Family Meetings with vulnerable patients—an exploration of Multidisciplinary Team practices and communication using an action research approach.

Changing Healthcare Conference 2010

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‘Family meetings’

- Used more frequently to determine care plans for older people, without:
  - any particular protocol for these meetings
  - consistency about the participation of the patient
    - Carter-Anand et al., 2009

- Are patients intentions / wishes maximised?
- How to balance role/input of family caregivers and wishes of patient?
Care and Connect

- Joint initiative (2007)
  - Adelaide and Meath Hospital, Tallaght
  - School Social Work and Social Policy, TCD.
- Post is a new departure for social work profession in Ireland as it is a practice/research partnership between hospital and university.
- Funded AMNCH
Aims and Objectives

- Promote best practices in person-centered care planning for older people through a process of investigation, trial and consultation
- Promote partnership in decision making between older people, families and health care professionals and to gain a deeper understanding of this process
- Develop strong practice/research partnership for hospital based social work
Care Planning Meeting?

- "...involves a number of family members, the patient and the hospital personnel in discussions concerning the patient’s illness, treatment and plans for their discharge or their care outside the hospital’"
  - Hansen, P 1998

- Increasingly common decision-making forum in the hospital setting but there is limited research into the process and experience of such meetings. Although this forum is intended to encourage active participation and empowerment of older people and their families in decision making, doubts exist as to whether they effectively carry out this role
  - Efraimsson E, 2004
Health Care Practitioners

- Have divergent understandings of what constitutes a ‘family meeting’ and differing terms for this process
  - family meetings
  - family conferences
  - discharge planning conferences
  - care planning meeting

  Griffith et al. 2004
  Hansen et al. 1998
  Efraimsson et al. 2003
  Popejoy. 2005, Hedberg et al. 2008

- HCP’s have a significant role to play in facilitating and enabling active participation of patients in these meetings, but need for education and training

  Hedberg, B 2008
Action Research

- Chosen to describe, evaluate and offer a mechanism for the development of service delivery as it is inherently practical, change orientated, cyclical and participatory in nature
  - le May & Lathlean, 2001

- AR is ‘Any systematic enquiry, large/small, conducted by professionals and focusing on some aspects of their practice in order to find out more about it and eventually to act in ways that they see as better or more effective’
  - Oberg & Mc Cutcheon, 1987
Action Research Cycle

Observation

Implement Change

Reflection/Analysis
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<th><strong>OBJECTIVE</strong></th>
<th><strong>METHOD</strong></th>
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<td>Describe in rich detail the current processes that occur within Care Planning Meetings.</td>
<td>Participant Observation</td>
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<td>Gain insight into the subjective experiences of older people and their family members during family meetings.</td>
<td>Questionnaires</td>
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<td>Examine staff members experiences of Care Planning Meetings and suggestions for improvements.</td>
<td>Staff Focus Groups</td>
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Participant Profiles

- 10 Family Meetings
- In-patients over-65
- 7 men, 3 women
- 5 Stroke Service
- 5 General Medicine
- 7 assessed as cognitively impaired
- 4 out of 7 assessed as ‘without capacity’ and did not attend
- Family Member 2-7 attendees
- Staff 3-6 attendees
Findings - Observations

- Consistently good eye contact between MDT and family members
- Eye contact often poor with patients, particularly with cognitive impairment
- Circular seating arrangements – inclusive.
- Demarcation - families on one side, staff on the other.
- Punctuality of MDT an issue in one third of observations
- Generally open body language
- Jargon seldom used, explanation if used
Findings - Questionnaires

- Each meeting was first for participant and family
- 1 family were unclear about purpose of meeting
- All attending patients believed they had been included in decision-making process.
- 2 families believed final decisions had already been made by Medical Team and MDT prior to meeting
- 8 families reported they had been actively involved in the decision making process.
- All patients and family members felt they had been given adequate opportunities to ask questions and express their opinions.
Focus Groups- Emerging Themes

1. Descriptions of meetings
2. Pre-meeting preparation
3. Seating, meeting time and punctuality
4. Facilitation and minute-taking
5. Participation of patient and family
6. Decision-making process
Challenges

- Participation levels of patients varied: those with higher levels of cognitive impairment had lower levels of participation.
- Family members - higher levels of participation than patients
- Consistently good eye contact between staff and family
- Poor eye contact with patients
- Pt’s with cognitive impairment were ‘talked over’ with usage of 3rd person by HCP’s and family members
- Family members often surprised that older person with cognitive impairment included in the meeting
- Only in one meeting were staff observed to be overtly checking Pt’s understanding and paraphrasing what had been discussed
Synthesis

- Patients and families considered meetings to be a positive experience
- Some fundamental differences in opinion emerging between health care professionals about purpose and outcomes of family meetings.
- ‘tokenism’ of patient participation?
- Need for more research into investigating how language and behaviours of HCPs potentially impede patient participation through informal processes and poor communication
Phase I Changes Implemented

- MDT Critical Reference Group established.
- Name changed to ‘Care Planning Meetings’
- Further examine Care Planning meetings held with inpatients with cognitive impairment.
- Patient Information Leaflet developed
Phase II - AR Cycle

- Inpatients of Stroke Service requiring Care Planning meeting
- All ages
- Cognitive impairment/communication difficulties.
- MMSE and Western Aphasia Battery
- 10 meetings
- In-depth semi-structured interviews with stroke patient.
- Semi-structured interview with nominated family member/support person
- Patient Profiles
- Feedback and Evaluation of Patient Information Leaflet
- MDT Critical Reference Group
Phase III

- Development and implementation of Education and Training Programme for MDT
  - Teodorczuk 2009, Kurtz, SM., 2009
What we can learn!

- What does the concept of participation mean for each individual patient?
- How does the role of healthcare professionals relate to the participation levels of patients?
- What are the barriers to participation for stroke patients who have cognitive/communication difficulties?
- What can be learnt from the experience of trying to change the practice of healthcare professionals using an action research cycle?
What we can achieve!

- Improve our understanding of Care Planning Meetings as small group processes in a hospital setting.
- Develop best practice guidelines for Care Planning Meetings through staff training and development.
- Identify new ways of communicating with patients in meetings - implications for language and methods of communication in hospital settings.
- Improve and increase patient participation levels in Care Planning Meetings.
- Develop a framework for participation that can be applied to other clinical groups.
...the skill and effort that we put into our clinical communication does make an indelible impression on our patients, their families and their friends. If we do it badly, they may never forgive us; if we do it well they may never forget us.

Buckman BMJ 2002
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