

**Trinity College Dublin
The University of Dublin**

People and Culture Committee (PCC)

Thursday 14 May 2026 14:00-16:00

**Arts Building Room: 2026, Arts Building Faculty Office,
Trinity College Dublin, College Green, Dublin 2**

		Indicative Timing
Section A – Standing Items		
A1.	Apologies	[14:00 – 14:05]
A2.	Declaration of Conflict of Interest	
A2.1.	As per item 3.4 in the People and Culture Committee Terms of Reference, does any member have a Conflict of Interest to declare for any of the items on the agenda.	
A3.	Minutes & Matters Arising	
A3.1	To <u>approve</u> the minutes of the meeting of 02 April 2026. (encl)	
		[14:05 – 14:10]
A3.2	To note for the minutes the online circulation dated 21 April 2026 for the committee to approve the updated wording to the new appeals mechanism added to the Probation Policy (encl)	
A3.3	To <u>discuss</u> any outstanding actions from the last meeting.	
A3.4	To <u>raise</u> any matters arising from the minutes.	
A4.	To <u>receive</u> a verbal update from Committee Secretary & HR Director , Mr. Séamus McManus.	[14:10 – 14:15]
A5.	To <u>receive</u> a verbal update from the People Projects Manager , Ms. Michelle Hogan, on the People Projects.	[14:15 – 14:20]
A6.	To <u>receive</u> a verbal update from the Vice Provost of Equality, Diversity and Inclusion , Professor Lorraine Leeson.	[14:20 – 14:30]
Section B – Items for noting/approval		
B1.	Senior Academic Promotions Review outcomes <u>for approval</u> from Vice Provost/Chief Academic Officer , Professor Orla Sheils. (encl)	[14:30 – 14:55]
B2	To <u>receive</u> an update on the review of the Administrative	[14:55 – 15:10]

Officer 1 (AO1) grade and payscale from Committee
Secretary & HR Director, Mr. Séamus McManus.

Section C – Items for Discussion

- | | | |
|-----------|---|-----------------|
| C1 | Risk management workshop with Risk Manager, Mr. Eoin O Cinneide, as relevant to the remit of the Committee. | [15:10 – 15:50] |
| C2 | Any other business. | [15:50 – 15:55] |

Section D – Circulation for noting

- | | | |
|------------|--|-----------------|
| D1. | Minutes of the EDI Sub-Committee Meeting (24 th March 2026). (encl) | |
| D2 | Administrative 3 to Administrative 2 Progression Recommendations - 2026 Call, for Noting (tabled) | [15:55 – 16:00] |