

Incorporating any amendments approved at subsequent Council meetings

The University of Dublin

Trinity College

A meeting of the University Council was held on Wednesday 11 April 2007 at 11.15 am in the Board Room.

Present Provost, Vice-Provost, Senior Lecturer, Registrar, Senior Tutor, Dean of Graduate Studies, Dean of Arts and Humanities, Dr G Biehler, Mr D L Parris, Dr M Stuart, Dr H Gibbons, Dean of Health Sciences, Dr J P Gormley, Dr M E G Lyons, Dr M J F Brown, Dr B M Lucey, Ms F M Haffey, Dr A O'Gara, Mr R Kearns, Mr P Laird, Professor N M Claffey.

Apologies Dean of Engineering and Systems Sciences, Dr V A Campbell, Dean of Science, Dean of Social and Human Sciences, Dr M L Brennan, Ms H Allen, Mr C Reilly, Ms N McGarrigle, Mr D Macken, Mr R Healy, Mr W Tobin.

In attendance Librarian, Secretary, Acting Academic Secretary.

Observers Dr M H Adams, Dr P Coleman.

Statutory Declaration The Provost welcomed Dr Jürgen Barkhoff , Registrar, who read the statutory declaration as a new member of Council.

SECTION A

CL/06-07/128 Minutes The Minutes of the meeting of 7 March 2007 were approved and signed, subject to noting that staff are progressed over the Merit Bar on the lecturer grade.

CL/06-07/129 Matters Arising There were no matters arising from the minutes of the 7th March 2007. The College Secretary drew Council's attention to the minutes of Council of the 14th February 2007, CL/06-07/094, and advised that in respect of the Senior Promotions Committee, the Board has agreed that a quorum of 50% is appropriate when this Committee is considering applications for promotion to Associate Professor outside the annual promotion process. Council noted the position in this regard.

CL/06-07/130 Provost's Report

- (i) **Higher Education Authority (HEA) Resource Allocation Model** The Provost informed Council that the outcome of the HEA student number audit is expected by the end of April 2007.
- (ii) **Royal Irish Academy** The Provost noted the report by the Royal Irish Academy, *Advancing Humanities and Social Sciences Research in Ireland*, March 2007, and informed Council that the Dean of Arts and Humanities had agreed to brief the next meeting of Council on this report.
- (iii) **Academic Medical Centre** The Provost informed Council that the Vice-Provost for Medical Affairs and Head of School of Medicine will make a presentation to the next meeting of Council on developments relating to an Academic Medical Centre.

CL/06-07/131 Senior Promotions

- (i) **Personal Chair** A memorandum from the College Secretary dated 3rd April 2007 was tabled at the meeting. Council approved the recommendation of the Sub-Committee on Personal Chairs that Kenneth Richard Benoit (Political Science) be promoted to a Personal Chair, with effect on and from 1st May 2007.
- (ii) **Report on Appeals against Decisions of the Senior Promotions Committee 2006** Council noted the report on appeals against decisions of the Senior Promotions Committee 2006. Three appeals were heard in respect of promotion to Senior Lecturer, Associate Professor and Professor (Personal Chair). The Sub-Committee upheld the appeal in respect of the Senior Lecturer, the appeal in respect of promotion to Associate Professor was referred back to the Senior Promotions Committee, and the appeal in respect of Professor (Personal Chair) was not upheld.

The Vice Provost undertook to bring forward the name of the candidate (together with other candidates for promotion to Senior Lecturer) to a future meeting of Council.

CL/06-07/132 Academic and Administrative Restructuring A memorandum from the Senior Lecturer dated 4th April 2007 together with draft documents on (i) procedures for the selection of the Faculty Dean, and (ii) guiding principles for new faculty governance were circulated with papers for the meeting.

The Senior Lecturer, before introducing this item, informed Council that the Board had approved the addition of Fidelma Haffey to the membership of the Restructuring Advisory Group. He drew Council's attention to the timeline for decision on the proposals, noting that final proposals would be brought to Council for decision on the 9th May 2007 and to Board on the 23rd May 2007. He outlined the broad principles of each of the documents and invited comments.

Council in discussing the proposals made the following comments and observations.

- (i) **Procedures for the Selection of Faculty Dean**
- The election criteria required further refinement to address possible difficulties in relation to a candidate securing 50% of the vote cast and 50% of the academic vote cast to be successful.
 - The electorate should explicitly refer to the status of staff as part time and full time, and reference to students should clearly state student representatives.
 - The document should include provision for a Pro-Dean.
 - The document should clearly state that nominations for a Dean should be from academic staff within the Faculty concerned.
 - The document is vague on the definition of leadership.
 - The document should state clearly whether the renewal of the Dean's contract for a further three years is by Faculty election or on the recommendation of the Faculty Executive.
- (ii) **Guiding Principles for the new Faculty Governance**
- The relation between the proposed Faculty Management Group in the Faculty of Engineering and Science and the Faculty Executive should be made explicit.

The Senior Lecturer confirmed, in response to a question, that it was not the intention of this final round of academic restructuring to address the role of

academic departments. He noted that the relation between the Vice-Provost for Medical Affairs, the proposed Academic Medical Centre, and the Dean of the new Faculty of Health Sciences will need to be addressed. He confirmed that the role of Prospectus Consultants was to carry out research on administrative governance and structures in a select number of universities of international standing and who have undergone major change within the past ten years. The experience of these universities will inform Trinity's re-alignment of administrative and support services to best fit the new academic structures.

Council sought clarification on the level of administrative supports that would be provided to the Faculty. The Senior Lecturer noted that the Dean will have an Administrator, a HR Advisor, and a Financial Advisor. The Academic Secretary (Acting) informed Council that an audit of existing Faculty activities has been carried out, and the level of activity at existing Faculty Office level differs significantly across the five Faculties. The draft document on the role and responsibility of the Dean will be refined to take into account the functions of the Faculty Office. The role of the Faculty Administrator is now being developed. Council noted the importance of ensuring that academic processes are consistent across the College, noting in particular the need for uniformity in approach to Academic Appeals.

There was some discussion about the restriction on Schools to use departmental cost codes instead of establishing course codes for new courses. It was recommended that the matter be addressed with the relevant administrative areas.

The Provost thanked Council for its input and noted that the Restructuring Advisory Group has established a web page as part of the consultation process and invited members to use this facility, if they wished to make further comments on the draft proposals on restructuring.

CL/06-07/133 Policy Recommendation for Interdisciplinary and Service Teaching A memorandum from the Senior Lecturer dated 2nd April 2007 was circulated with papers for the meeting. The Senior Lecturer informed Council that the policy recommendations for interdisciplinary and service teaching were discussed at the Undergraduate Teaching and Learning Committee on the 5th December 2006 and the 6th March 2007. The policy has been developed from the recommendations of the *Report of the Working Party on Interdisciplinary and Service Teaching*, May 2006. He outlined the policy principles under (i) course delivery and curriculum planning and (ii) service teaching arrangements.

Council discussed the recommendations at length and made the following suggestions for inclusion in the policy:

- The policy as it stands could inhibit inter-institutional developments, and it was suggested that provision for inter-institutional agreements should be made.
- There is a need to state the purpose of the policy which is, among other things, to ensure that quality of programme delivery is preserved, and that Schools do not make unilateral decisions about course provision where these affect other Schools involved in the delivery of the course(s) concerned.
- Student surveys are not a quality improvement measure, but developing teaching skills, for example, constitutes quality improvement.
- The policy should not inhibit course development where, for example, a School might insist that a member of its staff has the requisite expertise to deliver a subject, but the principal School may not want to develop the course along the lines of the said expertise.
- The policy should include reference to the role of postgraduate students in delivering a course.

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The Senior Lecturer undertook to bring a revised policy on Interdisciplinary and Service Teaching to a future meeting of Council.

CL/06-07/134 BA (Mod) in Philosophy, Political Science, Economics and Sociology A proposal to establish a programme leading to the award of BA (Mod) in Philosophy, Political Science, Economics and Sociology (PPES) together with a memorandum dated 16th March 2007 from the Senior Lecturer were circulated with papers for the meeting. The Senior Lecturer introduced this proposal, noting that the Undergraduate Teaching and Learning Committee (UTLC) at its meeting of the 6th March 2007 had considered the proposal and recommended it to Council. He outlined the main features of the course, and noted that the PPES was in line with the School's strategic plan, and it would enable the exploitation of synergies between all four areas in the School of Social Sciences and Philosophy. The course quota is 20 (fifteen EU and five non-EU), and the School is cognisant of the commitment to meet the non-traditional entry of 15%. The PPES proposes to have its first intake of students in 2008-09.

Council discussed the proposal and a number of points were raised. Clarity on how the School achieved a quota of 20 students was sought. The Senior Lecturer commented that the proposal was presented as part of the School's strategic plan, and the quota was approved in that context. He noted the School also intends in due course to consolidate its existing undergraduate programmes and to review the distribution of quotas. There was some discussion on this, and the view was expressed that the additional student numbers would put pressure on teaching as there was already considerable difficulty accommodating large classes in existing lecture theatres. Concern was expressed that the BESS course committee was not consulted, and that the PPES could be viewed as a competitor. It was pointed out that the PPES had many common modules with BESS and the ECTS credits for these modules differed considerably.

Council was advised that the current undergraduate population was approximately 10,700 and the cap on undergraduate students was set at 11,500. The difference provided opportunities for undergraduate course development and allowed for an increase in fee-paying undergraduate students. Student interest in BESS was very high and it is expected that the PPES would also attract a high level of student interest. The Senior Lecturer advised Council that many of the points raised at Council were also raised at the UTLC and these were dealt with to the satisfaction of that committee. The UTLC has representatives from the Schools involved in BESS and the PPES. It was noted that the ARAM Task Force has approved the financial aspects of this course.

Following clarification on a number of other points, Council approved the establishment of the programme leading to the award of a BA (Mod) in Philosophy, Political Science, Economics and Sociology (PPES), subject to the issues relating to the ECTS and teaching space being clarified.

CL/06-07/135 Postgraduate Course Proposals

- (i) **MSc in Clinical Supervision** A memorandum from the Dean of Graduate Studies dated the 2nd April 2007 was circulated. The Dean of Graduate Studies introduced this item, noting that the proposal from the School of Psychology to establish a programme leading to the award of MSc in Clinical Supervision was approved by the Graduate Studies Committee, the Library Committee and the ARAM Task Force. An external review of the course proposal was positive and the School had incorporated recommendations of the reviewer in the final proposal before Council.

The course will be delivered part-time over two years, will cater for a maximum of eight students (EU and non-EU) and a minimum of four, and will commence in October 2007. The School of Psychology has offered a P.Grad. Diploma in Clinical Supervision (Psychology) since 2004, and to-date 22 students have graduated. The diploma course does not offer students the opportunity for formal research and the proposed MSc in Clinical Supervision will provide research opportunities for graduates of the P.Grad. Diploma. The M.Sc in Clinical Supervision will provide practitioners within psychology, psychotherapy and mental health to extend their practice development and research capability to Master's level. The course is in line with the School's strategic plan, and conforms to College's regulations on ECTS.

Council discussed the proposal, and it was proposed that the Dean of Graduate Studies might consider inviting two external reviewers to review postgraduate course proposals. The Dean, who introduced the practice of using external assessors, noted the value of the suggestion, but added that it might be time intensive to implement in practice.

Council approved the establishment of a programme leading to the award of M.Sc in Clinical Supervision.

- (ii) **M.Phil. in Literatures of the Americas** A memorandum from the Dean of Graduate Studies dated the 3rd April 2007 was circulated. The Dean of Graduate Studies introduced this item, noting that the proposal from the School of English to establish a programme leading to the award of M.Phil in Literatures of the Americas was approved by the Graduate Studies Committee and the Library Committee. The ARAM Task Force will consider the financial aspects of the proposed M.Phil in due course. An external review of the course proposal was positive and the School had incorporated recommendations of the reviewers in the final proposal before Council.

The M.Phil in Literatures of the Americas will be delivered full-time over one year commencing in October 2007, and will cater for 8-16 students (EU and non-EU). The M.Phil in Literatures of the Americas will provide students with an opportunity to spend a year studying the literatures of the Americas in detail, under the supervision of a group of established scholars in the fields of American and Postcolonial Studies. English is taught as an interdisciplinary subject at Trinity, and the staff on the M.Phil in Literatures of the Americas will promote interdisciplinarity as a key feature of its pedagogical approach. The course has been developed in alignment with other M.Phil courses in the School, notably the M.Phil in Popular Literature, with which one option ("The Western") will be shared. Students will take the School's postgraduate Research Methods course. Discussions have also taken place to consider the relationship between the proposed M.Phil and existing M.Phil courses in the School of Languages, Literatures, and Cultural Studies. The course is in line with the School's strategic plan, and conforms to College's regulations on ECTS.

Council discussed the proposal at length. Dr Coleman, a Council member and the Director of the proposed M.Phil course, clarified a number of points raised. There was some discussion about the role of the School of Languages, Literatures and Cultural Studies in the delivery of the course, and it was suggested that a member from that School should be on the course committee. Dr Coleman confirmed that marketing arrangements were in place, and noted the suggestion that the School should liaise closely with the Office of International Student Affairs. It was felt that the fee for the course may be set too low. Dr Coleman informed Council that it was expected that the ARAM

Task Force would make a recommendation on the fee level. It was commented that the provision of adequate space to accommodate the delivery of M.Phil courses was a serious issue for College and one that needs to be addressed as a matter of priority.

Council approved the establishment of a programme leading to the award of M.Phil in Literatures of the Americas, subject to the addition of a member of the School of Languages, Literatures and Cultural Studies to the course committee.

CL/06-07/136 Nominations for Appointment Council noted and approved the circulated information (see Appendix 1 and 2).

In response to a question, the Vice-Provost commented that the contract status of the majority of the nominations for appointments was particular to this cohort of appointments.

CL/06-07/137 Psychiatry – Research Chair in Psychiatry (2006) – Declan McLoughlin, MB, BCh, BAO (NUI), MRCPI, MRCPsych, PhD (Lond) Under Other Business the Council approved the nomination of Dr McLoughlin to the Research Chair in Psychiatry, with effect on and from 1 July 2007, on the Professorial Consultant scale (funded by St Patrick's Hospital).

CL/06-07/138 Aspirant School Status - Religions and Theology and the Irish School of Ecumenics A memorandum from the Senior Lecturer dated the 11th April 2007 was tabled. The Senior Lecturer informed Council that following considerable negotiations over the past year, the Department of Religions and Theology, Trinity College, and the Irish School of Ecumenics have now agreed to form a School. In order to work out precise governance details and agree a suitable title for the new School, it is proposed that the Department of Religions and Theology and the Irish School of Ecumenics be given aspirant School status. Following agreement on governance and nomenclature and approval by Council and Board, it is expected that a fully constituted School will be established by the 12th July 2007.

Council discussed this item, and the Dean of Arts and Humanities recommended the proposal to Council, noting that this was a considerable achievement on the part of all those involved in the negotiations to-date.

Council approved the proposal to establish an aspirant School of Religions and Theology and the Irish School of Ecumenics.

CL/06-07/139 Chair of Biochemistry (1960) – Search Committee Under Other Business the Council noted that Dr M J Carroll would replace Professor L A J O'Neill on the Search Committee for this Chair.

SECTION B

CL/06-07/140 Information Policy Committee The Council noted and approved the recommendations as set out in the draft minutes of the Information Policy Committee (IPC) from its meeting of the 15th March 2007. In response to a question on the Student Administration System, the Senior Lecturer confirmed that the SAS Steering Committee had formally ceased its operations on the 10th April 2007, and that the Director of IS Services would oversee the termination of the agreement between the College and the vendor. The MIS Manager, will

bring proposals to the next meeting of the IPC on options for the development of a student administration system for College, and any option approved would be brought to Council for its information.

Council noted the Annual Report of the Library for 2005-06, and the Annual Report of IS Services for 2005-06.

- CL/06-07/141 Personnel and Appointments Committee** The Council noted and approved the recommendations as set out in the draft minutes of the Personnel and Appointments Committee from its meeting of the 14th March 2007, together with the Report of the Expert Group on University Technician Grades, PAC 2006-07/117.
- CL/06-07/142 Research Committee** The Council noted and approved the recommendations as set out in the minutes of the Research Committee from its meeting of 8 March 2007, which had been circulated.
- CL/06-07/143 Student Services Committee** The Council noted and approved the recommendations as set out in the minutes of the Student Services Committee from its meeting of 9 March 2007, which had been circulated.

SECTION C

- CL/06-07/144 Minutes of 14 February – Correction – Senior Promotions – Sub-Committee on Personal Chairs (CL/06-07/100)** The fifth line of the list was deleted: 'Representative of Non-fellow Academic Staff: Dr J A Redmond'.
- CL/06-07/145 Pro-Deanship of Social and Human Sciences** The Council noted and approved the nomination of Professor P Lane as pro-Dean of the Faculty of Social and Human Sciences, for Senior Promotions Committee and relevant nominating committees.
- CL/06-07/146 Higher Degrees—Reports of Examiners - Professional Higher Degrees by Research Alone** The Council noted and approved the reports of examiners on candidates for higher degrees, approved by the sub-committee of Board and Council on 27 February 2007 and noted by Board on 4 April 2007.
- PhD** Theodore Fernando; Laura Finnegan; Roisin McCormack; John Bernard McMullan; Heidi Muller; Keith O'Conor; Severine Philippe; Claudia Siebrecht; Elaine Smith.
- MSc** Conchúr Mac Gloinn.
- MLitt** Michael Amyot; David Comerford; Eoghan Barra Daltun.
- CL/06-07/147 Graduate Studies Committee – Business Requiring Council Approval** The Council noted and approved a memorandum from the Dean of Graduate Studies, circulated dated 23 March 2007.
- CL/06-07/148 School of Education – Directors** The Council noted and approved the following nominations:

- (i) Teaching and Learning (Undergraduate): Dr D Murchan - from 1 March 2007 to 31 March 2009;
- (ii) Teaching and Learning (Postgraduate): Dr P S C Matthews – from 1 October 2005 to 30 September 2007;
- (iii) Research: Dr A Loxley – from 1 March 2007 to 31 March 2009.

CL/06-07/149 Acting Headship (Paediatrics) The Council noted that Dr E Roche has been nominated to the Acting Headship for Trinity Term 2007.

CL/06-07/150 Associated Institutions – Marino Institute of Education The Council confirmed the following appointments:

- (i) Lecturer in Education - ICT: Dr Kevin Jennings;
- (ii) Lecturer in Education - Social, Personal and Health Education: Ms Roisín Ní Niadh.

CL/06-07/151 Chairs The Council noted and approved the following on the basis that there may be some additions which would be advised to Council in due course:

- (i) **Consultant Gastroenterologist and General Physician/Professor of Gastroenterology** Memorandum from the Vice-Provost for Medical Affairs and Head of School of Medicine, dated 30 March 2007, together with the following Search Committee:
Provost
Professor D K P Kelleher
Professor P W N Keeling
Professor C V Holland
Dr F O'Kelly (St James's Hospital)
Dr S Norris (St James's Medical Board)
External Assessors (2)
- (ii) **Professor of Medical Physics – Search Committee (see Actum CL/04-05/201 (ii) of 29 June 2005)**
Provost
Professor D P A Kelleher
Professor D Hollywood
Dr M Keogan
Professor D Coakley (St James's Hospital)
Dr T N Mitchell (St James's Hospital)
External Assessors (2)
- (iii) **Professor of Cancer Therapeutics/Consultant Haematologist (Clinical and Laboratory)** Memorandum from the Vice-Provost for Medical Affairs and Head of School of Medicine, dated 30 March 2007.

CL/06-07/152 Nominating Committees The Council approved the membership of the following committees, on the basis that there may be an addition to 9 (viii) to be advised to Council in due course:

- (i) **School of Engineering – Lecturer in Civil Engineering (permanent)**
Dean of Engineering and Systems Sciences
Professor M M O'Mahony
Professor B Basu
Mr B D R Misstear
Dr J E Killen
Dr D O'Conneide (UCC)
- (ii) **School of Languages, Literatures and Cultural Studies – Thomas Brown Lectureship in Russian (3-year contract)**

- Dean of Arts and Humanities
- Dr J Murray
- Dr G Hausmann
- Dr J Hayden
- Dr R Healy (NUI Galway)
- (iii) **School of Natural Sciences – Lecturer in Earth Sciences (permanent)**
 Pro-Dean of Science (Dr M J Carroll)
 Head of School of Natural Sciences
 Dr J R Graham
 Dr A Davies
 Professor G Clayton
 Professor D B Murray
 Professor P Bishop (Glasgow)
- (iv) **School of Pharmacy – Senior Lecturer (permanent)**
 Dean of Health Sciences
 Mrs I L I Hook
 Professor O I Corrigan
 Dr A M Healy
 Dr J A J Rochford
 Mr T A McGuinn (Department of Health and Children)
 Ms C Roche (Community Pharmacist)
- (v) **School of Physics/Chemistry and Principal Investigators – CRANN**
 Dr J R Graham
 Professor C O’Sullivan
 Professor K H G Mills
 Professor J Corish
 Professor J M Kelly
 Professor J G Lunny
 Professor E M McCabe
 Professor J Boland
 Dr D O’Brien
 Professor K Dawson (UCD)
- (vi) **School of Religions and Theology – Lecturer in New Testament (permanent)**
(see CL/06-07/127 (vi) of 7 March 2007)
 The Council approved the addition of Dr E C Finch to the membership.
- (vii) **School of Social and Human Sciences – Lecturer in Sociology (permanent)**
 Pro-Dean of Social and Human Sciences (Professor P Lane)
 Professor M A Marsh
 Mrs H Tovey
 Dr R Lentin
 Professor D G Little
 Professor A Phizacklea (Warwick)
- (viii) **TCD/St James's Hospital – Senior Lecturer in Medical Education/Consultant (permanent)**
 Dean of the Faculty of Health Sciences
 Professor D P A Kelleher
 Professor D R McCann
 Professor M Senge
 Dr V A Campbell
 Professor F Mulcahy (St James's Hospital)
 Dr F O’Kelly (St James's Hospital)
 Professor B Powderly (UCD)

Signed

Date

Appendix 1 to Actum CL/06-07/136

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Bio-engineering	Research Fellow	CHECA ESTEBAN, Sara, Ph.D. (S'ton), M.Eng. (Malaga)	20-03-2007	19-03-2009
Botany	Lecturer	STOUT, Jane, B.Sc., Ph.D. (S'ton.)	01-07-2007	Permanent
Chemistry	Research Fellow	SELMI, Ania, M.A. (ENS. de Chemie de Lille), M.Sc. (Dubl.), Ph.D. (Le Mans)	01-04-2007	01-04-2009
Chemistry	Research Fellow	VARUGHESE, Sunil, B.A., M.A. (M.Gandhi), Ph.D. (National Chemistry Laboratory, Pune, India)	01-06-2007	01-06-2008
Clinical Medicine / TCIN	Visiting Clinical Professor	HARDIMAN, Orla, B.A.O., B.Sc., B.Ch., M.B., M.D. (N.U.I.), F.R.C.P.I.	01-01-2007	30-12-2010
Clinical Microbiology	Research Fellow	MORTON, Charles Oliver, B.Sc. (N.U.I.), Ph.D. (Nott.)	20-03-2007	19-03-2008
Clinical Microbiology	Research Fellow	DUVAL, Stephane Marc, B.Sc., Ph.D. (Nott.Trent)	20-03-2007	19-03-2010
CRANN / Chemistry	Research Fellow	SATTI, Amro, B.Sc. (N.U.I.)	20-02-2007	19-02-2008
Engineering	Research Fellow	HARTE, Naomi, M.A. (Dubl.), Ph.D. (Belf.)	01-10-2007	31-08-2008
Engineering	Research Fellow	O' DONOGHUE, Roland, B.Sc., Ph.D. (Dubl.)	16-10-2006	16-10-2007
Engineering	Research Fellow	BARRERA, Leandro, B.Sc. (UAustral de Chile)	01-02-2007	30-06-2007
Genetics & Microbiology	Research Fellow	BOTELLA, Eric, M.A., Ph.D. (Montpellier), B.A. (Nice)	26-02-2007	31-03-2009
History	Research Associate	O'MALLEY, Kate, B.A., Ph.D. (Dubl.)	01-10-2006	30-09-2008
Irish & Celtic Studies	Lecturer	DE PAOR, Pdraig, B.A. (N.U.I.), Ph.D., PaCE. (Belf.)	01-09-2007	Permanent
Linguistic, Speech & Communication Sciences	Research Fellow	WELBY, Pauline Susan, B.A. (Brandeis), M.A., Ph.D. (Ohio State)	01-03-2007	30-09-2008
Medical Gerontology	Part-time Lecturer	CAHILL, Suzanne Mary, M.Soc.Sc. (N.U.I.), Ph.D. (Qld.)	01-10-2007	30-06-2010
Medicine	Research Fellow	CLAESSENS, Mandy, B.Sc., Ph.D. (Maastricht), M.Sc. (Ghent)	15-05-2007	30-04-2009
Microbiology	Research Fellow	CALLAGY, Sara Jane, B.Sc. (N.U.I.)	01-04-2007	31-03-2008
Natural Sciences	Lecturer	CARMODY, Pdraig, B.A., M.Sc. (Dubl.), Ph.D. (Minn.)	01-07-2007	Permanent
Natural Sciences	Research Fellow	COOTE, Linda, B.Sc. (N.U.I.)	02-04-2007	01-04-2010

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Nursing & Midwifery	Lecturer	KEENAN, Paul, RNID, B.A. (Open(UK), PGC in Education, Dip. in Higher Education in Nursing Practice, M.A. (E.Anglia)	01-04-2007	Permanent
Nursing & Midwifery	Lecturer	DOYLE, Carmel, RNID, RCN, RNT, B.A., M.A., PG Dip. in Clinical Health Sciences Education (Dubl.)	01-04-2007	Permanent
Nursing & Midwifery	Senior Lecturer	MC CARRON, Mary, RGN, RMHN, B.A. (D.C.U.), Ph.D. (Dubl.)	01-04-2007	Permanent
Obstetrics & Gynaecology	Part-time Lecturer	DALY, Sean, M.B., B.Ch., M.A., B.A., B.A.O., Dip. in Stats, M.D. (Dubl.), D.Ch. (N.U.I.) M.R.C.O.G., F.R.C.P.I.	01-01-2007	30-06-2010
Pharmacy & Pharmaceutical Sciences	Part-time Lecturer	TAJBER, Lidia, M.Sc. (Medical University of Silesia), Ph.D. (Dubl.)	01-10-2007	30-06-2008
Pharmacy & Pharmaceutical Sciences	Part-time Lecturer	COUGHLAN, David Christopher, Dip. in Quality Improvement, B.Sc., Ph.D. (Dubl.), Dip. in Financial Management (A.C.C.A.)	01-10-2007	30-06-2008
Pharmacy & Pharmaceutical Sciences	Part-time Lecturer	DEASY, Patrick Bernard, B.Sc., M.A., Ph.D. (N.U.I.), F.P.S.I., F.T.C.D.	01-10-2007	30-06-2008
Physics	Research Fellow	COOPER, Jenwick, M.Phys., Ph.D. (Warw.)	02-04-2007	02-04-2009
Physics	Research Fellow	KALININ, Vladimir, Ph.D. (Novosibirsk University)	01-03-2007	30-06-2007
Physics	Associate Professor	HEGNER, Martin, Dip. in Life Sciences, M.A. in Life Sciences, Ph.D. (Swiss Federal Institute of Technology)	01-09-2007	Permanent
Public Health & Primary Care	Research Fellow	NÍ SHÚILLEABHÁIN, Aisling, B.Ch., B.A.O., M.B., B.med.Sc. (N.U.I.), M.I.C.G.P., M.R.C.P.I.	01-04-2007	31-03-2008
Social Work and Social Policy	Research Fellow	ATKINSON, Dorothy, B.A. (Leeds), M.Phil. (S'ton.)	05-03-2007	04-05-2007
TCIN	Research Fellow	CLARKE, Rachel, Dip. in Statistics, B.A., Ph.D. (Dubl.)	29-01-2007	31-03-2007
Zoology	Research Associate	FITZPATRICK, Úna, B.A., Ph.D. (Dubl.)	01-04-2007	31-03-2010

Change in Title

Nursing & Midwifery	Lecturer in Intellectual Disability Nursing	SHEERIN, Fintan, RGN, RNID, RNT, B.N.S. (N.U.I.), Pg.Dip.Ed., Ph.D. (Ulster.)	01-10-2007	Permanent
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Appendix 2 to Actum CL/06-07/136

Research Fellows converted to Contracts of Indefinite Duration in compliance with the Protection of Employees (Fixed-Term Work) Act, 2003

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Psychology	Research Fellow	SIMONES-FRANKLIN, Cristina, M.Sc. (Lisbon), Ph.D. (Helsinki University of Technology)	01-03-2007	Indefinite duration
TCIN	Research Fellow	DOCKREE, Paul, Ph.D. (Reading)	01-04-2007	Indefinite duration