



Module Title: Labour Markets, Gender and Institutions 2

Module Code: SOU44052

Module Name: Labour Markets, Gender and Institutions 2

- **ECTS Weighting: 10**
- **Semester/Term Taught: Hilary Term**
- **Contact Hours: 22**
- **Module Personnel:**

Module Learning Aims and Outcomes:

On successful completion students will be equipped to:

- Relate classical interpretations of market society with contemporary experiences at work;
 - Compare and contrast and critically analyse different forms of capitalism in Western Europe;
 - Engage in debates on the future of welfare states;
 - Critically analyse theories of change and continuity in contemporary work experiences;
- Describe and account for different labour immigration policies in Western Europe;
- Communicate effectively in both oral and written form through PowerPoints, discussions, and research essays

Module Content:

The labour market is a central social institution in post-industrial societies. While labour, market exchange, and wage-determination have been traditional subjects of study in economics, one of sociology's main contribution consists in realising that labour markets are embedded in the larger web of social relations in society. Research on social stratification conceives the labour market as an institution that constitutes and, through its operation, shapes both intergenerational and intragenerational inequality and mobility. The study of social inequality – including the study of gender inequality – in modern societies thereby naturally invokes the study of labour markets. The module provides an overview to concepts, theories, and most recent evidence on selected range of issues in sociological labour market research. Throughout the module, a special focus is set on gender as one important – even by far not the only – dimension of social stratification. After determining key aspects of a sociology of the labour market, we learn more about how long-term technological change impacts on labour market stratification; how education systems and the world of jobs are connected; how men and women make choices about their education the jobs pursued thereafter; how employers make decisions about hiring and job promotion; how discriminatory processes might shape gender differences in job outcomes and what could be done about it; and what processes



shape labour market careers. The module closes with a discussion on gender as a source of political mobilization, and recent gender-based social movements.

Recommended Reading List:

While there are no textbooks for the module, the following resources are useful general readings:

- Edgell, Stephen and Edward Granter. 2019. The Sociology of Work. Continuity and Change in Paid and Unpaid Work. London: Sage
- Edgell, S., Granter, E., & Gottfried, H. 2015. The SAGE Handbook of the Sociology of Work and Employment. London: Sage
- Hemerijck, Anton. 2013. Changing Welfare States. Oxford: Oxford University Press
- Daly, M. (2020). Gender inequality and welfare states in Europe. Edward Elgar Publishing

Module Pre-Requisite:

Module Co-Requisite:

Assessment Details:

Coursework 100%

Module Website: