# Trinity disAbility Hub Sustainability Charter
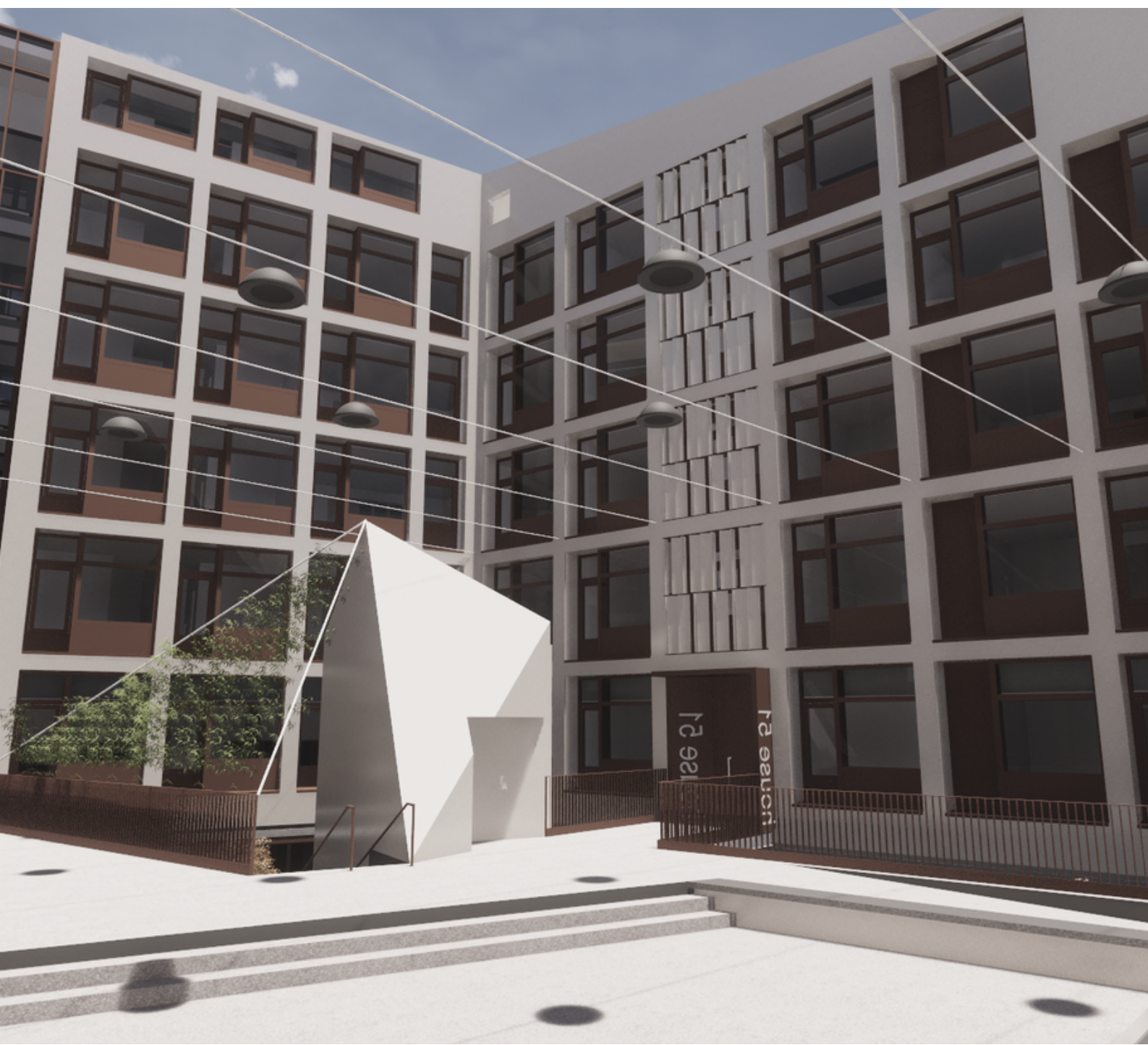
Sustainability Charter

Close to one billion people, 15% of the global population, live with some form of disability. Thus, It is now critical to address these far-reaching global disabilities proactively together. The 2030 Sustainable Development Goals (SDGs) are committed to **"Leave No One Behind"** regardless of social identity.

Trinity College Dublin is committed to being a global leader in university sustainability. The Trinity Disability Service is fully committed to being leaders in sustainability and its intersectionality with disability.

We will follow progress on disability sustainability ideas and lead on Trinity's sustainability programmes (Link opens in a new window).

> **We must take steps to create a sustainable environment for disabled people.**

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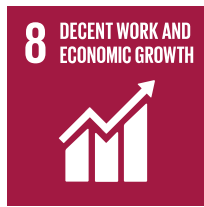
UN Sustainability Goals and Disability

The SDGs consist of 17 goals (Link opens in a new window) with 169 targets identified to achieve them. The SDGs are based on a three-pronged approach to sustainable development: Economic growth, social inclusion, and environmental protection. Five of the SDGs identify disabled people as key agents:

- **Goal 4 - Quality Education:** Guaranteeing equal and accessible education by building inclusive learning environments and providing the needed assistance for disabled people.
- **Goal 8 - Decent Work and Economic Growth:** Promoting inclusive economic growth, full and productive employment, and allowing disabled people to fully access the job market.
- **Goal 10 - Reduced Inequalities:** Emphasing the social, economic, and political inclusion of disabled people.
- **Goal 11 - Sustainable Cities and Communities:** Creating accessible cities and water resources, affordable, accessible, and sustainable transport systems, providing universal access to safe, inclusive, accessible, and green public spaces.
- **Goal 17** - **Partnerships for the Goals:** Underlining the importance of data collection and monitoring of the SDGs, emphasis on disability disaggregated data.

Trinity's Sustainability plan is the college's roadmap for building and operating a healthier, more sustainable campus community for everyone.

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Our Sustainable Vision

The UN Sustainable Development Goals are the blueprint to achieve a better and more sustainable future for all. They address the global challenges we face, including disabled poverty, disabled inequality, climate change, environmental degradation, peace, and justice.

We acknowledge that our operations, activities, and infrastructure affect our natural environment and the well-being of our planet. We are cognisant of our responsibility to reduce our impact and transition to a more sustainable workplace.

We will strive to empower transformation to a sustainable society for all our stakeholders including disabled students, disabled staff, the people that we work with, and the community in which we live and serve.

Using positive disability language and the social model is vital to achieving an intersectional approach in building enabling and inclusive support services for disabled people.

Central to our ambition is to embed sustainability throughout our student and staff experience.

The purpose of this Charter is to communicate our ambition.

This Charter reflects the Trinity Sustainability Policy. It is a living document. Our ongoing performance will be measured and assessed to ensure our vision can be realised.

Let's go forward together.

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Governance

Trinity disAbility Hub will embed sustainability in all we do. This means a commitment to meet, or exceed, our environmental compliance obligations and include sustainability in decision-making in all our activities, including reducing consumption of raw materials and resources and sustainability.

As a college community, we have the responsibility to act. We are taking action.

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Operations & Sustainability Innovation

Trinity disAbility Hub will exemplify best practices in sustainability throughout our facilities and operations.

Sustainable Reasonable Accommodations

We will work with disabled people to ensure we deliver sustainable disability supports to ensure these supports are fit for life after Trinity.

A Green Team

We are all signed up to be sustainable and educated by example. Sharing our learning from being in a digitally transformed working environment that is ergonomically designed to meet the varying needs of our college community.

Healthy Trinity

Healthy Trinity and TCD Sense will be embedded and promoted as exemplars of good wellbeing and practice.

Paperless & Printless

Trinity DisAbility Hub will be paperless. We are digitally transformed and will utilise technology to meet our transformational needs.

Agile & Hybrid Working

To actively support and encourage a dynamic work environment.

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No single-use Plastic

All staff will have their own reusable cups, water bottles, and cooking utensils. Our offices will have water filtration systems to provide fresh water.

Sustainable Food

All staff will be expected to think about any food they bring into our space and be sustainable in what they eat and cook while also considering the waste they generate.

No Bins

No paper or waste equals no bins.

Unplugging It

A clear-desk policy will be in operation. Computers will be set to energy-efficient modes with monitors set to shut off during periods of inactivity.

Lighting Adjustments

All lights are LED. Our space motion sensors are installed and we will make sure to switch off lights when leaving a room and use natural light as often as possible as an alternative.

Open Plan

To maximise the usability and efficiency of our space we will have bookable meeting rooms available to both students, staff and disabled graduates.

Good Ergonomics

All rooms will be equipped with state-of-the-art inclusive designs catering to differing needs. This will allow us to show by example what is possible in all of the types of office or study settings our customers will be working within.

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Reuse & Recycle

Reuse and recycle or donate office E-Waste and equipment.

Cleaning

We will use Non-Toxic Cleaning Products.

Video Calls

We will replace unnecessary business trips with video calls.

Carbon Footprint

We will learn and reduce carbon emissions by exploring carbon credit.

Green Plants

Staff will be given a plant to nourish and will be installed in all office spaces.

Green Procurement

We will ensure all purchases are environmentally sustainable.

Green Commute

Staff will be encouraged to cycle or walk to work if at all possible or to use public transport. Showering facilities will be available in Printing House Square for staff who green commute.

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