



Trinity College Dublin

Coláiste na Tríonóide, Baile Átha Cliath

The University of Dublin

Update from the Trinity Centre for People with Intellectual Disabilities

School of Education, Trinity College Dublin

February 2020



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Dear Partners,

Thank you all as always for your continued support for the Trinity Centre for People with Intellectual Disabilities. We now have more than 30 TCPID Business Partners and Business Patrons which is an incredible achievement and something that we are very grateful to you all for. Thanks to your very generous support, we are able to secure the future of the TCPID and create many exciting opportunities for our students and graduates.

We launched our TCPID online mentor training programme at the end of last year. We hope that you have found it useful so far and we would greatly welcome any feedback that you may have at any stage.

We are very much looking forward to continuing working with you all in 2020.

Here are just a few of our highlights over the past few months here in the TCPID.

With warmest thanks as always for your support,

A handwritten signature in blue ink that reads "Marie Devitt".

TCPID Pathways Coordinator

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Please follow all our latest news on our website at www.tcd.ie/tcpid as well as on Facebook [@InclusionTCD](https://www.facebook.com/InclusionTCD), Twitter [@IDTCD](https://twitter.com/IDTCD) Instagram [inclusiontcd](https://www.instagram.com/inclusiontcd) as well as on LinkedIn www.linkedin.com/school/inclusiontcd



ASIAP Graduation

Friday January 31st 2020 was a very proud day for all of us in the TCPID as it was graduation day for our Level 5 Certificate in Arts, Science and Inclusive Applied Practice. Our new graduates celebrated their fantastic achievements with their proud families. It was a very happy day for everyone involved, particularly for the TCPID and School of Education teams.



Some of our new graduates with the TCPID and School of Education team

Dr. Mary-Ann O'Donovan, Course Coordinator and Assistant Professor in Intellectual Disability and Inclusion:

“Graduation signifies a transition into a new phase of life and is a time to celebrate all aspects of this achievement and transition. I would like to take this opportunity to thank all of the teaching and support staff from across the University who are involved in the programme. Thank you to the students’ families for all the support and encouragement they have provided. Finally, I would like to thank the students for the great honour and privilege it has been working with them over the last two years. We wish them every success and joy for their future.”

Professor Damian Murchan, Head of the School of Education:

“I would like to congratulate our 7 new graduates from the Certificate in Arts, Science and Inclusive Applied Practice. They have all followed a rigorous University course and met all academic requirements. I am truly impressed with their work rate and the way they contributed richly to the life of the School of Education and Trinity. I am grateful that these young people chose to study with us in Trinity – they have learned from us and we have learned from them.

Go n-éirí an bothair leo amach anseo - I wish them the best of luck in the future.”



Here are some quotes from a few of our proud graduates:

“I felt amazing achieving something that I never thought I could and in truth it is a great feeling. I am still pinching myself that I graduated from Trinity which is huge for someone who has a disability. My family my best friend and a few people who helped me along the way were all proud of me. I also want to say thanks for all the lecturers who also helped me to get where I am today. It’s been a great pleasure in working with them. It’s been an amazing experience that I will never forget.” **Joanne Weller**



TCPID Graduate Joanne Weller

“I felt really happy and overwhelmed with pride for graduating from a place like Trinity College. The whole day was enjoyable and I really enjoyed having my professional photo taken before the ceremony.”

Stephen Ryan

“My parents were delighted for me. Getting a certificate from Trinity College was a dream come true.” **Luke Campion**



TCPID Graduate Luke Campion



"It felt great to finally graduate. I felt really happy to be there with my classmates and to have my parents watch me graduate." **Jessica Lawlor**



TCPID Graduate Jessica Lawlor

And a few words from one of the many proud parents:

"The graduating ceremony was special. To see Stephen receive his certificate and walk in procession from the hall made us very proud. It was a day we never dreamt we would see. Stephen has always worked very hard at everything he does, and this made up for all the times when his efforts weren't good enough." **Brigid Ryan (Mother of Stephen Ryan)**



TCPID Graduates Hannah Phillips, Stephen Ryan, Jessica Lawlor and Luke Campion



ASIAP Students

In September 2019 we welcomed 7 new students into 1st year for our **Certificate in Arts, Science and Inclusive Applied Practice** course. The new students have settled in very well and seem to be really enjoying life as students of Trinity College Dublin.

The students are completing a wide variety of modules, including Expressive Arts, Learning Theory and Practice, Poetry, Personal and Self Development, Information Technology, Application of Numbers, Language and Society and Emergency and Disaster Management.

Our 2nd year students are enjoying the move into the second year of the course.

In addition to modules such as Disability Rights, Research Theory and Practice and Occupational Therapy-Preparing for Transition, the students are studying a number of business modules this year, including Entrepreneurship and Disability, Marketing and Work Placement.

The students have recently started their work placements with some of our business partners. The work placements take place every Friday morning for a period of 8 weeks. The feedback from both our students and our partners has been very positive so far.

A huge thank you to our partners who have accommodated these placements and who are supporting the students so well while they are on placement.



GECAS



A particular thanks goes out to all the wonderful mentors in each of the businesses. This is the first year that the mentors have been able to use our TCPID online mentor training in advance of welcoming a student. We hope that this has proved helpful and we welcome any feedback that you many have.



Annual Business Partners Meeting

Our annual TCPID Business Partners meeting took place in November 2019 in a new venue of the beautiful Long Room Hub.

We were delighted with a huge turnout of our existing partners as well as companies who are considering signing up with us.



TCPID Business Partners meeting

The meeting was once again opened by the Head of the School of Education, Professor Damian Murchan who welcomed everyone and thanked all partners for their continued support of the TCPID programme.

Our TCPID Course Coordinator Dr. Mary-Ann O'Donovan then gave partners an outline of the Certificate in Arts, Science and Inclusive Applied Practice.

Our TCPID online mentor training programme was officially launched at the meeting. This mentor training programme is based on the Association for Higher Education Access and Disability (AHEAD) WAM Programme's model of mentoring and AHEAD have hugely supported its development. We have put a lot of time into the training and we hope that all of our partners will find it useful.

We had a very engaging panel discussion which was moderated by Professor Michael Shevlin. A huge thank you to Sarah Begley from McCann Fitzgerald, Sharon Vize from Cpl Resources, Colin Farquharson from EY and Rod, McManus from Bank of Ireland who very kindly agreed to be on the discussion panel.



Panel discussion at TCPID Business Partners meeting



Following the panel discussion, we broke into groups to allow our partners to share their experiences and offer advice and suggestions to those just starting on their journey with the TCPID.



The highlight of the meeting was a presentation by recent TCPID graduate Stephen Ryan who spoke about his life, his experience as a student in Trinity College and his new career in EY.



TCPID Graduate Stephen Ryan

You can read Stephen's story in detail later in this update.



INHEF Launch Event

The Inclusive National Higher Education Forum [INHEF] was launched in **Trinity College Dublin** on Thursday, 10th October 2019. INHEF is Ireland first national forum dedicated to fostering a culture of inclusion amongst inclusive higher education providers by the development of post-secondary opportunities for students with intellectual disabilities.

A report, titled 'Higher Education Opportunities for Students with Intellectual Disabilities in the Republic of Ireland – A National Response', was co-launched by the Minister of State for Higher Education, Mary Mitchell O'Connor, alongside graduating digital media student from TU Dublin, Tallaght, Mr Stephen Lyons.



Hugo MacNeill, Professor Michael Shevlin, Minister Mary Mitchell O'Connor, Dr. Patrick Prendergast, Stephen Lyons and Des Aston

The report notes that people with intellectual disabilities have been largely absent from higher education in Ireland, despite increasing numbers now attending mainstream secondary schools, which they argue has led to higher levels of underemployment and unemployment among this group.

The report calls for a national response to support people with intellectual disabilities transitioning from secondary education into further and higher education or employment.

The vision of INHEF is to embed inclusive education initiatives and alternative access routes into the higher education landscape in the Republic of Ireland so that students with intellectual disabilities have meaningful post-secondary educational opportunities available to them. The INHEF are calling for partners in Government, higher and further education, and the employers' community to help to achieve their goals.



Minister Mary Mitchell O'Connor with the INHEF report

INHEF have launched a new website which includes essential information on all 10 inclusive education initiatives that are accessible for students with intellectual disabilities across Ireland. For further information about INHEF: email: info@inhef.ie / phone: 01 8962269 / www.inhef.ie



EY Win Award for Diversity and Inclusion for partnership with TCPID



On Friday February 14th 2020, EY were awarded the top prize in the Diversity and Inclusion category at the CIPD Awards in The Mansion House in Dublin for their partnership with the Trinity Centre for People with Intellectual Disabilities. CIPD are the professional body for HR and people development with 6,000 members in Ireland and 150,000 around the world.

EY became a business partner of the TCPID in January 2017. Over the past 3 years the impact of the partnership has been tremendous. Not only have EY provided both practical and financial support to the TCPID, but we now have 3 TCPID graduates employed on a permanent basis there, with a further 2 on internships. EY have provided real careers for our graduates and a future that they previously did not think was possible.

EY have seen beyond the disability and have always focused on the ‘ability’ of each individual. They are helping to lead the way in changing the perception of intellectual disability, both in the corporate world and in society in general.



The winning team – EY and TCPID

EY completed a comprehensive application process and presented to a panel of judges on the topic ‘How diversity of thought is driving culture at EY’.

The feedback from CIPD was:

“The judges were impressed with how EY embraced neurodiversity on their inclusion journey. They saw excellent use of partnership with the Trinity Centre for People with Intellectual Disabilities whereby the Centre’s graduates got access to employment and meaningful work.



In 2017, EY welcomed their first graduate, and have since hired a number of graduates with a range of intellectual disabilities. The judges saw this as a significant piece of work, with an innovative and bespoke approach adopted to a challenging area. EY recognised the sensitivity around intellectual disability, the need to avoid stigma, put the focus on Ability not Disability and clearly showed the broader impact of inclusion.”



TCPID graduate Mark Hogan with Paula Pegman from EY



Luke Campion, Eavan Daly, Michael Shevlin, Cathy Harrison and Billy Sheehy

The CIPD Awards were a day of immense pride for the TCPID and in particular for our 5 graduates now working in EY. We were delighted to be invited by EY to be a part of such a fabulous event and we look forward to developing the partnership even further over the coming years.



Mark Hogan, Paula Pegman, Barbara Ringwood, Alannah McMahon, Luke Campion, Eavan Daly and Michael Shevlin



TCPID graduate Luke Campion with Alannah McMahon from EY



Luke Campion, Marie Devitt, Eavan Daly, Cathy Harrison and Michael Shevlin



Graduate Internships

We have had a wonderful number of TCPID Graduate Internships over the past few months.

Niamh Biddulph has been working with the HR team in An Post since January 2020.



"I've been in my current internship with An Post since 13th January, and I'm really enjoying the work I do there. I'm learning so much about emails, recruitment, Garda vetting, meetings and photo ID's. The team I'm working with are very welcoming and very friendly and are always willing to help me if I ever have any problems.

I have recently learned to take a relaxed approach about arriving into work, which has helped me with feeling less stressed when I'm traveling to my office. I have also learned that everyone gets a fair share of the work that goes on during the week, so whatever work I'm given, it's the work I'm doing during the 3 hours I have in the four days I'm working with the team. I enjoy being flexible with my work as it gives me a chance to help colleagues with their work.

I'm really enjoying this job so much, because there's work that can keep me busy, and it's a nice place to work. This job has been a huge learning curve for me, and I'm really going to miss working with the HR team when my contract with them finishes in April." **Niamh Biddulph**

Shane McGilton is continuing his hugely successful internship with Arthur Cox where he has worked since June 2018. Shane's role has evolved over the past year to include greater responsibility and involvement with the wider Arthur Cox team.

ARTHUR COX

Hannah Phillips was invited to complete a Summer internship in McCann Fitzgerald in June 2019 and did so well over the 3 months that she was offered a 12 month contract that September. Hannah is absolutely thriving in her role and continues to develop her skills and confidence.

MCCANN FITZGERALD

Kristina Tully is continuing in her role in Janssen Sciences Ireland where she has worked since March 2019. Kristina, like all our graduates has been incredibly well supported since day one and is very much a part of the Janssen team.



Luke Campion has been working in EY since June 2019.



"I am really enjoying my internship at EY. Alannah and all the team work with me and help me with my tasks. I have learned to file documents photocopy and to use some of my computer skills." **Luke Campion**



Kieran Biddulph started a 3 month graduate internship with Smurfit Kappa in November 2019. The internship was such a huge success that Kieran was recently offered a further 3 month contract extension which he has accepted.

Smurfit Kappa

*"I am having a wonderful time. Everyone is very nice and the team is fun to hang around with. It has been a whole new experience for me to do different kind of computer work. The team and I have a lot of laughs and sometimes some of us goes out for walks to enjoy fresh air. I'm glad I took the opportunity to work with them and take the extension. I also enjoy the different meals they make in the canteen and a supply of chocolate powder to make hot chocolate." **Kieran Biddulph***

Jessica Lawlor has been working in UDG Healthcare since October 2019. Her original contract was for 3 months but this was extended by a further 3 months which Jessica was thrilled about.

UDG Healthcare plc



"I am enjoying my internship at UDG Healthcare very much. I really enjoy working with all of my colleagues here. Since I don't work in one specific department, I have gained many skill's as an all rounder intern, which means that I have gained different skills from different departments.

Some examples of what skills that I have learnt are how to do expenses, how to file, how to use excel.

*Overall I have really enjoyed my time at UDG as I have had lots of opportunities to help people. My favourite part of the week is Friday Cakes where I get a chance to meet and chat to everyone." **Jessica Lawlor***

Joanne Weller worked with Bank of Ireland for a 3 month graduate internship which recently finished.

Bank of Ireland 

"I was working in the Bank of Ireland from November 2019 to February 2020. I have worked there before as part of the Work Placement Module. The first time I worked there I was in the Credit, Audit Risk Team.

*I was in a different department for my graduate internship called Corporate Credit. The team were very nice and I met my old co-workers every week to tell them how I am getting on and if I have any news or gossip. I always come in with a smile on my face every day when I see everyone. I learned new skills while I was working there. What I enjoyed was seeing my old co-workers who I still keep in touch with and I miss them very much. I had a great experience with them again and I enjoyed every minute of it." **Joanne Weller***



Paula Conradie has been working in PayPal in Dundalk since August 2019 and has had a hugely positive impact upon the team there.

"This is why I love working in PayPal. I love to work at the reception because I get to meet loads of different people in the mornings. I get to see the latest fashions too. I love working upstairs in the fraud department on the computer. My colleague Robert is very kind and shows me lots of new ideas. We also laugh a lot. My colleagues and I have lots of meetings. Actually most of the day is sometimes just meetings.

I really love the chat about holidays and who is going where and for how long. Actually, with my next pay cheque I am going to book a holiday to Lanzarote. I have never been there and the girls are always talking about it.

I love to put my clothes out for work for the next day and decide on colour combinations. I also get excited in the mornings as I know my Mom is going to put my make up on. My hands are just not steady enough to do it myself. Most people just wear jeans and hoodies at PayPal so I think I could be the best dressed employee. HAHA." **Paula Conradie**



Eavan Daly is currently working with two of our business partners, EY and Permanent TSB. Eavan has been with EY since October 2019 and has very recently started work in Permanent TSB. Eavan works two mornings per week in each company.

"I am very lucky to have two jobs because I always like to keep busy. I have been working in EY since October and very recently I started in Permanent TSB.

I work in EY two mornings a week from 10am until 1pm. I have been there since the 30th October and I love it there. Cathy is my boss and she is really nice and very helpful I go to meetings with her and even went to the EY conference in the RDS. I am part of the tax department where I do administrative work such as; inputting details via the website into Excel, inputting new client details on the EY database, updating technical loose leaf tax manuals, inputting information into our new system to process expense claims and submitting weekly time sheets.

My biggest highlight so far was on the 14th February when we won the Diversity and Inclusion Award at the CIPD HR awards in the Mansion House. I was there with my team for the award ceremony and was thrilled and very proud when we won. We got a standing ovation and had a brilliant afternoon.

My other job is with Permanent TSB. This is my new job as I have only been there a very short time. I work there two mornings a week, 10am to 1pm and so far it is great. I work with Catherine and Niamh and they have told me of the great plans they have for me. They have really helped me settle in and I have been all over the building meeting new people from different departments. I work at inputting data into Excel and disposing of old data. I have been to a planning meeting about an upcoming event and in the near future I will be helping out at some events sponsored by Permanent TSB. I will also be visiting other branches around the country. I am very excited about this new opportunity." **Eavan Daly**





Permanent Roles

We are thrilled to announce that three more of our TCPID graduates have been offered permanent jobs with our partners.

Dairine O'Rourke – Fidelity Investments

TCPID Graduate Dairine O'Rourke began work with Fidelity Investments in June 2018. Her original contract was supposed to be for 6 months, however this was further extended and Dairine was offered a permanent contract with Fidelity in December 2019. Working in Fidelity Investments has had a hugely positive impact upon Dairine and has helped her to grow in confidence and develop a number of new skills.

In Dairine's own words:

"I am really happy about my permanent job at Fidelity. I like having a job because now I am the same as my friends and my cousins that have jobs too. My work colleagues like me working at Fidelity with them. They make me feel included in the team.

I really like getting paid every month, because I have my own money and I can pay for my own clothes and meals out and holidays.

I do work for five different people at Fidelity and I always do accurate work. I feel excited and happy because they trust me to do the work accurately. Ger told me that I am very good at my job.

I love going out with my work colleagues on the nights out they are always fun." **Dairine O'Rourke**



TCPID Graduate Dairine O'Rourke

This permanent job has also had a huge impact upon Dairine's family.

"All my dreams for Dáiríne have come true with the achievement of this permanent contract with Fidelity Investments. I am so proud of her for all her hard work in getting to this point. The graduate internship programme between the Trinity Centre and the business partners, like Fidelity Investments has been truly pioneering in enabling young people with an ID to find meaningful employment and to contribute to society. Thank you to everyone who made this possible!" **Tricia Kearns, Dairine's Mum**





Marian O'Rourke – Cpl Resources

Marian O'Rourke began work with Cpl Resources in October 2018. She made a huge impression on the Cpl team and was offered a permanent contract with the Cpl Finance team in November 2019.

In Marian's own words:

"I was welcomed when I started in Cpl Everyone is lovely to me. I am very happy in Cpl & proud to work there. I enjoy the work I do on excel and with the post & invoices. I am confident with what I do.

I am now a permanent staff member & I am very delighted about this. I am included in everything that happens in Cpl - the Ball, Christmas party & all thanks to the team in the TCPID.

"I learnt a lot from the 2 years in Trinity College. The course made me very independent. I made lots of new friends." **Marian O'Rourke**



Marian with Cpl CEO Anne Heraty

"The two years in Trinity stretched her out in so many ways. It made her much more self confident. It made her concentrate on what she was doing. She had to study and learned a lot. Her placements further developed her and now being a permanent employee with CPL has delighted her (and us). She is a changed woman from the one that entered Trinity on her first day." **Louis O'Rourke, Marian's Dad**



David Martins, Marian O'Rourke and Patrick Barry

In the words of Marian's director in Cpl, Seána Leech

"David and Patrick work closely with Marian and say that she is the one to praise here as she embraces the work we ask her to do and always with an open mind in regards to do new tasks. Marian has been a real asset to the team and is very busy in her role with us. She works 11 hours a week with us in Group finance. Her schedule with us is set to fit around her Lakers timetable. We consider Marian very much a part of our team and she has a great relationship with the guys. She's extremely obliging and careful in terms of her weekly tasks." **Seána Leech, Cpl Resources**





TCPID Graduate Stephen Ryan – Permanent Role in EY

Stephen Ryan completed the Certificate in Arts, Science and Inclusive Applied Practice in May 2019. He began work in EY in June, originally in a 3 month graduate internship. Stephen was offered a permanent contract in August, before his 3 months were even up. This is a testament to how hard he worked and how much he impressed his team in EY.



Niamh Parsons, EY with Stephen Ryan



Aidan Walsh, EY with Stephen Ryan

Here is Stephen's story:

My name is Stephen Ryan and I come from Ballickmoyler a small village in County Laois about 20 minutes from Carlow town.

Before I found out about the **Certificate in Arts, Science and Inclusive Applied Practice** course in **Trinity College Dublin**, I was at home for 2 years with no supports whatsoever. This was a very low point in my life. All the way through school I never felt good enough. If it wasn't for my parents and my family, I would have never thought my life would get any better than this.

Then one of the best things in my life happened, Special Olympics came into my life which I love. I made a promise to myself if any job or training centre would affect my participation in Special Olympics, I would not do it because it got me out of very bad part of my life, and it gave me a circle of very close friends which I never had. I have been a member of Special Olympics 5 years and I love it as much now as I first walked into Special Olympics. It changed my life!

Then another great thing happened in the year 2017 I got word of a Level 5 Certificate course for people with intellectual disabilities called the Certificate in Arts, Science and Inclusive Applied Practice. I can still remember finding out about the course like it was yesterday. I just arrived back from a day in Dublin with my friend, when I got into my mum's car. She said that she got a call from my aunt who works in Trinity College that this course for intellectual disabilities existed. I never thought a course like this was real. This was on a Tuesday and as the interviews were all over, I had to get all the relevant information and to give it to my aunt on Wednesday evening and my aunt brought it in and left it on the desk the next morning.



Then I got word that I was to have an interview the following Wednesday in the Trinity Centre for People with Intellectual Disabilities in College Green Dublin.

On the day of the interview I felt nervous but excited too. Mum and I got the train to Dublin, but the train broke down which made me more nervous. While I was sitting there, I was thinking that I blew my chance this year of making it. I kept on emailing on my tablet of the situation to update them. I finally made it to the interview, but I was an hour and a half late. Instead of getting the 145 bus from outside Heuston Station which would have made me later than I was, Mum and I got a taxi to College Green.

When I finally arrived, I met with John Kubiak and Marie Devitt and they both made me feel welcomed and I wasn't nervous anymore. They continued the interview like nothing happened. The Occupational Therapist Barbara Ringwood was supposed to be there also, but she had to leave to teach a class before I arrived.

The next day was a day I'll never forget I got an email saying that was accepted to Trinity College Dublin. **The year 2017 will always be remembered as the year I got accepted to the best college in Ireland.** When I first found out that I got accepted to Trinity I was delighted but also nervous because I feared getting lost finding my way to the Trinity Centre and finding my way around the campus.

I was also questioning whether I belonged in a college like Trinity as I never really fitted in at school. When I was reading the subjects for the first year the thing that scared me was doing 10-minute presentations as I was wondering to myself how was I going to stand up and talk for ten minutes as I have a fear of standing and talking in front of anyone.

Before I started my Mum and I went through the route a couple of times before I started college, so I wasn't as scared as I was originally. Within just 3 days of starting college my confidence changed as my aunt showed me where Pearse station was as I didn't know, and I got on a Dart to Clontarf a place I have never been to before to stay the night with my brother. I now bring my friends to Dublin to show them around as I am confident that I can find my way to anywhere in Dublin.

As I made my way through the 2 years of college my confidence kept growing as I gave a speech representing Special Olympics Ireland about diversity and inclusion within sport in front of 60 to 70 people in the State Street bank. Now I still get nervous given presentations but so do most people.

My best subject in college was Disability Rights because it showed me as a person with a disability what my rights are. **Over the 2 years I got 21 distinctions which I am over the moon with.** The course consists of 21 subjects over two years which I think is brilliant as it gives people with intellectual disabilities a variety of subjects they would like to do when they finish college.

One of the subjects was Work Placement and we had to do 8 weeks of work experience every Friday. My work placement was in EY (Ernst & Young) which I really enjoyed over the eight Fridays I was there. When my work placement was done, I had to do a PowerPoint on what I liked and disliked about my work placement. I didn't dislike anything as I loved every bit of it.

At the end of the course came the internships which we didn't have to find as Marie was the person who talked to the businesses on our behalf. The place where I was to do my 3-month summer internship was indeed the place where I did my work placement EY.



I had a great time over my internship and I liked to believe I worked hard and I think I did do enough to impress them because on my birthday the 19th of August I got an email about a catchup and a meeting room was booked with my close colleagues cc which I have been doing work for over the past couple of months. Originally, I thought it was for my mentor to find out what I have been doing over the last couple of weeks as she was on study leave. **It was then I got the best news I could have possibly hoped for. I was offered a permanent position in EY!** At this moment I was proud and eager to get my phone out and tell people. They said to me that they booked the meeting room for half an hour. It only took them 5 minutes to tell me the news the remaining time was for me to contact my family to tell them the news. I now have an exciting new career in EY.

So, there you have it my life up till now. I want to say to any person who has a Disability keep working to learn and to achieve you true potential. It might take you a bit longer but people with disabilities have what it takes to succeed and to try different things as you never know where your talents lie.

The Certificate in Arts, Science and Inclusive Applied Practice in Trinity College is possibly the best thing you can do because the staff are so passionate about people with intellectual disabilities and they are the nicest people you will ever come across as they understand where we are coming from.

While writing this article I remember how sad my life was and what two years of success have done to my life. I am only looking forward now as in the last two years I have only got good news on top of good news so I can't wait to see what the future holds and I wouldn't be this successful if it wasn't for the Trinity Centre for People with Intellectual Disabilities and the wonderful staff there. Even the low points in your life can be turned into success.

Here are some quotes from some of Stephen's EY colleagues

Daniel McGovern: *"Stephen offers himself up for work at every opportunity and does a fantastic job of plugging holes around our busy department. He was the driving force behind the establishment of the Fantasy Football League in the office which is providing much amusement and pain. Personally, it is a nice change to have someone in the office who is more interested in talking about Laois county football than exams."*

Niamh Parsons: *"Stephen is a great addition to the Tax team here at EY. Not only does his bubbly nature have a domino effect on the team but he's positive and enthusiastic about the work that's given to him on a daily basis. Stephen would talk anyone under the table when it comes to anything sports or news related! I'm looking forward to see Stephen grow and progress his skills in the workplace more and more everyday."*





New Collaborations

We are delighted to announce some exciting collaborations with new TCPID Business Partners / Business Patrons. These partnerships will allow us to create further wonderful opportunities for our students and graduates to develop essential workplace skills and knowledge.

Carne Group

Carne is the premier global provider of Fund Management Solutions to the asset management industry. Carne's comprehensive solutions include European Management Companies, Fund Platforms, Independent Fund Directorships and other Fiduciary services. With a large team of industry specialists, Carne serves in excess of four hundred traditional and alternative asset management clients from key fund jurisdictions and financial hubs including Dublin, Luxembourg, Zurich, London, New York and the Cayman and Channel Islands.



Dynamic

For 25 years, Dynamic have built up a wide network of clients and long-lasting relationships around the globe. Their team members come from everywhere in the world, and speak a number of different languages. Drawing on their expertise in retail project management, shopfitting and supply chain management, they have become the first stop for retail solutions worldwide. With offices in Europe, the US and Japan they are able to provide teams in multiple locations. With access to a network of over 1500 trained professionals globally, they can rollout any retail project in many places at once.



D Y N A M I C

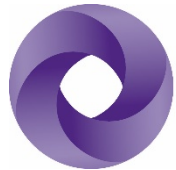


Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin

Grant Thornton

Grant Thornton is Ireland's fastest growing professional services firm. With over 1,450 people in 7 offices across Ireland and 56,000 located in over 143 countries around the world, they bring local knowledge, national expertise and global presence to help businesses succeed – wherever they are located. They deliver solutions to all business challenges.

Grant Thornton operate from offices in Dublin, Belfast, Cork, Galway, Kildare, Limerick and Longford.



Grant Thornton

Hibernia College

Hibernia College is a blended learning, higher education third level college dedicated to providing access to flexible, high-quality graduate, postgraduate and professional education employing cutting-edge technology. Founded in 2000 the College has quickly become an established leader in pioneering new education technologies, particularly in the field of teacher training. The College is currently Ireland's largest provider of primary school teachers and a leading provider of post-primary teachers, with over 10,000 Alumni.



HIBERNIA COLLEGE



ICON plc

ICON is a global provider of outsourced development services to the pharmaceutical, biotechnology and medical device industries. ICON conducts and manages clinical research studies on behalf of pharmaceutical, biotechnology and medical device companies to test the effectiveness and safety of new drugs and medical devices. The company also helps clients to develop commercialisation strategies that optimise the value of drugs and devices once they have been approved by regulators.

Over the past 30 years, ICON has contributed to the development of many of the world's top-selling and most innovative drugs and medical devices which are saving lives and improving the lives of patients right across the world.

Founded and headquartered in Dublin with 5 people in 1990, ICON has grown to become one of the world's leading clinical research organisations, with over 14,000 employees in 40 countries.



Ornua

Ornua is Ireland's largest exporter of Irish dairy products, exporting to c.110 countries worldwide. Headquartered in Dublin, it operates from 19 business units worldwide, including 14 production facilities, and has sales and marketing teams working in-market across all four corners of the globe.

The Group is structured across two divisions: Ornua Foods and Ornua Ingredients. Ornua Foods is responsible for the global marketing and sales of Ornua's consumer brands including Kerrygold, Dubliner, Pilgrims Choice, Forto, Avantage and BEO. Ornua Ingredients is responsible for the procurement of Irish and non-Irish dairy products and for the sale of dairy ingredients to food manufacturers and foodservice customers.





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Smurfit Kappa

Smurfit Kappa are the No. 1 company in Europe producing corrugated packaging, containerboard and 'bag in box', and are the only Pan-American producer of containerboard and corrugated packaging.

They are an industry leader with 350 production sites around the world, with locations in 21 countries in Europe and 12 countries in the Americas.

Smurfit Kappa offer an unrivalled portfolio of paper-packaging solutions, which are constantly updated with new, market-leading innovations.





2020 Open Day

We will be having our 2020 **Open Days** for our Certificate in Arts, Science and Inclusive Applied Practice course on the following dates so please pass the information on to anyone who might be interested.

Wednesday March 11th 5.00pm

TCPID, 4th Floor, 3 College Green (entrance between Starbucks and Costa Coffee)

Saturday March 28th 11.00am

Regent House, Trinity College Dublin (entrance at Trinity College Front Arch)

There will be a course presentation on each of the dates and people will have an opportunity to meet with our team.

The closing date for applications for September 2019 will be April 30th 2020 and interviews will take place in May 2020.

In addition to this, we will be having our **TCPID Summer School** in June 2020. This Summer School will be open to students accepted onto programme for September 2020 and those who may wish to apply in the future but not currently accepted/registered.

For further information about any of the above, please email tcpid@tcd.ie

Trinity Centre for People with Intellectual Disabilities invites you to attend:



Arts, Science and Inclusive Applied Practice [ASIAP] Open Days 2020

Wednesday March 11th	Saturday March 28th
Location: TCPID, 4th Floor, 3 College Green, Dublin 2 <small>(entrance between Starbucks and Costa Coffee)</small>	Location: Regent House, Trinity College Dublin, Dublin 2 <small>(entrance through front arch of Trinity College)</small>
Time: 5 pm	Time: 11 am

RSVP to tcpid@tcd.ie
to confirm attendance

www.tcd.ie/tcpid

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Ornua
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Trinity Long Room Hub
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