



Post Specification

Post Title:	Research Fellow (post-doc)/Research Assistant (pre-doc)
Post Status:	Fixed-term two-year contract, full-time
Research Group / Department / School:	Centre for Health Policy and Management, Trinity College Dublin, the University of Dublin
Location:	Centre for Health Policy and Management, 3-4 Foster Place, Trinity College Dublin, the University of Dublin College Green, Dublin 2, Ireland
Reports to:	Dr Peter May
Salary:	Appointment will be made on the IUA salary scales at a point in line with individual experience and Government Pay Policy (€22,609-€37,874).
Hours of Work:	Monday-Friday, 9am-5pm
Closing Date:	12 Noon (Irish Standard Time), Friday November 1 st

Application Procedure

Applicants should submit a full Curriculum Vitae and a cover letter explaining your suitability for the post to: **Dr Peter May (mayp2@tcd.ie)**

Post Summary

This is an early career role in health services research and policy at Trinity's Centre for Health Policy and Management. We offer a two-year full-time contract to conduct analyses on palliative and end-of-life care in Ireland. The successful candidate will join an interdisciplinary academic team (economics, policy, geriatrics and palliative medicine) working with collaborators from the government and third sector.

The post offers exposure to multiple key aspects of health services and policy research, including data analysis, report and paper writing, literature reviews, and presenting results to academic and policy audiences. The successful candidate can access expert support in developing their own research career beyond the lifespan of the contract.

Applications are encouraged from those with expertise in health services research, policy, economics, or similar relevant background (e.g. social statistics, health psychology). We aim to conduct interviews in November 2019. The post is available from January 1st, 2020 and applicants should be available to take up the post at this time or promptly thereafter.

Standard Duties and Responsibilities of the Post

The post-holder will work on five varied work packages. Each package contributes to the overall project goal of analysing existing Irish palliative and end-of-life care data ("secondary data analysis") to inform the government, third-sector organisation and scientific evidence base:

1. Lead collation of secondary data from multiple statutory, academic and third-sector sources; data cleaning and management as required.
2. Lead analysis of these data and write-up of results.
3. Support econometric policy evaluation; data analysis and dissemination.
4. Support literature and documentary review of data collection practices in Ireland and internationally.

5. Co-lead dissemination of project findings to senior health service officials, third-sector partners, and academic audiences.

In addition, the post-holder will:

- Provide administrative support, including social media activities, where needed.
- Prepare for and attend phone conferences and project meetings with national and international collaborators.
- Perform any additional duties as required by the Principal Investigator

Funding Information

This post is funded 100% by the Health Research Board's Secondary Data Analysis Projects stream [SDAP-2019-012; PI: Dr May].

Person Specification

Qualifications

Essential

- Postgraduate degree (e.g. MSc, MA, MPH) in a relevant discipline such as health services research, policy, economics, or similar

Desirable

- Doctoral degree in a relevant discipline

Knowledge & Experience

Essential

- Quantitative data skills; familiarity with descriptive statistics, multivariate regressions
- Experience working with statistical software, e.g. Stata, SPSS
- Strong writing skills
- Experience working on projects with multiple stakeholders

Desirable

- Prior experience in health services research or a related research field
- Prior involvement with systematic literature reviews
- Authorship credit on peer-reviewed papers or reports
- Experience communicating research findings to expert audiences, e.g. conference presentations/posters; and/or lay audiences, e.g. press releases, public-facing websites.
- Experience organising events or conferences

Skills & Competencies

- Proven ability to plan, prioritise and meet deadlines
- Proven ability to work independently, delivering specified outputs
- Excellent communication, interpersonal, teamwork skills
- Strong IT skills, including MS Office, e-mail and Internet

Further Information for Applicants

For further information or an informal discussion about the role, prospective candidates are welcome to contact Peter May (mayp2@tcd.ie).

About PaCE

The Palliative Care Economics (PaCE) research group at Trinity College Dublin is among the most active in the field worldwide. In the context of rising costs and poor outcomes associated with serious and complex medical illness, we work with clinicians, policymakers and other social scientists to generate high-quality evidence on what care should be provided to and prioritised for which groups of patients.

https://www.tcd.ie/medicine/health_policy_management/research/current/pace/

About CHPM

Trinity's Centre for Health Policy and Management (CHPM) is the forefront of applied research, policy advice and post-graduate education in Ireland. The core mission of the Centre is to improve the performance of health systems, both internationally and within the Irish context, through high quality research, teaching and policy impact. The equity, efficiency, and sustainability of the funding, management and delivery of health systems is our primary focus and we aim to inform policy and public debate through our portfolio of activities. We provided the academic leadership on the Sláintecare report, the most significant health policy development in Ireland in the last 20 years.

https://www.tcd.ie/medicine/health_policy_management/

URL Link to Area	www.tcd.ie
URL Link to Human Resources	https://www.tcd.ie/hr/

Trinity College Dublin, the University of Dublin

Trinity is Ireland's premier university, with a proud tradition of excellence stretching back to its foundation in 1592. The oldest university in Ireland, and one of the oldest in Europe, today Trinity sits at the intersection of the past and the future, and is ideally positioned as a major university in the European Union. Our 47-acre campus is located in the heart of Dublin city centre and is home to historic buildings dating from the University's establishment, as well as some of the most cutting-edge teaching and research facilities in Ireland. Students at Trinity benefit from a unique educational experience across a range of disciplines in our three faculties – Arts, Humanities, and Social Sciences; Engineering, Mathematics and Science; and Health Sciences. The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success.

Trinity has developed [18 broad-based multidisciplinary research themes](#) that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world. These internationally recognised themes include such diverse areas as Cancer, Immunology, Telecoms, Identities in Transformation, Nanoscience, Neuroscience, and Making Ireland. Researchers from across the University work together in innovative ways to develop new and exciting approaches to their research and explore the frontiers of knowledge in the 21st century. In creating these dedicated research themes, Trinity's researchers are able to become a more powerful force on the global stage, successfully competing for large-scale grants and attracting top students and faculty to the University. Trinity is home to Ireland's first purpose-built Nanoscience research institute, CRANN, which opened in January 2008. This state-of-the-art facility houses 150 scientists, technicians, and graduate students in specialised laboratories, fostering creative innovations that have seen Trinity's researchers make significant breakthroughs.

The Trinity Long Room Hub for Arts and Humanities Research Institute is the University's flagship institute for research in the Arts and Humanities, providing a world-class environment for cross-disciplinary collaborative projects. The Long Room Hub provides a central location through which the University's internationally respected Arts and Humanities research can become more visible, demonstrating its relevance for contemporary and future societies. Researchers from across the University regularly participate in debates on topical issues

facing the world today. As well as operating an International Visiting Research Fellowship programme, the Long Room Hub also hosts major EU-funded Digital Humanities projects.

One of the most instantly recognised parts of Trinity's campus is the famous Old Library, home to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps, and early printed material. Trinity's Library is the largest research library in Ireland and is an invaluable resource to Trinity's students and research community. Built up over the four centuries of the University's existence, the Library's collections have benefitted from its status as a Legal Deposit library for the past 200 years, granting Trinity the right to claim a copy of every book published in Ireland and the UK. At present, the Library's holdings span approximately 4.25 million books, 22,000 printed periodical titles, and access to 60,000 e-journals and 250,000 e-books.

Trinity attracts top students from Ireland and abroad and prides itself on the consistently high standard of student admitted to the University every year. These students are drawn to Trinity for the excellence of our research-led teaching and for the quality and prestige a degree from this University confers. Trinity has also pioneered accessibility to education in Ireland, becoming the first university in the country to reserve 15% of its undergraduate places for students from non-traditional learning groups. Trinity is the top-ranked European university for student entrepreneurship and Europe's only representative in the world's top-50 universities.

Our alumni have gone on to shape the history of Ireland and of Western Europe in a wide range of fields. These include such notable figures as Jonathan Swift, Oscar Wilde, William Rowan Hamilton, Edmund Burke, William Stokes, Denis Burkitt, Louise Richardson, Lenny Abrahamson, and Anne Enright. Three of Trinity's graduates have been awarded Nobel prizes: Ernest Walton for Physics in 1951; Samuel Beckett for Literature in 1968; and William Campbell for Physiology / Medicine in 2015. Trinity also counts the first female President of Ireland among its alumni in Mary Robinson, as well as other notable former Presidents Douglas Hyde and Mary McAleese. At Trinity we are justifiably proud of our tradition, and we strive to uphold this excellence as we face the demands of the 21st century.

Ranking Facts

Trinity is the top ranked university in Ireland. Using the QS methodology, the University is ranked 104th in the world and using the Times Higher Education World University Rankings methodology Trinity is 117th in the world.



Overall

- Trinity is Ireland's No.1 University in the QS World University Ranking, THE World University Ranking and the Academic Ranking of World Universities (Shanghai).
- Trinity is ranked 104th in the World, and 36th in Europe, in the 2018/2019 QS World University Ranking.
- Trinity is ranked in the Top 120 for Graduate Employability in the QS 2018 Rankings.
- Trinity is in the Top 50 most innovative universities in Europe according to Reuters.¹
- Between 2010 and 2015, Trinity was ranked the top university in Europe for entrepreneurship according to Pitchbook's independent analysis.²

¹ <http://www.reuters.com/article/us-innovative-stories-europe-idUSKCN0Z00CT>

² <http://pitchbook.com/news/reports/2015-2016-pitchbook-universities-report>

Internationalisation

- Trinity is ranked 52nd in the world in the THE World University Ranking for international outlook.

Research Performance

- Of the 981 institutions included in the THE World University Rankings for 2017, Trinity is in the top 15% internationally for research performance.
- Trinity is ranked in the top 15% internationally by QS for citations.

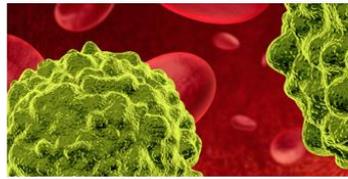
In the QS World University Subject Rankings:

- Trinity is ranked in the top 50 worldwide in four subject areas according to the QS World University Subject Rankings 2018. The University is ranked in the top 100 globally for 20 subjects overall.
- Trinity's Top 50 subjects include Nursing (25th), Classics (28th), English (28th) and Politics (43rd).
- Trinity is ranked in the top 100 for each of the following 16 subjects: History, Languages, Philosophy, Theology, Computer Science, Biology, Medicine, Pharmacy, Chemistry, Geography, Materials Science, Education, Law, Social Policy, Sociology and Sport.
- The University is ranked in the top 100 for three broad subject areas: Arts & Humanities (57th), Life Sciences & Medicine (87th), and Engineering & Technology (89th).

Research Themes



Ageing



Cancer



Creative Arts Practice



Creative Technologies



Digital Engagement



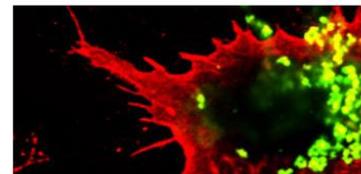
Digital Humanities



Genes & Society



Identities in Transformation



Immunology, Inflammation & Infection



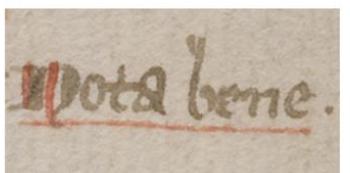
International Development



International Integration



Making Ireland



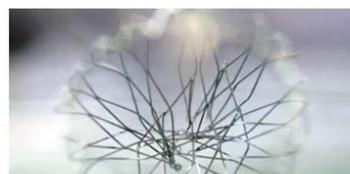
Manuscript, Book and Print Cultures



Nanoscience



Neuroscience



Telecommunications



Smart Sustainable Planet



Next Generation Medical Devices

The Selection Process in Trinity

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named Recruitment Partner on the job specification immediately and prior to the closing date/time.

Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist. Outcomes of interviews are notified in writing to candidates and are issued no later than 5 working days following the selection day.

In some instances the Selection Committee may avail of telephone or video conferencing. The University's selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises.

It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals. Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Jobs, Enterprise and Innovation and further information on the Highly Skills Eligible Occupations List is set out in Schedule 3 of the Regulations <https://www.djei.ie/en/What-We-Do/Jobs-Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Highly-Skilled-Eligible-Occupations-List/> and the Ineligible Categories of Employment are set out in Schedule 4 of the Regulations <https://www.djei.ie/en/What-We-Do/Jobs-Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Ineligible-Categories-of-Employment/>. Non-EEA candidates should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA candidates should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.

Equal Opportunities Policy

Trinity is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community. Trinity's Diversity Statement can be viewed in full at <https://www.tcd.ie/diversity-inclusion/diversity-statement>.

Pension Entitlements

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

Application Procedure

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Deadline: **12pm, Friday November 1st**

