Trinity College Dublin
The University of Dublin

People and Culture Committee (PCC)

Monday 8 June 2026, 14:00-16:00
Online via Zoom

		Indicative Timing
Section A – Standing Items		
A1.	**Apologies**	[14:00 – 14:05]
A2.	**Declaration of Conflict of Interest**	
A2.1.	As per item 3.4 in the People and Culture Committee Terms of Reference, does any member have a Conflict of Interest to declare for any of the items on the agenda.	
A3.	**Minutes & Matters Arising**	
A3.1	To **approve** the minutes of the meeting of 14th May 2026. (encl)	
A3.2	To note the online circulation dated 26 May 2026 for the Committee to note the: • inclusion of Reasonable Accommodations segment in the new Probation Policy • wording amendment in the Report on the Senior Academic Promotions Review as recommended in the 14th May 2026 People and Culture Committee Meeting (PCC/25-26/61)	[14:05 – 14:10]
A3.3	To **discuss** any outstanding actions from the last meeting.	
A3.4	To **raise** any matters arising from the minutes.	
A4.	To **receive** a verbal update from **Committee Secretary & HR Director**, Mr. Séamus McManus.	[14:10 – 14:15]
A5.	To **receive** a verbal update from the **People Projects Manager**, Ms. Michelle Hogan, on the People Projects.	[14:15 – 14:20]
A6.	To **receive** a verbal update from the **Vice Provost of Equality, Diversity and Inclusion**, Professor Lorraine Leeson.	[14:20 – 14:30]
Section B – Items for noting/approval		
B1.	Student Alcohol Policy for **consideration and approval** from **the Dean of Students, Dr. Richie Porter and Postgraduate Student Support Officer, Mr Martin McAndrew** (encl)	[14:30 – 14:45]

B2	**<u>To note</u>** the Rates of Pay for Occasional Staff item which HR brought forward to Finance Committee on 28th May for approval, by **HR Project Manager Ms. Joanne O'Hanlon**(encl)	[14:45 – 14:55]
B3	Receive an update on the Strategic Outcome 4.2 A workplace where values are always lived by **Head of Culture and Organisational Development, Ms. Michele Ryan and Project Officer (Workplace Values) Ms. Ewa Adach**	[14:55 – 15:20]
B4	• 2026/2027 Committee preparations o **4.1** To approve the Draft Revised Terms of Reference to move forward to Board for approval o **4.2** To agree the 2026/2027 Committee meeting dates o **4.3** Committee Membership	[15:20 – 15:40]

Section C – Items for Discussion

C1	• 2025/2026 Year in review o Decisions made and items noted	[15:40 – 15:50]
C2	Any other business.	[15:50 – 15:55]

Section D – Circulation for noting

No items submitted for noting.