

Incorporating any amendments approved at subsequent Council meetings

The University of Dublin

Trinity College

A meeting of the University Council was held on Wednesday 3 December 2003 at 11.15 am in the Board Room.

<i>Present</i>	Provost, Senior Lecturer, Registrar, Dean of Graduate Studies, Dean of Arts (Humanities), Dr M H Adams, Dean of Arts (Letters), Professor D M Singleton, Dean of Business, Economic and Social Studies, Dr M L Brennan, Dean of Engineering and Systems Sciences, Dr D W O'Dwyer, Dean of Health Sciences, Dr A W Kelly, Dean of Science, Dr B Espey, Dr C Benson, Ms G E Fallon, Ms H Fychan, Mr J O Q Inderhaug, Ms S Scott.
<i>Apologies</i>	Vice-Provost, Senior Tutor, Dr P C Conroy, Dr N Persram, Professor P J Prendergast, Professor P Coxon, Ms M McMahon, Dean of Dental Affairs.
<i>In attendance</i>	Librarian, Secretary, Academic Secretary.
<i>By invitation</i>	Admissions Officer (for Actum 9/C).
<i>Student observers</i>	Mr F de Bulbh, Ms L O'Brien, Mr C O'Coilean, Mr N Hughes, Ms R Ni Eidhin.

8/A Declaration A member of Council attending for the first time made the Statutory Declaration.

8/B Minutes The minutes of the meeting of 8th October 2003 were approved.

8/C Cancellation of Council meeting A member of Council expressed concern that the Council meeting scheduled for 5th November 2003 had been cancelled. The College Secretary and the Senior Lecturer indicated that there had been no substantive items of business for consideration at that time and it had not been considered appropriate to call a meeting of Council to deal with routine and fairly brief items. It was noted that matters concerning the current financial situation were considered by the Board at its meeting on 26th November 2003.

8/D Matters Arising from the Minutes A number of matters arising from the Minutes were discussed and have been minuted under appropriate headings hereafter.

8/E School of Pharmacy (see Actum 2/B of 8th October 2003) The Senior Lecturer reported that Ms Ingrid Hook had been elected to serve as Head of the School of Pharmacy for the period November 2003 to November 2005.

9/A Edward Kennedy Chair in Health Policy and Management (see Actum 1/D of 8th October 2003) It was noted that there had been a significant shortfall in HEA funding available to support this Chair and that the College would be making formal representations on the matter.

9/B Provost's Report

- (i) *Financial Situation* At its meeting on 26th November, the Board had approved recommendations from the Provost concerning measures to deal with the shortfall in funding for 2004. It was noted that the College's financial situation would deteriorate further in 2004-05 and it would be necessary to enter a period of consolidation and reduction. This had to be considered in the context of changing demographics and the fairly rapid expansion in third-level places in the last two decades. Issues that the College would need to consider included our internal structures and organisation and the viability of some courses. It would also be necessary to engage in more fundraising activities and to consider how income generation capacity might be increased. The Conference of Heads of Irish Universities (CHIU) had made a number of public statements recently and will be discussing the mounting of a national campaign to improve state funding.

It was noted that the Registrar is developing a business plan for international student recruitment.

The Education Officer of the Students' Union advised that the Union of Students in Ireland had organised a march to the Department of Finance to protest against the reduction in budgets. The march would take place on 3 December 2003 and students from the various institutions would assemble in Front Square in Trinity. The Education Officer invited members of Council to participate in the demonstration.

- (ii) *OECD Review of Higher Education in Ireland* A copy of the terms of reference and membership of the Review Team had been circulated for information. The Provost stated that one of the issues likely to emerge from this review related to disciplinary balance and duplication within the third-level system. The Provost had requested the Senior Lecturer and the Deans' Committee to consider issues regarding duplication of courses and, in the context of the financial situation, consider whether there is scope for rationalisation in terms of collaboration between departments across universities.

9/C Senior Lecturer's Annual Report, 2002-03 A copy of the Senior Lecturer's Annual Report had been circulated. In introducing the report, the Senior Lecturer stated that the report contained information on various activities within the Senior Lecturer's Area during 2002-03 and provided information on undergraduate admissions in 2003. Suggestions made by Council last year for improvements to the report had been taken on board and it had been modified accordingly. Noting that the report was expanding each year, the Senior Lecturer invited suggestions on what material might be removed from future versions. Notwithstanding this, she commented that the report was not comprehensive in terms of all academic issues nor in relation to the Senior Lecturer's activities, noting that she had presented to the previous meeting of Council a separate report from the Unit Cost Management Working Party on the implications of the reduction in the pay budget in 2003-04. The Senior Lecturer invited attention to aspects of the data presented under the following headings:

- (i) **Applications and Admissions** Trinity attracted 11% of first preference applications in the CAO system (12.6% in 2002) and there was an overall College ratio of first preference applications to course quotas of 2.9:1 (same as 2002).

Incorporating any amendments approved at subsequent Council meetings

Students with a Disability As requested by Council last year, information had been provided on the number of applicants who disclose on the CAO form that they have a disability.

Entrance Exhibitioners A total of 491 new entrants achieved 545 points or more and all were awarded Entrance Exhibitions (470 students in 2002). A reception for all Entrance Exhibitioners, parents and school principals was held over three evenings in November 2003. Sixty-two percent of Entrance Exhibitioners were female (66% in 2002).

Students applying under the Mature Student Dispensation Scheme There were 783 (696 in 2002) students applying for entry under the mature student dispensation scheme of whom 132 were offered places and 101 students registered (105 in 2002).

New Entrants Survey Two thousand and thirty-seven students (2037), representing 82% of new entrants, responded to the survey. Trinity's reputation for quality in teaching, its international reputation and its location were the top three reasons which motivated students to seek admission.

Schools Liaison Activities A wide range of schools liaison activities was reported on and it was noted that admission materials and the website had recently been improved. Council noted the terms of reference of the Undergraduate Student Recruitment Advisory Group which would report to the Academic Affairs Committee in Hilary Term 2004.

- (ii) **Trinity Access Programmes** The progression rate of students from the Trinity Access Programmes continued to be very high and the Senior Lecturer emphasised the need for College to strengthen its commitment to these initiatives.
- (iii) **Student Population** The total student population had increased to 15,511 students (15,165 in 2001-02) and information was presented on geographical distribution, gender distribution and category of students.
- (iv) **Academic Staff** There were 49 new staff appointments in 2002-03 (97 in 2001-02). The average College staff:student ratio was 1:17 (same as previous year).
- (v) **Academic Progress** An amended table D1 on Junior Freshman Pass Rates was tabled. It was noted that the Deans' Committee conducts an annual review of Junior Freshman Pass Rates and will in due course make a report to Council. The percentage of Junior Freshman students who successfully completed the year in 2002-03 averaged 88% (same as previous year).

Foundation Scholarship A total of 316 students presented for the Foundation Scholarship examination in 2003 (287 in 2002) and 67 Scholarships were awarded (64 in 2002).

Commencements, Firsts and Gold Medals In 2002, 28 commencement ceremonies were held during which 4075 degrees were conferred (4340 in 2001). A total of 319 students received first class honors degrees in 2003 (285 in 2002) and of these, 53 received gold medals (46 in 2002).

Distribution of Grades achieved at Degree Examinations 2003 Fifteen percent of students achieved a first class result at their degree examination, 56% achieved a second class first division and 21% achieved a second class second division result.

Student Retention A number of projects were undertaken by the Student Counselling Service in the area of student retention, supported by the HEA Targeted Initiatives Programme.
- (vi) **Academic Developments** Under this heading, brief reports were provided on the Broad Curriculum initiative, the Bologna process, implementation of the recommendations arising from the Working Party on Teaching and Learning, the establishment of the Centre for Academic Practice and Student Learning, and the work of the Centre for Learning Technology.

Incorporating any amendments approved at subsequent Council meetings

- (vii) **Quality Issues** The Quality Office activities had been subsumed into the Centre for Academic Practice and Student Learning. Information was provided on academic departmental reviews, the centralised student feedback facility, the teaching development grants scheme and the Provost's Teaching Awards. It was noted that the Higher Education Authority (HEA) had initiated a review of quality assurance procedures in Irish Universities and that the review is being commissioned jointly by the HEA and the Irish Universities Quality Board.

In the discussion, the Admissions Officer indicated that the Appendices included new information on the ratio of eligible first preference applications to quota. She also noted that the minimum points levels for courses in engineering and science in Trinity increased in 2003, while many other institutions had falling entry levels. It was noted that the admissions website has recently been re-developed and the importance of the website and the prospectus in terms of recruitment was acknowledged. The Senior Lecturer stated that a recommendation of the Undergraduate Student Recruitment Advisory Group was that College should move to a new level of involvement by academic staff in recruitment activities. She reminded Council members that the College Open Day would be held on 10th December 2003 and she encouraged wide participation by academic staff.

The Provost noted that postgraduate research students represented 9% of the total student body and efforts would be made in the coming years to increase the number of research students. He also noted with some concern that while there had been an increase in the number of students applying to undergraduate programmes under the mature student dispensation scheme, there had been a decrease in the number of registrations. In this context, it was noted that the Senior Lecturer was chairing a working group that was developing a College policy on Lifelong Learning and that a report would be brought to the Academic Affairs Committee in Hilary Term 2004.

In response to a question, the Senior Lecturer stated that information on retention rates of students on cross-faculty courses had been reported to the Academic Affairs Committee and that she would provide more up-to-date information on this to the next meeting of Council.

On behalf of Council, the Provost thanked the Senior Lecturer and her staff for preparing the report. He noted that the information in the report together with other information would be relevant in determining criteria on the allocation of resources in the future.

- 10/A **International Student Affairs - Bellerbys Ireland Foundation Year** A covering memorandum from the Senior Lecturer dated 25th November 2003 had been circulated together with a memorandum from the Registrar dated 17th November and supporting documentation. At its previous meeting, Council noted and approved the establishment of a validating committee to carry out an assessment of the Bellerbys Ireland Foundation Year, including the examination procedures and the suitability of the programme for admission to undergraduate courses in College. The Registrar stated that a favourable report had been received from the validating committee and the general consensus was that the Bellerbys Ireland Foundation Year was of a comparable standard to the Higher Leaving Certificate. Having reviewed the syllabus and consulted a number of universities, the committee recommended to Council that the Bellerbys Ireland Foundation Year should be validated by College as a suitable route for admission to undergraduate courses in the Faculties of Arts, Business Economic and Social Studies, Engineering and Systems Science, and Science. This recommendation had been approved by the Academic Affairs Committee at its meeting on 25th November 2003.

In the discussion, it was re-iterated that College must ensure that students admitted through this route are provided with appropriate support services and it was acknowledged that such support would have an associated cost.

Incorporating any amendments approved at subsequent Council meetings

Council approved the proposal as presented, noting that the Bellerbys Ireland Foundation Year would be established in Dublin and commence in September 2004 and that the course would be validated by Trinity College. The first admissions to Trinity through this route would be in October 2005.

11/A Undergraduate Admissions A memorandum from the Senior Lecturer dated 25th November 2003 had been circulated. The Senior Lecturer invited Council's attention to the following proposals which had been approved by the Academic Affairs Committee at its meeting on 25th November 2003:

- (i) *Leaving Certificate Vocational Programme (LCVP) Link Modules* Council noted and approved the recommendation that with effect from the academic year 2004/05, the points score for Link Modules would be increased as follows: Distinction 70 points; Merit 50 points; Pass 30 points (previously 50, 40, and 30 points respectively). This proposal had been approved by CHIU and had been recommended for consideration by individual universities.
- (ii) *Non-EU definition* It had been agreed by CHIU that the definition of an EU application for the purpose of fees should be the same across the sector and a copy of the new definition had been circulated. Council noted and approved the revised definition as presented.
- (iii) *Application of the principle of proportionality* In introducing this item, the Senior Lecturer noted that the maximum points that an A Level candidate can achieve is 570. In 2002, the points for Law and French reached 580 and following legal advice it was agreed to apply the principle of proportionality in the distribution of places for the 2003 competition. This means that the quota is distributed on the basis of interest: as 30% of the applications for Law and French were from applicants presenting A Levels, 30% of the places in Law and French were assigned to such applicants at Round 1 in the CAO application process. It was now recommended that with effect from the 2004-05 competition, College should apply the principle of proportionality at the Round 1 stage of the CAO offering process for high demand courses that have 20% or more eligible A Level applications. It was noted that because of the low acceptance rate by applicants presenting A Levels, College was losing the best qualified candidates for its high demand courses and in some cases had been unable to fill quotas. Following a brief discussion, Council noted and approved the proposal as presented.

11/B Personnel and Appointments Committee Council noted and approved the recommendations arising from the meetings held on 24th October and 21st November 2003 as set out in the circulated memoranda dated 28th October and 25th November 2003 respectively from the Acting Secretary of the Committee.

11/C Academic Appeals Committee Council noted and approved the recommendations of the Academic Appeals Committee arising from its meetings held on 3rd October, 9th October, 13th October 2003 and 15th October 2003.

11/D Nominations for Appointment Council noted and approved the circulated information (see Appendix 1 and Appendix 2) and the tabled nomination of:

Geology – Visiting Professor – Alan G Jones, BSc (Nott), MSc (Birm), PhD (Edin), Senior Professor of Geophysics, Dublin Institute of Advanced Studies, appointment for three years in the first instance, from 1 January 2004 to 31 December 2006.

Incorporating any amendments approved at subsequent Council meetings

- 12/A Council Membership** The Council noted that Ms Susannah Scott, Vice-President of the Graduate Students' Union, replaces Mr John Walsh as the Graduate Student member of Council, with effect from 7 November 2003.
- 12/B Science Foundation Ireland – Principal Investigators – Research Professorship** The Council noted and approved that Professor L A J O'Neill should hold the title 'Research Professor' under the terms agreed by the Board on 20 September 2000 (Minute 5/1).
- 12/C Graduate Studies Committee—Minutes of 5 June 2003** The Council noted and approved the minutes of the meeting of the Graduate Studies Committee of 5 June 2003.
- 12/D Higher Degrees—Reports of Examiners** The Council noted and approved the reports of examiners on candidates for higher degrees, approved by the sub-committee of Board and Council on 30 September and 21 October 2003.
- (i) **Professional Higher Degrees by Research Alone**
- MD** Marie Cheasty; Amanda Maria Cotter; Samuel Joseph McConkey.
MCh Kirti Moholkar.
- (ii) **Higher Degrees by Research Alone**
- PhD** Brian Conerney; Siobhan Corrigan; Patricia Mary Coulthard; Andreeanne Demers; Karen Doherty; David Hamish Fancy; Abigail Ruth Freeman; Daniel John Gregg; Clare Estelle Lapraik Guest; Ingrid Lindsay Johnston; Carmel Kealey; Catriona Maria Keenan; Patricia Amy Kelly; Maeve Lally; Alexander Lennon; Wendy Logue; Graham McCulloch; Sharon O'Toole; Dermot Nestor; Clothra Ní Cholmáin; Angela Norris; Sean Martin O'Flaherty; Emmanuelle Solange Marie Pinjon; Michael Raymond Quane; Eamonn Seamus Quigley; Susanna Loveday Rance; Ricardo Piper Segurado; Ivan Silva; Niamh Rosario Thornton.
- MSc** Michael Burke; Clare Crinion; Jaclyn Dolan; Juan Flynn; Stephen Galvin; Richard John Greenane; Paul Ivory; Colin Howard Kirkham; Marie-Claire Lagendijk; Joan Love; Robert Mooney; Sandra Nicholls; Christian Nitschke; Patrick O'Kelly; Ronan William Shortall.
- MLitt** Shane Costelloe; Evelyn Mary Keane; Julius Komolafe.
- 12/E Career Break – Dr Patrick Butler (Business Studies)** The Council noted and approved a request from Dr Patrick Butler for a two-year career break from 1 January 2004, with the approval of the Dean and the Head of Department, without additional cost implications for the Department.
- 12/F Leave of Absence** The Council noted and approved the following applications recommended by Deans and Heads of Department concerned on the usual basis, satisfactory proposals having been made for provision for teaching and other needs:
- (i) **Mechanical and Manufacturing Engineering** Dr K O'Kelly, Michaelmas term 2004 and Hilary term 2005;
- (ii) **Nursing and Midwifery**
- (a) Mr R Redmond – Hilary term 2004;
(b) Ms F Timmons – Trinity term 2004.

Incorporating any amendments approved at subsequent Council meetings

Under Other Business:

(iii) **Business Studies** Dr M L Brennan, Hilary term 2004.

13/A Visiting Academic – Business Studies to grant recognition to Professor Itsuo Sakuma, Senshu University, Japan – one month from 1 August 2004.

13/B Headship of Department The Council noted that the Board, at its meeting of 22 October 2003, approved the following appointment to acting Headship of Department:

Physiotherapy Ms J Hussey, from 7 October 2003.

13/C Faculty of Science – School of Pharmacy – Visitation Council noted that the Pharmaceutical Society of Ireland had conducted a Visitation of the undergraduate course in Pharmacy on 25th November 2003. Following its earlier visit in November 2002, accreditation had been awarded for an eighteen-month period. The Senior Lecturer advised that discussions were ongoing with the Pharmaceutical Society of Ireland in terms of securing full accreditation for the programme.

13/D Student Case The Council noted and approved the Senior Lecturer’s recommendation, arising from the Faculty of Health Sciences Court of First Appeal, that a student of Clinical Speech and Language Studies be awarded the Ordinary B.A. degree in recognition of successful completion of the Junior Sophister year, as the student has been unsuccessful in Final Examinations due to failure to complete successfully the clinical components. The Council noted that the School of Clinical Speech and Language Studies proposes to include this provision in its entry in the Calendar 2004-05. The award of an Ordinary B.A. degree would not confer a professional qualification on the student.

13/E Nominating Committee to approve the membership of the following committees:

- (i) **Modern History – Broad Curriculum Lectureship** (5-year contract)
Dean of Arts (Humanities)
Professor J Ohlmeyer
Professor D Dickson
Professor R Holton

Under Other Business:

- (ii) **Mathematics – Lectureships (two permanent posts)**
Dean of Science
Professor S Shatashvili
Dr C Houghton
Dr C O’Sullivan
Professor S Theisen (Albert Einstein Institute)

Signed

Date

Appendix 1 to Actum 11/D

Nominations for Appointment – 5 November 2003

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Fellow	HAGA, Ismar R, BSc (Brazil); MSc (Brazil); Ph.D. (Lond.)	01.10.2003	31.07.2007
Bioengineering	Research Fellow	BYRNE, Elaine, BA (Dubl.); Ph.D. (Dund.)	27.10.2003	26.10.2005
Centre for Language and Communication Studies	Lecturer in Phonetics	WOGAN, John; BA (MOD) (Dubl.), M.Phil (Dubl.)	01.10.2003	30.09.2004
Chemistry	Kinerton Lectureship	O'BRIEN, Matthew, BSc (York), Ph.D. (Manc.)	05.01.2004	30.10.2005
Clinical Medicine	Research Fellow	FORAN, Eilis; BSc (NUI), Ph.D. (NUI)	01.09.2003	31.08.2004
Clinical Medicine	Honorary Lecturer	O'SULLIVAN, Maria, Ph.D. (Dubl.); BSc (Dubl.)	01.09.2003	30.08.2006
Computer Science	Research Fellow	BARRON, John, BAI (Dubl.); BA (Dubl.); M.Sc (Dubl.)	01.10.2003	30.09.2004
Computer Science	Research Fellow	KENNY, Eamonn, BA (Dubl.); MSc (Dubl.)	01.10.2003	30.09.2007
Computer Science	Research Fellow	SENART, Aline, Ph.D. (DEA Informatique, Systemes et Communication) (Grenoble)	01.12.2003	30.11.2004
Electronic & Electrical Engineering	Part-time Lecturer	BATES, John; M.Phil. (Dubl.)	06.10.2003	05.10.2004
Electronic & Electrical Engineering	Research Associate	COMISKEY, Paul, BA (Dubl.) BAI (Dubl.) Ph.D. (Dubl.)	01.11.2003	30.10.2006
Electronic and Electrical Engineering	Part-time Lecturer	COSTELLO, Donnacha, BA (NUI)	06.10.2003	05.10.2004
Electronic and Electrical Engineering	Part-time Lecturer	DRUMM, Owen, BSc (Dubl.)	06.10.2003	05.10.2004
Electronic and Electrical Engineering	Part-time Lecturer	JOHNSTON, Fergus Joseph, BA (Dubl.); M.Phil (Dubl.)	06.10.2003	05.10.2004
Electronic and Electrical Engineering	Part-time Lecturer	MORIWAKI, Katherine; BA (California State University, Long Beach)	06.10.2003	05.10.2004
Electronic and Electrical Engineering	Part-time Lecturer	O'HANLON, Greg; M.Phil (Dubl.)	06.10.2003	05.10.2004
Electronic and Electrical Engineering	Part-time Lecturer	O'TOOLE, Larry, BA (Thames V.); Dip (Thames V.)	06.10.2003	05.10.2004
Electronic and Electrical Engineering	Research Fellow	PANOV, Petrovich Vitaly, Dip (MIPT); Ph.D. (Dubl.)	01.10.2003	30.09.2005

Incorporating any amendments approved at subsequent Council meetings

English	Research Associate	CLIFTON, Harry, BA, MA, HDip.Ed (NUI)	01.10.2003	30.09.2004
English	Research Fellow	GUEST, Clare Estelle Lapraik, BA (OXON.); Grad Dip History of Art (Oxon) M.Phil (Dubl.), Ph.D. (Dubl.)	01.10.2003	31.09.2004
English	Research Fellow	MURPHY, Sharon, BA (NUI); MA (NUI), Ph.D. (Dubl.)	01.10.2003	30.09.2004
Genetics	Research Fellow	AMARANTE-MENDES, Gustavo BSc (Brazil) MSc (Brazil) Ph.D. (Brazil)	01.10.2003	31.07.2004
Geology	Research Fellow	DEVUYST, Francois Xavier; (License en Science University Catholique de Louvain-La-Neuve, DEC II Geophysics and Geochemistry, Université Libre De Bruxelles)	01.10.2003	30.09.2005
Germanic Studies	Dutch Lector	HUTTEN, Saskia, Licentiaat (Rijksuniversiteit Groningen)	20.09.2003	19.09.2004
Hebrew, Biblical & Theological Studies	Research Fellow	DEANE, David, BA (Dubl.); Ph.D. (Dubl.)	01.10.2003	31.09.2003
Hispanic Studies	Language Assistant	LABADI-GONZALEZ, Laura, BA (Salamanca, Spain); BA (Salamanca, Spain)	01.10.2003	31.05.2004
Irish School of Ecumenics	Temporary Lecturer Reconciliation Studies	HIGGINS, Gareth, BA (Belf.); Ph.D. (Belf.)	15.09.2003	14.08.2004
Law School	Part-time Lecturer	CALVANI, Terry, BA (New Mexico); JD (Cornell)	12.01.2004	30.09.2004
Law School	Part-time Lecturer	CARNEY, Thomas Francis, BA (NUI) LL.B. (NUI), LL.M. (Belg.), Solicitor (Law Society of Ireland)	29.09.2004	30.09.2004
Law School	Part-time Lecturer	CONNOLLY, Oliver J, MA LLB (Dubl.); Dip BS (NUI), Dip Arb (NUI); Dip Intl Arb (NUI); BL (Kings Inns & Middle Temple) Attorney-at-law (Bar of N Y and Bar of US Supreme Court)	29.09.2003	12.12.2003
Law School	Part-time Lecturer	DONELAN, Edward, MA (Dubl.); BL (Kings Inns & Middle Temple), Dip (NUI) Dip (DIT)	12.01.2004	30.09.2004
Law School	Part-time Lecturer	HIGGINS, Imelda Anne, B.C.L. (NUI); LL.M. (NUI); Dip Euro Law (Brugge) B.L. (Kings Inn)	12.01.2004	30.09.2004
Law School	Part-time Lecturer	O'HANLON, Niall, B.A. (NUI); LL.M. (NUI), F.C.A., A.I.T.I., Barrister-at-Law	01.10.2003	30.09.2004
Law School	Part-time Lecturer	SIMMS, Daniel Paul, BA (Dubl.); Solicitor (Law Society of Ireland); LL.M. (Cologne); Dr.iur. (Cologne)	01.01.2004	30.09.2004
Law School	Part-time Lecturer	TRAVERS, Noel, B.C.L. (NUI); LL.M. (NUI); LL.M. (Bruges); Barrister-at-Law	01.10.2003	30.09.2004
Mathematics	Research Fellow	DRUMMOND, James, BA (Cantab.); Ph.D. (Lond.)	01.10.2003	30.09.2005
Mathematics	Research Fellow	O HOGAIN, Seosamh BSc (NUI); MSc (NUI); Ph.D. (DIT)	01.10.2003	31.12.2003
Mathematics	Research Fellow	VINIEGRA, Fermin; BA National University of Mexico (UNAM); Ph.D. (Oxon.)	06.10.2003	30.09.2004

Medical Gerontology	Visiting Professor	KENNY, Rose Anne Marie, MB, BCh BAO (NUI) MD; FRCP; FRCPI,	06.10.2003	05.10.2005
Microbiology	Research Fellow	HINDE, Paul, BSc Newcastle(UK); Ph.D. (Liv.)	20.10.2003	31.07.2005
Microbiology	Research Fellow	TURNER, Elizabeth, BSc (Birmingham, UK); Ph.D. (Birmingham, UK)	01.11.2003	31.10.2006
Modern History	Temporary Lecturer	CLARKE, Aidan, BA (Dubl.); Ph.D. (Dubl.)	01.10.2003	30.06.2004
Modern History	Temporary Lecturer	CRONIN, Gerard, BA (Dubl.); PhD (Dubl.)	01.10.2003	30.06.2004
School of Music	Lecturer Part-time	CULLOTY, Gerry, B.Mus (Lond.), M. Ethno Musicology (UL)	06.10.2003	05.10.2004
School of Music	Lecturer Part-time	DUCKWORTH, Richard, BA (NY); BA and M.Phil (Dubl.)	06.10.2003	05.10.2004
School of Music	Lecturer Part-time	HOLLY, Edward, M. Phil (Dubl.); BA (Dubl.); MA (NUI)	06.10.2003	05.10.2004
Occupational Therapy	Lecturer	BRENNAN, John, BSc Curr. Occ. (Dubl.)	08.09.2003	07.09.2003
Occupational Therapy	Lecturer	GOGARTY, Orla, MSc OT (Dubl.); Dip COT (c)	15.09.2003	14.09.2004
Pharmacology And Therapeutics	Part-time Lecturer Registrar	AHMED, Nehal Shams; BSc (Penn.); MB Bch BAO (NUI), MRCP (UK) Pt II	01.11.2003	01.07.2004
Pharmacology and Therapeutics	Part-time Lecturer Registrar	KHAYTAA, Baraa, MD (Aleppo, Syria); MRCPI MSc (NUI)	01.11.2003	01.07.2004
Philosophy	Lecturer Part-time	GRAY, Richard, BSc (Open); M.Phil (Cantab), Ph.D. (Edin.)	06.10.2003	05.10.2004
Philosophy	Lecturer Part-time	MCLOUGHLIN, Joseph, BA (Dubl.); Ph.D. (Dubl.)	01.10.2003	31.09.2004
Physics	Research Fellow	CHAURE, Nandu Bhanudas, MSc (Poona) PhD (Bhopal)	22.10.2003	21.10.2004
Physics	Research Fellow	RIOUAL, Francois, Ph.D. (Grenoble)	01.12.2003	30.11.2004
Physics	Research Fellow	WANG, Jian-Gang, Ph.D. (Xi'an Institute of Optics and Precision Mechanics)	01.04.2004	31.03.2005
Physiology	Lecturer Part-time	STOREY, Aubrey, BA (Dubl.)	01.10.2003	31.09.2004
Policy Institute	Research Fellow	BOYLE, Nigel, BA (Liv.); Ph.D. (Duke)	01.11.2003	30.06.2004
Political Science	Lecturer	O'CONNOR, Nathan James, MA (Dund.)	20.09.2003	20.08.2004
Psychology	Research Fellow	CORRIGAN, Siobhan, BSc (Ulster); MSc (Sheff.); Ph.D. (Dubl.)	01.10.2003	01.10.2004
Psychology	Research Fellow	DESMOND, Deirdre, BA (Dubl.)	15.09.2003	14.09.2004
Psychology	Research Fellow	MAGNO, Elena, PH.D. (Aberd.); BSc (Degli studie di Padova)	15.10.2003	14.10.2005
Psychology	Research Fellow	SIMOES, Cristina Maria Rodrigues, BA (Lisbon); MSc (Lisbon) Ph.D. (Helsinki)	01.01.2004	31.10.2005

Public Health and Primary Care	Research Fellow	O'LOUGHLIN, Rosalyn, RGN, RM, MSc (Dubl.) Dip (RCSI)	01.10.2003	31.05.2004
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Appendix 2 to Actum 11/D

Nominations for Appointment – 3 December 2003

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Fellow	KEATING, Sinead, BSc (NUI) Ph.D. (Wales)	01.12.2003	30.11.2006
Business Studies	Adjunct Professor	FANNING, John, B.Comm, (NUI)	01.01.2004	31.12.2005
Chemistry	Research Fellow	SENECHAL, Katell, PhD, MSc, BSc, (Rennes)	01.11.2003	31.10.2004
Chemistry	Research Fellow	NOLAN, Michael, BSc, (DCU)	01.12.2003	31.05.2005
Chemistry	Research Fellow	GREGG, Daniel, BSc (Victoria University Australia), Ph.D. (Dubl.)	01.10.2003	01.10.2004
Civil Structural & Environmental Engineering	Research Fellow	SHRIVASTAVA, Prabhat, BE, APS University Rewa (India) M.Tech, (IIT, Madras) Ph.D. (IIT, Bombay)	01.01.2004	31.12.2005
Clinical Speech & Language Studies	Lecturer	WALSHE, Margaret, BA (Remedial Linguistics) (Dubl.) MSc,(City) Ph.D. (Dubl.)	20.10.2003	15.10.2004
Computer Science	Part-time Lecturer	GARLAND, James, HND (Coventry), BEng (Coventry), MSc (Central England)	01.10.2003	30.09.2004
Computer Science	Part-time Lecturer	TSANG, Shiu Lun, BSc (DIT), MSc (Dubl.)	01.10.2003	30.09.2004
Computer Science	Research Fellow	MEIER, Rene, Dip. Infomatik Ing. (University of Applied Science Switzerland) MSc (Dubl.)	01.11.2003	31.09.2004
School of Drama	Adjunct Professor	BOGDANOV, Michael, MA (Dubl.)	01.10.2003	30.09.2006
School of Drama	Adjunct Professor	SHAW, Fiona, BA (NUI), Litt.D (h.c) (Dubl.)	01.10.2003	30.09.2006
School of Drama	Adjunct Professor	BOGART, Anne, BA (Bard College) MA (NY)	01.10.2003	30.09.2006
English	Research Fellow	PATTWELL, Niamh, BA, H.Dip, Dip, Religious Education, MA (NUI) Ph.D. (Dubl.)	30.10.2003	30.09.2006
English	Visiting Lecturer	CHAMBERS, Mark, BA (Hendrix College) Ph.D. (Dubl.)	01.10.2003	01.06.2004
Genetics	Research Fellow	YUSTA BOYO, Maria Jose, MA Universidad Complutense, (Madrid), Ph.D. CSC, (Madrid)	10.11.2003	10.11.2004
Genetics	Research Fellow	FREEMAN, Abigail Ruth, BA, Dip. Statistics, Ph.D. (Dubl.)	01.10.2003	30.09.2007
Germanic Studies	Language Assistant	BEETLE, Lela-Aileen	06.10.2003	30.07.2004
Hispanic Studies	Part-time Lecturer	THORNTON, Niamh, BA, MA (NUI) Ph.D. (Dubl.)	01.10.2003	31.05.2004
Hispanic Studies	Language Assistant	GONZALES CABAÑAS, Silvia	01.10.2003	31.05.2004

Incorporating any amendments approved at subsequent Council meetings

Immunology	Research Fellow	BOKUM, Annemieke ten, MSc (Ague. Netherlands) Ph.D. (Erasmus University Rotterdam)	01.11.2003	31.10.2004
Law School	Part-time Lecturer	CORRIGAN, Kieran, LL.B. (Dub.) M.A. (Dub.), B.L. (King's Inns) F.C.A., Barrister-at-Law	01.10.2003	30.09.2004
Law School	Part-time Lecturer	DONELAN, Edward, MA (Dubl.) BL (Kings Inns) Dip European Law (UCD) Dip Arbitration Law (DIT)	12.01.2004	30.09.2004
Mathematics	Erasmus Smith's Chair Mathematics (1762)	CONSTANTIN, Adrian, DEA (Nice), MA (Nice) Ph.D. (Courant Inst, NY), Habil (Zur)	01.09.2004	PERMANENT
Medical Gerontology	Lecturer in Health Promotion	McEvoy, Helen, MB (Dubl.) MD (NUI)	01.11.2003	30.06.2005
Modern History	Lecturer	GEOGHEGAN, Patrick, BA, PhD (NUI)	01.12.2003	PERMANENT
Music	Part-time Lecturer	CONWAY, Fionnuala, B.Mus. (NUI), M.Phil. (Dubl.)	06.10.2003	05.10.2004
Music	Part-time Lecturer	McDonnell, Maura, BA (NUI) M.Phil (Dubl.)	06.10.2003	05.10.2004
Music	Part-time Lecturer	DOYLE, Roger	06.10.2003	05.10.2004
Music	Part-time Lecturer	DUCKWORTH, Richard, BA Music (NY) M.Phil. (Dubl.)	01.10.2003	30.09.2004
Music	Part-time Lecturer	FLEMING, Michael, BA., M.Phil. (Dubl.)	01.10.2003	30.09.2004
Music	Research Fellow	CHANTLER, Abigail, BA, Ph.D (Dubl.)	01.10.2003	30.09.2004
Physics	Lecturer	COLEMAN, Jonathan Nisbit, BA, Ph.D. (Dubl.)	01.12.2003	PERMANENT
Physics	Research Associate	BARRON, Valerie, BSc, Ph.D. (UL)	01.10.2003	01.10.2006
Physics	Research Associate	MENZES, Kevin Gerard, BA (Oxf.) D.Phil. (Aberd.)	01.10.2003	01.10.2006
Physiology	Lecturer	KELLY, Aine, BA (Mod), Dip Statistics, Ph.D. (Dubl.)	01.12.2003	30.09.2007
Policy Institute	Research Fellow	BOUCHER, Gerard, BA, (Dubl.) MA, (Temple) Ph.D. (Dubl.)	01.02.2004	31.07.2004
Public Health & Primary Care	Research Fellow	PAUL, Gillian, RGN., RM. (Wales) P.H.N. (NUI)	01.11.2003	30.06.2004
Public Health & Primary Care	Research Fellow	TELJEUR, Conor, B.E. (NUI), MSc (Dubl)	01.10.2003	30.09.2006
School of Irish	Language Lab Assistant (Ulster Dialect)	NI RABHARTAIGH, Shanna, BA (Dubl.)	01.10.2003	01.06.2004
School of Irish	Language Assistant	STACK, Brid, BA (Dubl.)	01.10.2003	01.06.2004
School of Irish	Part-time Lecturer	MC CAUGHEY, Terence, BD, M.A (Dubl.)	01.10.2003	01.06.2004

Incorporating any amendments approved at subsequent Council meetings

School of Irish	Part-time Lecturer	MAC UID, Audrey, BA (TCD)	01.10.2003	01.06.2004
School of Irish	Part-time Lecturer	NIC LOCHLAINN, Roisin, M.Litt. (Dubl.)	01.10.2003	01.06.2004
School of Irish	Part-time Lecturer	MCKENNA, Malachy, BA, Ph.D (Belf.)	01.10.2003	01.06.2004
Social Studies	Research Associate	CAREY, Sophia, BA, MA (NUI) Ph.D. (Dubl.)	01.10.2003	30.09.2004
Zoology	Research Fellow	BRADLEY, Una, BA (Mod), Ph.D. (Dubl.)	13.10.2003	12.10.2006