

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 25 October 2006

Present Provost (Dr J Hegarty), Vice-Provost (Dr R M J Byrne), Registrar (Dr D J Dickson), Bursar (Dr D C Williams), Senior Lecturer (Dr C Kearney), Dr N Biggar, Dr A Butterfield, ***Ms G Clarke, Dr A Donnelly, Mr H Kearns, Mr R Kearns, Ms D Keogh, **Dr J M Kelly, Ms M Leahy, *Dr M A Lynch, Dr E Mac Cárthaigh, Dr K J McGinley, Dr D O'Donovan, Dr E O'Halpin, Ms R Pe Palileo, Dr J A N Parnell, ****Dr A J Piesse, Mr D Quinn, Mr B Sweeney, Dr J K Vij.

Apologies Dr W J Blau, Ms M A Coffey.

In attendance

(ex officio) Secretary, Treasurer, Assistant Secretary.

(by invitation) Associate Dean of Research (for BD/06-07/035)
Dean of Students (for BD/06-07/036)

(present for)

- * BD/06-07/019-025 (part)
- ** BD/06-07/019-026 and 033-053
- *** BD/06-07/019-034
- **** BD/06-07/019-038 (part)

SECTION A

BD/06-07/019 Minutes The minutes of the meeting held on 27 September 2006 were approved and signed subject to the following amendment:

BD/06-07/001 Minutes The term 'Senior Promotions' was deleted from the first line of the second paragraph.

BD/06-07/020 Matters Arising from the Minutes A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes BD/06-07/021, 22).

BD/06-07/021 Principal Committees (see minute BD/06-07/007 of 27 September 2006) The Board approved the following nominations to Principal Committees as presented by the Provost (Audit Committee) and the Registrar:

Audit Committee: External Member: Mr John G Collins

Student Services Committee: Head of School: Dr David Abrahamson

***Personnel and
Appointments Committee:***

Head of School: Professor Gerard Whyte

Research Committee:

Two members of the research community:
Professor Philip Lane and Professor Dermot
Kelleher

BD/06-07/022 Advisory Committee on Honorary Degrees (see minute BD/06-07/008 of 27 September 2006) The Board approved the change to an Honorary Degree to be awarded to a candidate approved at the previous meeting as proposed by the Registrar, noting the statutory basis for the proposed change.

BD/06-07/023 Provost's Report The Provost advised Board that in the university rankings recently published by the THES the College had achieved 25th place in Europe and 78th in the world, noting that both these rankings were significant improvements on the previous year and he paid tribute to the College community for this achievement. He also advised Board that an announcement on the awards being made from the first round of the Strategic Innovation Fund programme was imminent. The Provost congratulated the *Trinity Research Staff Association* on its recently published report on the career paths of research staff.

BD/06-07/024 ARAM

- (i) **Report from the Resource Management Committee** The Provost and the Senior Lecturer, introducing the topic, advised Board that the Resource Management Committee had met following the ARAM workshop on 4 October 2006, and a subsequent meeting of the ARAM Taskforce, to consider a paper which had been prepared by the Bursar and that the Committee had agreed that this paper should be presented to Board for consideration and discussion.

The Bursar invited Board's attention to the paper from the Resource Management Committee, dated 17 October 2006, which had been circulated. He stated that this paper had been discussed at meetings of Fellows and the Heads Committee earlier that week. He also thanked a number of Board members for their help in developing the proposals. The Bursar advised Board that the Heads' ARAM subgroup which had been established under the chairmanship of Professor D Little, had contributed to the paper being considered by Board. He noted that over the past year there had been several refinements to the original ARAM which had been approved by the Resource Management Committee and that over €1m had been transferred between Schools to date.

The Bursar invited Board's attention to issues which had been raised at the Workshop, and in subsequent submissions, noting that, in order to progress the review of ARAM and the implementation of any changes, the following concerns had been identified:

- the need for stability in the management of the College;
- Schools should not be required to substantially revise their three-year staffing plans approved by Board in the academic year 2005/2006;
- the timescale for the implementation of ARAM needs to be agreed to bring certainty into academic activities of the College;
- there is a need to know how the pension issues and the FTWA will impact on the finances of the College before full progress can be made on refining/implementing ARAM.

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In the light of these concerns, and in order to ensure an orderly management of the College it was proposed that there should be a review of the ARAM and that the ARAM Taskforce would be the forum for reviewing the proposed changes to the model. It was suggested that proposals for amendments to ARAM would be submitted by Heads of Schools via the Heads ARAM subgroup and by Board and Council members to the Bursar/Treasurer.

The Bursar advised Board that the ARAM Taskforce would prepare a paper on the issues for consideration by Board which would set the agenda for the review of ARAM based on submissions received and the likely timescales for bringing decisions to Board following their consideration by the Resources Management Committee.

The Board noted the following proposals on which decisions were sought:

- (i) that staffing decisions for 2007/08 would be made in December 2006 based on the 50% targets calculated using the 2004/05 ARAM data as outlined by the Provost in his presentation to the Board on 27 September 2006;
- (ii) that ARAM data for 2005/06 would be produced in Hilary term 2007.

The Bursar invited Board's attention to the likely impact on Schools of adopting a 50% target for 2007/2008 based on 2004/2005 ARAM data.

The Bursar outlined the proposed agenda and suggested time-table for the ARAM Taskforce for 2006/2007 whose tasks would include:

- (a) consideration of a model based on the phased implementation of the distribution of undergraduate EU fees on the basis of weighted undergraduate numbers. The Bursar invited Board's attention to tabular information which detailed the likely impact of this model on individual Schools;
- (b) review of submissions in relation to weightings for different courses and disciplines;
- (c) research issues including research proxies and the definition of research;
- (d) postgraduate matters including issues in relation to integrated PhDs and part-time postgraduate research degrees;
- (e) the implications for ARAM of the College's Strategic Plan;
- (f) allocating service costs;
- (g) the impact of proposed clusters on ARAM;
- (h) the time-scales for the transition of ARAM;
- (i) the implications of attributable costs on the ARAM outcomes for 2005/2006;
- (j) pension issues;
- (k) ARAM issues associated with Centres and participating Schools.

In the course of the discussion which followed the Bursar's presentation there was overwhelming support from Board members that the ARAM should incorporate the principle of undergraduate fees following undergraduate student numbers, so that there is a clear and transparent link between undergraduate teaching and the distribution of funds to Schools.

Board members noted a comment that the adoption of this principle could exacerbate the over/under funding extremes of the existing model. It was also noted that the existing model appears to offer most stability in the long-term

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and care will have to be taken to ensure that the introduction of any changes to the model will ensure maximum stability for Schools.

In response to queries the Bursar and the Treasurer advised Board that:

- (i) when ARAM was being developed consideration had been given to including fees in the model but that EU fees had been removed in order to stimulate research-based teaching;
- (ii) as undergraduate student fees do not reflect the costs of courses, it was considered more appropriate in the original model to combine the HEA recurrent grant and undergraduate fees as one single resource to be allocated according to the model's parameters. The proposed new model attempts to address this issue by distributing undergraduate fees on the basis of weighted undergraduate student numbers;
- (iii) submissions in relation to weightings for different subject areas will be considered by the ARAM Taskforce;
- (iv) one School had experienced temporary difficulties in relation to postgraduate student numbers and was likely to have improved its situation significantly for 2006/2007;
- (v) while energy (and maintenance) are significant costs to the College there has to be a balance struck between the relatively high costs of determining accurately the energy costs in specific areas and the distribution of the energy costs to academic areas under the ARAM.

The Treasurer clarified issues in relation to the treatment of postgraduate fees in the model. She also advised Board that clarification had been sought from the HEA in relation to the treatment of SIF in its allocation of funds.

The Secretary advised Board that the HEA Pensions Group had not met for some time and that a response in relation to the treatment of pensions for Fixed Term Workers and other pension issues was awaited from the Department of Education and Science.

In conclusion, the Bursar advised Board that the proposed time scale would allow sufficient time to develop the model, incorporating the principle of undergraduate fees following student numbers, and to test the implications of this principle in the context of other proposed changes. He also advised Board that, if required, another ARAM workshop could be held at the beginning of the next academic year at which the operation and implications of the proposed revised model would be presented.

The Board approved:

- (1) that the 2007/08 staffing decisions should be made in December 2006 using a 50% ARAM target based on the combined ARAM data for 2003/04 and 2004/05 and that Schools would be asked for "light touch" plans as part of this process;
 - (2) that in the light of (1) above, 2005/06 ARAM data would be prepared for Hilary Term 2007;
 - (3) the principle of undergraduate fees following undergraduate numbers should be reflected in further proposals brought forward in the context of the agenda as outlined by the Bursar.
- (ii) **Strategic Planning: Recruitment** The Vice-Provost invited Board's attention to a memorandum dated 16 October 2006 which had been circulated. She advised Board that, as the Provost had indicated previously, it was intended to make recommendations on the 2007/08 recruitment schedule to the Board on 12 December 2006 and that recommendations in relation to 2008/09 would be

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presented in June 2007. The Vice-Provost advised Board that the quality and quantity of data provided by Schools' plans and their analysis in 2005-2006, and the absence of resources for strategic planning, has led the Strategic Planning Taskforce at its meetings of July and September to recommend that a 'light' process be adopted for 2006/07. The Board noted that any School that wishes to make refinements or revisions to its strategic staffing plans for 2007/08 has been invited to do so by November 3rd 2006. It was also noted that this schedule requires a quick response from the Schools in the next month, and from the administrative areas in the following month, but that it is necessary if Schools are to be given an adequate period to recruit in time for October 2007.

The Vice-Provost reiterated the decision made under (i) above whereby 2007/08 staffing decisions would be made in December 2006 using a 50% ARAM target based on combined 2003/04 and 2004/05 data. She also advised Board that it is expected that strategic planning will occur in administrative and support areas when the restructuring has been completed. As a result, strategic planning in these areas will await the Board decision on Academic Clusters and the remaining stages of academic restructuring.

BD/06-07/025 Provostship – Procedures for appointing the next Provost The Secretary invited Board's attention to a memorandum, dated 17 October 2006, which had been circulated. He advised Board that he was proposing consideration of the appointment process for the next Provost at this time as there was no impending vacancy and there was sufficient time to consider all aspects of the relevant legislative and statutory requirements and to make a considered decision as to how the next Provost might be appointed before the current Provost's term of office expires.

The Secretary invited Board's attention to the arrangements outlined in the Statutes for the election of a Provost and the Board's responsibilities as outlined in the Universities Act 1997 in relation to the appointment of the Chief Officer (the Provost). The Board also noted the provisions of the Trinity College, Dublin (Charters and Letters Patent Amendment) Act 2000 in this regard. The Secretary proposed that a small Working Party be established to bring forward proposals for consideration by Board. The Board, noting comments on the role of the Fellows in determining procedures for the appointment of the Provost, noted the suggestion that a Working Party, along the lines of that proposed by the Secretary, could be chaired by a former Provost.

A number of Board members suggested that legal advice be sought on the responsibilities of both the Board and the Fellows in relation to the appointment of the Provost and that the continuation of the College's tradition of democratic processes governing the appointment of the Provost be borne in mind when developing any new procedures. The value of including an external person with appropriate experience on the Working Party was noted. The Board also noted that the consideration of proposals for the appointment of the next Provost was likely to be an iterative process between the Working Party and the Board and that it was likely that the Working Party would seek submissions from the College community to assist it in its deliberations.

The Board identified the following issues, *inter alia*, which might be addressed by the Working Party: (i) the appointment process; (ii) the Board's responsibilities in the appointment; (iii) the role of the Fellows in this regard; (iv) the definition of the electorate for any election process; (v) the term of office for any future Provost (vi) the dual role of the Provost as Chairman of the Board and Chief Executive Officer of the College.

The Board agreed that proposals on the terms of reference and membership for the Working Party would be presented to the next Board meeting. The Board also agreed that Dr T N Mitchell, former Provost, should be invited to chair the Working Party.

BD/06-07/026 Review of the Statutes The Registrar, introducing the topic, invited Board's attention to a number of concerns about the Statutes, noting, in particular possible conflicts with legislation and internal contradictions within the Statutes arising from piecemeal amendments over a forty-year period. The Board noted that a comprehensive review of the Statutes had taken place in the early 1990s but that this review had failed on a technicality to secure the approval of the Visitors.

The Registrar proposed that a Working Party of no more than six people be established to review the Statutes, noting that its membership would include one Fellow with appropriate expertise, one member of the current Board and an external person with legal expertise. The Board noted that it was expected that the Working Party would consult extensively with all relevant stakeholders and that an interactive website would be developed as a means of communicating with the College community. The Registrar also advised Board that it was expected that people with appropriate expertise would be members of the Working Party for specific aspects of its work.

He advised Board that it was his intention that the Working Party would work systematically through each chapter of the Statutes, reporting to Board and the Fellows on an on-going basis and that the full revision, when completed, would be presented to Fellows for assent. The Registrar also advised Board that it was intended to provide appropriate financial resources to support the Working Party in carrying out the revision of the Statutes within the required time-scale, noting that it was hoped to have the revision completed and adopted by the start of the 2008/09 academic year.

In approving the Registrar's proposal, the Board agreed that appropriate consultation mechanisms with the Standing Committee of Fellows and the Fellows would be required if the project is to be successful.

The Board agreed that the Registrar would present the proposed membership of the Working Party to the next Board meeting.

BD/06-07/027 Acta of the University Council The Board confirmed Acta of the University Council from its meetings of:

- (i) 6 October 2006 subject to further comments covering CL/06-07/001;
- (ii) 16 June 2006 subject to further comments covering (CL/05-06/009, 010, 011, 012, 017, 018, 019, 020).

BD/06-07/028 Chairs of International Business and Development and Chair of International Financial Economics and Development (see Actum CL/06-07/001 of 6 October 2006)

- (i) **Chair of International Business and Development - Frank Barry, B.A. (N.U.I.), M.A. (Essex), PhD (Qu.)** On the recommendation of the University Council, the Board appointed Dr Barry (from a date to be agreed).
- (ii) **Chair of International Financial Economics and Development - Patrick Thomas Honohan, B.A. (N.U.I.), M.A. (N.U.I.), M.Sc. (Lond.), Ph.D. (Lond.)** On the recommendation of the University Council, the Board appointed Dr

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Honohan with effect from 2 April 2007, on the terms set out in the tabled nomination form.

BD/06-07/029 Admissions – Undergraduate Admissions Preliminary Statistics 2006-07 (see Actum CL/06-07/009 of 11 October 2006) The Senior Lecturer invited Board's attention to the preliminary report on undergraduate Admissions Statistics for 2006-07, noting that a full report will be available in his report which will be presented to Council for discussion at the end of Michaelmas Term. The Board noted that the continuing decline in the number of students taking the Leaving Certificate constitutes the principal reason for the overall decline in applications to Trinity but that the increase in the number of undergraduate degree courses available in the Irish third level sector as well as the purported increase in Leaving Certificate students opting for courses in the UK also contribute to the decline. The Senior Lecturer advised Board that, despite the drop in absolute numbers of students applying to Trinity, the College continues to attract students with the best Leaving Certificate results in the country.

BD/06-07/030 Nominations for Appointment (see Actum CL/06-76/010 of 11 October 2006) The Board, on the recommendation of the University Council, approved the appointments as summarised in Appendices 1-3 to these Minutes.

BD/06-07/031 Junior Promotions Committee (see Actum CL/06-07/011 of 11 October 2006) The Board confirmed the recommendation of the University Council in respect of the following nominations for promotion from the Junior Promotions Committee:

- (i) **Merit Bar Review 2006** The following Lecturers were recommended to proceed beyond the Merit Bar at the date appropriate to each case:

Ms A-M Brady (Nursing Studies)
 Dr S Connon (Chemistry)
 Dr R Edwards (Earth Sciences)
 Dr C Ehrhardt (Pharmaceutics and Pharmaceutical Technology)
 Dr A Harkin (Pharmacology)
 Dr A Hevey (Psychology)
 Ms M Huggard (Computer Science)
 Mr P Keenan (Theatre Studies)
 Dr G Lacey (Computer Science)
 Dr C Lazariou (Mathematics)
 Ms C MacGregor (Nursing Studies)
 Dr C McGuinness (Physics)
 Dr S O'Donnell (Nursing Studies)
 Dr B O'Kelly (Civil Engineering)
 Dr J Stalker (Mathematics)
 Dr H Tewari (Computer Science)
 Dr V Timonen (Social Policy and Ageing)
 Dr V Troll (Geology)
 Dr D Tsiskarashvili (Russian – half-time)
 Dr E Weitz (Theatre Studies)
 Dr D Zaitsev (Mathematics)

- (ii) **Accelerated Advancement at the Merit Bar** The following Lecturers were recommended for accelerated advancement at the Merit Bar on grounds of exceptionally distinguished performance, with effect from 1 October 2006:

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Dr S Cherkis (Mathematics)
 Dr C Ehrhardt (Pharmaceutics and Pharmaceutical Technology)
 Dr G Lacey (Computer Science)
 Dr C Lazariou (Mathematics)
 Dr V Troll (Geology)

- (iii) **Accelerated Advancement at the 10th Point of the Lecturer Scale** It was recommended that Dr J Waeber (Music) be permitted to proceed beyond the Merit Bar with effect from 1 October 2006.

Dr J M Kelly withdrew for this item:

BD/06-76/032 Senior Promotions Committee (see Actum CL/06-07/012 of 11 October 2006) The Board, noting that the number of promotions had increased this year and that there will be no quotas for senior promotions in the future, confirmed the recommendation of the University Council in respect of the following nominations for promotion from the Senior Promotions Committee:

- (i) **Personal Chairs** The Council recommended the following to Board for promotion to Personal Chairs, following the meeting of the Senior Promotions Committee on 27 September 2006, with effect from 1 October 2006:

Professor R Anwyl (Physiology)
 Professor W T Coffey (Electronic and Electrical Engineering)
 Professor D C Coleman (Dental School)
 Professor M T Gallagher (Political Science)
 Professor J M Kelly (Chemistry)
 Professor M A Lynch (Physiology)
 Professor I S Robinson (History)
 Professor K H Wolfe (Genetics)

- (ii) **Clinical Professors** The Council recommended the following to Board for promotion to Clinical Professorships, following the meeting of the Senior Promotions Committee on 27 September 2006, with effect from 1 October 2006:

Dr S R Flint (Dental School)
 Dr J Barry (Public Health and Primary Care)
 Dr P G Murphy (Clinical Microbiology)
 Dr H Kennedy (Psychiatry)
 Dr F O'Kelly (Public Health and Primary Care)

- (iii) **Clinical Senior Lecturers** The Council recommended the following to Board for promotion to Clinical Senior Lectureships in the Faculty of Health Sciences, following the meeting of the Senior Promotions Committee on 11 July 2006, with effect from 1 October 2006:

Dr C Cunningham (Medical Gerontology)
 Dr B Fitzmaurice (Psychiatry)
 Dr L Gallagher (Psychiatry)
 Dr S Lane (Clinical Medicine/Physiology)
 Dr T H Lynch (Surgery)
 Dr H J O'Connor (Clinical Medicine)
 Dr W Torreggiani (Surgery)

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- (iv) **Personal Chairs/Clinical Professors and Senior Lecturers – Recommendations for future procedures** The Board also noted and agreed the future procedures for senior promotion to Personal Chairs/Clinical Professors and Senior Lecturers as outlined.

BD/06-07/033 Deanship – Faculty of Health Sciences (see Actum CL/06-07/020 of 11 October 2006) The Board noted that Professor C A O'Moráin had been elected to the Deanship of the Faculty of Health Sciences.

BD/06-07/034 Scholarship The Board made the Statutory Declaration and elected Mr Declan Malachy Cockburn, JS Natural Sciences (02038633) to non-Foundation Scholarship following a reassessment of his overall result in the Scholarship examination in Hilary Term 2006.

The Board, noting that Mr Cockburn had been awarded the 2005-2006 Kingsmill Jones Memorial Prize at the Scholarship examination agreed that this prize should now be relinquished in favour of the next qualified student Ms Anne Marie D'Olier (04926595).

BD/06-07/035 Student Services Committee Annual Report – 2004-2005 The Dean of Students, present by invitation, invited Board's attention to the Annual Report for Student Services 2004-2005 which had been circulated. He advised Board that this was the first time a composite Report had been prepared encompassing the activities of all the Student Service areas, noting that, in the past, the Board had received separate reports for individual areas. The Dean advised Board that future annual reports will be aligned more closely with the Action Plan outlined in the Student Services Strategic Plan.

The Board noted that income in 2004-2005 in respect of student services, examinations and student registration amounted to €7.3m of which €6.3m was derived from the Student Charge and €1m by way of subsidy from the College, and that the total costs for providing student services in 2004-2005 amounted to €4.9m.

The Dean of Students, noting that Student Services can make an important contribution to attracting students to the College, and to retention of students within College, invited Board's attention to the following common issues which many of the student services will face over the coming years:

- (i) there are increasing demands on services arising from the increasing diversity of the student population, including increasing numbers of postgraduate students, international students, students with disabilities and mature students;
- (ii) the Board noted that the increased diversity of the student body is coupled with a higher expectation among students about the level of support available to them in the College than has been the case heretofore;
- (iii) in view of the proposed increase in postgraduate student numbers, the issue of supports similar to those provided for undergraduate students by the Tutorial Service will need to be explored as part of the quality review of the Tutorial Service due to take place during this academic year;
- (iv) there is a need for the College to incorporate disability awareness in the design, delivery and assessment of degree courses;
- (v) a number of student services, particularly the Careers Advisory Service and the Student Counselling Service, are not physically accessible to people with disabilities and this, together with the fragmented locations of services, will have to be addressed by the College as a matter of urgency.

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Regarding physical facilities, the Dean noted that an exciting prospect for College in the coming year is the opening of the new Sports Centre scheduled for April 2007. The Dean also stated that infrastructure priorities for student services over the coming year would include preparing proposals for increasing the capacity of the Day Nursery to at least twice its current level, and the development of a Student Centre in the Luce Hall and considering options for increasing the capacity of the College Health Centre.

The Dean advised the Board that the Irish Universities Quality Board has prepared a booklet on student services, copies of which are available to Board members if they wish to receive one, he also noted that the Student Services Strategic Plan is available on the College's website.

In conclusion, the Dean paid tribute to the immense contribution which Dr David Thomas made to the College as Director of the College Health Centre, noting that he has been replaced on his retirement by Dr David McGrath, formally Director of Health Services in the University of Edinburgh.

The Senior Lecturer congratulating the Dean and the Directors of Student Services on their Strategic Plan and Annual Report noted that many of the initiatives link directly with the College's Strategic Plan, in particular the establishment of the Trinity Experience Forum.

The Provost thanked the Dean for his excellent report.

BD/06-07/036 National Digital Research Centre Ltd. The Associate Dean of Research, present by invitation, invited Board's attention to a memorandum and associated documents which had been circulated. He noted that, as advised to Board in October 2005 (minute BD/05-06/031 of 26 October 2005 refers), following the success of the consortium comprising TCD, UCD, DCU, NCAD and IADT in securing funding for the delivery of a National Digital Research Centre (NDRC) funded by the Department of Communications, Marine and Natural Resources (DCMNR), discussions had taken place on the establishment of the limited liability company NDRC Ltd. as required by DCMNR.

The Associate Dean invited Board's attention to the following documents:

- (i) The Members Agreement between the founding institutions and NDRC Ltd which defines the relationships between the participating parties. This document was constructed based on the College's experience of delivering NIBRT Ltd and the Board noted that under this agreement TCD formally agrees to engage in the operations of NDRC Ltd for as long as it is funded by DCMNR.
- (ii) The Memorandum and Articles of Association for NDRC Ltd which detail the nature of the business to be conducted by NDRC Ltd and the obligations on members of the company. These documents reflect the Tender stipulations under which the consortium bid to establish NDRC. The Board noted that the membership of NDRC Ltd will be ten, of whom five are corporate members (the five participating institutions) and five are institutional representatives. The Board of Directors of the company will number twelve, of whom five are the institutional members, two are nominees of the founding consortium (including the Chairperson and the Chief Executive Officer) and the remaining five are nominees of DCMNR.
- (iii) The College's checklist of issues to be addressed in establishing separate legal entities which had been completed with the assistance of the College's legal advisors. The Board noted that the College's legal

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advisors had indicated that the documents, as presented, afford the maximum protection for College and its interests in this initiative.

The Secretary advised Board that the concession agreement was available for consultation by Board members if they so wished; this agreement for funding is wholly between DCMNR and NDRC Ltd and will last for a period of five years in the first instance.

Board approval for the College's participation in the formation of NDRC Ltd was sought.

In response to a query, the Associate Dean of Research advised Board that Executive Officers had reviewed the documentation and had agreed that Board's approval should be sought for the College's participation in NDRC Ltd. He also advised Board that the intellectual property aspects of the agreement had been reviewed by the Director of Entrepreneurship and his colleagues.

The Board noted concerns expressed by Board members that the documentation had not been reviewed by a Principal Committee prior to it being submitted to Board for approval. In response to a query, the Bursar advised Board that such documentation would never have been reviewed by the Business and Industry Committee (BIC) in the past, noting that the Research Committee had, at its last meeting, agreed to reconstitute the BIC and until such time as this was put in place, the Research Committee itself had taken on the work of the BIC.

Following a brief discussion of the potential risks to the College's arising from its involvement in NDRC Ltd, and following clarification of a number of technical issues associated with the legal documentation, the Board approved the College's participation in NDRC Ltd as proposed.

SECTION B

BD/06-07/037 Audit Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Audit Committee on 2 October 2006.

BD/06-07/038 Finance Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Finance Committee on 4 October 2006 with particular reference to the following:

FN/06-07/03 Research and Related Accounts Mr Kearns and Professor Parnell, the Board representatives on the Finance Committee, invited Board's attention to concerns in relation to the research and related accounts of a Principal Investigator in the School of Physics. They stated that the Finance Committee had taken this matter very seriously and invited the Board's attention to the actions agreed by the Committee, as outlined in the minute. In the course of a discussion on the role of the Principal Investigator in managing his research accounts and his non-adherence to the controls introduced by the Finance Committee previously, the Board noted that the failure to address these issues could have very serious implications for the College's internal financial management and its relationships with research sponsors. The Board agreed that the Head of School be requested, without prejudice to any future decisions the Board might make in this regard, and with due regard to natural justice, to seek the advice of the Senior Dean on this matter.

FN/06-07/07 Trust Funds Financial Statements for the year ended 30 June 2006 The Treasurer invited Board's attention to the Trust Funds Financial Statements for the year ended 30 June 2006 which had previously been considered by the Finance Committee and the Audit Committee, noting that the accounts had received an unqualified audit opinion by the College's external auditors. She advised Board that individual fund holders are responsible for the disbursement of Trust Funds in accordance with the terms of the individual Trusts.

The Board approved the Audited Trust Funds (Benefactions) Financial Statements 2005-2006 as presented and authorised the Provost and the Treasurer to sign them on behalf of the Board.

BD/06-07/039 Personnel and Appointments Committee (see Actum CL/06-07/017 of 11 October 2006) The Board noted, and where appropriate, approved proposals in the draft minutes of the following meetings of the Personnel and Appointments Committee:

- (i) 5 July 2006 approved under Vacation Procedures and the amended policy on VDUs;
- (ii) 24 July 2006 approved under Vacation Procedures;
- (iii) 31 August 2006 and the revised procedures for career breaks and an amendment to sick leave regulations.

BD/06-07/040 Research Committee (see Actum CL/06-07/018 of 11 October 2006) The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Research Committee on 29 June 2006. In response to a query, Professor Vij was advised to raise his concerns in relation to the financial procedures for research contracts directly with the Research Committee.

BD/06-07/041 Site and Facilities Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Site and Facilities Committee on 10 October 2006.

BD/06-07/042 Student Services Committee (see Actum CL/06-07/019 of 11 October 2006) The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Student Services Committee on 3 July 2006.

SECTION C

BD/06-07/043 Higher Degrees The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 26 September 2006.

BD/06-07/044 Prizes and Other Awards

- (i) **School of Physic Prizes and Medals 2006** The Board noted and approved a memorandum from the Administrative Officer, Faculty of Health Sciences, circulated dated 7 September 2006;
- (ii) **Robert King Memorial Prize in Ecclesiastical History** The Board approved the award to Mr S Hand and also to Mr T Peavoy, each to receive €445.

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- (iii) **Gold Medals** The Board noted a memorandum from the Senior Lecturer tabled dated 25 October 2006 and approved the award of Gold Medals to the following:

Arts and Humanities

<i>History</i>	Gail Josephine Wolfe; Tomas Donnchadh William Irish
<i>Classics</i>	Rowan Alexander Stewart (Sch)
<i>English Studies</i>	Michael Edward Freeman (Sch); Emily Anna Maria Ridge (Sch); Natalie Rosamund Kate Maughan (Sch); Cianan Brodie Good

Social and Human Sciences

<i>Economic and Social Studies</i>	Cormac O'Dea (Sch); Jennifer Ann Fleming
<i>Honor Course in Law</i>	Francis Kieran (Sch)
<i>Bachelor in Education</i>	Alison Corinna Johnston

Engineering and Systems Sciences

<i>Civil, Structural and Environmental Engineering</i>	Owen Naughton; Aoife Annette Donnelly (Sch); Ciaran Reilly (Sch); Ruaidhri Patrick Raymond Farrell
<i>Electronic and Computer Engineering</i>	Andrew Rankin
<i>Mechanical and Manufacturing Engineering</i>	Peter John Kearney (Sch)
<i>BA Computer Science</i>	Nicholas Conal Anthony Nash (Sch)
<i>Management Science and Information Systems Studies</i>	Niall David Ó Tuathail (Sch); Claire Anne Rohan

Health Sciences

<i>Medicine</i>	Eileen Flanagan (Sch); Lucy Soden (Sch)
<i>Bachelor in Nursing Studies (BSc)</i>	
<i>General Nursing</i>	Ciara Susan Malone
<i>Pharmacy</i>	Ethel Maeve Reidy (Sch); Edward McGettrick; Geoffrey O'Toole; Kathleen Niamh Buckley; Stephen Buckley

Science

<i>Mathematics</i>	Eoin Patrick Long (Sch); Colm William Bates; Rodger Joseph Delehanty (Sch); Catherine Leila Dent
<i>Physics</i>	Donnchadha Quilty (Sch)
<i>Chemistry</i>	Deanne Deirdre Ann Nolan; Anthony Reilly (Sch)
<i>Medicinal Chemistry</i>	Fiona O'Grady
<i>Computational Chemistry</i>	Kate Godinho (Sch)

Incorporating any amendments approved at subsequent Board meetings

<i>Physics and Chemistry of Advanced Materials</i>	Niall McAlinden (Sch)
<i>Genetics</i>	Sara Quigley (Sch)
<i>Microbiology</i>	Susan Macken
<i>Neuroscience</i>	Pierce Geoghegan (Sch); Orla Eileen Marron
<i>Physiology</i>	Florry O'Connell (Sch)
<i>Theoretical Physics</i>	Mathew John Dolan; Eoin Kerrane (Sch); David Barrett; Edmond James Daly
Multi-Faculty	
<i>European Studies – Double Diploma</i>	Alice Richard
<i>History and Political Science</i>	
<i>History and Political Science</i>	Finbar Cullen
<i>Politics</i>	Jonathan Schachter (Sch)
<i>History</i>	Hannah Saunders Murphy (Sch)
<i>Two-subject Moderatorship: Pattern A</i>	Timothy William Bowen
<i>Two-subject Moderatorship: Pattern B</i>	Sean Francis Coleman; Claire Ruth Waters

BD/06-07/045 Administrative and Library Staff Review Committee The Board approved the recommendations of the Administrative and Library Staff Review Committee from its meeting of 6 October 2006 in respect of the following promotions in accordance with the memorandum from the Acting Secretary to the Committee, circulated dated 1 October 2006. The recommendations will take effect from 1 October 2006:

- (i) **Library** Ms G Fitzgerald; Ms L Kavanagh;
- (ii) **Science Faculty Office** Ms A O'Reilly;
- (iii) **Student Counselling Service** Mr D Richards;
- (iv) **School of Engineering** Ms K Smith;
- (v) **Secretary's Office** Ms M M M Alcock;
- (vi) **IS Services** Ms T Hughes; Mr P Walsh;
- (vii) **Research and Innovations** Ms D Caden;
- (viii) **School of Nursing and Midwifery** Ms L Doherty; Ms V Smith; Ms J Ryan.
- (ix) **Senior Lecturer's Area** Ms H Thornbury (Graduate Studies Office); M K O'Toole (Trinity Access Programme);
- (x) **Director of Buildings** Mr R Cotterell; Mr P O'Shea; Ms I Keenan.
- (xi) **Treasurer's Office** Mr T Malone; Ms M Tracey; Ms S Kelly;
- (xii) **Centre for Learning Technology/IS Services** Ms T Logan-Phelan.
- (xiii) **Staff Office** Ms R Rafferty.

BD/06-07/046 Library Staff Review Committee The Board approved the recommendations of the Library Staff Review Committee from its meeting of 9 October 2006 in respect of the following promotions in accordance with the memorandum from the Staff Relations Manager, circulated dated 12 October 2006. The recommendations will take effect from 1 October 2006:

- (i) Ms A Lockhart;

- (ii) Mr C Brennan;
- (iii) Ms K O'Neill;
- (iv) Mr S F Lang'
- (v) Ms J Smith;
- (vi) Ms S Nolan;
- (vii) Ms M McLoughlin;
- (viii) Ms C Byrne-Birmingham
- (ix) Ms M Hennessy
- (x) Mr D Lacey

BD/06-07/047 Trinity College Dublin Annual Alumni Awards The Board noted that awards will be made annually from 2007, to two graduates who have made an exceptional contribution in the following areas: (i) Arts/Culture/Society (ii) Sciences/Business/Technology.

BD/06-07/048 Panel of Enquiry – Deputy Chair The Board noted and approved, following agreement with the Students' Unions, the appointment of Ms Mary Irvine, SC as Deputy Chair of the Panel of Enquiry for three years from 25 October 2006 to 24 October 2009.

BD/06-07/049 Heads of School The Board noted that the following have been elected to Headship of School, from 1 October 2006 to 30 September 2009:

- (i) **Education** Dr M G Shevlin;
- (ii) **Law** Professor G F Whyte.

BD/06-07/050 Douglas Hyde Gallery Board The Board noted that Dr P G Cherry has resigned from the Board of the Douglas Hyde Gallery.

BD/06-07/051 Committees – Advisory Committee on Honorary Degrees The Board noted and approved the nomination of Professor M B Jones and Dr A J Piesse as members of the committee, replacing Professor D Kennedy and Professor D L Weaire.

BD/06-07/052 Senior Promotions – Appeals Committee The Board noted and approved the membership of this committee, set up in accordance with Section 2.3 of the procedures for promotions to Senior Lecturer, Associate Professor and Professor (Personal Chair):

Senior Dean *Chair*
 Professor J O Jones *nominee of the University Council*
 Professor R A Stalley *ASA-IFUT representative*

BD/06-07/053 Nominations for Appointment The Board approved the nominations for appointment as circulated (see Appendix 4 to this minute).

Signed:

Date:

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Appendix 1 to BD/06-07/030

Nominations for Appointment (Vacation Procedures to 4 August 2006) (see Actum CL/06-07/010)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry & Immunology	Research Fellow	FLETCHER, Jean, B.Sc., M.Sc. (Capetown), Ph.D. (Lond.)	01-08-2006	30-07-2009
Biochemistry & Immunology /Dental School	Visiting Research Fellow	O'SULLIVAN, Jeffrey, B.Sc. (Dubl.), Ph.D. (Dubl.)	01-01-2006	31-12-2008
Classics	Lecturer	CLEMENTS, Ashley, B.A. (Lond), M.Phil., Ph.D. (Cantab.)	01-09-2006	31-08-2007
Clinical Medicine	Research Fellow	BYRNE, Anne-Marie, B.Sc. (DCU), Ph.D. (RCSI)	01-07-2006	30-06-2007
Clinical Medicine	Lecturer	JENNINGS, Melissa, B.Med. (N'cle), D.T.M.H. (London School of Tropical Medicine), FRACP (Australian College of Physicians)	01-09-2006	31-08-2007
Clinical Medicine	Lecturer Registrar	SALEEM, Aamir, MRCP (UK)	01-07-2006	30-06-2007
Clinical Medicine	Lecturer Registrar	SHUHAIBAR, Mary, MRCP (UK), IDHA	01-07-2006	30-06-2007
Computer Science	Visiting Professor	COWSAR, Lawrence Charles, B.A., M.A., Ph.D. (Rice)	20-07-2006	19-07-2009
Computer Science	Research Fellow	DEVITT, Ann, Ph.D., Dip. Statistics (Dubl.)	01-10-2006	30-09-2009
Computer Science	Research Fellow	MARTIN, Jacob, B.Sc., Ph.D. (Univ. of Georgia)	01-09-2006	31-08-2007
Computer Science	Research Fellow	ZHENG, Chaoxin, B.Eng. (Jinan), M.E. (NUI)	01-09-2006	31-08-2007
CRANN	Research Fellow	LEE, Gil U., B.Sc. (Purdue) Ph.D. (Minnesota)	01-07-2006	24-05-2007
CRANN	Facilities Manager	LEONARD, Eric, B.Sc. (NUI), H.Dip., M.B.S. (NUI)	21-08-2006	Indefinite Duration
CRANN	Research Fellow	MOSTAERT, Anika, B.Sc., Ph.D. (NSW)	01-07-2006	30-06-2007
Genetics	Research Fellow	TIVNAN, Amanda, Ph.D.	01-04-2006	31-03-2008
Genetics	Research Fellow	TRAVERS, Simon Arthur Andrew, B.Sc., Ph.D. (NUI)	01-07-2006	20-09-2006
Germanic Studies	Research Fellow	MAGSHAMHRÁIN, Rachel Leah, B.A., Ph.D. (Dubl.)	01-10-2006	30-09-2007
Germanic Studies	Visiting Research Fellow	SMITH-PERI, Carrie, Ph.D. (Wash.)	01-10-2006	30-09-2007
Haematology	Lecturer	SLABY, Jiri, M.D., Ph.D. (Charles)	01-07-2006	30-06-2007

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Histo-pathology	Clinical Lecturer	BARRETT, Ciara, MB BCh BAO (NUI), MRCPATH Part 1	01-07-2006	30-06-2007
Histo-pathology	Clinical Lecturer	HEFFRON, Cynthia, MB BCh BAO (NUI), B.Med.Sci. (NUI), MRCPATH Part 1	01-07-2006	30-06-2007
Histories & Humanities	Part-time Lecturer	GREEN, David, B.A. (Exe.), M.A., Ph.D. (Nott.)	01-10-2006	30-06-2007
Histories & Humanities	Lecturer	JONES, Heather, M.Phil. (Cantab.), B.A. (Dubl.)	01-09-2006	30-06-2007
Histories & Humanities	Part-time Lecturer	KOSTICK, Conor, B.A., Ph.D. (Dubl.)	01-10-2006	30-06-2007
Histories & Humanities	Lecturer	LEHR, Quincy Roland, B.A. (Texas, Austin), M.A., M.Phil., Ph.D. (Col.)	01-10-2006	30-06-2007
Histories & Humanities	Lecturer	TCHIKINE, Anatole, B.A., Ph.D. (Dubl.)	01-10-2006	30-06-2007
IIIS	Research Fellow	PLUMPER, Thomas, Habilitation (Konstanz), Ph.D., Diploma (Free University of Berlin)	01-07-2006	30-09-2006
IIIS	Research Fellow	WREN, Anne, B.A., M.A. (NUI), Ph.D. (Harv.)	01-06-2006	31-05-2010
Immunology	Part-time Lecturer	WALLACE, Eleanor M., B.A., Ph.D. (Dubl.)	01-07-2006	30-06-2009
Mechanical & Manufacturing Engineer	Research Fellow	BENNETT, Gareth, B.A., B.A.I., M.Sc. (Dubl.)	01-08-2006	31-03-2007
Mechanical & Manufacturing Engineering	Research Fellow (Erasmus Mundus Scholar)	CHING, Chan Yu, Ph.D. (Syr.)	01-09-2006	31-07-2007
Medical Gerontology	Research Fellow	KAMIYA, Yumiko, B.A. (Pontifical catholic Univ., Sao Paolo), M.A. (Chiba Univ., Japan), M.A., Ph.D. (Univ. of California, Berkeley)	01-09-2006	31-08-2008
Medical Gerontology	Research Fellow	MOREIRA, Amilcar, B.Sc. (Beira Interior), M.Sc. (Technical University of Lisbon), Ph.D. (Bath)	01-09-2006	31-08-2008
Medicine	Visiting Senior Lecturer	MERRY, Ceppie, MB BCh BAO BA (Dubl.), Dip. Obstetrics & Women's Health (RCPI), M.Sc. (London School of Hygiene & Tropical Medicine), PhD (Dubl), RCPI	01-05-2006	31-10-2006
National Institute for the Study of Learning Difficulties	Research Fellow	JOHNSON, Kelley, B.A., M.A., Ph.D. (Melb.), Dip.Ed. (Monash)	20-03-2006	30-03-2008
Pharmacy & Pharmaceutical Sciences	Research Fellow	MEDINA MARTIN, Carlos, B.Sc. Ph.D. (Autonomous University of Barcelona)	01-06-2006	31-05-2010
Philosophy	Part-time Lecturer	DE WISPELAERE, Jurgen, B.Sc., B.A., M.A. (Univ. Of Gent), Ph.D. (Lond)	01-10-2006	30-09-2007
Philosophy	Lecturer	RITCHIE, Jack, B.A.(Oxon.), M.Phil., Ph.D. (London)	01-09-2006	30-06-2007
Physics	Research Fellow	CHARLTON, Christy, Ph.D. (Georgia IT)	11-07-2006	10-07-2007

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Physics	Research Fellow (Part-time)	STEPHENS, Colm, B.A., M.A., Ph.D. (Dubl.)	04-07-2006	30-06-2007
Political Science	Lecturer	BATURO, Alexander, B.A. (Maxim Tan Univ., Minsk), M.A. (Univ. of Budapest), P.G.Dip. Statistics (Dubl.)	01-10-2006	30-09-2007
Psychiatry	Lecturer	McINERNEY, Clare Patricia, MC BCh BAO (NUI), DCP (RCPI)	01-07-2006	30-06-2009
Psychiatry	Lecturer	MORGAN PILLAY, Selena, MC BCh BAO (NUI), DCP (RCPI)	01-07-2006	30-06-2009
Psychology	Lecturer	TRIMBLE, Tim, B.Sc., Ph.D. (Ulster)	03-07-2006	02-07-2009
Research & Innovation Services	Visiting Research Fellow	MULVANY, Sean, B.Sc., Ph.D. (NUI)	01-08-2006	01-08-2009
Sociology	Research Associate	AIGNER, Petra, B.Soc.Sc. (Birm.), M.Phil., Ph.D. (Dubl.)	01-10-2006	30-09-2007
Sociology	Research Associate	CROWLEY, Ethel, B.A., M.A., Ph.D. (NUI)	01-10-2006	30-09-2007
Sociology	Research Associate	DRAZIN, Adam, B.A. (Cantab.), Ph.D. (Lond.)	01-10-2006	30-09-2007
Sociology	Research Associate	INCKLE, Kay, Ph.D. (Dubl.)	01-10-2006	30-09-2007
Surgery	Lecturer/Registrar	KHAN, Iqbal, FCPS (College of Physicians & Surgeons, Pakistan), MBBS (Khyber Medical College), MRCSI, FRCSI	01-07-2006	30-06-2007
Surgery	Part-time Lecturer	KINSELLA, John Bosco, MB BCh BAO (NUI), M.Sc. (Ulster.), FRCS (Edin.)	01-07-2006	30-06-2009
Surgery	Lecturer/Registrar	McKEOWN, Ciara, MRCS	31-07-2006	30-07-2007
Surgery	Part-time Lecturer	MEHIGAN, Brian Justin, BA, MB BAO (Dubl.), M.D. (Dubl.), FRCSI	01-07-2006	30-06-2009
TCIN	Research Fellow	DELLA CHIESA, Andrea, M.Sc. (Milan), Ph.D. (Sissa, Trieste)	17-07-2006	30-09-2007
TCIN	Research Fellow	YEAP, Sherlyn, B.Sc., Ph.D.(NUI)	01-07-2006	30-06-2008
Zoology	Research Associate	KELLY, David James, B.Sc. (Stir.), Ph.D. (Dubl.)	01-07-2006	01-07-2007

Appendix 2 to Minute BD/06-07/030

Nominations for Appointment (Vacation Procedures to 4 September 2006) (see Actum CL/06-07/010)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry & Immunology	Research Fellow	O'HALLORAN, Aisling, B.A. (Dubl.), Ph.D. (RCSI)	25-09-2006	2409-2007
Biochemistry & Immunology	Research Associate	HEALY, Joe, B.Sc. (N.U.I.), Ph.D. (Dubl.)	01-06-2006	30-04-2007
Biochemistry & Immunology	Research Fellow	RYAN, Michelle, B.Sc., Ph.D. (N.U.I.)	14-08-2006	13-07-2008
Biochemistry & Immunology	Lecturer	NOLAN, Derek, B.A., Ph.D. (Dubl.)	01-10-2007	Permanent
Chemistry	Walton Professor	KOTOV, Nicholas Alexander, M.Sc., Ph.D. (Moscow)	18-08-2006	17-08-2007
Children's Research Centre	Research Fellow	SWORDS, Lorraine, B.A., M.A. (N.U.I)	01-09-2006	30-08-2009
Civil, Structural & Environmental Engineering	Research Fellow	GHOSH, Bidisha, B.Ce. (Jadavpur University, India)	01-10-2006	31-12-2007
Drama	Research Fellow	SHIEL, Aine, B.A. (Dubl.), M.A. , Ph.D (Lond)	01-10-2006	30-09-2007
Economics	Research Associate	GRADEV, Todor, B.Sc. (Moscow), M.Phil. (Queen Mary University of London)	01-10-2006	30-09-2007
English	Visiting Academic	GAMEZ FERNANDEZ, Cristina Maria, B.A., Ph.D. (Cordoba)	25-06-2006	20-09-2006
English	Research Fellow	TAAFFE, Carol, B.A., Ph.D. (Dubl.), M.A. (York)	01-10-2006	30-09-2007
English	Research Fellow	MURPHY, Bernice Mary, B.A., M.A. (Belf.), Ph.D. (Dubl.)	01-10-2006	30-09-2007
Genetics	Research Associate	GRACIET, Emmanuelle, Ph.D. (University of Paris)	01-09-2006	31-03-2007
History of Art & Architecture	Part-time Lecturer	EVANGELISTI, Isabella, B.A., M.Phil (Dubl)	01-10-2006	30-06-2007
IIIS	Visiting Research Fellow	PHILLIPS, Timothy, Ph.D. , B.A. (Qld.)	01-09-2006	30-11-2006
IIIS	Visiting Research Fellow	DAVIES, Ronald, B.A., M.A. (Miami), M.A., Ph.D. (Penn)	01-09-2006	31-08-2007
IIIS	Research Fellow	WESTRUP, Jonathan Gerard, B.A. (Dubl.), M.P.A. (Harv.), Ph.D. (Boston)	01-09-2006	31-08-2007
Law	Lecturer	MAC MHAOLAIN, Caoimhin, B.C.L., LL.M. (N.U.I.), Ph.D. (D.C.U.)	01-10-2006	Permanent

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Law	Lecturer	BIEHLER, Gernot, LL.M, M.A. (Cantab), Dr.Phil, Priv.-Doz (Hamburg)	01-10-2006	Permanent
Mathematics	Research Fellow	MONTEJO-CERVERA, Neola, Ph.D. (Santiago de Compostela)	01-11-2006	31-10-2007
Mathematics	Lecturer	VERGARA DIAZ, Esther, B.Sc. (Universidad Autonoma De Madrid), M.A., Ph.D. (York.)	01-10-2006	30-09-2007
Mathematics	Lecturer	CONSTANTIN, Olivia, M.A. (Timisoara)	01-10-2006	30-09-2007
Mechanical & Manufacturing Engineering	Research Fellow (Erasmus Mundus Scholar)	CHING, Chan Yu, Ph.D. (Syr.)	01-09-2006	30-06-2007
Medicine	Lecturer	MARTIN, Cara, B.Sc., M.Sc. (N.U.I), Ph.D. (Dubl.)	02-10-2006	01-10-2007
Occupational Therapy	Clinical Tutor	BURKE, Annette, B.Sc. (Kent.)	01-06-2006	01-09-2009
Pharmacy & Pharmaceutical Sciences	Research Fellow	TAJBER, Lidia, Dip., Ph.D. (Dubl.), M.Sc. (Silesia)	01-10-2006	30-09-2009
Philosophy	Lecturer	RITCHIE, Jack, B.A. (Oxon.), M.Phil., Ph.D. (Lond.)	01-09-2006	30-06-2007
Physiotherapy	Clinical Tutor	WALSH, Julie, B.Sc., M.Sc. (Dubl.)	01-11-2005	31-10-2008
Psychiatry	Clinical Tutor	AGBAHOVBE, Onome, M.B.B.S. (Ibadan), MRC.Psych. (RC.Psych)	01-10-2006	31-12-2006
Psychiatry	Clinical Tutor	MURPHY, Sinead, B.A.O., B.Ch., M.B. (N.U.I.), MRC.Psych	01-10-2006	30-09-2007
Psychiatry	Clinical Tutor	ADEMOLA, Foluso, M.B.B.S. (Nigeria), D.C.P (RC.Psych)	01-10-2006	30-09-2007
Psychology	Visiting Professor	GUTTENTAG, Robert Edward, B.Sc. (Tor.), M.A., Ph.D. (Denver)	11-09-2006	08-12-2006
Religions & Theology	Research Fellow	GRANT, Lesley, Ph.D., M.A. (Dubl.)	01-10-2006	30-09-2007
Religions & Theology	Part-time Lecturer	SCALLY, John, B.A.Th. (Pontifical), H.Dip.Ed. (N.U.I.), M.Phil., Ph.D. (Dubl.)	01-10-2006	30-09-2007
Social Science & Philosophy	Lecturer	PAREDES, Martin, B.A. (Universidad Del Pacifico, Peru) M.A., M.Phil, Ph.D. (New York University)	25-09-2006	24-09-2007
Social Science & Philosophy	Lecturer	TAMURA, Yuji, B.A (Waseda University), B.A. (Manc.), M.Sc., Ph.D. (University of Warwick)	25-09-2006	24-09-2007
Social Work & Social Policy	Research Associate	CAREY, Sophie, B.A., M.A. (N.U.I), Ph.D. (Dubl.)	01-10-2006	30-09-2009
Surgery	Research Associate	BABAR, Mahwash, M.B.B.S. (Punj.), M.A. (R.C.S.I.)	01-07-2006	30-06-2008
Trinity Centre for Bio Engineering	Part-time Lecturer	PRINA MELLO, Andriale, Ph.D. (Dubl.), M.Sc. (Politecnico Di Torino, Italy)	01-10-2006	30-09-2009
TCIN	Research Associate	JOUE, Gina, Ph.D. (U.C.D.), M.Sc. (Edin.)	01-08-2006	31-07-2007

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TCIN	Research Fellow	DWYER, Laurence, Ph.D. (Dubl.), B.Sc. (N.U.I.)	01-07-2006	31-08-2007
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Appendix 3 to Minute BD/06-07/030

Nominations for Appointment (see Actum CL/06-07/010)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Botany	Research Fellow	STYLES, David Patrick, B.Sc. (UEA, U.K.), Ph.D. (Dubl.)	21-08-2006	20-08-2008
Botany	Research Fellow	LANIGAN, Gary, B.Sc., Ph.D. (N.U.I.)	01-10-2006	30-09-2009
Computer Science	Research Fellow	MC DONNELL, Rachel, B.A., Ph.D. (Dubl.)	01-10-2006	30-09-2007
Drama	Lecturer	SIHRA, Melissa, B.A., M.A., Ph.D. (Dubl.)	02-01-2007	Permanent
Engineering	Part-time Lecturer	HARTY, Niamh, B.A., B.A.I., M.S. (Berkeley), Ph.D. (Dubl.)	13-09-2006	30-09-2007
English	Visiting Part-time Lecturer	POWER, Andrew, Ph.D., B.A. (Dubl.)	29-09-2006	28-09-2007
English	Visiting Part-time Lecturer	JONES, Carole Lesley, B.A., M.A. (Lond.), Ph.D. (Dubl.)	29-09-2006	28-09-2007
English	Visiting Part-time Lecturer	INGMAN, Heather Elizabeth, B.A., Ph.D. (Lond.), Ph.D. (Dubl.), Ph.D. (Lough.)	29-09-2006	28-09-2007
English	Visiting Part-time Lecturer	CONRAD-O'BRIAIN, Helen Elizabeth, B.A. (Ohio), M.M.S. (Notre Dame), Ph.D. (Dubl.)	29-09-2006	28-09-2007
English	Visiting Part-time Lecturer	MADDEN Deirdre, B.A. (Dubl.), M.A. (E. Anglia)	29-09-2006	28-09-2007
Geography	Post Doctoral Teaching Fellow	BROOKS, Anthony James, B.Sc. (Dunelm.)	20-09-2006	19-09-2007
Geography & Sociology	Part-time Lecturer	BREATHNACH, Colm, B.A.Hons., H.Dip. Ed. (N.U.I.), Ph.D. (Dubl.)	12-09-2006	16-12-2006
Geology	Research Associate	CORCORAN, Dermot, B.Sc., M.Sc., M.B.A. (N.U.I.), Ph.D. (Dubl.)	20-09-2006	12-07-2009
History	Research Associate	WALSH, John, B.A., Ph.D., M.Litt. (Dubl.)	25-09-2006	12-07-2007
IIIS	Research Fellow	CLAUS, Edda, B.A. (McG.), M.A. (Montr.), Ph.D. (ANU)	01-10-2006	30-09-2007
IIIS	Visiting Research Fellow	KELSAY, John, B.A. (Old Dominion University), D.Min. (Col.) Ph.D. (University of Virginia, Canada)	18-09-2006	01-06-2007
Irish School of Ecumenics	Research Associate	COLLINS, Cath, B.A., M.A. (Cantab.), M.Sc., Ph.D. (Lond.)	01-10-2006	30-09-2009
Irish School of Ecumenics	Lecturer	DUFFY, Terence, M.A., D.Phil. (Oxon.), B.A. (Ulster.), Dip. International Humanitarian Law (Geneva)	01-10-2006	30-09-2007
Law	Part-time Lecturer	BROWN, Eimear, LL.B (Dubl.)	01-10-2006	30-09-2007
Law	Part-time Lecturer	KIMBER, Cliona, LL.B, LL.M. (Br. Col.)	01-10-2006	30-09-2007

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Law	Lecturer	HEFFERNAN, Elizabeth, J.S.D., LL.M. (Chic.), B.L. (King's Inn), LL.B. (Dubl.), LL.M. (Dal.)	01-01-2007	Permanent
Law	Lecturer	DONNELLY, Catherine, D.Phil., B.C.L. (Oxon.), LL.M. (Harv.), LL.B. (Dubl.)	01-01-2007	Permanent
Law	Lecturer	DOYLE, Oran, Ph.D., LL.B. (Dubl.), LL.M. (Harv.), B.L. (King's Inn)	01-10-2006	Permanent
Law	Part-time Lecturer	HUMPHREYS, Richard, B.C.L., LL.M. (N.U.I.), B.L. (King's Inn)	02-10-2006	20-04-2007
Law	Part-time Lecturer	EGAN, Emily, LL.B. (Dubl.), LL.M. (Col.)	01-10-2006	30-09-2007
Law	Part-time Lecturer	KENNEDY, Thomas Patrick, LL.B. (Dubl.)	01-10-2006	30-09-2007
Law	Part-time Lecturer	MULLAN, Grainne, LL.B. (Dubl.), LL.M. (Cantab.)	01-10-2006	30-09-2007
Law	Part-time Lecturer	ROGAN, Mary, LL.B., B.C.L. (Oxon.)	01-10-2006	30-09-2007
Law	Part-time Lecturer	FAHEY, Elaine Lucille, LL.B., LL.M. (Cantab.)	01-10-2006	30-09-2007
Law	Part-time Lecturer	RYAN, Desmond James, LL.B., B.C.L. (Oxon.)	01-10-2006	30-09-2007
Law	Part-time Lecturer	SIMMS, Daniel Paul, B.A. (Dubl.), LL.M., Dr.iur. (Cologne)	01-10-2006	20-04-2007
Law	Part-time Lecturer	O' HANLON, Niall, B.A. (N.C.E.A.), LL.M. (N.U.I.)	01-10-2006	15-12-2006
Law	Part-time Lecturer	NEWMAN, Jonathon, LL.B. (Dubl.), LL.M. (Cantab.), B.L. (King's Inn)	01-10-2006	20-04-2007
Law	Part-time Lecturer	HIGGINS, Imelda Anne, B.C.L., LL.M. (N.U.I.), B.L. (King's Inn), Dip.European Law (Bruges)	02-10-2006	20-04-2007
Law	Part-time Lecturer	CONNOLLY, Oliver, LL.B. (Dubl.), Dip.Bs. (N.U.I.), B.L. (King's Inn)	02-10-2006	20-04-2007
Law	Part-time Lecturer	CARNEY, Thomas Francis, B.A., LL.B. (N.U.I.), LL.M. (Belg.)	02-10-2006	20-04-2007
Nursing & Midwifery	Lecturer	PORTER, Michael, B.Sc. (Glas.), M.Sc. (Leic.), Ph.D. (St And.)	25-09-2006	30-09-2007
Paediatrics	Visiting Lecturer	TREACY, Eileen, F.R.C.P.I., F.R.C.P.C (RCPI), F.C.C.M.G. (Canadian College of Medical Genetics), C.S.P.Q. (Queb.)	01-02-2006	31-01-2009
Philosophy	Research Associate	MC LOUGHLIN, Joseph, B.A., Ph.D. (Dubl.)	01-10-2006	30-09-2007
Philosophy	Part-time Lecturer	MEAGHER, Terence, B.A. (Dubl.)	01-09-2006	31-08-2007
Physics	Research Fellow (Part-time)	SURRE, Frederic, Dip., M.Sc., Ph.D. (ENSEEIH, Toulouse, France)	01-10-2006	30-09-2007
Psychology	Lecturer	DONOHUE, Gary, B.A., M.PSYCH.SC., B.D. (N.U.I.), D.Clin.Psych. (SFI)	18-10-2006	17-10-2009
Religions & Theology	Part-time Lecturer	SCALLY, John, B.A.Th. (Pontifical University), H.Dip.Ed. (N.U.I.), M.Phil., Ph.D. (Dubl.)	01-10-2006	30-09-2007
Social Work	Research Associate	DOYLE, Mairead, Dip. (Dubl.), B.Sc. (Lond.), D.Psych.Sc. (N.U.I.)	01-10-2006	30-09-2009

Incorporating any amendments approved at subsequent Board meetings

Social Work	Lecturer	CARTER ANAND, Janet, B.A., Dip. In Human Service Practice (Tas.), Ph.D. (La Trobe)	02-01-2007	31-12-2009
Sociology	Part-time Lecturer	DRAZIN, Adam Michael, Ph.D. (N.U.I.), B.A. (Cantab.)	01-10-2006	31-05-2007
Sociology	Part-time Lecturer	INCKLE, Kay, M.A., Ph.D. (Dubl.), B.Sc. (Bath.)	01-01-2007	31-05-2007
Sociology	Part-time Lecturer	AIGNER, Petra, B.SocSc. (Birm.), M.Phil., Ph.D. (Dubl.)	01-10-2006	31-01-2007

Appendix 4 to Minute BD/06-07/053

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
C.R.A.N.N.	Science Communications Officer	SCARFF, Lynn, B.A. (Dubl.), M.Sc. (D.C.U.)	18-09-2006	Indefinite Duration
Information Systems Services	M.I.S. Programmer	ROONEY, Enda, B.Sc. (Ulster.), Dip. Computing (H.E.T.A.C.)	01-11-2006	Permanent
Senior Lecturer's Area	Mature Students Officer	BYRNE, Clodagh, B.A. (N.U.I.), M.Phil., Ph.D. (Dubl.)	13-11-2006	Permanent
Treasurer's Office	SFI OIP Accountant	GILMARTIN, Dervilla, Dip. Business Studies (Chartered Institute of Management Accountants)	01-10-2006	Indefinite Duration

Incorporating any amendments approved at subsequent Board meetings