

**Trinity College Dublin
The University of Dublin**

People and Culture Committee (PCC)

**21st May 2025, 10:00-12:00.
Trinity Board Room, Trinity Business School.**

AGENDA

Section A – Standing Items

A1. Apologies

A2. Minutes & Matters Arising

A2.1 To **approve** the minutes of the meeting of 17th April 2025.

A2.2 To **discuss** any outstanding actions from the last meeting.

A2.3 To **raise** any matters arising from the Minutes.

A3. Verbal update from Committee Secretary & HR Director, Mr. Séamus McManus.

A4. Verbal update from Chair of EDI Sub-Committee & Associate Vice-Provost for EDI, Prof. Lorraine Leeson.

Section B – Items for noting/approval

B1. To **discuss and approve** proposed changes to College's Recruitment Policy. (encl)

B2. To **discuss and approve** proposed changes to College's Maternity Leave Policy. (encl)

B3. To **discuss and approve** proposed changes to College's Paternity Leave Policy. (encl)

B4. To **discuss and approve** proposed changes to College's Sick Leave Policy. (encl)

Section C – Items for discussion

C1. Any other business

Section D – Circulation for noting

D1. Minutes, EDI Sub-committee (01 April 2025), and Agenda (6 May, 2025) (encl.)

D2. Minutes, Technical Staff Committee, 27 November 2024. (encl)

D3. Recommendations for Progression arising from the 2025 Administrative 3 to Administrative Progressions Call (Confined) – (Tabled, hard-copy to be circulated during the meeting)

D4. Approved Minutes of People & Culture Committee (February 2025). (encl)

D5. To note approved Committee Dates for Academic Year 2025/26 (all 2-4pm and in person)

- Thursday 25th September
- Thursday 27th November
- Thursday 19th February
- Thursday 2nd April
- Thursday 14th May