Post Specification (034727)

**PostTitle:** Assistant Professor in General Practice (0.4 FTE)

**Post Status:** Fixed Term Contract 3 Years
(Two days a week (pro rata 0.4 FTE)

**Research Group / Department / School:** Public Health & Primary Care, Trinity College Dublin, the University of Dublin

**Location:** Institute of Population Health, School of Medicine
Trinity College Dublin, the University of Dublin
Russell Centre, Tallaght Cross, D24 DH74

**Reports to:** Head of School of Medicine /Head of Discipline of Public Health & Primary Care

**Hours of Work:** (0.4 FTE) Hours of work for academic staff are those as prescribed under Public Service Agreements. For further information please follow the link below:
http://www.tcd.ie/hr/assets/pdf/academic-hours-public-service-agreement.pdf

**Salary:** Appointment will be made (pro-rata 0.4 FTE) on the Assistant Professor PayScale at a point in line with Government Pay Policy €35,509 – 86,247 per annum, appointment will be made no higher than point 8.

**Closing Date:** 12 Noon (Irish Standard Time), 11th January 2021

The successful applicant will be expected to take up post as soon thereafter as possible.
Post Summary

The Discipline of Public Health & Primary Care invites applications for the position of Assistant Professor in General Practice. The successful candidate will become an integral member of the core academic staff within the discipline, contribute to the development and delivery of general practice components of the undergraduate medical curriculum, and also be involved in postgraduate teaching and supervision. The successful candidate will actively contribute to the research activity within the discipline.

The Discipline of Public Health and Primary Care, School of Medicine

The Discipline of Public Health & Primary Care is located in the Russell Centre which is based in the Institute of Population Health (IPH), Tallaght. The IPH also houses colleagues from the School of Nursing and Midwifery. The Russell Centre is the first academic primary care centre within the country. We envision the development of further linkages and synergies with local GP practices, HSE and hospital colleagues and other disciplines within Trinity College.

Public Health & Primary Care came into being with the establishment of the Chair of Social Medicine in 1952. The establishment of the Chair recognised the contribution of the social environment to people’s health or ill health, and the importance of informing and training medical students for delivery of health services in the community setting. Since then, the Chair of General Practice was established in 1991 followed by the Chair of Population Health Medicine in 2009.

Public Health & Primary Care delivers courses as part of the 1st and 4th year medical curricula. We also participate in the research modules in the 2nd medical year. The TCD/HSE Specialist Training Programme in General Practice is a part of the department, providing a network of teaching and training practices. The Discipline runs a very successful Masters in Addiction Recovery within the IPH, Tallaght, and other Masters courses within the Centre for Global Health and the Centre for Health Services Management.

Our research is reflective of health questions at both population and community levels, with particular emphasis on health inequalities, lifestyle issues and how these affect people's
health. Illicit drugs and alcohol use, childhood and adult obesity, cancer prevention, chronic
disease, multi-morbidity and social prescribing along with genetic epidemiology and gene-
environment interaction, all form part of our research agenda.

Further information
Informal enquiries about this post should be made to:
(interim) Head of Discipline of Public Health & Primary Care, Professor Catherine Darker
Email: Catherine.darker@tcd.ie
Or
Director of the 4th Year Medical Programmes, Public Health & Primary Care, Professor Darach
O’Ciardha
Email: oiardhad@tcd.ie

Standard Duties and Responsibilities of the Post

• Develop and deliver general practice focused modules in the Discipline of Public
  Health & Primary Care cognisant of the requirements of the profession and increasing
  emphasis on chronic disease management and preventative healthcare within General
  Practice as well as the aims of Slaintecare.
• Ensure the content within the general practice modules are relevant and applicable to the profession and the general practice modules align with the discipline specific modules across the undergraduate medical programme.

• Work collaboratively with academic staff within the discipline and contribute to the evolution of curricula design within the discipline while continuing to meet the requirements of College and the external regulatory bodies.

• Complete all administrative tasks associated with the relevant modules (including updating module learning outcomes, assignment marking and examination).

• Communicate regularly with the Head of Discipline on all matters in relation to the general practice content of the undergraduate programme and carry out teaching and administrative tasks as designated by the Head of Discipline.

• Develop their own research portfolio to complete existing research within the Discipline and engage in collaborative research within the discipline as appropriate.

• Contribute to the Tomorrows Care research project (which refers to a programme of research regarding innovations in General Practice, including Data Analytics, Admission Avoidance and a GP Practice pharmacist that have been implemented and studied in collaboration with “GPs at Tallaght Cross”, a practice located on the 3rd Floor of the Russell Building. The project is entering its dissemination stage with opportunities to contribute to analysis and academic papers).

• Carry out administrative responsibilities including external accreditation, academic review and administration as advised by the Head of the Discipline and/or Head of School of Medicine.

**Person Specification**

The following qualifications are essential for the post:

• MB, BCh

• MICGP or equivalent
Desirable Requirements:
Postgraduate qualification in Clinical Education
Experience of case based teaching approaches
Research publications

Knowledge & Experience (Essential & Desirable)

Teaching
Essential

• A commitment to high-quality teaching and fostering a positive learning environment for students;
• Excellent communication and interpersonal skills;
• Experience of developing new modules and teaching material;
• Experience of working collaboratively and effectively in a multidisciplinary environment.

Desirable

• Experience of working with e-learning modalities, problem and enquiry based learning.

Research
Essential

• Proven record in research and ability to contribute to the Discipline research strands and develop multidisciplinary research networks.
• An ability to conduct research in an area relevant to general practice/primary care.
• Publication of articles in peer-reviewed journals.
• Dissemination at research seminars and conferences.
• Experience of research activity or clinical audit

Desirable

• Proven ability or evidence of potential to attract external research funding.
Administration

Essential

• Excellent organisational and administrative skills.
• Potential to co-ordinate, manage, develop and evaluate modules and teaching programmes in a university setting.
• Ability to establish targets and goals to support School and College strategies.
• Ability to liaise, negotiate and collaborate effectively with academic staff within the Discipline.
• Ability to work in a flexible and adaptable work manner.

Desirable

• Experience of organising research seminars and other knowledge transfer activities.

General skills and competencies

• Must be active in clinical General Practice.
• Demonstrate a deep understanding of the social and societal impacts on health outcomes.
• Demonstrable commitment to own continued professional development.
• Effective team member and able to work collaboratively and effectively in an inter and multidisciplinary environment.
• Willingness to contribute at the Discipline, School and College level as well as the wider community.

Example of details required for Application Process:

1. A cover letter detailing why you want this post (1xA4 page).
2. Full curriculum vitae, including a full list of publications and the names and contact details of three referees (e-mail addresses, if possible).
3. A teaching statement (summarising teaching experience and approach 1xA4 page).
4. A research plan (summarising areas of interest – 1xA4 page).

PLEASE NOTE: Candidates who do not submit this additional information may not be considered for shortlisting

Note:
Please note: Candidates who do not address the application requirements above in their cover letter will not be considered at the short list stage.

Candidates should note that the interview process for this appointment may include the delivery of a presentation.

Further Information for Applicants

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<th>URL Link to Area</th>
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<td>URL Link to Human Resources</td>
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Trinity College Dublin, the University of Dublin

Trinity is Ireland’s premier university, with a proud tradition of excellence stretching back to its foundation in 1592. The oldest university in Ireland, and one of the oldest in Europe, today Trinity sits at the intersection of the past and the future, and is ideally positioned as a major university in the European Union. Our 47-acre campus is located in the heart of Dublin city centre and is home to historic buildings dating from the University’s establishment, as well as some of the most cutting-edge teaching and research facilities in Ireland. Students at Trinity benefit from a unique educational experience across a range of disciplines in our three faculties – Arts, Humanities, and Social Sciences; Engineering, Mathematics and Science; and Health Sciences. The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success.
Trinity has developed **18 broad-based multidisciplinary research themes** that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world. These internationally recognised themes include such diverse areas as Cancer, Immunology, Telecoms, Identities in Transformation, Nanoscience, Neuroscience, and Making Ireland. Researchers from across the University work together in innovative ways to develop new and exciting approaches to their research and explore the frontiers of knowledge in the 21st century. In creating these dedicated research themes, Trinity’s researchers are able to become a more powerful force on the global stage, successfully competing for large-scale grants and attracting top students and faculty to the University. Trinity is home to Ireland’s first purpose-built Nanoscience research institute, CRANN, which opened in January 2008. This state-of-the-art facility houses 150 scientists, technicians, and graduate students in specialised laboratories, fostering creative innovations that have seen Trinity’s researchers make significant breakthroughs.

The Trinity Long Room Hub for Arts and Humanities Research Institute is the University’s flagship institute for research in the Arts and Humanities, providing a world-class environment for cross-disciplinary collaborative projects. The Long Room Hub provides a central location through which the University’s internationally respected Arts and Humanities research can become more visible, demonstrating its relevance for contemporary and future societies. Researchers from across the University regularly participate in debates on topical issues facing the world today. As well as operating an International Visiting Research Fellowship programme, the Long Room Hub also hosts major EU-funded Digital Humanities projects.

One of the most instantly recognised parts of Trinity’s campus is the famous Old Library, home to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps, and early printed material. Trinity’s Library is the largest research library in Ireland and is an invaluable resource to Trinity’s students and research community. Built up over the four centuries of the University’s existence, the Library’s collections have benefitted from its status as a Legal Deposit library for the past 200 years, granting Trinity the right to claim a copy of every book published in Ireland and the UK. At present, the Library’s holdings span approximately 4.25 million books, 22,000 printed periodical titles, and access to 60,000 e-journals and 250,000 e-books.
Trinity attracts top students from Ireland and abroad and prides itself on the consistently high standard of student admitted to the University every year. These students are drawn to Trinity for the excellence of our research-led teaching and for the quality and prestige a degree from this University confers. Trinity has also pioneered accessibility to education in Ireland, becoming the first university in the country to reserve 15% of its undergraduate places for students from non-traditional learning groups. Trinity is the top-ranked European university for student entrepreneurship and Europe’s only representative in the world’s top-50 universities.

Our alumni have gone on to shape the history of Ireland and of Western Europe in a wide range of fields. These include such notable figures as Jonathan Swift, Oscar Wilde, William Rowan Hamilton, Edmund Burke, William Stokes, Denis Burkitt, Louise Richardson, Lenny Abrahamson, and Anne Enright. Three of Trinity’s graduates have been awarded Nobel prizes: Ernest Walton for Physics in 1951; Samuel Beckett for Literature in 1968; and William Campbell for Physiology / Medicine in 2015. Trinity also counts the first female President of Ireland among its alumni in Mary Robinson, as well as other notable former Presidents Douglas Hyde and Mary McAleese. At Trinity we are justifiably proud of our tradition, and we strive to uphold this excellence as we face the demands of the 21st century.

**Ranking Facts**
Trinity is the top ranked university in Ireland. Using the QS methodology, the University is ranked 104th in the world and using the Times Higher Education World University Rankings methodology Trinity is 117th in the world.

Overall

- Trinity is Ireland’s No.1 University in the QS World University Ranking, THE World University Ranking and the Academic Ranking of World Universities (Shanghai).
- Trinity is ranked 104th in the World, and 36th in Europe, in the 2018/2019 QS World University Ranking.
- Trinity is ranked in the Top 120 for Graduate Employability in the QS 2018 Rankings.
- Trinity is in the Top 50 most innovative universities in Europe according to Reuters.1
- Between 2010 and 2015, Trinity was ranked the top university in Europe for entrepreneurship according to Pitchbook’s independent analysis.2

Internationalisation

1 http://www.reuters.com/article/us-innovative-stories-europe-idUSKCN0Z00CT
Trinity is ranked 52nd in the world in the THE World University Ranking for international outlook.

**Research Performance**

- Of the 981 institutions included in the THE World University Rankings for 2017, Trinity is in the top 15% internationally for research performance.
- Trinity is ranked in the top 15% internationally by QS for citations.

**In the QS World University Subject Rankings:**

- Trinity is ranked in the top 50 worldwide in four subject areas according to the QS World University Subject Rankings 2018. The University is ranked in the top 100 globally for 20 subjects overall.
- Trinity’s Top 50 subjects include Nursing (25th), Classics (28th), English (28th) and Politics (43rd).
- Trinity is ranked in the top 100 for each of the following 16 subjects: History, Languages, Philosophy, Theology, Computer Science, Biology, Medicine, Pharmacy, Chemistry, Geography, Materials Science, Education, Law, Social Policy, Sociology and Sport.
- The University is ranked in the top 100 for three broad subject areas: Arts & Humanities (57th), Life Sciences & Medicine (87th), and Engineering & Technology (89th).
Research Themes

- Ageing
- Cancer
- Creative Arts Practice

- Creative Technologies
- Digital Engagement
- Digital Humanities

- Genes & Society
- Identities in Transformation
- Immunology, Inflammation & Infection

- International Development
- International Integration
- Making Ireland

- Manuscript, Book and Print Cultures
- Nanoscience
- Neuroscience

- Telecommunications
- Smart Sustainable Planet
- Next Generation Medical Devices
The Selection Process in Trinity

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named Recruitment Partner on the job specification immediately and prior to the closing date/time.

Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist. Outcomes of interviews are notified in writing to candidates and are issued no later than 5 working days following the selection day.

In some instances the Selection Committee may avail of telephone or video conferencing. The University’s selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises.

It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals. Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Jobs, Enterprise and Innovation and further information on the Highly Skills Eligible Occupations List is set out in Schedule 3 of the Regulations https://www.djei.ie/en/What-We-Do/ Jobs-Workplace-and-Skills/ Employment-Permits/Employment-Permit-Eligibility/Highly-Skilled-Eligible-Occupations-List/ and the Ineligible Categories of Employment are set out in Schedule 4 of the Regulations https://www.djei.ie/en/What-We-Do/ Jobs-Workplace-and-Skills/ Employment-Permits/Employment-Permit-Eligibility/Ineligible-Categories-of-Employment/. Non-EEA candidates should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA candidates should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.
Equal Opportunities Policy

Trinity is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community. Trinity’s Diversity Statement can be viewed in full at https://www.tcd.ie/diversity-inclusion/diversity-statement.

Pension Entitlements

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant’s former Irish Public Service Employer in the first instance.
Application Procedure

Applicants should submit by the closing date of 12 noon on 11th January 2021

1. A cover letter detailing why you want this post (1xA4 page).
2. Full curriculum vitae, including a full list of publications and the names and contact details of three referees (e-mail addresses, if possible).
3. A teaching statement (summarising teaching experience and approach 1xA4 page).
4. A research plan (summarising areas of interest – 1xA4 page).

PLEASE NOTE: Candidates who do not submit this additional information may not be considered for shortlisting

APPLICATIONS WILL ONLY BE ACCEPTED BY E-RECRUITMENT: http://jobs.tcd.ie

If you have any application queries, please contact:

Clodagh Daly, HR Recruitment Partner
Human Resources,
e-mail: DALYC28@tcd.ie