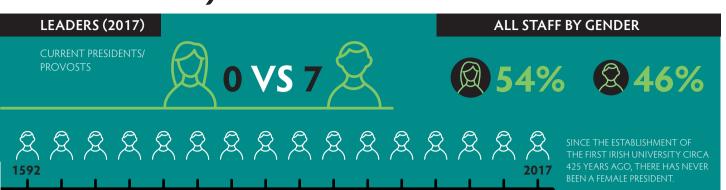
# **Total University Sector Staff**





#### **GOVERNANCE AND MANAGEMENT STRUCTURES**

Number who have achieved a minimum 40% representation of each gender on:

**GOVERNING AUTHORITY/BODY** 

4 OUT OF 7

000000

**ACADEMIC COUNCIL** 

000000

2 OUT OF 7

**EXECUTIVE MANAGEMENT** 

0 OUT OF 7

000000

#### STAFF BREAKDOWN BY GENDER

Staff by **Category** of Post

(December 2016)

**ACADEMIC STAFF** 

-% / 56%

63%/37% &

**NON-ACADEMIC STAFF<sup>2</sup>** 

64%/36% 🕱

Staff by Discipline

(December 2016)

**ACADEMIC CORE-FUNDED STAFF** 

NON-ACADEMIC **CORE-FUNDED STAFF** 

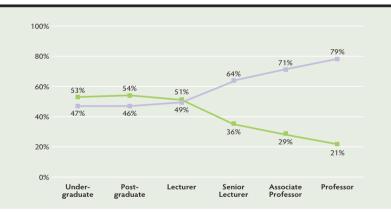
82%/18%

61%/39%

61%/39%

## Academic Core-funded Staff by Grade

(3 year average, December 2014-2016)



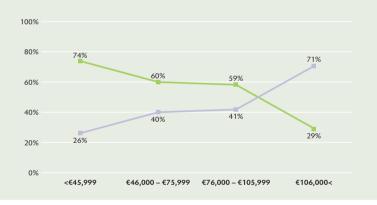
Non-Academic Core **Grant-funded Staff** by Pay Grade

(December 2016)

Non-Academic

Core -funded

Staff by



Academic Core-funded Staff by **Contract Type** (December 2016)

% | 59% PERMANENT

**FULL-TIME** 

53%/47%

TEMPORARY/CONTRACT

**HOURLY PAID** 

50% /50% 🕱

PERMANENT 61%/39%

PART-TIME

53%/47%

**Contract Type** 

(December 2016)

**FULL-TIME** 

59%/4° PERMANENT

**PART-TIME** 

92%/8%

PERMANENT

74%/26%

**HOURLY PAID** 

0%/0%

Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.

This refers to administration/support staff.

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

ATHENA SWAN STATUS (2016)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	5	0	0
Departmental Athena SWAN awardees	6	0	0

# **Total Colleges Sector Staff**





#### **GOVERNANCE AND MANAGEMENT STRUCTURES**

Number who have achieved a minimum 40% representation of each gender on:

**GOVERNING AUTHORITY/BODY** 

2 OUT OF 3

**ACADEMIC COUNCIL** 

2 OUT OF 3

**EXECUTIVE MANAGEMENT** 

NON-ACADEMIC

2 OUT OF 3



### STAFF BREAKDOWN BY GENDER

Staff by **Category** 

of Post (December 2016)

5%/35% 5%/85%

RESEARCH/SPECIALIST<sup>3</sup>

**ACADEMIC STAFF** 



68%/32% 🕱

**NON-ACADEMIC STAFF<sup>2</sup>** 



Staff by Discipline

(December 2016)

**ACADEMIC CORE-FUNDED STAFF** 





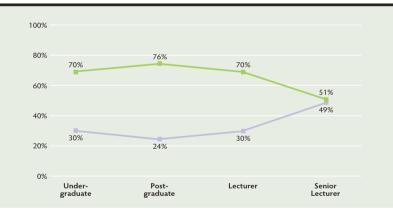
**CORE-FUNDED STAFF** 83%/17%

00%/0%





(3 year average, December 2014-2016)

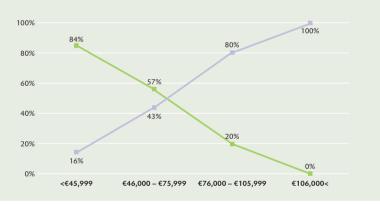


**HOURLY PAID** 

50% /50% 🙎

Non-Academic Core **Grant-funded Staff** by Pay Grade

(December 2016)



Academic Core-funded Staff by **Contract Type** (December 2016)

64%/36% PERMANENT 00%/0%

**FULL-TIME** 

69%/31% 🙎 PERMANENT

PART-TIME



54%/46% (2)

Non-Academic Core -funded Staff by **Contract Type** 

(December 2016)

**FULL-TIME** 65%/35% 🗵 PERMANENT

8%/22%

85%/15%

PERMANENT

**PART-TIME** 

92%/8%

**HOURLY PAID** 

0%/0%

- Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.
- This refers to administration/support staff.
- Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.
- 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

ATHENA SWAN STATUS (2016)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

# **Total Institutes of Technology Sector Staff**







Number who have achieved a minimum 40% representation of each gender on:

**GOVERNING AUTHORITY/BODY** 

••••••

10 OUT OF 14

**ACADEMIC COUNCIL** 

6 OUT OF 14

••••••

**EXECUTIVE MANAGEMENT** 

3 OUT OF 14

••••••

### STAFF BREAKDOWN BY GENDER

Staff by **Category** 

of Post

(December 2016)

44% / 56% RESEARCH/SPECIALIST<sup>3</sup>

**ACADEMIC STAFF** 

-% | 56%

**Ø** 50%

**NON-ACADEMIC STAFF<sup>2</sup>** 

**\$50%** 

Staff by Discipline

(December 2016)

**ACADEMIC CORE-FUNDED STAFF** 

36%/64%

NON-ACADEMIC

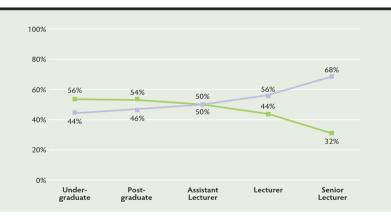
**CORE-FUNDED STAFF** 

63%/37%

61%/39%

### Academic Core-funded Staff by Grade

(3 year average, December 2014-2016)

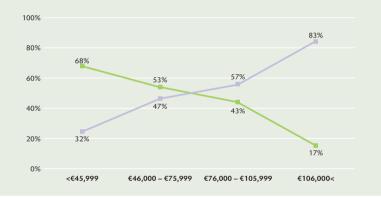


Non-Academic Core **Grant-funded Staff** by Pay Grade

(December 2016)

Core -funded

Staff by



Academic Core-funded Staff by **Contract Type** 

(December 2016)

1%/58% PERMANENT

43%/57%

TEMPORARY/CONTRACT

**FULL-TIME** 

**HOURLY PAID** 

39% /61% 🙎

59%/41%

PART-TIME

PERMANENT

64%/36% &

**Contract Type** (December 2016)

Non-Academic

53%/47 PERMANENT

**FULL-TIME** 

82%/

PERMANENT

**PART-TIME** 

74%/26%

**HOURLY PAID** 



Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.

This refers to administration/support staff.

Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

ATHENA SWAN STATUS (2016)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0