

Trinity College Dublin  
The University of Dublin

People and Culture Committee (PCC)

19<sup>th</sup> February 2026, 14:00-16:00.  
Trinity Boardroom, Trinity Business School.

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|                                                                                                                                                                                                                                                                  | Indicative<br>Timing |
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| <b>Section A – Standing Items</b>                                                                                                                                                                                                                                |                      |
| <b>A1. Apologies</b>                                                                                                                                                                                                                                             | [14:00 – 14:05]      |
| <b>A2. Minutes &amp; Matters Arising</b>                                                                                                                                                                                                                         |                      |
| A2.1. To <u>approve</u> the minutes of the meeting of 27 <sup>th</sup> November 2025. (encl)                                                                                                                                                                     |                      |
| A2.2. To <u>discuss</u> any outstanding actions from the last meeting.                                                                                                                                                                                           |                      |
| A2.3. To <u>raise</u> any matters arising from the minutes.                                                                                                                                                                                                      |                      |
| <b>A3. To <u>receive</u> a verbal update from <b>Committee Secretary &amp; HR Director</b>, Mr. Séamus McManus.</b>                                                                                                                                              | [14:05 – 14:10]      |
| <b>A4. To <u>receive</u> a verbal update from the <b>People Projects Manager</b>, Ms. Michelle Hogan, on the People Projects.</b>                                                                                                                                | [14:10 – 14:15]      |
| <b>A5. To receive a verbal update from <b>Chair of EDI Sub-Committee &amp; Associate Vice-Provost for EDI</b>, Prof. Lorraine Leeson.</b>                                                                                                                        | [14:15 – 14:25]      |
| <b>Section B – Items for noting/approval</b>                                                                                                                                                                                                                     |                      |
| <b>B1. To <u>receive</u> an update from the <b>Risk Manager</b>, Mr. Eoin O Cinneide, on the risk management process at Trinity College as relevant to the remit of the Committee. (encl)</b>                                                                    | [14:25 – 14:55]      |
| <b>B2. To <u>receive</u> an update from the <b>Deputy Director of HR and Head of Operations</b>, Ms. Lydia Brazil, on the Gender Pay Gap Report. (encl)</b>                                                                                                      | [14:55 – 15:15]      |
| <b>B3. To <u>receive</u> an update on the proposed changes to the College’s Probation Policy and <u>approve</u> same, from <b>Head of Talent</b>, Ms. Fidelma Haffey. (encl)</b>                                                                                 | [15:15 – 15:30]      |
| <b>B4. To <u>receive</u> an update from the <b>Deputy Secretary to the College</b>, Ms. Anne Marie O ‘Mullane, and the <b>Head of Equality, Diversity and Inclusion</b>, Dr. Siobán O’Brien Green, on the Public Sector Duty and <u>approve</u> same. (encl)</b> | [15:30 – 15:45]      |
| <b>Section C – Items for discussion</b>                                                                                                                                                                                                                          |                      |
| <b>C1. Any other business.</b>                                                                                                                                                                                                                                   | [15:45 – 15:55]      |

**Section D – Circulation for noting**

- D1.** Minutes of the EDI Sub-Committee Meeting (4<sup>th</sup> November 2025). (encl)
- D2.** Recognition and Procedure Agreement between the University of Dublin Trinity College and Services Industrial Professional Technical Union (SIPTU). (encl)