

Attitudes towards Family Related leave in Ireland

Abstract

The primary aim of this project was to gauge the level of demand for Paternity Leave, and to ascertain men's and women's attitudes towards it, in the context of family-related leave, work-life balance and quality of life. An online survey was used to analyse the opinions of employees in 6 Irish organisations, with an overall response rate of 12%. Focus groups were held to obtain more in-depth qualitative information. There is strong support by men and women for the introduction of statutory Paternity Leave. Low take-up of Parental Leave, especially by fathers, relates to lack of affordability.