

## Definition of those eligible for membership of electoral register for use in College elections

Subject to the definition of part-time staff below, and excluding those paid from the casual pay-roll and excluding those who are in receipt of a College pension, those staff who are either (a) full-time or part-time Academic Staff or (b) full-time or part-time Technical, Administrative and Support Staff and who:

- (a) have a contract of employment with the College of at least twelve months' duration
- or
- (b) have completed continuous employment with the College of twelve months' duration
- or
- (c) have recognised academic status in the College due to decisions made through the College's appointments and/or promotions procedures, while not necessarily being in receipt of remuneration from the College<sup>1</sup>

on the date the electoral register closes are eligible for nomination and voting in the constituency of which they are deemed to be a member in accordance with the rules governing the specific election.

Full-time and part-time academic staff in the Dental School are also included in the electoral register.

Academic Staff are deemed to include

- Research Fellows<sup>2</sup>
- Research Assistants<sup>3</sup>

For Board elections Fellows and Fellow Professors are removed from the academic staff register to form a single constituency.

Part-time staff are defined in accordance with the terms of the Protection of Employees (Part-Time Work) Act, 2001, viz.

*'part-time employee' means an employee whose normal hours of work are less than the normal hours of work of an employee who is a comparable employee in relation to him or her.*

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<sup>1</sup> These staff are generally in the Health Sciences area and either (a) have contracts of employment with the College and due to the financial arrangements for their posts receive their remuneration from sources external to the College, or (b) have been given academic recognition through the College's promotional procedures (e.g. Clinical Professors, Associate Professors)

<sup>2</sup> **Research Fellows** are full-time and, part-time staff as defined in Section 7, engaged on research projects and who are supported by externally-funded research grants and have been approved by the University Council and Board, and whose current contracts with the College are of at least twelve months' duration or who have completed continuous employment of twelve months with the College on the date the electoral register closes

<sup>3</sup> **Research Assistants** are full-time and, part-time staff as defined in Section 7, not of post-doctoral standing who are engaged on research projects and who are supported by externally-funded research grants and whose current contracts with the College are of at least twelve months' duration or who have completed continuous employment of twelve months with the College on the date the electoral register closes. *Sponsored postgraduate students registered for higher degrees are not included in this category.*