Dublin and Dún Laoghaire ETB
DEVELOPMENTS

NEWSLETTER EDITION 11 - OCTOBER 2023

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AND MUCH MORE!
As a new academic year began, it was with great enthusiasm and excitement that we reconnected with our esteemed Principals and Deputy Principals, who we welcomed back to Head Office this September, fostering a sense of camaraderie and collaboration as we embark on another year of educational excellence. Our Director of Schools, Adrian Flynn extended a heartfelt welcome to all, especially those who have stepped into leadership roles within our organisation.
New Beginnings and New Faces

The beginning of each academic year brings with it the promise of new beginnings and fresh perspectives. This year, we are thrilled to introduce many new colleagues who have joined our team and those colleagues who have assumed leadership roles. These additions bring a wealth of diverse experiences, expertise and energy to our organisation. We extend a warm welcome to these new members and look forward to the unique contributions they will make to our community.

Congratulations to Our New Leaders

Our Principal and Deputy Principals networks play a pivotal role in nurturing our ethos and organisational values throughout the academic year. We are committed to fostering a supportive environment where leaders can come together to share ideas, best practices, and strategies for success.

Throughout the year, our network will meet regularly to engage in meaningful discussions, workshops, and professional development sessions. These opportunities will not only enhance leadership skills but also provide a platform for personal and professional growth.
Leadership Connect: A Year to Reflect, Review, & Rebuild.

In any journey towards growth and development, it’s crucial to take moments to pause, reflect, and recalibrate. The Leadership Connect program, now in its third year, is entering such a pivotal phase. As we embark on the final year of this three-year cycle, we encourage our colleagues to embrace this opportunity for reflection, learning, and growth.

The Leadership Connect program was conceived as a three-year experience for educators and leaders in our organisation. It’s a journey that aims to empower participants with knowledge, skills, and insights necessary to lead and innovate within their schools and centres effectively.

The first two years of the program were filled with active learning in both the Teacher Leadership and Middle Leadership Programmes. Now, in this third year, we hit the pause button and delve into the important practice of reflection.

Taking time to reflect on our experiences is a cornerstone of personal and professional growth. We encourage all participants and their colleagues to review the journey over the past two years. This means revisiting the TLP projects and the invaluable lessons learned in MLP sessions. It’s an opportunity to recognise the personal and professional development, which has been enriched by these programs.

One of the primary goals of this reflective year is to identify projects and programs that can be embedded in your schools and centres. The Leadership Connect program has provided us with a wealth of ideas, strategies, and best practices. Now is the time to review these and determine which ones can be implemented to drive lasting change within our schools and centres. By doing so, we aim to leave a lasting legacy for our colleagues and the students we serve.

This is also a year for rejuvenation. Building and sustaining effective teams is vital for any educational institution. Therefore, this year provides a unique opportunity to pause, take a step back, and focus on our teams. It’s a time to recharge and rebuild the teams that are the backbone of our schools and centres and allow new colleagues to get involved.

Let’s make the most of this invaluable year.
Aligning SSE with Ethos in Adamstown Community College

by Andrew Flynn - SSE Co-ordinator  Annmaire Kearney - Ethos Co-ordinator

At the end of the last academic year, both the School Self Evaluation coordinator and the Ethos coordinator in Adamstown Community College met to discuss the possibility of integrating and entwining the core values of the ETB into our SSE process. After researching and surveying our students, we decided our SSE focus would have the overarching focus on ‘Wellbeing’. Within this theme, we identified the need to focus on the ‘academic wellbeing’ of our student body.

The Context:

Here at Adamstown CC, students have three assessment windows (November, February and May). The first assessment window has always been a window of continuous assessment to allow our students to display their new learning in a variety of ways.
After reviewing the students’ experiences of this assessment window last year, it emerged from our data that while the students enjoyed this type of assessment, there was a clear sense of uncertainty around some of their continuous assessments pieces.

Our data suggested that a clearer and more aligned approach to continuous assessment was required. With the student’s voice in mind, we set about altering this assessment window with the specific core ETB ethos values of *Excellence in Education, Care, Equality, Community and Respect* underpinning our planned actions.

**First Year CA: Term 1 Assessments 2023**

- In term 1, First Year students will be assessed using Continuous Assessment (C.A). This means that they complete smaller tasks throughout the year rather than one big exam.
- Students will complete **THREE** pieces of work throughout the term that will add to your November report grade.
- You will sit **ONE** formal test that will also be added to your November Report.

<table>
<thead>
<tr>
<th>Grade Breakdown</th>
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<tbody>
<tr>
<td>3 Continuous Assessments</td>
<td>60%</td>
</tr>
<tr>
<td>1 Formal Test (Date to be confirmed)</td>
<td>40%</td>
</tr>
</tbody>
</table>

**Guide to your continuous assessments:**
- This pack includes the 3 continuous assessment tasks for different subjects.
- As students go through the term, you will be asked to complete these tasks at different times.
- You can work ahead on these assessments if you have enough knowledge on the topic.
- Each task has ‘Success Criteria’ that will give you a guide on how to be successful.
- There is also a ‘Help’ box! This may have links or advice for you to complete the task that you have been given.
- Always check Google Classroom for the deadline and dates for completing each task.

**Target One in Action:**

After a variety of cross curricular meetings a plan to empower our students was created. From this September, all 1st Year students are receiving a ‘Continuous Assessment’ booklet (C.A Booklet) that outlines the **three** assessment pieces they would need to complete in each of their individual subjects.

To strive for ‘Excellence in Education’, each subject department created three assessment pieces that would allow students to assess their understanding and learning in a variety of different mediums. These varied assessments will allow our students to demonstrate their learning in ways that appeal to their strengths through the empowerment of choice.
Alongside the outline of their assessments pieces, subject departments also utilised effective assessment pedagogy by publishing detailed success criteria alongside each task. These success criteria are also supported by providing additional guidelines and exemplars of best practice to our students for each individual piece of assessment.

### First Year MATHS 2023:(A) November Continuous Assessment

<table>
<thead>
<tr>
<th>Success Criteria</th>
<th>What I need to do to achieve</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Add, subtract, multiply and divide natural numbers and integers</td>
</tr>
<tr>
<td>2</td>
<td>Represent natural numbers and integers on a number line</td>
</tr>
<tr>
<td>3</td>
<td>List natural numbers and integers in ascending and descending order</td>
</tr>
<tr>
<td>4</td>
<td>Convert between lists of repeated numbers and index notation</td>
</tr>
<tr>
<td>5</td>
<td>Understand the term consecutive and list consecutive integers</td>
</tr>
</tbody>
</table>

**Task Outline:** Complete the three tasks outlined in the slides on natural numbers and integers.

**Learning Outcome: N1:** Students should be able to investigate the representation of numbers and arithmetic operations so that they can:

a) represent the operations of addition, subtraction, multiplication and division in N and Z, using models including the number line
b) perform the operations of addition, subtraction, multiplication and division in N and Z
c) explore numbers written in index form

**Help is here!**

1. [Instructions](#)
2. Use the lesson slides on Google Classroom under Natural Numbers & Integers
3. Integers [video](#)

**How to Submit:**
Submit pictures of ALL your work on Google Classroom

By allowing the students to access their assessment pieces at the beginning of the year, we aim to promote the value of ‘care’ to encourage our students to plan for their future progress with clear guidelines in how they can become successful this term.

By providing a clear pathway to success, we are able to promote ‘equality’ of opportunity to all our students by empowering our students who struggle and challenging our more able students.

Once we had worked effectively as a staff across many different subject departments, we felt that we could also use this target and initiative to create greater links within our school ‘community’.

Our collated ‘C.A booklet’ was then published to our parents and guardians with a guide to assessment in our school and promoted the idea of parental support and involvement in our students’ learning.

The presence of the ETB values and ethos are very much an integral part of this SSE target that allowed this academic target to evolve into an initiative that can celebrate and incorporate what makes an ETB school. We intend to closely evaluate the effectiveness of this SSE target over the course of the term before advancing it to all year groups within cycle two and three of our evaluation process.
Deansrath CC

Students and staff at Deansrath Community College are continuing to embed the core values into every aspect of life at the school in Clondalkin, Dublin 22.

A student committee was set up to work alongside the core staff group and executed a number of campaigns over the last year including a fun-filled ‘random acts of kindness’ event, letter-writing to senior citizens in the local community as well as a highly successful donation box campaign which saw dozens of parcels delivered to people in need.

The group have even developed and pioneered a student mentoring campaign, whereby senior students can provide both personal and academic support to junior students based around each of the core values. Well done, Deansrath!
Transition year students in Coláiste Cois Life are organizing a Ciorcal Comhrá and coffee in Insomnia in Ballyowen, Lucan. Their aim is to promote and improve Gaeilge in the community. The students made a terminology booklet that helps people to conversate as Gaeilge.

The Ciorcal Comhrá encourages leadership amongst the transition year students and they have organised that anyone in attendance will receive a 10% discount on their coffee and food order. The Ciorcal Comhrá conveys the importance that Coláiste Cois Life put on our ethos and the values of community and Gaeilge. The Ciorcal Comhrá will take place every Wednesday between 9:45-10:30 throughout the school year. Come and support the transition year students if you have an interest in learning a “cúpla focal”. Please contact us if you are interested in bringing students to the get together to improve their Gaeilge.
Lucan CC

Award for Past Pupil
Ms Malone accompanied past pupil Yasmin Aminou to University of Limerick where she received the prestigious JP McManus All Ireland Scholarship. The scholarship is awarded to gifted students across the country in recognition of their excellent Leaving Certificate results and will assist them in completing their Third Level education.

Yasmin who is a former Student of the Year and Spirit of DDLETB, is currently studying Pharmacy in Trinity College Dublin and would like to pursue a career in healthcare.

The school community in Lucan Community College are very proud of Yasmin and wish her all the best for the future!
Skerries CC

This year we held our third Extra Curricular Fair in September 2023. The event, organised by Mr Courtney, for junior students, provided the students with a wonderful opportunity to learn about the extra-curricular activities available to them in the College.

There were over 30 clubs represented by the students of the College. Students had an opportunity to join clubs on the day. The purpose of the event was to help the junior students settle in and to enrich their school experience. “It was a great success and was a fantastic way to live out our core values of community and care” said Eithne Morrow Ethos Lead.

Grange CC

Grange Community College is piloting our new Identity, Multi-Belief and Values Education Programme (IMBV). There has been very positive feedback from the staff and students. The students are looking at “Care”, one of their core values here in the College. “It’s a great way to give curricular expression of the ETB ethos and core values”, said Daina Hosty. “The programme really focuses on the holistic development of the student” agreed Claire Geoghegan (Ethos Lead). Well done to all the staff and students in Grange CC!
Debating

This year will see our DDLETB Inter-Schools debating competition rolled out to both junior and senior level. The competition was a huge success with junior level last year and we look forward to welcoming senior level debaters this year.

The programme will run throughout the year and the final will take place at DDLETB Head Office in April. If your school is interested in taking part, please contact janetmurphy@ddletb.ie or hannahoconnor@ardgillancce.ie as soon as possible.

Chess

We are delighted to announce that 2023-2024 will also host our first DDLETB Inter-Schools Chess Tournament. Our team of organisers are already up and running so get in touch asap if your school would like to get involved contact janetmurphy@ddletb.ie or ronanward@griffeencc.ie.
Community National School Quiz Quest

Our DDLETB CNS Quiz Quest will take place again this year for those learners in 3rd, 4th, 5th and 6th classes. We will host the in DDLETB Head Office in April and we can’t wait to see our CNS learners again (last year’s quiz was so much fun!). Registration for the event won’t begin until the new year but in the meantime schools can get ‘Quizing’.
Empowering Our Support Network:
A Successful Bereavement and Loss Training Session

On September 28th, our dedicated guidance counsellors and chaplains had the privilege of participating in a wonderful Bereavement and Loss Training session led by Carol Golding Brady. This empowering event saw representatives from 27 schools come together to strengthen their skills in supporting those navigating the challenging terrain of grief and loss.

Bereavement and loss are inevitable parts of the human experience, touching the lives of students, families, and educators alike. Recognising the importance of providing the best possible support in our school communities DDLETB were happy to invest in specialised training.

Carol, a seasoned expert in the field of bereavement and loss counselling and training, brought a wealth of knowledge and compassion to the training session. Her extensive experience and empathetic approach resonated deeply with our guidance counsellors and chaplains, leaving them better equipped to support our school communities in challenging times.

The training session covered a wide range of topics, including:

**Understanding the Grief Process:** Participants gained valuable insights into the different stages of grief, allowing them to recognise and address the unique needs of grieving individuals.

**Effective Communication:** Carol emphasized the importance of active listening and empathetic communication, skills that are invaluable when supporting someone through loss.

**Self-Care:** Our dedicated counsellors and chaplains also learned the importance of self-care in their roles. Carol emphasised that taking care of themselves ensures they can provide the best possible support to others.

The success of this training session was not just in the knowledge gained but also in the sense of community that it fostered. Representatives from 27 schools came together, sharing experiences, insights, and a commitment to making a difference in the lives of those who are grieving.

We want to express our thanks to Carol for her exceptional guidance and to all the participants who made this training session such a resounding success.
Simon Harris, Minister for Further and Higher Education, Research, Innovation and Science visited Coláiste Cois Life on Wednesday 23rd August, where he launched a new mobile training unit. This will travel around the country and aims to increase accessibility to construction-related and retrofitting courses.

The mobile Nearly Zero-Emission Building (NZEB) unit will be used to visit schools and construction sites. Construction Studies students from Coláiste Cois Life were among the first second level students in the country to visit the Mount Lucas, National Construction Training Campus last year.

Visit their website https://colaistecoislife.ie/ and follow them on social media to keep up-to-date with all the news.
We are delighted to extend a warm welcome to all our new colleagues who have joined the Dublin and Dún Laoghaire Education and Training Board (DDLETB) team.

The recent Teacher Induction Programme, a cornerstone of our commitment to excellence, provided a fantastic platform for our new colleagues, PMEs and NQTs to embark on a successful and fulfilling career within DDLETB.

The event saw an impressive turnout of educators and it provided a wonderful opportunity for them to meet the dedicated Senior Leadership and support team at our head office, fostering a sense of unity and teamwork from the outset.

As educators, we understand the value of shared insights and learning from one another, and that ethos of collaboration and the exchange of experiences and ideas were at the forefront of the event.

Our DDLETB Chief Executive, Caitriona Murphy, extended her heartfelt congratulations and assurance of unwavering support to all new team members and Adrian Flynn (Post-Primary Director of Schools) extended his warm welcome and gave an insightful address that set the tone for a journey of growth.

To our new colleagues, we understand that embarking on a new role can be both exciting and challenging. Remember that you are not alone – Team DDLETB will support you at every step of your journey.

As you step into your classrooms, keep in mind the incredible impact you have on the lives of your learners. Your dedication to education is the cornerstone of a brighter future, and we have every confidence that you will leave an indelible mark.

On behalf of Team DDLETB, we wish you all the very best in your new roles.

Welcome To Our Team!
On Tuesday the 11th of July, Dublin Dún Laoghaire Education and Training Board (DDLETB) and Tusla – Child and Family Agency jointly unveiled a Home Economics classroom and a Barista training room at the Ballydowd Special Care Unit and school in South Dublin.

The event was marked by the visit of Josepha Madigan, Minister of State at the Department of Education with special responsibility for Special Education and Inclusion.

Minister Madigan unveiled the new home economics class and Barista room as part of a range of new developments in the Ballydowd school. Based on the Ballydowd campus, the Ballydowd school provides a well-resourced, welcoming, and comfortable learning environment.

The education team employs individualised planning to reflect each students’ abilities, and students are motivated and encouraged to engage or re-engage with their education in an inclusive and caring environment, as noted in a recent Department of Education Inspection of the school.

Minister Madigan said, “I am delighted to officially open the new home economics class and barista training room in Ballydowd Special Care School. I am hugely impressed by the students and their work. The student-centred approach and excellent teaching and learning provided by dedicated staff is certainly evident in their achievements. It is very important that we support the engagement of all young people in education with high quality programmes delivered in a positive and inclusive environment, providing them with a pathway for their future.”
“The new home economics room has been designed to broaden and enhance the curriculum-based learning that the children receive. It will provide students with an opportunity to further develop practical food and health literacy skills, which promote healthy lifestyle choices and helps them to make informed decisions that can positively impact their health and wellbeing.

“In addition to the educational aspects of these new facilities in Ballydowd, they also provide a space for young people to engage in activities which help to further develop essential life skills and a positive self-image. As an example, a young person might make use of the new facilities to bake a birthday cake for a family member.

This might seem like a simple act, but the depth of the learning and the impact of the process can be quite profound. I want to thank the staff, and importantly, the students, for their work in bringing these new facilities to fruition.” added Paul Sloan, the school’s Principal.

Nichola Spokes, Director of Schools for DDLETB stated, “Education is a key aspect of care, and every time a young person enters the school in Ballydowd, it paves the way for great things to happen. This is all down to the hard work and willingness of students to engage with the educational opportunities that are offered.”

A new Barista facility was also unveiled, and much like the home economics room, the Barista facility has functions that can extend far beyond those of your average coffee shop.

“On the surface, just like with any coffee shop, it provides a place for young people and staff to socialise, work or relax while enjoying a hot drink. However, the benefits for the young people go beyond this, with opportunities to improve their social skills, practical and educational benefits, and an informal place to relax on the campus.” added Nichola Spokes.
ETBI Annual Conference: Shaping the Future of Education and Training Boards #FutureETB

A decade has passed since the establishment of the Education and Training Boards (ETBs) in Ireland. This significant milestone was celebrated earlier this year during the ETB Day/Week, and now, with a forward-focused vision, ETBs across the country gathered at the ETBI Annual Conference.

Held over two enlightening days in the beautiful Cork City Hall on September 27th and 28th, the conference offered a unique opportunity to discuss, collaborate, and shape the future of education and training in Ireland.

Reflecting on a Decade of Progress

The Education and Training Boards were established a decade ago with the aim of providing high-quality, inclusive education and training to the people of Ireland. Over the past ten years, they have made tremendous strides in achieving this goal. ETBs have played a crucial role in shaping the educational landscape of the nation, touching the lives of countless individuals. The ETB Week earlier this year served as a testament to the positive impact they've had on communities, learners, and educators throughout the country.

Turning Our Gaze to the Future

With the successes of the past as a strong foundation, ETBs are now looking to the future. The ETB of the future is envisioned to be dynamic, adaptable, and well-equipped to meet the evolving needs of Irish society. This conference provided the perfect platform for leaders in education and training and experts in various fields to come together and explore what the future holds.
Key Themes and Discussions

The conference revolved around key themes that are critical to shaping the future of ETBs and, by extension, the future of education in Ireland. These themes were:

1. Technology and Artificial Intelligence
2. Pathways and Connections
3. Future Skills and Innovation
4. Resilience and Human Connections

Expert Insights and Speakers

The conference featured a diverse range of speakers and panel discussions, including experts in education, industry leaders, and policymakers. Their insights and expertise offered attendees a comprehensive view of the challenges and opportunities facing ETBs in the years to come. These perspectives helped guide the discussions on various topics, including senior cycle reform and the future skills needs of Ireland’s economy.

Shaping the Future Together

The ETBI Annual Conference was not just a gathering of educators and leaders; it was a collective effort to envision a brighter, more responsive future for education and training in Ireland. The two days of insightful discussions and shared expertise were a powerful reminder of the commitment of ETBs to the well-being and progress of the nation.

The ETB of the future is an exciting and dynamic prospect, and the conversations at the annual conference will help turn this vision into reality.

#FutureETB #ETBStrongerTogether
From Donegal to Donnybrook, Balbriggan to Blackrock, Tallaght to Tullamore they came. Students, some eager, others shy, from all backgrounds with all levels of ability and all needs requirements, searching for their pathways into the future. Helpful Guidance Counsellors and supportive parents they came, shining a light on the pathways for the next generation to carry the torch of learning for life.

All equal, there are no league tables or points races here when the doors open, and the Post Primary student body of Ireland surge into the main hall full of their youthful enthusiasm to make a grab for pens, leaflets, bags, and most of all – their futures.

Information is the prize to reach for and carry away into the next stage of their lives, for many, the Leaving Cert, for others, possibly a different path.
Hafswa Omar (Deansrath CCFE) and Deirdre O'Regan (Head Office) signposting the way. DDLETB staff were informing and guiding, redirecting in collaboration with our partners at the ETBI ‘This is FET’ stand, the SOLAS ‘Generation Apprenticeship’ stand, the Institute of Guidance Counsellors stand, or the ‘World Skills Ireland 2023’ event taking place next door in RDS Simmonscourt at which DDLETB Skills Training provision takes centre stage.

Our FE teaching staff Clodagh O’Gorman and Siobhán Chambers warmly greeted a group of familiar second level students from their very own Deansrath Community College, revealing the benefits of our Dual Provision model of Post Primary and Further Education Colleges. Yes, we offer the wraparound education service you need, we can take you from post primary to Further Education & Training, Apprenticeships, employability and beyond to Higher Education (if that is right for you) and we can show you the way.
Bhí teacht le chéile ag Gaelcholáistí agus Aonad an BOÓADL ar an 26 Lúnasa ag cur tús don bhliain acadúil 23/24. Tháinig baill foirne ón gcúig scoil ar fad le chéile san Óstán Plaza i d'Tamhlacht faoin téama ‘ag cur le Teagasc agus Foghlaim i Suíomh Lán-Ghaeilge.’

Bhí atmaisféar fuinniúil, spleodhrach, gaelach le brath ann agus tugadh seans do na múinteoirí ar fad plé faoi na dea-chleachtais atá i bhfeidhm acu agus na dúshláin ar leith atá rompu.

Thosaigh an ócáid le fáilte ón stiúrthóir scoile Adrian Flynn. Bhí cuir i láthair againn ó mhuintir COGG, Gean Gilger ón ETBI agus Cormac Breathnach ó Foclóir.ie.

Bhí an Dr. Sarah Ní Dhuinnín (Ollscoil Luimnigh) mar príomhchainteoir againn ag plé cúrsai FCÁT agus bhí straitéisí thar a bheith tairbheach aici don seomra ranga. Bhí cuir i látair iontacha i measc ar scoileanna féin. Rinne Ciarán Ó Caomhánaigh (Gaelcholáiste Reachrann) plé faoi mheasúnaithe neamhfhoirmiúla sa seomra ranga. Bhí cur i látair ag Mhairéad Ní Mhathúna (Coláiste Chilliaín) ar an bplean feabhsúcháin scoile atá ddirithe ar úsáid na Gaeilge sa scoil.

Rinne Edel Ní Arrachtáin (Coláiste de hÍde) cur i látair ar bhúin teagaisc agus bhí plé faoi thogra TEG san Idirbhliain ag Ciarán Ó Conghaile (Coláiste Cois Life). Chriochnaigh Evelyn Ní Ragháil (Coláiste na Tulchann) le seiúin ar bhogearraí aistriúcháin Matecat chomh maith le aíseolas ar an lá.

Bhí lá iontach rathúil againn agus támid ag súil go mór leis an gcéad teacht le chéile againn arís. ‘Ní neart go cur le chéile'
Lá na nGaelcholáístí

The four Gaelcholáistí and the Aonad within the DDLETB had a networking day on the 26th August as part of the start to the academic year 23/24 in the Plaza Hotel, Tallaght.

The theme of the day was ‘developing teaching and learning in an all-Irish language context.’ There was an energetic and exuberant atmosphere to be felt on the day and an opportunity was given to all teachers to discuss their good practices in place as well as the challenges they are facing.

The occasion started with a welcome from the Director of Schools Adrian Flynn. There were presentations from COGG, Gean Gilger; ETBI and Cormac Breathnach from Foclóir.ie.

Dr. Sarah Ní Dhuinnin was our keynote speaker and she discussed CLIL and she had some excellent examples for the class room.

There were some fantastic presentations from our own schools. Ciarán Ó Caomhánaigh (Gaelcholáiste Reachrann) discussed informal assessment in the class room. Mairéad Ní Mhathúna (Coláiste Chilliain) had a presentation on the school’s improvement plan that prioritised the use of the Irish Language in the school. Edel Ní Arrachtáin (Coláiste de hÍde) presented on team teaching while Ciarán Ó Conghaile (Coláiste Cois Life) discussed the advantages of using TEG (Teastas Eorpach na Gaeilge) with their Transition Years.

Evelyn Ní Raghaill (Coláiste na Tulchann) finished the day with a session on Matecat, a new translation software and continued with a short feedback exercise.

The day was extremely successful and we look forward to the next occasion, ‘Ní neart go cur le chéile.’
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