



## Post Specification

<b>Post Title:</b>	<b>Research Fellow</b> for the Trinity Centre for Practice and Healthcare Innovation (TCPHI)
<b>Post Status:</b>	Specific Purpose Contract – Full-time (5 days per week for approx. 12 months initially and up to 24 months subject to funding).
<b>Research Group / Department / School:</b>	School of Nursing & Midwifery, Trinity College Dublin, the University of Dublin
<b>Location:</b>	School of Nursing & Midwifery, 24 D'Olier Street, Trinity College Dublin, the University of Dublin College Green, Dublin 2, Ireland
<b>Reports to:</b>	Assistant Professor Gobnait Byrne
<b>Salary:</b>	Appointment will be made on the IUA Researcher Salary Scale [Post Doctoral Researcher PD1] at no higher than point 1 which equates to €38,632].
<b>Hours of Work:</b>	37.5 hours per week.
<b>Closing Date:</b>	5pm (GMT), Friday 21 <sup>st</sup> May 2021

Please note that Garda vetting will be sought in respect of individuals who come under consideration for a post.

## **Post Summary**

The School of Nursing and Midwifery, Trinity College Dublin is seeking to recruit a postdoctoral researcher to assist with increasing research capacity and service improvement innovation initiatives in the HSE Community Healthcare Dublin South, Kildare & West Wicklow Public Health Nursing services. The purpose of the project is to link with the Trinity Centre for Practice & Healthcare Innovation (TCPHI) in Trinity College Dublin to support public health nursing research with the aim of improving evidence-based care and practice and to support innovation in nursing practice through increased research activities. The role will involve liaising between the service providers and research teams to ensure evidenced-based research for the enhancement of service-user outcomes is conducted and internationally peer reviewed outputs for dissemination to the wider nursing population are achieved.

This post is offered on a full-time basis (5 days per week), for 12 months initially (and could be to 24 months subject to funding) and will start immediately. This position will appeal to anyone who wishes to develop their research career and profile. The salary is commensurate with the IUA scale for a postdoctoral position. The post will primarily be based in the School of Nursing & Midwifery, Trinity College Dublin, 24 D'Olier Street, Dublin 2 and in line with COVID-19 guidelines involves remote working. However, the post will require regular travel to the healthcare centres in Heytesbury Street, Russel Square, Tallaght, Kildare and Wicklow. The post holder will be part of a multidisciplinary team at the TCPHI and where necessary will receive training, guidance and support.

## **Standard Duties and Responsibilities of the Post**

With supervision and support to:

- Work collaboratively with the Public Health Nursing Service in CHO Area 7 HSE Community Healthcare Dublin South, Kildare & West Wicklow Steering committee and research teams in achieving the goals set out by the steering committee.
- Obtain Ethical Approval and do DPIA assessments for research projects.
- Manage research projects in partnership with the Public Health Nursing Service and academics from the School of Nursing & Midwifery.

- Assist with dissemination through international peer reviewed publications, conference presentations.

### **Funding Information**

The post is funded by the Nursing & Midwifery Planning & Development Unit (NMPDU).

### **Person Specification**

#### **Qualifications**

- A PhD in nursing or one of the social sciences or allied health professions.

#### **Knowledge & Experience (Essential & Desirable)**

- A background in health that includes research (preferably community health nursing, health promotion).
- Conducting systematic reviews and writing for publication.
- Experience in both qualitative and quantitative research is essential.
- Knowledge of GDPR and ethical principles governing research is essential
- Familiarity with statistical analysis (in particular, inferential statistics using SPSS) and qualitative data analysis (using NVIVO) is essential.
- Experience in publication in peer reviewed journals.

#### **Skills & Competencies**

- Excellent oral and written communication skills.
- Experience in both quantitative and qualitative research methods including recruitment, data collection, data analysis and publication.
- Familiarity with a qualitative and quantitative data analysis package such as NVivo/IBM SPSS is essential.
- Experience in leading research projects
- Experience in doing systematic reviews.
- Writing reports and papers for publication.
- An ability to work both under his/her own supervision and as part of a team.

### **Application Procedure**

Applicants should submit a full Curriculum Vitae to include the names and contact details of 2 referees (including email addresses), to:

Jennifer Finn, TCPHI Administrator

[TCPHI@tcd.ie](mailto:TCPHI@tcd.ie)

### **Further Information for Applicants**

For further information regarding the position, please contact Dr Gobnait Byrne, Director of

TCPHI: [Gobnait.Byrne@tcd.ie](mailto:Gobnait.Byrne@tcd.ie)

URL Link to Area	<a href="https://www.tcd.ie/tcphi/">https://www.tcd.ie/tcphi/</a>
URL Link to Human Resources	<a href="https://www.tcd.ie/hr/">https://www.tcd.ie/hr/</a>

## **GARDA CLEARANCE:**

Police vetting will be sought in respect of individuals who come under consideration for a post.

PLEASE NOTE: Applicants will be required to complete and return a Garda vetting form should they come under consideration for appointment. In some cases they may be requested to complete the form on the day of interview. This form will be forwarded to An Garda Síochána (Irish Police) for security checks on all Irish addresses at which they have resided. An Garda Síochána will make enquiries with the Police Service of Northern Ireland with respect to addresses in Northern Ireland. If an applicant is not successful in obtaining the post for whatever reason, this information will be destroyed. If an applicant, therefore, subsequently comes under consideration for another position, they will be required to supply this information again.

While applicants must complete information in relation to all addresses at which they have resided, the vetting is only done on addresses on the island of Ireland.

If an applicant has resided / studied in countries outside of Ireland for a period of 6 months or more, it is mandatory for them to furnish a Police Criminal Records Check/ Police Certificate from those countries stating that they have no convictions recorded against them while residing there. Applicants will need to provide a separate Police Criminal Records Check/ Police Certificate for each country in which they have resided. The Police Criminal Records Check/ Police Certificate must be dated after the date the applicant left the relevant country. Applicants should provide documentation in the English and/or Irish language. Translations must be provided by a registered translation company/institute in the Republic of Ireland; all costs will be borne by the applicant. Only original version documents will be accepted.

Applicants should be aware that any information obtained in the Garda Vetting process can be made available to the employing area.

It is the responsibility of the applicant to seek security clearances in a timely fashion as they can take some time. No applicant will be appointed without this information being provided and being in order.

The following websites may be of assistance in this regard:

[www.disclosurescotland.co.uk](http://www.disclosurescotland.co.uk)

[www.psnipolice.uk](http://www.psnipolice.uk)

This website provides information on obtaining a national police clearance certificate for Australia

[www.afp.gov.au](http://www.afp.gov.au)

This website provides information on obtaining police clearance in New Zealand.

[www.courts.govt.nz](http://www.courts.govt.nz)

For other countries not listed above applicants may find it helpful to contact the relevant embassies who could provide information on seeking Police Clearance. Original Police Clearance documentation should be forwarded to Human Resources where it will be copied and the original returned to the applicant by post. **Any cost incurred in this process will be borne by the Applicant.**

## **Trinity College Dublin, the University of Dublin**

Trinity is Ireland's leading university and is ranked 108th in the world (QS World University Rankings 2020). Founded in 1592, the University is steeped in history with a reputation for excellence in education, research and innovation.

Located on an iconic campus in the heart of Dublin's city centre, Trinity has 18,000 undergraduate and postgraduate students across our three faculties – Arts, Humanities, and Social Sciences; Engineering, Mathematics and Science; and Health Sciences.

Trinity is ranked as the 17th most international university in the world (Times Higher Education Rankings 2020) and has students and staff from over 120 countries.

The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success. Trinity has developed 19 broad-based multidisciplinary research themes that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world. Trinity is also home to 5 leading flagship research institutes:

- Trinity Biomedical Sciences Institute (TBSI)
- Trinity College Institute of Neuroscience (TCIN)
- Trinity Translational Medical Institute (TTMI)
- Trinity Long Room Hub Arts and Humanities Research Institute (TLRH)
- Centre for Research on Adaptive Nanostructures and Nanodevices (CRANN)

Trinity is the top-ranked European university for producing entrepreneurs for the past five successive years and Europe's only representative in the world's top-50 universities (Pitchbook Universities Report).

Trinity is home to the famous Old Library and to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps and early printed material. The Trinity Library is a legal deposit library, granting the University the right to claim a copy of

every book published in Ireland and the UK. At present, the Library's holdings span approximately 6.5 million printed items, 400,000 e-books and 150,000 e-journals.

With over 120,000 alumni, Trinity's tradition of independent intellectual inquiry has produced some of the world's finest, most original minds including the writers Oscar Wilde and Samuel Beckett (Nobel laureates), the mathematician William Rowan Hamilton and the physicist Ernest Walton (Nobel laureate), the political thinker Edmund Burke, and the former President of Ireland Mary Robinson. This tradition finds expression today in a campus culture of scholarship, innovation, creativity, entrepreneurship and dedication to societal reform.

### **Rankings**

Trinity is the top ranked university in Ireland and ranked 108th in the world (QS World University Rankings 2020). Trinity ranks in the top 50 in the world on 6 subjects and in the top 100 in 20 subjects (QS World University Rankings by Subject 2019). Full details are available at: [www.tcd.ie/research/about/rankings](http://www.tcd.ie/research/about/rankings).



## **The Selection Process in Trinity**

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named Recruitment Partner on the job specification immediately and prior to the closing date/time.

Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist. Outcomes of interviews are notified in writing to candidates and are issued no later than 5 working days following the selection day.

In some instances the Selection Committee may avail of telephone or video conferencing. The University's selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises.

It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals. Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Business, Enterprise and Innovation and further information on the Highly Skills Eligible Occupations List is set out in Schedule 3 of the Regulations

<https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Highly-Skilled-Eligible-Occupations-List/> and the Ineligible Categories of Employment are set out in Schedule 4 of the Regulations

<https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Ineligible-Categories-of-Employment/> . Non-EEA candidates should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA candidates should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.

## **Equal Opportunities Policy**

Trinity is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community. Trinity's Diversity Statement can be viewed in full at <https://www.tcd.ie/diversity-inclusion/diversity-statement>.

## **Pension Entitlements**

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

## Application Procedure

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**Jennifer Finn, TCPHI Administrator**

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**UNIVERSITY  
VACANCIES IRELAND**  
[universityvacancies.com](http://universityvacancies.com)

