

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 31 January 2007

Present Provost (Dr J Hegarty), Vice-Provost (Dr R M J Byrne), Registrar (Dr D J Dickson), Senior Lecturer (Dr C Kearney), Dr N J Biggar, Dr A Butterfield, **Ms G Clarke, Dr A C Donnelly, Mr H Kearns, Mr R Kearns, Ms D Keogh, ****Dr J M Kelly, Ms M Leahy, Dr E Mac Cárthaigh, Dr K J McGinley, Dr D P O'Donovan, *Dr E J O'Halpin, Ms R Pe Palileo, Dr J A N Parnell, **Dr A J Piesse, ***Mr D Quinn, Mr B Sweeney, Dr J K Vij.

Apologies Bursar (Dr D C Williams), Dr W J Blau, Ms M A Coffey, Dr M A Lynch,

In attendance

(ex officio) Secretary, Treasurer, Assistant Secretary.

(by invitation) Dean of Research (for BD/06-07/137).

(present for)

- * BD/06-07/130-136 (part)
- ** BD/06-07/130-137 (part)
- *** BD/06-07/130-137
- **** BD/06-07/130-138 (part)

The Board noted with regret the recent death of Dr Wesley Cocker, Fellow Emeritus, Professor of General Chemistry (1946-1978) and University Professor of Chemistry (1948-1978) and until very recently an active member of the School of Chemistry.

SECTION A

BD/06-07/130 Minutes

- (i) **12 December 2006** The minutes of the meeting held on 12 December 2006 were approved and signed subject to the inclusion of Dr Piesse among those from whom apologies had been received.
- (ii) **24 January 2007** The minutes of the meeting held on 24 January 2007 were approved and signed.

BD/06-07/131 Matters Arising from the Minutes A number of matters arising from the minutes were discussed and have been recorded below, (see minutes BD/06-07/132, 133, 134, 135).

BD/06-07/132 Review of the Statutes (see minute BD/06-07/090 of 12 December 2006) The Board approved the appointment of Dr D Singleton, who had been nominated by the Fellows, to the Statutes Review Working Group.

BD/06-07/133 Nominations for Appointment (see minute BD/06-07/091 of 12 December 2006) The Secretary invited Board's attention to item C.2 of the agenda where one of the queries which had been raised in relation to academic job titles had been corrected. The Board noted that the out-standing queries would be reflected in corrected Council minutes in due course.

BD/06-07/134 Academic Divisions (Clusters) (see minute BD/06-07/094 of 12 December 2006) The Senior Lecturer invited Board's attention to a memorandum, dated 27 January 2007, which had been tabled. He advised Board that considerable progress was being made in developing a schedule for the introduction of a three-faculty governance structure. The Board noted that preliminary discussions to identify the issues in respect of representation on committees of the new governance structure had been held with the Heads of School in existing Faculties and that the Deans' Committee had begun to identify key tasks and functions that must be preserved in the implementation of the change. The ARAM Taskforce has also commenced scoping key principles regarding budgetary authority, accountability and responsibility.

The Senior Lecturer invited Board's attention to the proposed time-table for the consultation and approval of the three-faculty governance structure with a view to having it in place to commence on 13 July 2007. He advised Board that a full College consultation process on the proposals relating to restructuring would take place over the coming months.

In response to queries, the Senior Lecturer advised Board that, once there was clarity in relation to future academic structures, detailed work on the restructuring of administrative and support areas, and the College's committee structures, would begin. In response to comments from Professor Vij that he was dissatisfied with the delay in restructuring the administration, the Senior Lecturer advised Board that the restructuring of administrative and support areas is being considered and will be implemented in line with the new academic structures.

In response to a query about the costs associated with the proposed re-structuring, the Senior Lecturer invited Board's attention to the contributions which the Strategic Innovation Fund (SIF) and the College's Change Fund are making to the additional Faculty-based human resources (HR) and finance support staff. He advised Board that existing administrative staff in Schools and Faculties will be consulted on new arrangements for Faculty governance.

The Board noted that sufficient time will be required to allow full negotiation with administrative and support staff on the restructuring of their areas. It was noted that staff representative groups have been working with the College over the past two years in a very constructive manner to ensure that the restructuring proceeds effectively. In response to a query, the Secretary advised Board that the additional HR posts have been approved by the Personnel and Appointments Committee and recruitment will begin as soon as possible. It was agreed that the relationship between HR specialists in Faculties and the Staff Office would be clarified.

The Board approved the establishment of a Restructuring Advisory Group whose remit will be to make recommendations to Board and Council on Faculty governance and on all other aspects of restructuring. The Board also approved the following membership, noting that there will have to be a disciplinary balance in the membership and that consideration should be given to including a representative of the Research Fellows, possibly from among the Board members:

Three Board members with academic and administrative representation
Two Council members

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Two Heads of School
 President of the Students' Union
 President of the Graduate Students' Union
 Senior Lecturer (Chair).

It was agreed that the names of the Advisory Group would be advised to Board as soon as possible and that there would be an up-date on progress at the next meeting. It was also agreed that the Board would be kept apprised of the overall costs of the restructuring.

Professor Vij's comment that the administrative and support restructuring should take place in parallel with the academic restructuring was noted.

BD/06-07/135 Funding Statement for the year ended 30 September 2006 (see minute BD/06-07/126 of 24 January 2007) In response to a query from Professor O'Halpin, the Secretary advised Board that the consultants' final report on the Student Administration System (SAS) is expected within the next few days and that following consideration by the SAS Steering Committee it will be forwarded to the Information Policy Committee. In response to a further query, he advised Board that the Senior Dean is currently reviewing a case of possible breach of the College's Code of Conduct in relation to the use of email by a named staff member. Noting the difficulties which this is causing for individual members of the College community he agreed to confirm the status of the investigation with the Senior Dean.

BD/06-07/136 Provost's Report The Provost invited Board's attention to the following matters.

(i) HEA Funding Model: The Provost invited Board's attention to issues which have arisen in the implementation of the HEA's resource allocation model. This model uses student numbers use as a basis for allocating the recurrent grant to individual institutions and it had been the HEA's intention to use the model as a basis for allocating the 2007 grant. The Provost stated that, as there had been insufficient time to audit the student numbers supplied by each institution to verify their comparability and accuracy, the HEA decided to allocate this year's funds on the previous year's basis and at the same time reserving 2% of the funds for distribution following the audit of the student numbers. He noted that the HEA had agreed that when the model is fully operational that there would never be more than a 2% swing in the funds available to any one institution compared to its previous year's allocation, further noting the cumulative effects can arise.

The Provost invited Board's attention to the incentive provided by the HEA's model for institutions to increase their undergraduate numbers to secure an increased share of the recurrent grant thereby resulting in a high degree of instability in the sector's core funding. The Board noted that the UK model, on which some elements of the HEA model is based, is used to derive the funding needs of institutions and not the allocation of fixed resources between institutions.

Board members expressed concern at the application of a potentially unstable model on funding for individual institutions in the sector and it was suggested that the impact on undergraduate education should be highlighted in public and other fora. Concern was also expressed that the College's IT systems may not be able to meet the needs of the HEA in this regard.

The Provost advised Board that the Bursar, the Senior Lecturer, the Academic Secretary and the Treasurer will review the College's provision of student numbers to the HEA

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and their classification within the model to try and ensure that decisions will be made based on comparable data. He stated that the sector is engaging with the HEA on this matter and that the Board will be kept apprised of developments on an on-going basis.

(ii) *Bachelor in Acting Studies* The Senior Lecturer invited Board's attention to the background to the discontinuation of the Bachelor in Acting Studies degree which will be phased out over the next three years, when the students currently enrolled complete their degrees. He noted that since the College had to suspend the course for one year in 2002, both the former and the current Head of Drama Studies had kept the course under constant review. The Board noted that it was the intention of the School to be the foremost School of Drama in Ireland and to focus its resources on the demand for drama courses at undergraduate and postgraduate levels. The Senior Lecturer advised Board that the School Executive, following a review of practice-based education, had decided to introduce an M.Phil. course in Acting Studies and, in time, planned to introduce other M.Phil. courses in directing and applied theatre. The Senior Lecturer advised Board that the proposed M.Phil. degrees would be the first postgraduate courses in drama in the country, noting that heretofore students wishing to take these courses had to go overseas.

The Provost advised Board that as the School's decision to discontinue the course had raised serious concerns about the future training of actors in Ireland among many interested individuals and representative groups, he had decided to establish a forum to review the needs for undergraduate actor training in this country. He stated that the membership of the forum would be representative of all interested parties and that he hoped it would conclude its work with a final report and recommendations before the summer.

In response to queries from Board members as to how the School decision had been communicated, the Provost advised Board that the media had been made aware of the School's decision without the prior knowledge of the College's Communications Office.

Mr Quinn, with the agreement of the Board, tabled a letter from the Trinity College Students' Union expressing concern about the procedures followed in taking the decision to discontinue the course. Concerns about the impact of the discontinuation of the course on the students currently enrolled for the degree, and the need for more communication with them, were noted.

In response to these, and similar concerns, expressed by a number of other Board members, the Secretary and the Senior Lecturer advised Board that, following a thorough review of the procedures followed in reaching the decision to discontinue the course, they were satisfied that the College's approved governance procedures had been followed in this case. They outlined in detail the sequence of discussions and meetings which had taken place with the staff and students both individually and at School level, noting that this consultation had been considerably more extensive than had been suggested in recent media reports.

In the course of the discussion, the Secretary and the Senior Lecturer clarified factual matters in relation to the operation of the Bachelor in Acting Studies degree.

In the course of a long discussion Board members expressed concern that decisions to suspend courses can be taken without reference to Council or Board, whereas the introduction of new courses must be approved by Council in the first instance. The need to strike a balance between the authority given to Heads of School to develop their areas according to their strategic objectives and the need to ensure that the Officers, the Board and Council and the College community, are aware of decisions which can have a College-wide impact, was noted by a number of Board members.

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In conclusion, the Board expressed satisfaction that due process, as outlined in the governance documents approved by Board as part of restructuring, had been followed in relation to the discontinuation of the course and agreed that consideration be given to issuing a press release outlining the rationale for the School's decision. The Board also agreed that processes for reporting Schools' decisions to Council and Board and the wider College community be considered further.

BD/06-07/137 Research Matters - PRTL The Dean of Research, present by invitation, invited Board's attention to the procedures and requirements of the Call for Proposals under Cycle 4 of the Programme for Research in Third Level Institutions 2007-2013. The Dean advised Board that it is hoped that this cycle of the PRTL will contribute significantly to the attainment of national goals and objectives for higher education and research, in particular those of the Strategy for Science and Technology and Innovation which was launched by the Government in June 2006 but also including the Humanities and Social Sciences.

The Board noted that the total value of the Programme will be €190 million and that over forty institutions will be eligible to apply for funding with a very strong emphasis on inter-institutional collaboration. The Dean advised Board that the criteria for funding indicate that priority will be given to national programmes with equal collaborations between institutions, up to an institutional maximum of €32 million. The Board noted that proposals where there is a major and minor partner will have an institutional cap of €16 million and successful single institutional bids can receive up to a maximum of €6 million. The Board also noted that funding will not be awarded under PRTL if there are alternative national sources from which the funding can be sought, and that proposals for funding from any one institution must relate specifically to that institution's strategic plan. The Dean advised Board that the Programme places a heavy emphasis on funding Graduate Schools and support for PhD students taking part in structured programmes, and the criteria for assessment suggest that priority will be given to projects which unify the sector in pursuit of national objectives.

The Dean invited the Board's attention to the two forms of matching funds permitted under the Programme, noting the impact which securing these funds will have on the maximum award available to institutions. The Board noted that the deadline for the Phase 1 of the proposal process is 16 March 2007 and that there will be interviews with the Deans of Research in early April. The deadline for submissions for Phase 2 is early June and the announcement of successful projects is expected in July 2007.

The Dean advised Board that proposals will be made at an institutional level and he invited Board's attention to the time-table for consideration of College proposals which will be reviewed by a sub-committee comprising the Provost, the Associate Dean of Research, the Dean of Graduate Studies, the Bursar, the Senior Lecturer and himself as Dean of Research following which hypotheses will be submitted to the Research Committee for consideration. The Board noted the possible limitations which inter-institutional collaboration could have on the College's submission.

In response to queries, the Dean of Research advised Board that the College's response will be coordinated through Schools' Directors of Research. He also advised Board that Directors of Research in institutions had been consulted on the PRTL proposals about eighteen months ago.

The impact of increasing the number of postgraduate students on the supervisory capacity of the College and the associated overhead costs of supporting their research and the consequent pressure on the core grant were noted. The Dean invited Board's

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attention to the opportunities offered by the SFI-funded Stokes Scheme to recruit additional academic staff to support research activities.

The Dean clarified a number of technical issues associated with the Programme.

Consideration of other research issues was deferred until the next meeting.

BD/06-07/138 School of Medicine Strategic Plan The Vice-Provost invited Board's attention to the memorandum dated, 23 January 2007, and the draft minutes of the Resource Management Committee from its meeting on 22 January 2007 which had been circulated. She advised Board that the School of Medicine had provided its Strategic Plan in July 2006 and final information on its financial and staffing plans had been provided in December 2006. The Board noted that the Strategic Planning Taskforce had completed its evaluation of the plan and as with other Schools, had reviewed the School's staffing matters. The School's recruitment requests had been considered at a meeting of the Strategic Planning Taskforce and the discussion of the recruitment requests had been informed by consideration of the School's plan in its entirety and by comments from various review groups. Consideration of the School's recruitment plans was also guided by the set of principles outlined to Board previously (minute BD/06-07/095 of 12 December 2006 refers). The Vice-Provost advised Board that the recruitment requests had also been considered by the Personnel and Appointments Committee and by the Resource Management Committee (minute RMC/06-07/20 of 22 January 2007 refers).

The Vice-Provost invited Board's attention to the proposed recruitment plan as outlined in the schedule attached to her memorandum, noting that they had been classified according to (i) *Cista Communis* Posts; (ii) Funded Posts; (iii) Loan Posts.

She advised Board that approval for the proposed recruitment was sought subject to the following conditions being met:

- (a) *Cista Communis* Posts: these are proposed subject to their cost and the new costs of posts, already approved or committed, falling within the sum indicated in the memorandum.
- (b) Funded Posts: the funding arrangements for these posts being provided in an application to the Personnel and Appointments Committee in the normal way.
- (c) Loan Posts: these posts are recommended subject to the approval, by the Finance Committee and the Board, of the School's proposed treatment of the College loan. The Board noted that a memorandum from the Head of School on the proposed treatment of the loan will be considered by the Finance Committee at its next meeting.

The Vice-Provost advised Board that the Strategic Planning Taskforce had noted that few posts had been requested for the Therapy disciplines, further noting that the 40% ARAM target had been met and that progress towards achieving the strategic priorities of the Therapy disciplines, aligned with the College's Strategic Plan, would be addressed in consultations coordinated by the Senior Lecturer with the School and the Therapy disciplines.

Mr Kearns, a Board representative on the Resource Management Committee, advised Board that he was satisfied that all issues had been taken into account by the Committee in formulating its recommendations to Board and that he had no hesitation in recommending the adoption of the staffing plan by the Board.

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The importance of the Finance Committee's consideration of the report of the Head of School on the treatment of the College loan was noted by Professor Parnell, a Board representative on that Committee.

In the course of a discussion on the proposed staffing plan, the need to integrate the Therapy Schools more closely into the School of Medicine was stressed. In response to a query, the Provost advised Board that the loan to the School was to enable it to develop and expand and to put it in a position to secure alternative sources of funding in the long-term.

The Board approved the staffing plan as proposed.

BD/06-07/139 Acta of the University Council The Board confirmed Acta of the University Council from its meetings held on:

- (i) 6 December 2006;
- (ii) 11 January 2007;
- (iii) 17 January 2007;
- (iv) 18 January 2007.

subject to further comments covering CL/06-07/069, CL/06-07/075, CL/06-07/084.

BD/06-07/140 Chair of Cancer Biology (see Actum CL/06-07/069 of 11 January 2007) The Board, on the nomination of the University Council, appointed

Rosemary O'Connor, BSc (NUI), PhD (NUI)

to the Chair of Cancer Biology, from a date to be arranged.

BD/06-07/141 Nominations for Appointment (see Actum CL/06-07/075 of 17 January 2007) The Board on the nomination of the University Council, approved the appointments as summarised in Appendix 1 and 2 to these Minutes.

BD/06-07/142 Chair in Molecular and Cellular Immunology (see Actum CL/06-07/084 of 18 January 2007) The Board, on the nomination of the University Council, appointed

Thomas Brunner
MSc (Theodor-Kocher Institute, Bern),
Dr. Phil.-Nat (Bern), Habil. (Bern),

to the Chair in Molecular and Cellular Immunology, from a date to be arranged.

BD/06-07/143 Disciplinary Committee Under Other Business the Board approved the following membership of the Disciplinary Committee for the year 2006/2007 as detailed in a memorandum from the Registrar dated 29 January 2007 which had been tabled:

Dr Jeffrey Kallen
Mr Robert Kearns
Ms Denise Keogh
Mr Paul Laird
Mr Daithí MacSithigh

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Mr John Murphy
 Ms Elizabeth Oldham
 Dr Breffni O Rourke
 Ms Ruth Palileo
 Mr Trevor Peare
 Dr Amanda Piesse
 Mr David Quinn
 Dr Alan Tuffery
 Dr Irene Walsh
 The Registrar (Chair)

SECTION B

BD/06-07/144 Personnel and Appointments Committee (see Actum CL/06-07/078 of 17 January 2007)
 The Board noted, and where appropriate, approved proposals in the draft minutes of the Personnel and Appointments Committee from its meetings of 19 December 2006.

BD/06-07/145 Research Committee (see Actum CL/06-07/078 of 17 January 2007) The Board noted, and where appropriate, approved proposals in the draft minutes of the Research Committee from its meeting of 14 December 2006.

BD/06-07/146 Resource Management Committee – The Board noted, and where appropriate, approved proposals in the draft minutes of the Resource Management Committee from its meetings of 6 December 2006 and 22 January 2007 (see minute BD/06-07/138 above).

BD/06-07/147 Site and Facilities Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the Site and Facilities Committee from its meeting of 16 January 2007 with particular reference to:

SF/06-07/38 Backlog Maintenance and Condition Assessment Dr McGinley invited Board's attention to concerns expressed by the Committee in relation to the lack of funding for backlog maintenance and in particular to the condition of the Arts Building and the need to prioritise safety-related issues there.

SECTION C

BD/06-07/148 Higher Degrees The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 16 January 2007, as circulated.

BD/06-07/149 Corrections to Minutes

- (i) **25 October 2006 –Nominations for Appointment – Minute BD/06-07/030 (Appendix 3, p 22)** The Board noted that the post to which Mr A J Brooks (Geography) was nominated should be corrected to read 'Part-time Lecturer' and not 'Post Doctoral Teaching Fellow';
- (ii) **22 November 2006 – Nominations for Appointment – Minute BD/06-07/085 (Appendix 2, p 15)** The Board noted that the qualification 'FICA' should read 'FCA' in respect of Mr B McGee (Assistant Internal Auditor).

BD/06-07/150 Sealing – North East Corner Development – Sports Hall and CRANN Building The Board noted that on 18 December 2006:

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- (i) **Signed and Sealed**
 - (a) The Seal of the College was put to a sub-lease of Sports Hall and CRANN Building at Trinity College Dublin between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity of Queen Elizabeth near Dublin and the members of the Trinity Sports Hall Co-Ownership.
 - (b) The Seal of the College was put to a deed of amendment amending the transaction documents for the Sports Hall and CRANN Building on the campus of Trinity College Dublin between the members of the Trinity Sports Hall Co-ownership, the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity of Queen Elizabeth near Dublin and Ghala Limited.
- (ii) **Signed**
 - (a) The Provost signed a Certificate of Use in respect of the Sports Hall and CRANN Building.
 - (b) The Treasurer signed a Notice of Mortgage addressed to Bank of Ireland in respect of the mortgage taken over the sinking fund relating to the Sports Hall/CRANN Building transaction.
 - (c) The Secretary signed a Secretary's Certificate confirming the authority of the Provost and Secretary to execute the documents listed therein.

BD/06-07/151 Prizes and Other Awards

- (i) **Mackay Wilson Fund** The Board noted and approved the award of a bursary to a student (01011031), valued at €2,200 towards costs of accommodation at Trinity Hall;
- (ii) **School of Medicine – De Renzy Prize 2006 (Fifth Medical Year)** The Board noted and approved the following awards:
Elaine Neary (01626621)
John O'Toole (01057928)
- (iii) **Studentships 2006/2007 in the School of Medicine** The Board noted the recommendations from the School of Medicine, circulated dated 18 January 2007.

BD/06-07/152 Administrative and Library Staff Review Committee – Recommendations The Board approved the recommendations of the Administrative and Library Staff Review Committee from its meeting of 5 December 2006 in respect of the following promotions in accordance with the memorandum from the Acting Secretary, circulated dated 19 January 2007. The recommendations will take effect from 1 October 2006:

Library

- (i) Mr P Creamer;
- (ii) Ms I Harpur.

BD/06-07/153 Community Liaison Officer The Board noted and approved the renewal of the appointment of Professor C F Brady as the College's Community Liaison Officer from 1 January to 31 December 2007.

BD/06-07/154 Nominations for Appointment The Board approved the circulated Nominations for Appointment, as set out in Appendix 3 to this minute.

BD/06-07/155 Representation – Dublin Dental Hospital Board The Board noted and approved the nomination of the following to the Board of the Dublin Dental Hospital:

Dean of the Faculty of Health Sciences (Professor C A O'Moráin)
 Dean of Dental Affairs (Professor N M Claffey)
 Treasurer (Ms G M Dempsey).

BD/06-07/156 Staff Matters – Early Retirement The Board noted and approved the retirement on 31 March 2007 of Professor C Bell (Physiology) (normal retirement date 30 September 2007).

BD/06-07/157 Senate – Degree of M.A. (*jure officii*) The Board noted and approved a memorandum from the Registrar, circulated dated 26 January 2007.

BD/06-07/158 Implementation of the Disability Act 2005 The Board noted with effect from 11 January 2007:

- (i) that under Section 38 of the Act the Provost has delegated his power to Mr D Treanor (Disability Services Co-ordinator) to receive complaints in relation to the College's compliance with the Act and to refer these complaints to the relevant Board-approved Inquiry Officer for investigation as specified in Section 39;
- (ii) to further note that as required by Section 39 of the Act the Provost has also delegated his power to Mr Treanor to draw up and publish procedures in relation to the making and investigation of such complaints.

BD/06-07/159 Nominating Committees The Board noted the following memberships:

- (i) **Alumni/Proctors'/Seanad Electoral Office, and the Student Records Office**
 Assistant Secretary to the College
 Ms A Anderson
 Ms L Coady
 Professor J M Kelly
 Ms P Tarrant (UCD)
- (ii) **Communications Office – Press Officer (see BD/06-07/125 (ii) of 12 December 2006)** The Board noted that the Librarian replaced the Acting Academic Secretary on this committee.
- (iii) **Graduate Studies Office – Administrative Officer – Administrative Grade 3/2 (2 year contract)**
 Dean of Graduate Studies
 Ms A Anderson
 Ms H Thornbury
- (iv) **School of Nursing and Midwifery – Learning Technologist – Administrative Grade 3/2 (2-year contract)**
 Assistant Secretary to the College
 Mr F O'Rourke
 Ms A Adams
 Mr V Wade
- (v) **Trinity Centre for Bioengineering – Administrative Officer – Administrative Grade 3 (1 year contract)**
 Assistant Secretary to the College
 Professor P J Prendergast

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- Dr K O'Kelly
- Dr V Campbell
- Mr M Slevin
- (vi) **School of Medicine – Administrative Officer (Curriculum) – Administrative 3 Grade (3-year contract)**
Assistant Secretary to the College
Professor S R McCann
Dr M Hennessy
Ms F McNamara
- (vii) **Student Counselling Service – Student Counsellor – Administrative 1 Grade (permanent)**
Dean of Students
Ms D Flynn
Ms A Naughton
Mr D B Tangney
Ms S Lindsay (DIT)

Signed:

Date:

Appendix 1 to BD/06-07/141

Nominations for Appointment (see Actum CL/06-07/075 of 17 January 2007)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry & Immunology	Research Fellow	CARROLL, Audrey Margaret, B.A., Ph.D. (Dubl.)	01-01-2007	31-12-2009
Biochemistry & Immunology	Research Fellow	ARTEMENKO, Natalija, M.Sc., Ph.D. (Lomonosov, Moscow State University)	15-01-2007	14-06-2008
Biochemistry & Immunology	Research Fellow	KINSELLA, Gemma, B.Sc., Ph.D., Dip in Quality Improvement (Dubl.)	03-01-2007	02-01-2009
Biochemistry & Immunology	Research Fellow	JAMES, Tim, B.A., Ph.D. (Cantab.)	29-01-2007	28-01-2009
Computer Science & Statistics	Research Fellow	DAGGER, Declan, B.Sc., Ph.D. (Dubl.)	01-12-2006	30-11-2008
Computer Science & Statistics	Research Fellow	O'CALLAGHAN, David, B.A. (Dubl.)	01-11-2006	30-09-2007
Computer Science & Statistics	Research Fellow	RYAN, John Paul, B.A.I. (Dubl.)	01-11-2006	30-09-2007
Computer Science & Statistics	Research Fellow	REITSMA, Paul, B.Sc. (Br.Col.), M.Sc. (Brown), Ph.D. (Carnegie Mellon)	01-12-2006	30-11-2008
Computer Science & Statistics	Research Fellow	KENNY, Stuart, B.A., B.A.I., Ph.D. (Dubl.)	01-11-2006	30-04-2008
CRANN/Physics	Research Fellow	MAGUIRE, Paula, B.Sc. (N.U.I.), Ph.D. (D.I.T.)	01-01-2007	30-06-2007
CRANN/Physics	Research Fellow	RODE, Karsten, B.A. (Dubl.)	01-01-2007	31-12-2007
Engineering	Lecturer	ROBINSON, Anthony James, B.Eng., M.Eng., Ph.D. (McMaster)	01-01-2007	Permanent
Engineering	Lecturer	SIMMS, Ciaran, B.A., B.A.I., Ph.D. (Dubl.)	01-01-2007	Permanent
Engineering	Research Fellow	PAKRASHI, Vikram, B.E. (Jad.)	02-10-2006	31-12-2007
English	TCD Writer Fellow	HAVERTY, Anne, B.A., H.Dip.Ed. (Dubl.), M.A. (Sorbonne, Paris)	01-12-2006	30-06-2007
French	Part-time Lecturer	LYONS, Zachary, B.A., Ph.D. (Dubl.)	01-10-2006	30-09-2007
Genetics	Research Fellow	FINLAY, Emma, B.A., Ph.D. (Dubl.)	01-01-2007	30-09-2009
Haematology	Part-time Lecturer	O'DONNELL, James, B.A., M.B., Ph.D. (Lond.), MRCPI, MRCPATH	01-12-2006	Permanent

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High Performance Computing/Chemistry	Research Fellow	MARTIN, Paul, B.Sc. (Brighton), M.Sc. (Leeds)	02-01-2007	01-01-2009
High Performance Computing/Chemistry	Research Fellow	WHITEFORD, Nava, B.Sc. (S'ton.)	04-12-2006	03-06-2008
Histories & Humanities	Research Associate	O'MALLEY, Kate, B.A., Ph.D. (Dubl.)	01-12-2006	30-09-2008
History	Research Associate	WALSH, John, B.A., M.Litt., Ph.D. (Dubl.)	01-12-2006	30-09-2008
History	Research Fellow	Ó CORRAÍN, Daithí, B.A., Ph.D. (Dubl.)	01-12-2006	31-08-2007
History	Research Associate	MAGUIRE, Martin, B.A., Ph.D. (Dubl.)	01-10-2006	30-09-2008
History	Research Fellow	MULDOWNEY, Mary Clare, B.A., Ph.D. (Dubl.)	01-12-2006	30-11-2007
I.I.S.	Research Associate	MARRIUZZO, Franco, B.A., M.A. (Venice)	01-12-2006	30-11-2009
I.I.S.	Research Associate	O' DRISCOLL, Aidan, B.A., M.A. (Dubl.), M.Econ. (N.U.I.), Ph.D. (Ulster.)	01-12-2006	30-11-2009
I.I.S.	Research Associate	MAC MAOLÁIN, Caoimhín, B.C.L., LL.M. (N.U.I.), Ph.D. (D.C.U.)	01-12-2006	30-11-2009
I.I.S.	Research Associate	MC GOLDRICK, Peter, B.A., Ph.D. (Dubl.), M.Sc. (Katholieke Universiteit, Leuven) Dip in Computer Science (N.U.I.)	01-12-2006	30-11-2009
I.I.S.	Research Associate	WALSH, Keith, B.A., Ph.D. (Dubl.), M.A. (N.U.I.)	01-12-2006	30-11-2009
I.I.S.	Research Associate	HAUSMANN, Guido, B.A., Dr.Phil. (Cologne)	01-12-2006	30-11-2009
I.I.S.	Research Associate	PLUMPER, Thomas, Ph.D., Dip. in Political Science (F.U.Berlin), Habil (Konstanz)	01-12-2006	30-11-2009
I.I.S.	Research Associate	BINCHY, William, B.A., B.C.L., LL.M. (N.U.I.), M.A. (Dubl.)	01-12-2006	30-11-2009
I.I.S.	Research Fellow	GOKKIR, Necmettin, B.A. (Marmara), M.A. (Istanbul), Ph.D. (Manc.)	01-02-2007	30-09-2007
I.I.S.	Research Fellow	DOWLING, Michael, B.A. (Portsmouth), M.Sc. (Stir.)	01-12-2006	31-05-2007
Irish & Celtic Studies	Part-time Lecturer	Ó RAGHALLAIGH, Eoghan, B.A. (Dubl.), M.A. (N.U.I.)	01-10-2006	30-06-2007
Linguistic, Speech & Communication Studies	Part-time Lecturer	GEE, Heather, B.A., M.A. (Witw.)	20-01-2007	20-09-2007
Medicine	Clinical Tutor	MULROY, Martin, M.B., B.Ch., B.A.O., RCP, SI (R.C.S.I.), DCH, DOWH (R.C.P.I.), MICGP (I.C.G.P.), MRCP (R.C.P. Edin)	01-10-2006	30-09-2009
Medicine	Lecturer	MILLER, Caragh, M.A. (N.U.I.), B.Sc. (Cran.)	01-01-2007	31-12-2009
Medicine	Lecturer	LEECH, Michelle, B.Sc. (Dubl.)	01-01-2007	31-12-2009

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Medicine	Lecturer	HALLISSEY, Louise, B.Sc. (W.England)	01-01-2007	31-12-2009
Medicine	Senior Research Fellow	BOKDE, Arun Lawrence Warren, B.Sc. (Minn.), M.Sc. (Virginia), Ph.D. (Texas)	01-04-2007	30-03-2008
Medicine	Senior Research Fellow	EWERS, Michael, Ph.D. (Temple University, Philadelphia)	01-05-2007	30-04-2008
Pharmacy & Pharmaceutical Sciences	Research Fellow	CARR, Miriam, B.Sc. (N.U.I.)	02-01-2007	12-03-2007
Physics	Research Fellow	WANG, Jun, Ph.D. (Chinese HK)	14-12-2006	13-12-2008
Physics	Research Fellow	KOAYASHI, Takeyuki, B.Sc., M.Sc., Ph.D. (Keio University Japan)	31-12-2006	30-12-2007
Physiology	Part-time Lecturer	BURNS, Nicole, M.Sc. (Dubl.), B.A. (Occidental College)	01-10-2006	30-06-2007
Psychology	Clinical Tutor	KELLY, Grainne, B.A., M.A., (N.U.I.), D.Clin Psych (Dubl.)	07-12-2006	30-09-2008
Public Health & Primary Care	Research Nurse	GREALISH, Helen, SRN, B.A., M.Sc. (N.U.I.)	01-01-2007	31-10-2007
Public Health & Primary Care	Research Fellow	TELJEUR, Conor, B.E. (N.U.I.), M.Sc. (Dubl.)	01-01-2007	31-12-2009
Social Sciences & Philosophy	Research Fellow	WALSH, Jim, B.A., M.A., H.Dip (N.U.I.)	12-02-2007	10-08-2007
Social Work & Social Policy	Part-time Lecturer	MC CARTHY, Paul, B.S.S. (Dubl.)	01-10-2006	30-09-2007
TCIN	Research Fellow	O'CONNELL, Redmond, B.A. (Dubl.)	08-01-2007	06-07-2007
TCIN	Research Fellow	GOBBO, Oliviero, Ph.D. (Dubl.)	01-11-2006	30-09-2007

Appendix 2 to BD/06-07/xx

**Research Fellows converted to Contracts of Indefinite Duration in compliance with
the Protection of Employees (Fixed-Term Work) Act, 2003
(see Actum CL/06-07/075 of 17 January 2007)**

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry & Immunology	Research Fellow	NIC A BHAIRD, Noirin, B.A., Ph.D. (Dubl.)	01-12-2006	Indefinite Duration
Genetics & Microbiology	Research Fellow	MILLINGTON-WARD, Sophia, B.Sc., M.Sc. (Leiden.), Ph.D. (Dubl.)	01-10-2006	Indefinite Duration
Physics	Research Fellow	KEELY, Chris, B.Sc. (N.U.I.), Ph.D. (Dubl.)	01-11-2006	Indefinite Duration
Physics	Research Fellow	ARORA, Sunil Kumar, Ph.D. (I.I.T. Delhi)	01-09-2006	Indefinite Duration
Psychology	Research Fellow	CROMIE, Samuel David, B.A., Ph.D. (Dubl.)	01-11-2006	Indefinite Duration

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Appendix 3 to Minute BD/06-07/154

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Accommodation Office	Accommodation and Conference Administrator	MEENAN, Nicola, B.A. (HETAC), Dip. in International Hotel Management (Shannon College of Hotel Management)	01-02-2007	Permanent
College Health Centre	College Health Nurse	CADOGAN, Roberta, B.A., Dip. in Nursing Studies (Belf.)	03-01-2007	Indefinite Duration
Communications Office	Press Officer	NÍ LOCHLAINN, Caoimhe, B.A. (D.I.T.), M.A. (D.C.U.), B.A. (Dubl.)	22-01-2007	21-01-2010
Treasurer's Office	Financial Accountant	CORCORAN, Jane, B.Ag.Sc. (N.U.I.), A.C.A.	22-01-2007	Permanent
Treasurer's Office	Administrative Officer	O' BOYLE, Robert, B.Sc. (Tallaght Institute of Technology)	12-12-2006	Indefinite Duration
Treasurer's Office	Accounts Payable Supervisor	COLLINS, Louise, Dip in International Business with German (Carlow R.T.C.), I.A.T.I. (Dublin Business School)	02-01-2007	Permanent

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