



**Trinity College Dublin**

Coláiste na Tríonóide, Baile Átha Cliath

The University of Dublin

**Update from the Trinity Centre for People with Intellectual Disabilities**

**School of Education, Trinity College Dublin**

**February 2019**



## Update from the Trinity Centre for People with Intellectual Disabilities, School of Education, Trinity College Dublin

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Dear Partners,

On behalf of all of us here in the Trinity Centre for People with Intellectual Disabilities, I would like to thank you for your continued support which has allowed us to further develop our education programme for our students as well as allowing us to develop new internship opportunities for our graduates. This something that is making a huge difference, not only to the graduate themselves but to their families also.

We have welcomed a number of new Business Partners over the past few months. We are thrilled to have more than doubled our network of partners over the past year.

We are very much looking forward to collaborating with you even further in 2019.

Here are just a few of our highlights over the past few months here in the TCPID.

With warmest thanks as always for your support,

A handwritten signature in blue ink that reads 'Mae Devitt'.

TCPID Pathways Coordinator

Email: [devittma@tcd.ie](mailto:devittma@tcd.ie)

Tel: 01 8963885

Please follow all our latest news on our website at [www.tcd.ie/tcpid](http://www.tcd.ie/tcpid) as well as on Facebook [@InclusionTCD](https://www.facebook.com/InclusionTCD), Twitter [@IDTCD](https://twitter.com/IDTCD) Instagram [inclusiontcd](https://www.instagram.com/inclusiontcd) as well as on our brand new LinkedIn page



## First Ever ASIAP Graduation

Friday January 25<sup>th</sup> 2019 was a very proud day for all of us in the TCPID as our first ever students from the new Level 5 Certificate in Arts, Science and Inclusive Applied Practice graduated from Trinity College Dublin. The sun shone on what was a day to remember for the new graduates and their families. We were all absolutely thrilled to see a photo of our six new graduates on the front page of The Irish Times Weekend edition the following day.



Here are some quotes from a few of our proud graduates:

*“Graduating is the start of life where anything is possible. I can make my own decisions and follow my dreams. Trinity gave me that. I never expected I could be a Trinity graduate. It’s great to celebrate something I thought was never going to be an option for me.”* **Niamh Biddulph**





*"I learnt a lot from the 2 years. The course made me very independent. I made lots of new friends."* **Marian O'Rourke**

*"You have to show loyalty and respect and earn your place in Trinity College and never give up on your dream. I put my mind in to doing my work and I never give up on my dreams. Graduating is very important to all of us because we are all together in one happy class and it's all thanks to Trinity College and all the staff working there."* **Mark Hogan**



*"I enjoyed going to Trinity College because I learnt lots of new things there. I was like my school friends who were all going to college too. I enjoyed making new friends and I liked going to the Buttery for lunch with them. I am proud that I passed all of my exams and I am excited for the graduation day. My family are so proud that I am graduating from Trinity. Also my work colleagues are so happy for me when I told them that I am graduating on Friday too because now I am working and I am enjoying my job and Trinity helped me to get that job."* **Dairine O'Rourke**





## ASIAP Students

We were thrilled to welcome ten new students into 1<sup>st</sup> year for our **Certificate in Arts, Science and Inclusive Applied Practice** course. The applications for the course have been growing steadily and there is now a big demand for places. The 10 new students have settled in very well and are enjoying life as students of Trinity College.

The image below is from an Instagram post by the mother of one of our new 1<sup>st</sup> year students. I have been given permission to share the post with you all. The text and the big smile capture the pure joy and excitement of being a new student in Trinity College. *“Doesn't this smile just say it all?! My daughter heading off on the train for her first official day as a student in Trinity College. This girl knows no boundaries – she wanted to go to college just like here sisters and her dad and so she did!”*



Our seven 2<sup>nd</sup> year students are enjoying the move into the second year of the course.

The students are studying a number of business modules this year, including Entrepreneurship and Disability, Marketing and Work Placement. We would like to thank **EY** and one of the previous finalists of the EY Entrepreneur of the Year, **The Irish Fairy Door Company** who very kindly came in to give a guest lecture for the Entrepreneurship module in November.



The students have recently started their work placements with some of our business partners. The work placements take place every Friday morning for a period of 8 weeks. The feedback from both our students and our partners has been very positive so far.

Thank you to **Abbott Ireland, Bank of Ireland, EY, GE Capital Aviation Services, Mason Hayes & Curran** and **McCann Fitzgerald** who have accommodated these placements and who are supporting the students so well while they are on placement. A particular thanks goes out to all the wonderful mentors in each of the businesses.



## Annual Business Partners Meeting

Our annual TCPID Business Partners meeting took place at the end of October 2018. The room was absolutely packed with all our partners. With the numbers continuing to grow, we may need to look at a bigger venue in future years.

The meeting was opened by the Head of the School of Education, Professor Damian Murchan who welcomed everyone and thanked all partners for their continued support of the TCPID programme.



At the meeting partners divided into groups to discuss various types of engagement with the TCPID – student work placements, graduate internships and training workshops. Existing partners offered advice and guidance to those who were starting their partnerships with the TCPID. We want to thank all those who very kindly facilitated in each of the groups on the day.



At the end of the meeting some of our recent graduates came in to present to the partners about their hugely positive experience of their graduate internships so far. They spoke of what they found difficult when first starting and of how their mentors helped and supported them throughout.



## The Ireland Funds Flagship Grant Award

Flagship Grant support from The Ireland Funds will allow the TCPID to develop our Graduate Internship Programme, extending on the two-year Certificate in Arts, Science and Inclusive Applied Practice to include a third year of employment internship experiences. This will ultimately enable our graduates to compete for employment on a more equal level to their non-disabled peers and, as a result, to lead more independent lives.

The Ireland Funds is a global philanthropic network established in 1976 to promote and support peace, culture, education and community development throughout the island of Ireland, and Irish-related causes around the world. With chapters in 12 countries, The Ireland Funds has raised over \$600 million for deserving causes in Ireland and beyond, benefiting more than 3,200 different organizations.

To highlight this award The Ireland Funds recently filmed a video segment with one of our recent TCPID graduates, Mark Hogan. Mark is currently working in EY on a graduate internship. His manager and team in EY also feature in this video which has received a huge number of views and positive comments since it was first posted. The link to the video is here:

<https://www.tcd.ie/tcpid/news/ireland-funds-flagship-grant.php>



THE IRELAND FUNDS



## TCPID Winner of 1<sup>st</sup> Prize in PayPal Financial Inclusion Competition

The TCPID were delighted to be awarded 1<sup>st</sup> prize in the PayPal Financial Inclusion Competition in late 2018. The prize was awarded by PayPal GIVES.

The grant was recommended by PayPal's employee-volunteer led Dublin GIVE Team and it will be used to support the '**TCPID Graduate Internships – Managing Your Money**' project. This project will help give our graduating students with intellectual disabilities the necessary supports in advance of taking on paid employment and managing a salary for the first time.

The **TCPID Graduate Internships – Managing Your Money** project will be made possible through PayPal's GIVE Team program, which empowers employees globally to support the communities in which they live and work through volunteerism and employee-sponsored grants. With 35 GIVE Teams worldwide, employees recommend over €1,000,000 in grants each year, which are then distributed to benefitting organizations through PayPal GIVES.

We would like to thank PayPal and in particular the PayPal GIVES Team for this generous grant. We are incredibly honoured to have been awarded 1<sup>st</sup> prize this year. We look forward to developing this exciting project and helping our graduates to become more financially confident and independent. This project will also ensure that our graduates will gain an awareness of their responsibilities as Irish tax payers and will recognise that through their employment they are contributing to the Irish economy.





## Graduate Internships

In June 2018 our 6<sup>2nd</sup> year graduating students started paid graduate internships with some of our TCPID Business Partners. Each internship was for a minimum of 3 months, some for longer than that.

In addition, we have also organised some paid internships for other graduates from the previous Certificate in Contemporary Living course.

Graduate internships took place in the following companies:

- **A&L Goodbody** – internship still ongoing
- **Arthur Cox** – internship recently extended by a further year
- **Bank of Ireland**
- **Cpl Resources** – internship still ongoing
- **EY** – internship extended by a further 6 months
- **Eversheds-Sutherland**
- **Fidelity Investments** – internship extended by a further 6 months
- **National Treasury Management Agency (NTMA)**
- **SMBC Aviation Capital** - internship extended
- **Trinity College Dublin Sports Centre**



We also have more internships due to start within the next month in the following partner companies:

- **An Post** – starting March 2019
- **Avolon** – starting March 2019
- **Janssen Sciences Ireland** – starting March 2019

Each of the internships involved a lot of careful preparation and matching of individuals to the right roles. We would like to thank all the partners for their incredible support in making each of our graduates feel welcomed and supported from day one.

A huge thank you goes to all the teams and mentors in each business who have been such a support to our students. Particular thanks go to the placement coordinators who have put in a huge amount of planning and effort to ensure that each internship is a success.





## Permanent Roles

We are thrilled to announce that two more of our TCPID graduates were offered permanent jobs with our partners at the end of 2018.

### Emma McPhillips - Avolon

TCPID Graduate Emma McPhillips began work with Avolon in October 2017. Her original contract was supposed to be for 3 months, however this was extended a number of times and after celebrating one full year with the company, Emma was offered a permanent contract. The job is Avolon has had a hugely positive impact upon Emma and has helped her to grow in confidence and develop a number of new skills.

*“Working in Avolon is my first proper job so I’m very proud of that.”*

**Emma McPhillips, TCPID Graduate and Avolon employee**



*“Having Emma as part of our team and seeing her grow and develop in her role has given us all an opportunity to reassess how we think about people with intellectual disability and to challenge some widely held preconceptions. Emma being here shows our people that our CARE and D&I initiatives are not just corporate speak, they are real and meaningful ways in which we can give back while also benefiting hugely.”*

**John Higgins, Avolon President and Chief Commercial Officer**

*“Emma’s work placement in Avolon has been a huge boost to Emma’s self confidence. At home she seems to be taking a more active part in conversations around the dinner table, and voicing her opinion on matters.... I think feeling more grown up now she is part of the team in Avolon. The members of the staff in Avolon seem to be particularly sensitive to Emma and accepted her from day one onto their team. This is important to Emma and her family. The people in Avolon encourage her every day and this means so much to us all.”*

**Therese and Michael McPhillips, Emma’s parents**





## Chloe MacMullan – PayPal

Chloe MacMullan began work with PayPal originally on a 6 month contract in April 2018. She very quickly made her mark within the PayPal team and continually surpassed their expectations. Chloe’s contract was renewed until she was eventually offered a permanent position in November 2018 working within the PayPal Customer Services team. The news that she was to be made permanent was a fantastic surprise to Chloe and her family.



*“We are delighted to offer Chloe a permanent contract with Paypal. Following a 6 month probationary period, Chloe has become an integral member of the customer services team. An asset to PayPal, thanks to the Trinity College Programme which set her on her path to her new career.”*

**Annette Hickey, PayPal Senior Director and Dublin Site Leader**

*“As Chloe’s mother, I can attest to the dignity that paid employment has given to Chloe.”*

**Andree MacMullan – Chloe’s Mother**





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## TCPID Graduate Brian O'Byrne 10 Years in IrishJobs.ie

TCPID Graduate Brian O Byrne recently celebrated his 10 year anniversary working with **IrishJobs.ie**. Brian completed the original Certificate in Contemporary Living in Trinity College Dublin in 2008 and started working with IrishJobs.ie soon afterwards.

**IrishJobs.ie** are one of the founding TCPID Business Partners. Jane Lorigan and the team have provided huge support to us since the very beginning of the partnership over 10 years ago.

On behalf of everyone in the TCPID and the School of Education, Trinity College Dublin, we would like to congratulate Brian on a hugely successful 10 years and to thank Jane and the IrishJobs.ie team for all their ongoing support.



**IRISHJOBS.IE**



## New Collaborations

We are delighted to announce a fantastic number of new collaborations with new TCPID Business Partners / Business Patrons over the past 6 months.

	<p><b>An Post</b> is a major commercial organisation providing a wide range of services which encompass postal, distribution and financial services. It is one of Ireland's largest companies directly employing over 9,500 people through its national network of retail, processing and delivery points. It provides agency services for Government Departments, the National Treasury Management Agency, the National Lottery and other commercial bodies. An Post will be welcoming one of our graduates to start work with them in the GPO in March 2019.</p>
<p>ARTHUR COX</p>	<p><b>Arthur Cox</b> is one of Ireland's largest law firms, with offices in Dublin, Belfast, London, New York and Silicon Valley. The firm encompasses all aspects of corporate and business law. One of our graduates has been working in Arthur Cox since June 2018 as part of our graduate internship programme. He was welcomed into the Arthur Cox team from day one and is really enjoying the experience of working there.</p>

	<p><b>CRH</b> is a leading global diversified building materials group employing over 85,000 people at 3,600 locations worldwide. For over four decades, CRH has developed and implemented a proven model of business improvement and have grown to be a leader in the global building materials industry. Operating in 32 countries, they are the largest building materials company in North America, the largest heavyside player in Europe, with strategic positions in Asia and South America.</p>
	<p><b>Fidelity Investments</b> is a diversified financial services company based in Boston with a global presence that spans countries across North America, Europe, Asia, and Australia. Work at Fidelity Ireland is critical to the global organisation, delivering essential technology, operations and support services. Since inception in Ireland in 1996, Fidelity Investments has persistently innovated, resulting in nine technology patents. Fidelity Investments Ireland employs over 1,000 employees across their Dublin and Galway offices. One of our graduates joined the Fidelity team on an internship in June 2018. The experience of working with such a supportive team has had a hugely positive impact upon her and her family.</p>



	<p><b>Intel</b> is a world leader in the design and manufacturing of essential technologies that power the cloud and an increasingly smart, connected world. The company delivers computing, networking, data storage, and communications solutions to a broad set of customers spanning multiple industries. Ireland is Intel's centre of manufacturing excellence in Europe. Since 1989, Intel has invested \$13.9 billion, turning 360 acres of the Collinstown Industrial Park in Leixlip into the most advanced industrial campus in Europe.</p>
	<p><b>KPMG</b> in Ireland is a provider of professional services, offering a range of audit, tax and advisory services to a broad range of domestic and international clients across all sectors of business and the economy. They operate on an all-Ireland basis and have 94 partners and 3,000 people in offices in Dublin, Belfast, Cork and Galway.</p>
<p><b>MCCANN FITZGERALD</b></p>	<p><b>McCann FitzGerald</b> is Ireland's premier law firm with over 600 people, including over 430 lawyers and professional staff, in Dublin, London, Brussels and New York. A full service law firm, McCann FitzGerald provides corporate, banking and financial, dispute resolution and litigation and real estate legal services, operating industry sector and specialist practice groups. One of our 2<sup>nd</sup> year</p>

	<p>students is currently completing her student work placement in McCann Fitzgerald.</p>
	<p>The <b>National Treasury Management Agency</b> (NTMA) provides asset and liability management services to the Irish Government. It has evolved from a single function agency managing the National Debt to a manager of a complex portfolio of public assets and liabilities. The NTMA also assigns staff to the National Asset Management Agency and SBCI. One of our graduates completed a 3 month internship with the NTMA from June to September 2018.</p>
<p>UDG Healthcare plc </p>	<p><b>UDG Healthcare</b> is a global leader in healthcare advisory, communications, commercial, clinical and packaging services, employing over 8,500 people with operations in 26 countries and delivering services in over 50 countries. Their mission is to improve the lives of patients around the world by partnering with pharmaceutical clients and healthcare providers. They operate across two divisions: Ashfield, A global leader in healthcare advisory, communications, commercial and clinical services and Sharp, A global leader in contract clinical, manufacturing, packaging and technology services.</p>



## 2019 Open Day

We will be having our 2019 **Open Days** for our Certificate in Arts, Science and Inclusive Applied Practice course on the following dates so please pass the information on to anyone who might be interested.

### **Wednesday March 13<sup>th</sup> 5.00 – 6.30pm**

TCPID, 4<sup>th</sup> Floor, 3 College Green (entrance between Starbucks and Costa Coffee)

### **Saturday March 23<sup>rd</sup> 12.00 – 2.00pm**

Regent House, Trinity College Dublin (entrance at Trinity College Front Arch)

There will be a course presentation on each of the dates and people will have an opportunity to meet with our team.

The closing date for applications for September 2019 will be April 30<sup>th</sup> 2019 and interviews will take place in late May 2019.

In addition to this, we will be having our **TCPID Summer School** from June 11<sup>th</sup> to 13<sup>th</sup> 2019. This Summer School will be open to students accepted onto programme for September 2019 and those who may wish to apply in the future but not currently accepted/registered.





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Thank you as always to all of our Business Patrons, Business Partners and other collaborators for your continued support



A&L Goodbody



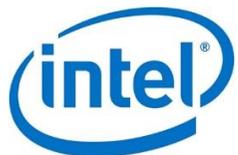
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National Treasury Management Agency



UDG Healthcare plc

