

**Preparing for Academic Advancement Programme (PAA)
2023 Summary Programme Overview**



Module 1: Realising the Vision for My Career

Workshop Detail – <i>Full day in person</i>	Date
Realising the Vision for My Career	30 th June

This full day in person workshop will support participants in crystallising their career ambitions, expanding participants’ possibility thinking and supporting the realisation of a career vision that includes and enables advancement to Professorial levels. A key element of this workshop is thinking beyond circumstances and perceived limitations and accessing what is possible.

Module 2: Voice and Visibility for Negotiating my Environment

Workshop Detail – <i>Virtual Workshop (2 x half day workshops)</i>	Dates
Voice and Visibility for Negotiating my Environment	25 th Sept & 27 th Sept 9.30-1.30 each day

These 2 x Half Day Virtual Workshops invite participants to examine the challenges in their professional environments and create strategies to optimise success. Participants reflect on where and how to move forward in their personal academic advancement pathway. As part of this exercise, participants are allocated to a Mastermind Group and this group acts as a source of support and challenge in moving forward. Navigating the system for better personal, professional and organisational outcomes requires seriously looking at who the individual is, how they show up and what their impact is. Participants also engage in a timeline exercise mapping the exact steps to the end outcome that they wish to achieve.

Module 3 - Articulating My Value and Developing a Successful Portfolio

Workshop Detail – <i>Virtual Full Day Workshop</i>	Date
Evidencing achievements against promotional criteria for academic advancement and success	17 th October 9.30 to 1 1.45 to 3.45

This virtual full day workshop will focus on finding ways to best express academic impact and value to multiple audiences as well as evidencing teaching and research impact. Participants will develop skills to deconstruct promotions criteria, enhancing their understanding of what is required and how to articulate their personal evidence for meeting criteria for promotion to AP/Prof level. Practical steps on the preparation of an individual portfolio with confidence is the ultimate outcome of this module. Mentors are assigned to each participant, providing support for the development of personal portfolios, providing feedback and developing individual strategies to successfully address any gaps identified.

Getting the most from our mentoring – Information Session Date (TBA)

A unique aspect of the PAA programme is access to cross institutional senior (Assoc Prof/Prof) mentors providing one to one advice specifically on portfolio development, providing feedback and supporting mentees in the development of individual strategies to successfully navigate their pathway to promotion.

For more information please contact: PAA@ul.ie