

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 5 April 2006

- Present* Provost (Dr J Hegarty), Vice-Provost (Dr R M J Byrne), Registrar (Dr D J Dickson), Bursar (Dr D C Williams), Senior Lecturer (Dr C Kearney), Dr N Biggar, Dr W J Blau*, Dr A Butterfield, Ms G Clarke, Ms M Coffey, Mr H Kearns, Dr J M Kelly, Ms M Leahy, Dr M A Lynch**, Dr E Mac Cárthaigh, Mr D McCormack, Dr K J McGinley, Mr J Mannion, Ms S O'Brien, Dr D O'Donovan, Dr E O'Halpin, Dr J Parnell, Dr A Piesse*, Mr R P Sheridan, Mr B Sweeney.
- Apologies* Dr A Donnelly, Dr E O'Dell, Secretary.
- In attendance*
- (ex officio)* Treasurer, Assistant Secretary, Administrative Officer, Secretary's Office.
- (by invitation)* Dean of Research (for BD/05-06/208/209), Dr G McHugh and Professor J A Murray (for BD/05-06/210).
- (present for)* * BD/05-06/208-236
** BD/05-06/200-210

SECTION A

- BD/05-06/200 Minutes** The minutes of the meeting held on 1 March 2006 were approved and signed subject to the following amendment:
- BD/05-06/179 Student Services Strategic Plan** The word 'appreciation' was replaced with the word 'understanding' on line 2 of the third paragraph on page 7.
- BD/05-06/201 Matters Arising from the Minutes** A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes BD/05-06/202/203/204/205/206).
- BD/05-06/202 Funding Statements for the year ended 30 September 2005 (see minute BD/05-06/171 of 1 March 2006)** The Senior Lecturer invited Board's attention to the terms of reference of the Resource Management Committee which had been approved by Board at its meeting on 23 November 2005 (minute BD/05-06/092 refers) noting that this Committee had responsibility for overseeing the implementation of the ARAM on behalf of Board and to report to Board on all related matters. After some discussion on the role and status of the Committee it was agreed that, in future, the minutes of the Resource Management Committee would be circulated to Board as a Section B item on the Agenda.

BD/05-06/203 Agenda Items (see minute BD/04-05/174 of 1 March 2006) The Board noted that as consideration of the Policy on Research Groupings had been deferred at the previous Council meeting it would now be considered at the Board meeting scheduled to take place on 3 May 2006.

BD/05-06/204 Disciplinary Panel (see minute BD/05-06/177 of 1 March 2006) The Registrar advised Board that following the Board's adoption of the Disciplinary Panel's recommendations in relation to the previously advised case, the named staff member had indicated his intention to appeal to the Visitors.

BD/05-06/205 Student Services Strategic Plan (see minute BD/05-06/179 of 1 March 2006) The Board noted that the post of Director of the College Health Service would be advertised on the following Friday.

BD/05-06/206 Modularisation and Trimesterisation (see minute BD/05-06/181 of 1 March 2006) The Senior Lecturer invited Board's attention to advice which had been received in relation to issues raised at the last Board meeting which stated that the University Council could, if it so wished, amend the terms of reference of any of its sub-committees and revoke any powers which it had delegated to any such sub-committee. He also advised Board that the College's legal advisors had stated that the requirement that the Graduate Studies Committee reports to the Heads Committee, and not directly to Council, does not detract from the validity of the decisions reached by that Committee.

The Senior Lecturer also advised Board that consideration would be given to including an outside person on the Working Group on Modularisation and Trimesterisation at the Group's next meeting.

BD/05-06/207 Provost's Report The Provost invited Board's attention to the celebrations of the centenary of the birth of Samuel Beckett which were taking place in College including a major symposium, an exhibition in the Old Library and the unveiling of a memorial plaque and, in view of Samuel Beckett's very close association with the College both as a student and a member of staff, participation in the light show which had taken place in Dublin on 2 April.

The Board noted that arising from the slight relative drop in first preference CAO applications to Trinity this year, the Provost had initiated a review of the College's branding and marketing strategy, details on which would be advised to Board in due course.

The Provost advised Board that it was expected that a decision on the location of the National Paediatric Hospital would be announced shortly.

BD/05-06/208 ARAM – Progress Report The Provost, introducing the topic, invited Board's attention to the progress to date on introducing the ARAM, noting that it would take a number of years to fully implement all the procedures and that during that time there would be a continual review of the impact of the ARAM and a monitoring of any unintended consequences. He invited Board to consider the issues at a College level and advised that the matters raised by Board members would be noted and taken into account in the development of proposals for the future implementation of ARAM.

The Bursar invited Board's attention to a memorandum dated 24 March 2006 and the Explanatory Booklet on ARAM outcomes, both of which had been circulated. He invited Board's attention to the background to, and rationale for, the introduction of the ARAM in the context of the College's academic restructuring. He advised Board that, apart from some minor exceptions, all Schools and Vice-Deaneries had satisfied the ARAM Task Force that they had reached their 10% targets and that some Schools have made in excess of the 10% target which had been credited towards their 2006-2007 40% savings target.

The Bursar invited Board's attention to the process which had been undertaken with Heads of School, Vice-Deans and their administrators in checking, correcting and approving the ARAM data for 2004-2005 and 2005-2006 and the 2006-2007 targets. The Board noted that a number of issues had come to the fore in this process, including policy issues, and unforeseen or perceived costs which had, in some cases, made strategic and financial planning by Heads difficult. The Bursar advised Board that, in order to address issues which had arisen during this consultation period, and to make decisions in line with Board policy, the ARAM Task Force had been reconstituted in February 2006. He noted that it was intended that, in time, the role and functions of the ARAM Task Force would be transferred to the Resource Management Committee. The Bursar invited Board's attention to three refinements which had been made to the operation of the ARAM model, noting that these were concerned with costs associated with the Protection of Employee (Fixed Term Work) Act, 2003 (FTW Act), the SFI/AOIP related costs of Research and Innovation Services and the research sections of the Treasurer's Office and the Staff Office and the exclusion from the model of students who are on the register for the purposes of thesis submission only.

The Bursar advised Board that over the two years for which data were available, the ARAM produced a stable result, noting that consideration of the expenditure:income ratios shows that fifteen Schools and Vice-Deaneries have stable or improved ratios and six have disimproved ratios. He noted the negative impact which the costs of the FTW Act have on the outcomes within Schools and Vice-Deaneries as there is, to date, no income to match the associated expenditures. He noted that any volatility in the ARAM outcomes would be a cause for concern and that this matter would be kept under review

The Bursar, noting that concern had been expressed previously that administrative and support areas have increased their staff complement at the expense of academic areas, invited Board's attention to staffing details which were presented in the memorandum. The data showed that the costs did not increase above the increases in activity supported and, when pay inflation is taken into account, they have decreased in nearly all areas. He invited attention to the data presented in relation to the approval of new posts, noting that most posts are replacements and are funded from external sources and that many of the new approved support staff are for Academic School Support and that, in most cases, permanent appointments were for the continuation of existing staff contracts. He also provided details on the increased costs associated with central College functions which are undertaken for the benefit of the College's academic activities.

The Board noted that a Working Group of Heads of School had been established to work with the ARAM Task Force and to act as a channel for policy proposals and feedback to the Heads of School Committee and that this initiative, as well as the attendance, as required, of the Bursar and the Treasurer at meetings of the Heads Committee, would facilitate greater transparency for the ARAM process. The Board noted that the ARAM Task Force had identified costs which will be included in the 2005-2006 ARAM data as they had already been included in the estimates for that year as a result of HEA and College decisions.

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The Board noted that the ARAM Task Force is in consultation with a number of relevant Heads of support services to agree real cost allocation of major cost headings for ISS, premises, maintenance and facilities for 2005-2006 and that the Heads of School Working Group will be consulted during this process. It is expected that, when concluded, Heads of School will have been provided with information which will allow better strategic planning in Schools and support areas. The Bursar advised Board that a paper on the proposed approach to administrative and support services restructuring, benchmarking costs, value for money and enabling mechanisms for change will be presented to Board in the near future.

The Bursar, referring to the timing of provision of ARAM data in future, noted that it was the intention of the ARAM Task Force to distribute data to Schools in the third week of December, noting that this was the earliest time possible after the finalisation of year-end accounts.

The Bursar invited Board's attention to four options which might be considered for the future implementation of ARAM and noted the advantages and disadvantages of each. He invited particular attention to the proposal that the College should encourage and support further transformation in overfunded Schools by investing some Strategic Innovation Funds as investment for change in Schools, noting that this would allow the College to continue with a four-year implementation cycle for ARAM and academic change, and that this would also have a beneficial effect on all Schools.

The Bursar then invited Board's attention to issues which had arisen in the course of discussions at the Heads' Committee, the Resource Management Committee and at a meeting of Fellows.

The Bursar concluded by assuring Board that implementation of the ARAM is progressing in an open and structured way. He advised Board that the next steps in managing the ARAM involve identifying any necessary refinements in the ARAM, and Schools' ability to achieve their 40% ARAM savings and this process will continue through the ARAM Task Force, with oversight from Resource Management Committee and with input from Schools. The Bursar proposed that he and/or the Senior Lecturer would report to Board on May 31st, on progress and on major ARAM policy issues for approval, and would present proposals for financing further academic restructuring.

In the course of a long and detailed discussion during which Board members expressed their appreciation to the Bursar for his paper, the following points were raised:

- (i) there is a risk that if the ARAM is implemented as currently structured, a number of academic areas could, in the future, have to be discontinued because they would not be financially viable and steps should be taken to ensure that College policy is the driving force for the ARAM and not *vice versa*;
- (ii) the weightings used in the ARAM should be reviewed to ensure that the outcomes from the model will be consistent with the College's strategic academic objectives and any risk of reduced diversity in the College's academic areas should be addressed;
- (iii) the main aim of the College is to educate, and the model, as currently constructed, could appear to undervalue undergraduate teaching;
- (iv) the College's contribution to society should be addressed in the model;
- (v) the current situation in relation to the number of under-funded and over-funded Schools differs from that forecast to Board in June 2005;
- (vi) the current ARAM outcome for a number of Schools, including the Therapy Schools, runs the risk of putting them at a competitive disadvantage;

- (vii) the relatively large transfers of money as required by the operation of the ARAM do not appear to be sustainable;
- (viii) there is concern that the absolute levels of over-funding and under-funding in individual Schools and Vice-Deaneries indicate an inherent instability in the model which is not immediately obvious from a review of the income:expenditure ratios;
- (ix) there is a perception that the transfer of resources suggested by the model would impact very negatively on the humanities because of the nature of the discipline and the application of the ARAM criteria and weightings;
- (x) the treatment of Research Fellows in the ARAM should be reviewed;
- (xi) mechanisms should be developed to support areas which are of strategic importance to the College and which do not achieve the ARAM's financial targets, and the College should not become overly preoccupied with the mechanism of resource allocation at the expense of the outcome;
- (xii) there is concern that, as the College does not have its own strategic fund, its long-term strategy could be determined by external agencies;
- (xiii) undue procrastination in the full introduction of the ARAM would be to the detriment of the College at this time.

Clarification was sought on the criteria for support under SIF and the government's expectations in relation to change in the College over the coming years as well as the differences between the HEA funding model and the ARAM.

In response to a number of the comments from Board members, the Provost stated that the Schools' strategic plans would be a very important component in the ongoing development of academic areas. He noted that it had never been intended that the ARAM would drive College policy but that it should reflect College policy across all College activities. He emphasised that the ARAM had been introduced to stimulate change and development in all academic areas. The Board noted that it was expected that the Strategic Innovation Fund would be used to enable innovation and change for the long term development of individual universities and the sector.

In response to queries, the Bursar clarified a number of technical issues and advised Board that the lack of government support to address the funding implications of the FTW Act was having a very significant impact on the ARAM outcomes for 2004-2005. In response to a query, he also noted that income from non-EU students is guaranteeing the loan to the School of Medicine which had been approved by Board.

The Bursar advised that, following consultation with the Schools, and taking account the comments made by Board members, the ARAM Task Force would develop proposals for the future implementation of ARAM which would be reviewed by the Resource Management Committee prior to their consideration at the Board meeting on 31 May 2006.

BD/05-06/209 Science Foundation Ireland Overhead Investment Plan The Dean of Research, present by invitation, invited Board's attention to a memorandum, dated 27 March 2006, which had been circulated outlining the background to the Science Foundation Ireland Overhead Investment Plan (OIP) and the conditions on which the funding was awarded. The Board noted that the OIP could only include items that could not be direct costs on grants and that directly provided research infrastructural support. The Treasurer advised Board that there is also a capital element for new research facilities included in the OIP. The Dean invited Board's attention to the distribution of the 2005 grant to science infrastructure, support personnel, academic capacity building and common services. The Board, noting that the distribution of the OIP had been discussed at the Research Committee and the Heads Committee, also noted the Bursar's comments

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that, without the opportunity provided by the OIP to recruit additional staff in key support areas, there would be an unsustainable burden on staff in administrative areas arising from the very significant increase in research activity in recent years.

BD/05-06/210 IMI Issues The Provost welcomed the Head of School, Dr G McHugh, and Professor J Murray from the School of Business to the meeting. Dr McHugh invited Board's attention to a paper which had been circulated outlining progress on the creation of the *Trinity-IMI Graduate School of Management*. He advised Board that in April 2005 the then Department of Business Studies had sought Board approval for the formation of a new School of Business and that the proposal had outlined a growth strategy for the School involving the creation of a strategic alliance with the IMI with which the College has collaborated for some thirty years, noting that the Board had approved this proposal (minute BD/04-05/231 of the meeting held on 20 April 2005 refers). He advised Board that the alliance with the IMI was the first pillar in the development of the School, noting that the second had been the creation of a strategic partnership with Babson College, which is a world leader in entrepreneurship research and education.

Dr McHugh invited Board's attention to the graduate degree and research programmes on which the College and the IMI have collaborated in the past and also invited attention to programmes on which the two institutions have operated independently to date, noting in particular the Trinity MBA programme and the IMI Training and Development programmes. The Board noted the governance arrangements for the *Trinity-IMI Graduate School of Management* whereby the School is managed by an Executive Committee comprising the Head of the School of Business, who is also the Chair, the School of Business's Director of Research and IMI's Chief Executive Officer and Chief Operations Officer. Academic programmes are managed by a Programme Board chaired by the IMI Chief Executive Officer and the Joint Research Board is chaired by the School of Business's Director of Research. The Board noted the additional research funding opportunities which would exist for the integrated Graduate School.

Dr McHugh advised Board that, during 2006, as part of the development of the agreed strategic alliance, the education and research activities of both the School of Business and the IMI would be consolidated and simplified. He stated that as the Executive of the Graduate School of Management was developing the strategic and financial plans to guide its development over the next five years, it was becoming clear that the next stage in the plan must be for Trinity-IMI to integrate more completely to create a fully integrated business school providing a comprehensive learning experience extending from undergraduate education through research to executive development.

In response to concerns about the long-term impact of any proposed integration with the IMI on undergraduate teaching, on the College's facilities, including the Library, and the associated financial and academic risks, Dr McHugh advised Board that the strategic alliance with the IMI offered a scale of operation which would allow the School of Business to develop existing teaching and research activities beyond which it would be capable of developing on its own and that the School was confident that there were no undue risks to the College arising from the proposals. The Board noted that the integration of the Irish School of Ecumenics into the College might serve as a model in this regard.

In response to a query on the exclusivity of the proposed integration with the IMI, Dr McHugh advised Board that it was envisaged that it would be an exclusive arrangement within Ireland.

In response to queries from Board members, Dr McHugh advised Board that a range of financial and governance issues, in both the College and the IMI, would have to be resolved before proposals on full integration could be finalised.

The Board agreed that the project team would develop proposals for the possible integration of the IMI and the School of Business and that these proposals would address financial, governance and other organisational issues. The Board agreed that representatives from the Secretary's Office and the Treasurer's Office, to advise on governance and financial issues respectively, would be added to the membership of the project team and that a progress report would be presented to Board in May 2006.

The Provost thanked Dr McHugh and Professor Murray for their contribution to the meeting.

BD/05-06/211 Statutes – Chapter XIII and Chapter XXVI – Council Membership The Registrar advised Board that, following the discussion on Council membership on 1 February 2006 (minute BD/05-06/145 refers), the sub-committee established by Board, comprising Dr O'Dell, Dr Butterfield and Dr Piesse, together with the nominee from the Students' Union and the Graduate Students' Union (Mr Larkin), had prepared proposed amendments to Chapter XIII and Schedule and Chapter XXVI sections 27-31 and Schedule V to give effect to the Board's decision in July 2005 (minute BD/04-05/365 refers) in relation to Council membership. He invited Board's attention to a memorandum, dated 29 March 2006, which had been circulated and to a memorandum, which had been tabled, which together presented the proposed amendments to the Statutes as recommended by the sub-committee. The Registrar advised Board that as there was some urgency to complete the approval process for the required amendments to the Statutes in time for Council elections to take place before the end of Trinity Term, the views of Council members had been sought by written procedure prior to the Board meeting, and that the proposals had been discussed at a meeting of the Fellows on the previous night.

The Registrar invited Board's attention to comments which had been received from a number of Council members and to the issues which had been raised by Fellows. In response to a query, the Registrar, noting that further amendments to the Statutes could be proposed in the future, advised Board that there had been no request from members of Council for the matter to be referred to Council prior to Board approving the proposals.

After some discussion, during which reporting arrangements from academic units to Council was raised, the Board approved the amendments to the Statutes as proposed, and directed that the assent of Fellows for their introduction be sought.

In conclusion, the Registrar announced his intention to bring proposals to Board at a subsequent meeting as to the specific procedures to be followed when seeking the assent of Fellows in all future statutory changes.

The Provost thanked members of the sub-committee for their work in preparing the proposed amendments.

BD/05-06/212 Fellowship 2006 The Board noted the nominations to Fellowship as presented by the Provost.

- BD/05-06/213 Marino Institute of Education** The Registrar advised Board that preliminary discussions had commenced with the Marino Institute of Education to explore the possibilities of co-trusteeship with the College. The Board noted that it would be advised of all developments in this regard before any commitments would be made on behalf of the College.
- BD/05-06/214 Acta of the University Council** The Board confirmed Acta of the University Council from its meeting of 8 March 2006 subject to further comments covering the following: (CL/05-06/104, 107, 109, 112, 114, 117).
- BD/05-06/215 Statutes (see Actum CL/05-06/104 of 8 March 2006)** In response to a query, the Senior Lecturer advised Board that issues in relation to the composition of Council would be addressed by the Secretary to the College.
- BD/05-06/216 Procedure for the Nomination of Exceptional External Candidates to Personal Chairs (see Actum CL/05-06/107 of 8 March 2006)** The Board noted an amendment to the text of the draft minute in which it was clarified that external academic references would always be sought in relation to candidates for Personal Chairs. In response to a query, the Senior Lecturer advised Board that the Working Party on Academic Titles, which is chaired by the Dean of Graduate Studies, would review the balance between Personal Chairs, Research Chairs and Statutory Chairs. The Board noted the Provost's comments in relation to the challenges of recruiting top-class academics to the College.
- BD/05-06/217 Admissions: Equalisation of A-level grades and CAO points with Leaving Certificate for admission purposes (see Actum CL/05-06/109 of 8 March 2006)** The Senior Lecturer invited Board's attention to Council's approval of the proposal to equalise A-level grades and CAO points effective from 2007-2008, noting that the purpose of this decision was to achieve a more equitable distribution of undergraduate degree places between Leaving Certificate and A-level applications.
- BD/05-06/218 Modularisation and Trimesterisation (see Actum CL/05-06/112 of 8 March 2006)** The Board noting that the Fellows had queried the standing of the working group on modularisation and semesterisation further noted that Council had approved its terms of reference and membership.
- BD/05-06/219 Nominations for Appointment (see Actum CL/05-06/114 of 8 March 2006)** The Board, on the recommendation of the University Council, approved the appointments as summarised in Appendix 1 to these Minutes.
- BD/05-0-6/220 CRANN-Science Gallery** The Board noted the memorandum from the Director, Trinity Foundation, dated 28 March 2006, and the tabled brochure and also noted the Treasurer's comments in relation to the need for the Board to review the business plan for the Science Gallery in due course.

Deferred Items The following items were deferred:

- A.5 Performance Management and Development Systems (PMDS)** Due to pressure of business the following item was deferred until the next Board meeting.
- C.11 (ii) Calendar - General Regulations** This item was withdrawn from the Agenda pending discussions between the Senior Dean and Junior Dean and student representatives.

SECTION B

- BD/05-06/221 Finance Committee** The Board noted, and where appropriate, approved proposals in the draft minutes of the meetings of the Finance Committee on 22 March 2006 and approved the statements to accompany the Financial Statements for 2002/2003 and 2003/2004.
- BD/05-06/222 Information Policy Committee** The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Information Policy Committee on 21 February 2006. The Board approved the IS Services Annual Report 2004-2005.
- BD/05-06/223 Personnel and Appointments Committee (see Actum CL/05-06/117 of 8 March 2006)** The Board noted, and where appropriate, approved proposals in the draft minutes of the meetings of the Personnel and Appointments Committee on 30 November 2005 and 8 February 2006.
- BD/05-06/224 Site and Facilities Committee** The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Site and Facilities Committee on 21 March 2006 noting in particular:
- SF/05-06/78 – Samuel Beckett Centenary Celebrations** The Board noted that in view of Samuel Beckett's very close association with the College both as a student and as a member of staff, the College had participated in the light show which had taken place in Dublin on 2 April.

SECTION C

- BD/05-06/225 Higher Degrees** The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 27 February 2006.
- BD/05-06/226 Sealing – Trinity Hall Summer Rents** The Board noted:
- (i) The Seal of the College was put in triplicate to an amendment to a Put and Call Option Agreement (in respect of the Trinity Hall Sinking Fund) between the Provost, Fellows and Scholars of the Holy and Undivided Trinity of Queen Elizabeth Near Dublin and the Trinity Hall Co-Ownership).
 - (ii) The Seal of the College was put in triplicate to a mortgage over sinking fund (in respect of Trinity Hall summer rents) between the Provost, Fellows and

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Scholars of the College of the Holy and Undivided Trinity near Dublin and the Trinity Hall Co-Ownership. [2/3/06]

BD/05-06/227 Draft HEA Verification Letter The Board noted and approved a letter from the Provost to the HEA, circulated dated 6 April 2006.

BD/05-06/228 Staff Matters – Early Retirement The Board noted and approved the early retirement of Mr P Yung (Physiotherapy) on 31 March 2006, on a historic benefits basis.

BD/05-06/229 Prizes and other Awards The Board noted and approved the following:

- (i) **Mackay Wilson Fund** an award of €2,200 each to: Ms A Bunyan (02402246) and Ms K Lawlor (04812506);
- (ii) **Taverners' Cricket Sports Bursary** an award of €356 to Mr D W Hanaphy (03045951);
- (iii) **Amended Criteria for Gold Medals** a memorandum from the Senior Lecturer, circulated dated 29 March 2006.

BD/05-06/230 Committees – Student Counselling Committee The Board noted and approved the nomination of Professor J A N Parnell as the Board's representative on this committee.

BD/05-06/231 Students' Union 2006-2007 The Board noted that the following were elected:

President:	Mr D Quinn*
Deputy President:	Mr S Hall
Education Officer:	Mr R Kearns*
Welfare Officer:	Ms D Keogh*
Entertainments Officer:	Mr B Murphy

*will be members of Board, 2006-2007.

BD/05-06/232 BD/05-06/000 Nominations for Appointment The Board approved nominations for appointment, as circulated (see Appendix 2 to these Minutes).

BD/05-06/233 Trinity Ball 2006 The Board approved the holding of the Trinity Ball on 12 May 2006.

BD/05-06/234 Calendar The Board noted and approved the following:

- (i) **Miscellaneous Awards S59, Financial Assistance T1-3** a memorandum from the Senior Tutor's Office, circulated dated 27 February 2006;
- (ii) **Public Lectures – The Millennium Development Goals Lectures** a memorandum from the Head of School of Social Sciences and Philosophy, circulated dated 23 March 2006;
- (iii) **Prizes**
 - (a) **David Feldman Prize** The Board noted and approved a memorandum from the Treasurer, circulated dated 22 February 2006;

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- (b) **Terence Gorman Postgraduate Prizes/Harry Hartford Prize** The Board noted and approved memoranda from the Treasurer, circulated dated 22/27 February 2006;
- (c) **The 1983 Prize in Biblical Greek/Lambert Prize/Newport White Prize** The Board noted and approved a memorandum from the Treasurer, circulated dated 10 March 2006;
- (d) **The Gerard Victory Composition Prize** The Board noted and approved a memorandum from the Treasurer, circulated dated 7 March 2006.

BD/05-06/235 Scholarship – Requests for Intermission The Board noted and approved the request of the Senior Lecturer that the following Foundation (F) and Non-Foundation Scholars (NF) be permitted to intermit their Scholarships:

	Student No	academic year	year of intermission
(i)	00003557 (F)	2006/7	3 rd
(ii)	00029921 (F)	2006/7	3 rd
(iii)	00052086 (F)	2006/7	2 nd
(iv)	00730823 (F)	2006/7	3 rd
(v)	00323276 (NF)	2006/7	3 rd
(vi)	01100203 (NF)	2006/7	2 nd
(vii)	01100378 (NF)	2006/7	2 nd
(viii)	01363646 (NF)	2006/7	2 nd
(ix)	01923587 (NF)	2006/7	2 nd
(x)	03170365 (NF)	2005/6	3 rd

BD/05-06/236 Nominating Committees The Board noted the following memberships:

- (i) **SFI/CRANN - Administrative Officer (Grade 3/2), half-time, (1 year contract)**
Professor J M D Coey
Dr D O'Brien
Ms M Kinsella
- (ii) **TCIN – Executive Director – Senior Administrative Grade 3/2 (contract of indefinite duration)**
Professor M A Lynch
Professor M Rowan
Professor S M O'Mara
Dr D O'Brien
Dr D Lloyd
Dr P Meulien (DMMC)
- (iii) **Staff Office (Recruitment Section) – Administrative Officer (Grade 3/2) (maternity cover)**
Assistant Secretary to the College
Staff Secretary
Prof G Whyte
Ms A Taylor
- (iv) **Treasurer's Office (Research Accounts) – Administrative Officer (Grade 3/2) (contract of indefinite duration)**
Deputy Treasurer
Manager, Research Accounts
Deputy Manager, Research Accounts
Professor M M O'Mahony
Mr S Manual (UCD)

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- (v) **Treasurer's Office – ARAM Administrative Officer (Grade 3/2) (permanent)**
Treasurer
Bursar
Senior Lecturer
Professor J G Lunney
Ms H Miller (UCD)
- (vi) **Treasurer's Office – Procurement Officer (Admin 3/2) (permanent)**
Deputy Treasurer
Mr M Ryan
Mr B Hartnett
Dr H Delany
Mr D Gaynor (NUI Maynooth)
- (vii) **CRANN – Education and Outreach Project Officers (Admin 3/2) (contract of indefinite duration)**
Professor J M D Coey
Dr D O'Brien
Dr C Stephens
Ms J Patterson (Intel)
- (viii) **TCIN – Research Radiographer – Administrative Grade 2 (contract of indefinite duration)**
Dr H Garavan
Dr C Kerskens
Dr A Fagan
Dr S Carton (National Rehabilitation Hospital)

Signed:

Date:

Appendix 1 to Minute BD/05-06/219

Nominations for Appointment (see CL/05-06/114)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry & Immunology	Research Fellow	SCALABRINO, Gaia, B.Sc. (R'ding), Ph.D. (Belf.)	01-02-2006	31-01-2007
Biochemistry & Immunology	Research Fellow	GREGG, Daniel, B.Sc. (Victoria University, Wellington), Ph.D. (Dubl.)	01-02-2006	31-01-2007
Chemistry	Research Fellow	NOTARAS, Eleni, B.Sc. (ANU), Ph.D. (ANU)	06-03-2006	05-03-2007
Chemistry	Research Fellow	RUBIO PONS, Oscar, M.Sc. (University of Valencia), Ph.D. (KTH, Albanova, Sweden)	01-03-2006	01-03-2008
Chemistry	Research Fellow	GUIEU, Valerie, B.Sc., M.Sc. (Avignon), M.Sc., Ph.D. (P.Sabatier)	01-03-2006	01-03-2008
Clinical Medicine	Research Fellow	DEMPSEY, Eugene, B.Sc. (D.I.T.), Technician Diploma (D.I.T.)	20-02-2006	19-02-2008
Clinical Medicine	Research Fellow	MacDONALD, Stephen, B.Sc., M.Sc., Ph.D. (Edin.)	06-03-2006	05-03-2008
Clinical Medicine	Research Fellow	HARRIS, James, B.Sc. (Nott.), Ph.D. (Brist.)	03-07-2006	02-07-2008
Germanic Studies	Part-time Lecturer	O'SULLIVAN, Helen Jane, M.A. (Cantab.), M.Phil. (Dubl.)	01-01-2006	31-07-2006
Mathematics	Part-time Lecturer	ROHAN, David, B.A. (Mod.) (Dubl.), M.Sc. (Dubl.)	01-12-2005	30-09-2006
Medical Gerontology	Senior Lecturer/Consultant	HARBISON, Joseph Augustine, M.B., B.A.O., B.Ch. (NUI), M.D. (N'cle (UK)), M.R.C.P.I.	15-05-2006	Permanent
Occupational Therapy	Clinical Tutor	O'DOWD, Mary Majella, B.Sc. (Dubl.)	01-10-2006	30-09-2009
Pharmacy & Pharmaceutical Sciences	Research Associate	MEDINA MARTIN, Carlos, B.Sc. Ph.D. (Autonomous University of Barcelona)	27-01-2006	26-01-2007
Physics	Research Fellow	KALININ, Vladimir, Ph.D. (Novosibirsk)	30-01-2006	29-07-2006
Social Work & Social Policy	Research Associate	EMOND, Ruth, M.Litt. (Aberd.), Ph.D. (Stir.)	13-02-2006	30-09-2009
Social Work & Social Policy	Part-time Lecturer	BRENNAN, Catherine, BA (Dubl.)	01-10-2005	30-09-2006
Zoology	Research Associate	NOLAN, Conor Paul, B.A. (Dubl.), M.Sc. (Dubl.)	01-01-2006	31-12-2010

Incorporating any amendments approved at subsequent Board meetings

Appendix 2 to Minute BD/05-06/232

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Cancer Prevention Institute	Project Manager	CONDON, Cillin, B.Sc. (Tees.), M.Sc. (Dubl.), M.B.A. (Dubl.)	20-02-2006	20-08-2006
Director of Buildings Office	Engineering Services Manager	McGOVERN, Kieron, B.E. (NUI), Dip. Mgmt. For Engineers & Scientists (Dubl.)	06-03-2006	Permanent
Senior Lecturer's Area	Administrative Officer	McCARTHY, Orla, B.A. (NUI)	13-03-2006	12-03-2007
Student Counselling Service	Student Counsellor (Half-time)	COONAN, Dermot, B.A., H.Dip. Applied Psych. (NUI), M.Sc. (Dubl.)	05-12-2005	04-12-2010
Student Counselling Service	Student Counsellor (Half-time)	McLAUGHLIN, Angie, B.A., (Dubl.), M.Sc. (San Francisco State Univ.)	01-04-2006	31-03-2007