A TEACHER cares about you!



Zero Project Award and Global Conference

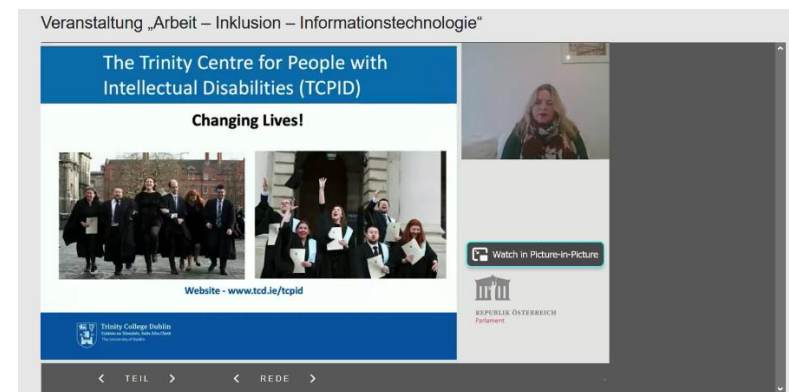
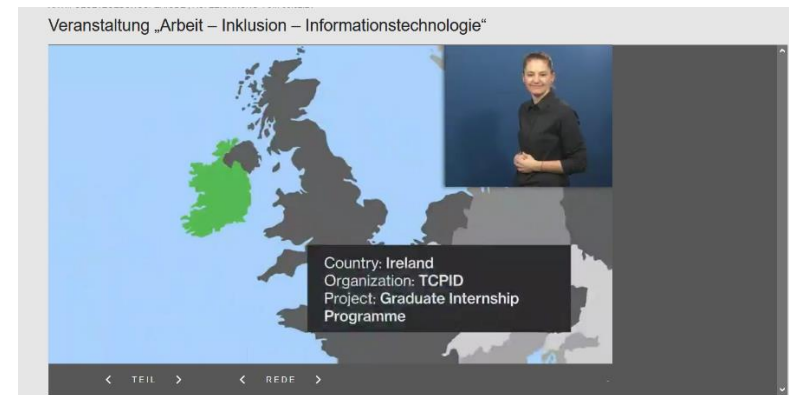
After a tough multi-stage process the nomination of “Trinity Centre for People with Intellectual Disabilities Graduate Internship Programme in association with EY”, was selected as an **Innovative Practice/Policy of the Zero Project 2021!** The announcement was made on December 3rd, 2020, celebrating the International Day of Persons with Disabilities.

The mission of The Zero Project is to work for a world with Zero Barriers. The Zero Project finds and shares models worldwide that improve the daily lives and legal rights of all persons with disabilities. We are so honoured to be included as one of the featured projects for 2021.



Following the announcement of our award, we were invited to be a part of the global Zero Project 2021 conference (ZeroCon21) which ran from Wednesday February 10th until Friday February 12th.

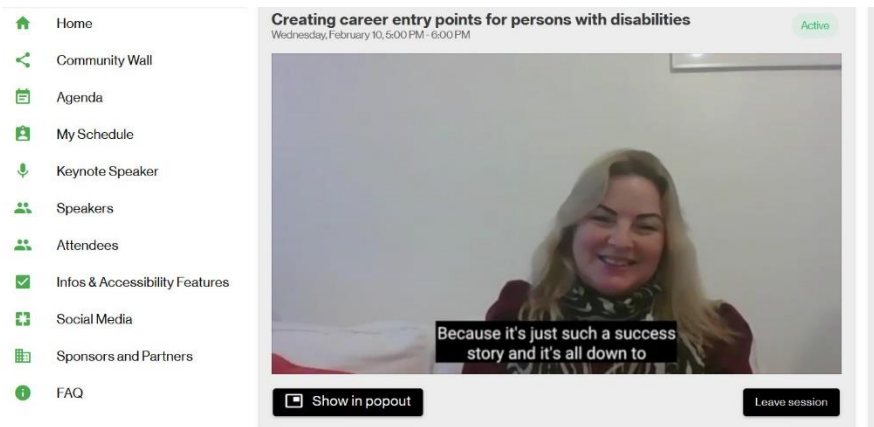
We were invited to present to the Austrian Parliament on February 8th to help launch the Zero Project conference. This was a huge honour for the TCPID and an opportunity which we are very grateful for. We delivered a 10 minute presentation to the Parliament and this was then followed by a number of questions from members of Parliament about our programme.



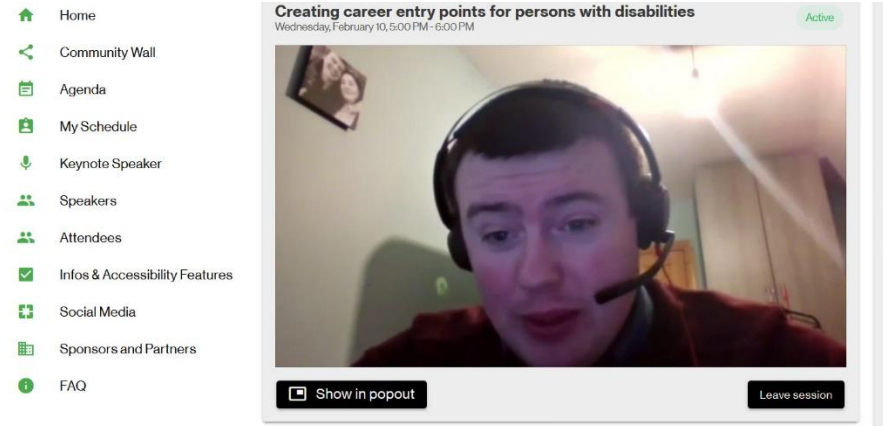


On the first day of the ZeroCon21 we were invited to take part in an online discussion on '**Creating Career Entry Points for People with Disabilities**'.

We had the opportunity to talk about our TCPD Graduate Internship Programme and to highlight the amazing support that we get from all of you, our wonderful partners.



A huge thank you goes to our TCPID graduate Stephen Ryan who joined me to speak to a global audience about his experience in Trinity College and in EY. Together we discussed the hugely positive impact that supported internships have had on the lives of our graduates and how important real inclusion is within the workplace and within society.



We also want to thank Robin Tim Weis from The Zero Project for inviting us to be a part of this, along with the amazing Laureen Summers from the EntryPoint program in the American Association for the Advancement of Science (AAAS).

A full recording of this session will be available within the next few weeks via an on-demand stream platform on The Zero project website at the following link:
<https://conference.zeroproject.org/zeroprojectconference2021/>



We also received an invitation to participate in an Ambassadors Circle meeting along with projects from Australia, Brazil, Bulgaria, Canada, Colombia, Denmark, Germany, Israel and Spain. We were one of two projects invited to represent Ireland. The second project was the Cope Foundation Ability@Work programme. The Ambassador to Austria for each country attended online to meet with the project representatives from their country. The meeting was chaired by Robin Tim Weis and everyone was welcomed by the Founder of The Zero Project, Martin Essl.

This was an exciting event to be a part of with project representatives and Ambassadors from all over the world in many different time zones.

A huge thank you once again to The Zero Project for inviting the TCPID to be a part of this exciting global conference.

Ambassador's Circle



#ZeroCon21



First Ever Recipient of Margaret McLoughlin Scholarship

The first ever recipient of the Margaret McLoughlin TCPID student scholarship has been awarded to incoming 1st year student Jack Egan. The scholarship will help to support Jack throughout his studies in Trinity College Dublin.



TCPID student Jack Egan - First ever recipient of the Margaret McLoughlin Scholarship

The Scholarship programme is named in honour of Margaret McLoughlin, daughter of Joan and Tony McLoughlin, and sister of Kieran, David and Louise. Margaret, who had Down Syndrome, passed away in 2003 at the age of 25. The McLoughlin family have been huge supporters of the TCPID for many years and have always worked to support people with intellectual disabilities to reach their true potential.

In Jack's own words: "My name is Jack Egan. I am 19 years old and this means I was a millennium baby. My mum and dad said the government gave me a medal for the spectacular performance of entering this world during the millennium celebrations. They also say that I have been over-achieving and winning medals and winning the hearts of other people ever since. My parents claim I am stubbornly determined, a trait I get from both of them I think. I went to mainstream primary and secondary school. I swim for my country as part of the Down Syndrome International Swimming Organisation team. For as long as I can remember I have wanted to go to Trinity College. My dad went there before he studied nursing. Sometimes we walk through the college and he talks about the different buildings and points out classrooms he spent some time in. I hope that I enjoy my time there as much as he did.

I really want to go to Trinity and I really want to make my family proud. The scholarship will allow me to do this without worrying about my mum and dad. I really want to show everyone that it is possible for a man with Down Syndrome to go to Trinity College and succeed. My mum and dad have done everything possible to help me get here. I think it is now my time to help them.

My mum was showing me a picture of Margaret on the internet. She looked so happy. I hope to do her proud. It sounds like she was quite like me."

From the McLoughlin family: "*We are delighted that Jack is the inaugural Margaret McLoughlin Scholar at TCPID. Clearly, he is a young man determined to fulfil his potential and put his talents to work. This is what motivated Margaret and brought her such great satisfaction. In Margaret's memory we are thrilled to have the opportunity to support Jack and others to thrive.*"



Permanent Roles

We are very proud to let you know that despite the COVID crisis, another of our graduates received a permanent contract in 2020.

Eavan Daly – EY

TCPID Graduate Eavan Daly began working with EY on a graduate internship at the end of October 2019. When the COVID lockdown happened, Eavan was unable to come into the office and her internship was temporarily put on hold. When it was clear that the EY office would not be re-opening for a while, Eavan was supported to work from home. An EY laptop was sent to her home and she was supported in continuing her valuable work remotely.

This remote working has been hugely successful and Eavan was offered a permanent contract with EY in November 2020. This has had such a positive impact on Eavan, on her family and on her EY colleagues.

Cathy Harrison, EY

Eavan's mentor **Cathy Harrison** has been a constant support for Eavan since she started working in EY:

"Eavan has worked part-time in EY as an administrator on our Executive Assistant Team since October 2019 and was made permanent last November which was a wonderful achievement.

We are so happy to have Eavan working with us as she is so diligent in her work and more than willing to help. She never fails to bring a smile to all of us even on the gloomiest of days.

Working from home has been difficult for everyone but Eavan has stepped up and continues to work through these tough times, helping us out on so many occasions when things get busy.

From a personal point of view, Eavan is a joy to work with, always keeping me up to date on the upcoming rugby matches even if she does support Munster." 😊



Eavan Daly, Cathy Harrison and Marie Devitt at the CIPD Awards in February 2020



Here is Eavan's story:



Hello, my name is Eavan Daly and I work in EY.

In November 2019 I was very lucky to start a six month internship with the Tax Department in EY. I work two mornings every week, Wednesday and Thursday. From my first day I was made to feel very welcome by everyone. I got my own desk, my computer, my lanyard, even my own cup. My boss' name is Cathy Harrison and she is the best. The rest of my team are Angela, Beulah and Roseanne and they are great too.

The big highlight last year was on February 14th when we won the top prize in the Diversity and Inclusion category with TCPID at the CIPD awards. We all went together to the Mansion House for the awards ceremony and a lovely meal. We were thrilled when our name was called out as the overall winner. All the other people were standing up and clapping and cheering for us. I was so proud to be working for EY.

Then in March the first lockdown came and I could no longer travel by train to work from Drogheda. I thought my job was over and I was very disappointed. But I wasn't sad for long because my brilliant boss Cathy organised for a laptop to be sent to me by courier so I could work from home like everyone else. Cathy was really helpful in getting me set up and helping me log in to EY remote. Whenever I got stuck the rest of my team were on hand to help me too.



TCPID Graduate Eavan Daly working remotely

Now every Wednesday and Thursday morning I log in to work from home like lots of other people all over the country. The first thing I do is check my emails. Usually Beulah or Roseanne have sent me an Opportunity Document to complete. I then log in to Mercury on EY remote and fill in the closing Opportunity or Ops as we call them. I love doing these because I see different currencies and get to input the names of pursuit teams from different places. Then I email the finished document back to one of the team and we email it to India. I often chat to Angela too on Microsoft teams and I complete our time sheets. I always check in with Cathy too. Some mornings we have a meeting on Teams and it is just great to see everyone again. I also get really positive feedback from my team and I know they are really supportive.



Once a month Alannah organises a ‘Trinners Winners’ meeting on Teams and I get to chat to lots of other people from different departments in EY who are all working from too....including my friends who have also been to TCPID.

Just before Christmas I was called to a meeting with Cathy. She asked that my Mum come too so I was a bit worried I had done something wrong. But I needn't have been. It was the best meeting ever. Marie was there too. Cathy told me I had a permanent job with EY – I was so happy I nearly burst. It was the best Christmas present and a dream come true.

The next week at work there was a meeting scheduled on my calendar called ‘celebrate with Eavan’ and that is what my team and I did together from our own homes.

I love my job and I am always very proud to say I work for EY whenever people ask me what I do.“

This permanent job has also had a huge impact upon Eavan's family.

Gordon and Olwen Daly, Eavan's Parents

“Can we bring all parents who are reading this back to when your child was born? Most we'd say wished for a healthy baby who would grow into a good and happy adult.

What about dreams ... of greatness perhaps, to play for Ireland, maybe become a great musician or ballerina or famous writer or scientist?

Our dreams were altogether simpler. To go to school, to learn to talk, in wild moments we even dreamed of literacy.

The dream of permanent employment came later, much later.

Many people have helped make that dream a reality. Eavan's educators, in primary secondary and TCPID where Eavan completed the CCL in 2016.

We would like to take this opportunity to thank the Business Partners who so generously offered work experience and support.

Marie Devitt has been a constant wonder to us, with her determination and support to help Eavan succeed.

Finally, we are thankful to EY and especially grateful to Cathy Harrison for making dreams come true in these difficult times.”



Eavan Daly with her proud parents on her graduation day in Trinity College Dublin



New Collaborations

We are delighted to announce that two new companies have signed up with us in the past few months as TCPID Business Partners. It means so much to us to know that even in such challenging times, businesses are still willing to support us.

Squarespace

Squarespace is the all-in-one website building and ecommerce platform that empowers millions of dreamers, makers, and doers by providing them with the tools they need to bring their creative ideas to life. On Squarespace's dynamic all-in-one platform, customers can claim a domain, build a website, sell online, and market a brand. Their suite of products combines cutting-edge design and world-class engineering, making it easier than ever to establish and own your online presence. Founded in 2003, Squarespace's team of more than 1,200 is headquartered in downtown New York City, with offices in Dublin, Ireland and Portland, Oregon.

Speaking about the new partnership between Squarespace and the Trinity Centre for People with Intellectual Disabilities,

Colm MacCarvill, Squarespace Assistant General Counsel and Director of Squarespace Ireland said, *It is a privilege for Squarespace to support the students and staff at Trinity Centre for People with Intellectual Disabilities in their commitment to building a more inclusive society and enabling people with an intellectual disability to develop their full potential. We look forward to developing the students' knowledge and understanding of*

ecommerce and website building platforms, and to learn from the unique experiences of the students.

Jorge Hoppe, Squarespace Director of Customer Operations and Site Lead Dublin said, *Over 1.3 billion people across the world live with some form of disability. Squarespace Ireland is proud to partner with the Trinity Centre for People with Intellectual Disabilities and shares the belief that increased inclusivity benefits everyone in society. We are very much looking forward to learning from and partnering with the students and staff of the Trinity Centre for People with Intellectual Disabilities.*





Phoenix Recruitment

Phoenix is a specialist professional services search firm. From its Dublin base, it conducts international search assignments for functional and senior leadership positions across Accounting, Tax, Corporate Finance, Legal & Compliance and Advisory. Phoenix was established with one mission in mind: to transform and elevate the recruitment industry to be on par with any other professional service.

Speaking about the partnership with the TCPID, **Ed Rossiter, Founder and Managing Partner of Phoenix Recruitment** said:

“Supporting those with intellectual disabilities is something that is close to my own heart and others here in Phoenix. We are honoured to be partnering with the TCPID for the next 3 years. This is an incredible program that provides real opportunities to those that historically have been left out of normal academic and working life. We hope other businesses and organisations follow suit and support such a fantastic initiative. The Trinity Centre for People with Intellectual Disabilities (TCPID) provides access to high-quality programmes that provide real pathways to education and employment for people with ID once they leave second-level education.”



PHOENIX

Your Professional **Search Partner**



2021 Open Day

Our 2021 **Open Days** for our Certificate in Arts, Science and Inclusive Applied Practice course will be taking place online on the following dates:

Thursday March 25th 5.00pm

Register in advance for this meeting at:

<https://tcd-ie.zoom.us/meeting/register/tJ0sd-yrrjorHNKppli2UDhfYkMA9eMqi8Go>

Tuesday March 30th 5.00pm

Register in advance for this meeting at:

<https://tcd-ie.zoom.us/meeting/register/tJYkdOGgrjsiE9370nJZCU5ffDG7W524thG>



OPEN
DAY

The closing date for applications for September 2021 will be April 30th 2021.

Interviews will take place over the coming months.

For further information, please email tcpid@tcd.ie



Trinity Centre for People with Intellectual Disabilities invites you to attend:

Arts, Science and Inclusive Applied Practice [ASIAP] Open Days 2021

Thursday March 25th Time: 5.00pm Online via Zoom
Please register in advance at the following link:
<https://tcd-ie.zoom.us/meeting/register/tJ0sd-yrrjorHNKppli2UDhfYkMA9eMqi8Go>
After registering, you will receive a confirmation email containing information about joining the zoom meeting.

Tuesday March 30th Time: 5.00pm Online via Zoom
Please register in advance at the following link:
<https://tcd-ie.zoom.us/meeting/register/tJYkdOGgrjsiE9370nJZCU5ffDG7W524thG>
After registering, you will receive a confirmation email containing information about joining the zoom meeting.

RSVP to tcpid@tcd.ie to confirm attendance

Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin



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