

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 1 March 2006

- Present* Provost (Dr J Hegarty), Registrar (Dr D J Dickson), Bursar (Dr D C Williams), Senior Lecturer (Dr C Kearney), Dr N Biggar, Dr W J Blau, Dr A Butterfield, Ms G Clarke**, Ms M Coffey, Dr A Donnelly***, Mr H Kearns****, Dr J M Kelly, Dr M Lynch*, Dr E Mac Cárthaigh, Mr D McCormack, Dr K J McGinley, Mr J Mannion, Ms S O'Brien, Dr E O'Dell, Dr D O'Donovan, Dr E O'Halpin****, Dr J Parnell, Dr A Piesse, Mr B Sweeney.
- Apologies* Vice-Provost (Dr R M J Byrne), Ms M Leahy, Mr R P Sheridan.
- In attendance*
- (ex officio)* Secretary****, Treasurer, Assistant Secretary.
- (by invitation)* Deputy Treasurer (for BD/05-06/169-176), Dean of Students (for BD/05-06/179).
- (present for)*
- * BD/05-06/169-176 (part)
 - ** BD/05-06/176 (part) – 181 (part)
 - *** BD/05-06/169-178
 - **** BD/05-06/169-179

SECTION A

BD/05-06/169 Minutes

- (i) **25 January 2006** The minutes of the meeting held on 25 January 2006 were approved and signed subject to the following amendments:

BD/05-06/131 Funding Statements for year ended 30 September 2005

- (a) The phrase 'there is a need to support the level of' in the third paragraph on page 3 was replaced with 'there is a need to put in place the necessary academic staff, physical infrastructure, and administration and services to facilitate the increased level of'.
- (b) The fourth bullet point in the fourth paragraph on page 3 was deleted and replaced with 'the establishment of an appropriate internal environment to ensure compliance with legislation and College regulations as a basis for the implementation of a new Financial Information System.'

- (ii) **1 February 2006** The minutes of the meeting held on 1 February 2006 were approved and signed subject to the following amendments:

BD/05-06/151 Modularisation

- (a) The following phrase was inserted after *Under Other Business* 'and arising from the cancellation of the Council meeting scheduled to take place on 18 January 2006'

- (b) The following phrase was inserted at the end of the fourth paragraph 'or from raising any urgent matters which may have arisen since the previous meeting.'

BD/05-06/170 Matters Arising from the Minutes A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes BD/05-06/171, 172, 173).

BD/05-06/171 Funding Statements for year ended 30 September 2005 (see minute BD/04-05/131 of 25 January 2006)

- (i) The Board, noting that consideration of the funding and financial statements at the previous meeting had been particularly complex due to the introduction of historic consolidated financial statements, requested that the Treasurer consider circulating a paper on key financial issues in advance of such Board meetings in the future. The Treasurer advised Board that, in future, the consolidated financial statements would be accompanied by an Annual Report which would address many of the issues she had previously presented to Board.
- (ii) In response to a query, the Secretary clarified issues in relation to the new pension scheme, noting that newly appointed staff members are now contributing to the scheme and that the Board will be advised of the final details of the scheme as soon as a number of technical issues have been resolved. The approval of the Minister for Education and Science and the Minister for Finance will then formally be sought.
- (iii) In response to queries from a number of Board members, who had noted that there was grave disquiet among the College community about possible future funding decisions based on ARAM, the Provost advised Board that a detailed paper on ARAM and proposals for its future implementation would be presented to the next Board meeting. The Board noted that the raw ARAM data had been circulated to Heads of School for verification and that the ARAM Task Force would review the responses from Schools over the coming week. Board members expressed concern that, as there was no Board committee with responsibility for monitoring and implementing the ARAM, there was a responsibility on the Board to provide the required oversight of the process and that there was a need for Board members to have the opportunity to contribute to the decision-making in relation to the implementation of the ARAM at an early stage.

In the course of a discussion on the availability of ARAM information for the Board, members noted that they would need as much time as possible to consider both the implications of the data and the proposals for the implementation of ARAM. The Bursar invited Board's attention to the expected time-table for the finalisation of the data and the preparation of proposals for the future and advised that the data would be released to Board members as soon as they are available.

The Board agreed that in order to allow sufficient time to consider the issues and to reach decisions on the future implementation of ARAM, there would be two Board discussions on the matter, one in April, and the second in May at which relevant decisions would be made.

- (iv) In response to a query, the Secretary, noting that discussions are on-going at a sectoral level in relation to the impact of the Protection of Employee (Fixed

Term Work) Act, 2003, (FTW Act) advised Board that he would brief Board on the implications of the Act at a future meeting.

- BD/05-06/172 Consolidated Financial Statements 2002/2003 and 2003/2004 (see minute BD/05-06/132 of 25 January 2006)** In response to a query, the Treasurer reiterated that there is no stated policy in relation to balances held by individual Schools.
- BD/05-06/173 Statutes – Chapter XIII – The University Council (see minute BD/05-06/145 of 1 February 2006)** The Registrar advised Board that, following the establishment of the Board Working Party to prepare the draft ordinance for the proposed amendment to the Statutes for which the assent of the Fellows would be required, he had sought the views of Council members on an number of issues (minute CL/05-06/083 of 15 February 2006 refers) and he advised Board that, following further consultation with members of Council and with the Fellows, he hoped to present a draft ordinance for consideration by Board as soon as possible.
- BD/05-06/174 Agenda items** In response to a query, the Secretary advised Board that, as noted in the minutes, Board consideration of the Policy of Research Groupings in Trinity College Dublin would take place following consideration by the Heads' Committee and Council. The Board also noted that the Head of the School of Business would attend the meeting on 5 April 2006 to discuss the College's relationship with the IMI.
- BD/05-06/175 Provost's Report** The Provost advised Board that the deadline for submission of expressions of interest for the Consolidated Dublin Children's Hospital would be Friday 3 March 2006 and that it was expected that a number of the College's associated hospitals would be making submissions.
- BD/05-06/176 Estimates 2006** The Provost, introducing the item, advised Board that notification had been received from the HEA, in a letter dated 2 February 2006, on the provisional 2006 recurrent grant allocation and that the draft budget proposals for 2006 and the estimates for 2007 were to be forwarded to the HEA before 10 March 2006. He stated that the Treasurer's Office had prepared the estimates, taking into account approved commitments in the system and that Executive Officers had considered and finalised the proposals. The Board noted that the Finance Committee had then reviewed and approved the estimates on its behalf and had recommended that they be forwarded to the HEA following consideration by Board (minute FN/05-06/64 of 22 February 2006 refers).

The Provost advised Board that as this was the first time the current Board had received Estimates in this way, it had been provided with the same detailed background documentation as had been sent to the Finance Committee but that it was expected that the Board would review the proposals at a high level and rely on the Finance Committee's detailed review and approval of the data. He invited Board's attention to the need to plan for a deficit of €7.5 million to meet the College's commitments and to allow a small amount of flexibility to address contingencies. The Board noted that, in addition to sending the draft budget proposals to the HEA, there was also a requirement under Section 37 of the Universities Act 1997 to advise the HEA of any planned deficit, and to submit a letter in relation to the Framework for Borrowing and Loan Guarantees for 2004/2005.

The Treasurer invited Board's attention to a memorandum and attachments dated 23 February 2006 which had been circulated and which included:

- (i) HEA correspondence dated 2 February 2006 indicating a provisional grant allocation for 2006;
- (ii) the basis of the preparation of the 2006 Estimates approved by Executive Officers in November 2005;
- (iii) estimates of Recurrent Income and Expenditure, with explanatory notes for 2006;
- (iv) a schedule of Income and Expenditure for the 15 months to 31 December 2006;
- (v) high level Estimates of Income and Expenditure for 2007;
- (vi) draft letters from the Provost, on behalf of the College, to the HEA arising from Section 37 (5) of the Universities Act (1997) and Framework for Borrowing and Loan Guarantees.

The Treasurer highlighted the policy issues in relation to the estimates, funding related matters and, in particular, notification of a provisional grant for 2006, the impact of the application of the new recurrent funding mechanism already considered by the Board (minute BD/05-06/141 of 1 February 2006 refers), and estimates of the treatment of the FTW Act liabilities. She also stressed the lack of any funding to address retrospective, current or future liabilities arising from the FTW Act as notified by the HEA and research sponsors. In relation to the calendar-year estimates, the Board noted the planned deficit of €7.5m of which the liabilities in relation to the FTW Act amount to an estimated €7.0m. The Board also noted the difficulty which the College faces in relation to financial planning in the context of annual notification of its recurrent grant, while new competitive funding streams, such as the Strategic Innovation Fund (SIF), provide for a five year planning timeframe. The Treasurer invited Board's attention to the estimated recurrent deficit for 2007 of about €12 million which had been prepared at a high level on the basis of stated assumptions.

In conclusion, the Treasurer stated that the estimates for 2006 had drawn together the financial commitments arising from previous Board and Committee decisions, noting that the estimates as presented did not provide for any developments outside of this.

In the course of a long and detailed discussion, the Treasurer clarified technical issues in relation to the preparation and presentation of the estimates, including issues in relation to the Sustaining Progress pay awards and pension funding arrangements as presented in the HEA letter dated 2 February 2006. The Board, noting Mr Mannion's concerns about the transparency of the treatment of the Student Charge in the estimates, noted that the approach adopted was in accordance with that required by the HEA, and that overall expenditure on student services is greater than the income generated by the Student Charge. This matter had been considered in detail at the Student Services Committee meeting of 21 February 2006 (minute SS/05-06/51 refers).

The Board noted the financial impact of the HEA's new funding model, and in particular the impact of relative sectoral changes in student numbers on the grant allocation to individual institutions. The Provost noted that the decision in February 2002 (Minute 7/161 of 20 February 2002 refers) to cap the number of undergraduate students in the College had been prudent, as to have done otherwise would have had a negative impact on the College's teaching and learning goals. Concern was expressed at the lack of funding available for the maintenance of the College's building stock.

In response to queries, the Treasurer advised Board that the estimated deficit was similar to that in other universities for 2006 and that the financial liabilities arising from the FTW Act were having a significant impact throughout the sector, noting that, if funds were made available by the State and research sponsors to meet retrospective liabilities, additional College funds could be available to support the change process.

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The Board noted that due to the funding mechanism employed, the loan provided to the Faculty of Health Sciences (minute BD/05-06/070 of 23 November 2005 refers) was not at the expense of any other areas of College.

The Board noted that the College is required to prepare estimates on the basis of the provisional grant as notified by the HEA rather than on the College's financial requirements, noting that these are significantly in excess of the funds provided. The Treasurer advised Board that this, and other related issues, would be raised with the HEA at the forthcoming budget meeting.

The Board noted Mr Sweeney's concern at the difficulty of managing the College's finances when the annual budget is known so late in the financial year and in the absence of multi-annual funding. The Board also noted Ms Clarke's concern that the true financial difficulties facing the university sector did not appear to be fully appreciated by the HEA, the Department of Education and Science and the Department of Finance.

In response to queries as to the application of the Board's decision in July 2005 on maintaining the level of administrative and support services at the 2005 budget level, (minute BD/04-05/360 of 6 July 2005 refers) and noting that there is a perception in the academic community that there has been an increase in administrative and support staffing beyond the approved levels, the Bursar advised Board that there is complete transparency in all data relating to staffing in the College. The Board noted that there were a small number of specific projects being funded through specific administrative budgets such as the implementation of the Student Administrative System which will benefit the College in the achievement of its core academic mission. The Bursar also advised that funding from SFI overheads and allocations from the Change Fund had allowed administrative and support areas to appoint staff to deliver the required levels of service and that, apart from such externally funded activity, all administrative and support areas were operating within agreed budgets. The Provost and the Board expressed support for the work of administrative and support areas, often in difficult circumstances, and agreed that any potential polarisation of the College as between academic and administrative and support staff should be avoided.

In conclusion, Board members were invited to submit proposals for revised text for the letter from the Provost to the HEA as required under Section 37 (5) of the Universities Act to the Treasurer in time for the submission to the HEA by 10 March 2006.

The Board thanked the Treasurer and her staff for their work in preparing the estimates within such a short time period.

The Board approved:

- (i) the estimates for recurrent income and expenditure 2006 as presented;
- (ii) the letter from the Provost to the HEA as required under Section 37 (5) of the Universities Act subject to the incorporation of any appropriate additional text;
- (iii) the letter from the Provost to the HEA as required under the Framework for Borrowing and Loan Guarantees in relation to 2004/2005.

BD/05-06/177 **Disciplinary Panel** Introducing the matter, the Secretary advised Board of the circumstances surrounding a hearing by the College's Disciplinary Panel, which had been initially convened on 15 November 2005 and at which the members of the panel were selected in accordance with the Statutes. Due to the on-going sick leave of the named staff member concerned the Panel hearing had been deferred until 7 and 8 February 2006.

The Secretary invited Board's attention to the report of the Chairperson which had been tabled and he advised Board that, in accordance with Chapter XII, Schedule III, Section 42 of the Statutes, its options in relation to the report were to adopt and implement every recommendation of the Disciplinary Panel, or to seek clarification from the Panel in relation to any recommendation, or to refer a *dubium* concerning the interpretation of the Statutes to the Visitor.

The Board unanimously adopted the Disciplinary Panel's recommendations.

The Board noting that, in accordance with Chapter III, Section 6 of the Statutes, the staff member could, within three weeks of the date of notification of the Board's decision, inform the Registrar of his intention to appeal this decision to the Visitor, agreed that the application of the above sanctions would become effective from the date of the expiry of the appeal period, or earlier, if the staff member indicated that he did not intend to proceed to an appeal.

Board Members, noting the confidentiality of the issues under consideration, returned the tabled Chairperson's report to the Secretary.

BD/05-06/178 Performance Management and Development Systems (PMDS) Under Other Business, in response to a query, the Secretary advised Board, that as previously advised to Board on 24 September 2003 (minute 1/14 refers), the introduction of PMDS in the College was part of the commitment given under Sustaining Progress 2003-2005, noting that it was one of the action points which had been developed in conjunction with the Partnership Committee and which is monitored by the Education Sector Performance Verification Group prior to the approval of the associated pay awards.

The Board agreed that the Staff Secretary would be invited to a future meeting to update Board on the implementation of PMDS in College.

BD/05-06/179 Student Services Strategic Plan The Provost welcomed the Dean of Students, present by invitation, and complimented him in his achievements since taking office in January 2004.

The Dean invited Board's attention to the Strategic Plan for Student Services 2006-2008, and an extract from the minutes of the Student Services Committee meeting held on 21 February 2006, both of which had been circulated. He identified the following key challenges for Student Services over the next three years as:

- Meeting student needs
- Raising the profile of student services within College and externally
- Organisation, funding and other resources

The Dean invited Board's attention to the aims and objectives which had been developed to address these challenges and the actions which will need to be undertaken to ensure that the Student Services Strategic Plan is successfully executed. The Board noted that the actions had been prioritised with anticipated completion dates, and that those responsible for playing a lead role in their implementation had been identified. The Dean advised Board that it was anticipated that not all actions could be implemented within the three-year period of the plan but that progress on the actions would be monitored by the Student Services Committee and that there would be a review at the beginning of each academic year.

The Dean invited Board's attention to a bench-marking exercise of Student Services in Irish universities, which indicated that Trinity is placed in the middle range of

institutions. The Board also noted a recommendation that a greater proportion of the Student Charge be allocated to student activities and less to the provision of core academic functions such as examinations and registration.

In response to queries from Board members, the Dean clarified that students had been involved in the development of the Plan and that the Student Life Survey which had been carried out by the Students' Union and Graduate Students' Union in 2004 had been a very useful input to the process.

The Board, noting that students are not generally aware of the College's financial difficulties, further noted Ms O'Brien's understanding of the allocation of additional funds to some College functions which has led to an improvement in service for students.

In response to queries raised by a number of Board members in relation to the operation of the Student Charge, and the impact of any increase in the allocation of these funds to specific student services, the Provost advised Board that an overview of all related matters would be undertaken, and that it would be considered again by Board in due course.

The Board expressed concern at the delay in advertising the post of Director of the College Health Service and requested that this be done as soon as possible.

The Board thanked the Dean and the Student Services Committee for their excellent report.

BD/05-06/180 Acta of the University Council The Board confirmed Acta of the University Council from its meeting of 15 February 2006 subject to further comments covering the following: (CL/05-06/084, 087, 090, 091, 092, 094, 096).

BD/05-06/181 Modularisation and Trimesterisation (see Actum CL/05-06/084 of 15 February 2006) The Senior Lecturer advised Board that Council had considered a proposal on modularisation and trimesterisation at its meeting on 15 February 2006, noting that the proposal had been previously considered by the Heads' Committee on 31 January 2006. The Board noted that Council had expressed a wish to be more involved in the development of proposals on this topic and that the Senior Lecturer had confirmed that Council would have an opportunity to discuss the issues before final decisions would be made.

The Senior Lecturer invited Board's attention to the outline terms of reference and proposed membership for the Working Group on modularisation and trimesterisation which would be approved by the Heads' Committee and advised to Council and Board in due course. The Board noted Ms Clarke's suggestion that consideration be given to including an external person on the Working Group.

In the course of a discussion on the governance relationship between Council and the Heads' Committee, the Board noted that Council had delegated authority to the Heads' Committee 'to initiate discussion of new policy on academic matters and postgraduate research programmes and to make recommendations to University Council as appropriate'. It was agreed that clarification would be sought as to whether this delegated power could be revoked, if required, by Council.

In response to a query, it was agreed that clarification would also be sought as to whether there was any statutory liability arising from the fact that the Graduate Studies

Committee now reports directly to the Heads' Committee and to Council by way of the Heads' Committee minutes.

- BD/05-06/182 Nominations for Appointment (see Actum CL/05-06/087 of 15 February 2006)** The Board, on the recommendation of the University Council, approved the appointments as summarised in Appendices 1 and 2 to these Minutes.
- BD/05-06/183 Deanship of the Faculty of Science (see Actum CL/05-06/094 of 15 February 2006)** The Board noted the appointment of Professor P Coxon as Dean of the Faculty of Science, from January 2006 to 13 July 2008.
- BD/05-06/184 Faculty of Health Sciences – School of Medicine (see Actum CL/05-06/096 of 15 February 2006)**
- (i) The Board noted and approved change of title of Professor D P A Kelleher approved by Board on 23 November 2005 (see Minute BD/05-06/070) from Head of School and Vice-Provost for Hospital Relations to Head of School and Vice-Provost for Medical Affairs.
 - (ii) The Board confirmed that Professor S R McCann should be entitled 'Professor of Academic Medicine/Director of Undergraduate Teaching and Learning', from 1 December 2005 to 30 July 2010.

SECTION B

- BD/05-06/185 Audit Committee** The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Audit Committee on 15 February 2006.
- BD/05-06/186 Finance Committee** The Board noted, and where appropriate, approved proposals in the draft minutes of the meetings of the Finance Committee on 8 February 2006 and 22 February 2006.
- BD/05-06/187 Personnel and Appointments Committee (see Actum CL/05-06/090 of 15 February 2006)** The Board noted, and where appropriate, approved proposals in the draft minutes of the meetings of the Personnel and Appointments Committee on 14 December 2005 and 25 January 2006 noting in particular:
- PAC/05-06/118 Partnership Committee – Service Days** The Board noted Dr McGinley's recommendation that the Partnership Committee be requested to seek a submission in relation to the 27 days eligibility cap for additional annual leave, on the basis of possible discrimination and infringement of natural justice for staff with more than 27 days annual leave. The Board approved the proposals as presented noting that the issue of the 27 days eligibility limit would be reviewed following consideration by the Partnership Committee of the issues raised by Dr McGinley.
- BD/05-06/188 Research Committee (see Actum CL/05-06/091 of 15 February 2006)** The Board noted, and where appropriate, approved proposals in the draft minutes of the meetings of the Research Committee on 8 December 2005.

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BD/05-06/189 Site and Facilities Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Site and Facilities Committee on 7 February 2006 noting in particular:

SF/05-06/51 – Luas Line BX The Board approved the proposals outlined in the memorandum from the Director of Buildings dated 21 February 2006 which had been circulated and agreed that he should write to the Railway Procurement Agency in the terms proposed, expressing a preference for the proposed Route B.

The Board noted that there would be an up-date on the CRANN building fund-raising campaign at the next Board meeting.

BD/05-06/190 Student Services Committee (see Actum CL/05-06/092 of 15 February 2006) The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Student Services Committee on 13 December 2005.

SECTION C

BD/05-06/191 Higher Degrees The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 31 January 2006, as circulated.

BD/05-06/192 Proctors' Lists for Spring Commencements, 17 February 2006 The Board noted that the Proctors' Lists were approved by the sub-committee of Board and Council on 14 February 2006.

BD/05-06/193 Sealings The Board noted:

- (i) **Café Concession Licence – Trinity Centre St James's Hospital** The Seal of the College was put in duplicate to a Licence between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity near Dublin and Home Fare Services (Kylemore Group) for a café concession at the Trinity Centre for Health Sciences at St James's Hospital. [7/11/05]
- (ii) **Enterprise Centre, Pearse Street – Lease for Unit 13 – Magnetic Solutions Limited** The Seal of the College was put in duplicate to a Licence Agreement for Unit 13 in the Trinity College Enterprise Centre with Magnetic Solutions Limited. [25/1/06]
- (iii) **Enterprise Centre, Pearse Street – Lease for Unit 30 - Magnetic Solutions Limited** The Seal of the College was put in duplicate to a Licence Agreement for Unit 30 in the Trinity College Enterprise Centre with Magnetic Solutions Limited. [25/1/06]
- (iv) **Enterprise Centre, Pearse Street – Lease for Unit 14 – Graphic Studio Dublin Limited** The Seal of the College was put in duplicate to a Licence Agreement for Unit 14 in the Trinity College Enterprise Centre with Graphic Studio Dublin Limited. [25/1/06]
- (v) **Enterprise Centre, Pearse Street – Lease for Unit 10 – K.C. Peaches (Ireland) Limited** The Seal of the College was put in duplicate to a Licence Agreement for Unit 10 in the Trinity College Enterprise Centre with K.C. Peaches (Ireland) Limited. [25/1/06]

BD/05-06/194 Title of Personal Chair The Board noted and approved that the Personal Chair awarded to Professor L A J O'Neill be entitled 'Chair of Molecular Immunology'.

BD/05-06/195 Tutorship The Board noted and approved the nomination of Ms J O'Shea (School of Social Work and Social Policy) in place of Ms G Kirwan, with effect from 1 March 2006.

BD/05-06/196 Prizes and Other Awards

(i) **TCD Association and Trust—Grant Applications— Hilary Term 2006** The Board noted and approved the recommendations of the TCD Association and Trust in relation to the Research Fund, and noted its recommendations in relation to the General Fund, circulated dated 10 February 2006 as follows:

(a) **Research Fund**

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1. Dr F Brearley (Botany): for cost of flight for research expedition in Jamaica, July-August 2006	900
2. Professor D Kennedy (Drama): Samuel Beckett Centenary Symposium, April 2006	10,000
3. Mr S Wilmer (Drama): Symposium on modern adaptations of Ancient Greek Drama, September-October 2006	1,000
4. Dr B Keating (English): Conference in Florida – 'Beckett at 100' – to present a paper	1,000
5. Dr J Walsh (Centre for Contemporary Irish History): Biography of Dr P J Hillery (€5,000 grant, €5,000 loan)	10,000
6. Professor J Gratton (French): publication of essays in honour of academic career of Professor B Wright	1,500
7. Dr C E L Guest (English): cost of book entitled, 'Rhetoric, Urbanism and the Arts of Design', Essays in honour of Roy T Eriksen.	500
8. Professor R M J Byrne (Psychology): cost of International Meeting on Mental Models, March 2006.	1,000
9. Dr K Hebblethwaite/Ms E McCarthy (English): 'FEAR' – interdisciplinary conference in association with MPhil in Popular Literature, 19 May 2006	1,000

(b) **General Fund**

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1. Mr P Keenan (Drama): student participation in student theatre festival, Arezzo, Italy, June-July 2006: <i>per student</i>	200
2. DU Sailing Club: campaign for 2008 Olympics	2,000
3. Operation Wallacea Expedition Group: 6 members travelling to Sulawesi and Honduras for scientific expeditions <i>per student</i>	300
4. Trinity Arts Festival: workshops and performances by Arts-based societies, February 2006	8,000
5. College Health Service/Department of Sport/DUCAC: three defibrillators for Islandbridge/Santry/Luce Hall	6,000

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| 6. | Professor E O'Halpin (History): Trinity Diaspora Project – pilot study in the elicitation of life experience and memories of DU graduates worldwide, <i>provided this grant is matched by the Trinity Foundation</i> | 20,000 |
| 7. | DU Choral Society: concert in National Concert Hall, 26 April 2006. | 1,800 |
- (ii) **Dean's Prizes** The Board noted a memorandum from the Treasurer, circulated dated 15 February 2006 and approved the Prize and Calendar entry.
- (iii) **Minchin Bursary 2005-06** The Board noted and approved the Senior Tutor's recommendation that this Bursary be awarded jointly to Mr B Lowden (02900327) and Mr J Bligh (03451186). Value: €1270.
- (iv) **John F Chambers – Lennox Bursary** The Board noted and approved the Senior Tutor's recommendation that this Bursary be awarded jointly to Ms K Carrigan (02779072); Ms M Bryan (03108082); and Mr P Hoard (02589117). Value: €529.
- (v) **Faculty of Health Sciences – Studentships 2005-2006** The Board noted a memorandum from the Administrative Officer, circulated dated 9 February 2006 and approved the award of studentships set out therein.
- (vi) **2005 Entrance Exhibition Awards** The Board noted and approved the recommendation of the Senior Lecturer that Mr J Doyle (05368855) be awarded an Entrance Exhibition, due to an upgrade.
- BD/05-06/197 Committees – Residences Management Committee** The Board approved the replacement of the office of the Junior Dean with that of the Registrar of Chambers on this committee.
- BD/05-06/198 Nominations for Appointment** The Board approved nominations for appointment, as circulated (see Appendix 3 to these Minutes).
- BD/05-06/199 Nominating Committees** The Board noted the following memberships:
- (i) **Treasurer's Office - Administrative Officer, Administrative Grade 3/2, Project Accountant (1 year contract)**
Deputy Treasurer
Mr M Ryan
Ms A Mulcahy
Dr G McHugh
- (ii) **Library – Assistant Librarian 1 (Digital Services) (2 year contract)**
Librarian
Deputy Librarian
Ms A Healy
Dr K Tierney
- (iii) **Library – Assistant Librarian 1 (Change Librarian) (2 year contract)**
Librarian
Deputy Librarian
Mr T Peare
Ms M Keating

- (iv) **Library – Assistant Librarian 2 (Specific Purpose Maternity Cover)**
Librarian
Deputy Librarian
Ms M Flood
Dr J L Kallen
- (v) **Nursing and Midwifery Studies – Administrative Officer 3/2 (2 year contract)**
Assistant Secretary to the College
Dr G McKee
Mr F O'Rourke
Ms M Giles
- (vi) **Education - Academic Affairs Officer, Administrative Officer 3/2 (permanent)**
Vice-Dean (Education and Law)
Professor A M E O'Moore
Dr D Murchan
Ms P Callaghan
Dr M Killeavy (UCD)
- (vii) **Senior Lecturer's Area – Administrative Officer 3/2, half-time (2-year contract)**
Dean of Engineering and Systems Sciences
Ms E Hayes
Ms A Anderson
- (viii) **Senior Lecturer's Area – Administrative Officer 3/2 (1-year contract)**
Dean of Engineering and Systems Sciences
Ms E Hayes
Ms A Anderson

Signed:

Date:

Appendix 1 to Minute BD/05-06/182

Nominations for Appointment (see CL/05-06/087 of 15 February 2006 – Appendix 1)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry & Immunology	Research Fellow	HICKEY, Fionnuala Brid, Cert. Quality Control (City & Guilds), BA Mod. (Dubl.), PhD (NUI)	01-12-2005	30-09-2007
Biochemistry & Immunology	Research Lecturer	KELLY, Vincent Patrick, BA (Dubl.), PhD (Dund.)	01-11-2005	30-04-2007
Biochemistry & Immunology	Visiting Research Fellow	SHALLOE, Fiona, BA Mod. (Dubl.), PhD (Dubl.)	22-12-2005	22-12-2007
Clinical Medicine	Research Fellow	RYAN, Anthony William, BSc (NUI), PhD (NUI)	01-01-2006	31-05-2008
English	Irish Chair of Poetry	DURCAN, Paul, BA (NUI)	01-12-2005	30-09-2006
Genetics	Research Fellow	REMIGEREAU, Marie-Stanislas, Lic. (Université Paris VI), Maîtrise (Université Paris VI), DEA (Université Paris VI), PhD (Université Paris VI)	22-11-2005	21-11-2006
Geology	Research Fellow	KILROY, Garrett, BA Mod. (Dubl.), PhD (Dubl.)	03-01-2006	02-01-2009
History of Art	Visiting Research Fellow	TCHIKINE, Anatole, PhD (Dubl.)	01-01-2006	31-12-2008
IIIS	Research Fellow	FERNANDEZ, Viviana, MA (Catholic University of Chile), MSc (Calif.), PhD (Calif.)	01-01-2006	31-03-2006
Irish School of Ecumenics	Lecturer	GANIEL, Gladys, BA (Providence Coll.), MA (NUI), PhD (NUI)	03-01-2006	31-12-2008
Law	Lecturer	AHERN, Deirdre, LLB (Dubl.), LLM (Cantab.)	01-10-2005	30-09-2007
Law	Lecturer	BRAZIL, Patricia, LLB (Dubl.), MLitt (Dubl.)	01-10-2005	30-09-2007
Law	Lecturer	CAROLAN, Eoin, LLB (Dubl.), LLM (Cantab.)	01-10-2005	30-09-2007
Law	Lecturer	MACMAOLAIN, Caoimhin, BCL (NUI), LLM (NUI), PhD (DCU)	01-10-2005	30-09-2007
Law	Lecturer	O'NEILL, Ailbhe, LLB (Dubl.), LLM (Cantab.)	01-10-2005	30-09-2007
Law	Part-time Lecturer	ROGAN, Mary, LLB, BCL (Oxon.)	01-10-2005	30-09-2006
Mechanical and Manufacturing Engineering	Marie Curie Research Fellow	RENONDEAU, Hugues, Dip. Ing. (INSA de Lyon), MSc (Lyon), PhD (École Centrale de Lyon)	18-01-2006	17-01-2009
Medical Gerontology	Lecturer	FAN, Chie Wei, MB BCh BAO (Dubl.)	03-01-2006	02-01-2009
Medicine	Visiting Lecturer	BORAN, Gerard Peter Raphael, MB (Dubl.), MSc (Lond.), FRCPath, FFPATH (RCFPI), FRCPI	01-01-2006	31-12-2008

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Nursing and Midwifery	Lecturer	KEENAN, Paul, BA (Open), MA (E.Anglia)	17-10-2005	16-10-2007
Pharmacy	Visiting Academic	BRADLEY, Caitriona Teresa, BSc (Pharm) (Dubl.), H.Dip. Quality Control (Dubl.), Dip. Legal Studies (London Institute of Commercial Management)	01-08-2005	31-07-2010
Physics	Lecturer	GALLAGHER, Peter, BSc (NUI), MSc (Belf.), PhD (Belf.)	03-01-2006	02-01-2010
Physics	Research Fellow	NICOLOSI, Valeria, MS (University of Catania)	01-01-2006	31-12-2007
Political Science	Lecturer	HAYDEN, Jacqueline, BA (NUI), PhD (Dubl.)	01-10-2005	30-09-2007
Political Science	Lecturer	MCELROY, Gail, BA (Dubl.), MSc (London School of Economics), PhD (Roch.)	01-09-2005	Permanent
Political Science	Lecturer	THOMPSON, Robert, BA (Strath.), PhD (Gron.)	01-10-2005	30-09-2008
Psychology	Part-time Lecturer	PANAGOPOULOU, Efharis, PhD (Leiden)	30-01-2006	20-12-2008
Zoology	Research Fellow	REGAN, Eugenie C., BSc (NUI), PhD (NUI)	01-12-2005	30-11-2007

Appendix 2 to BD/05-06/182

Nominations for Appointment (see CL/05-06/087 of 15 February 2006 – Appendix 2)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry & Immunology	Lecturer	BOWIE, Andrew, BA (Mod.) (Dubl.), PhD (Dubl.)	11-01-2006	Permanent
Business Studies	Research Associate	DEVITT, John, BA (Univ. of Limerick)	09-01-2006	30-06-2008
Civil, Structural & Environmental Engineering	Part-time Lecturer	HANRAHAN, Philip, BE (NUI)	01-01-2006	31-12-2006
Civil, Structural & Environmental Engineering	Lecturer	Ní NUALLAIN, Nora Aine, BE (NUI)	01-01-2006	31-12-2006
Clinical Medicine	Part-time Lecturer	DOHERTY, Colin P., MB BCh BAO (NUI)	01-08-2005	31-07-2008
Clinical Medicine	Visiting Research Fellow	HOLMES, Kathryn, BSc (Nott.Trent), PhD (Nott.Trent)	09-01-2006	08-01-2009
Clinical Medicine	Part-time Lecturer	O'DONNELL, Dearbhaile Máiri, MB BCh BAO (NUI), MRCPI, MD (NUI), Dip. in Oncology (Leeds)	01-01-2006	31-12-2008
Clinical Medicine	Research Fellow	REVILLE, Keira, BSc (DCU), PhD (NUI)	23-01-2006	22-01-2008
Computer Science	Research Fellow	BERGEL, Alexandre, DEA D'Informatiques (Nice-Sophia Antipolis)	01-01-2006	31-12-2006
Education	Lecturer	MINTON, Stephen, BSc (Glas.), MSc (Dubl.)	01-10-2005	30-09-2008
Germanic Studies	DAAD Language Assistant	SEIDEL, Stephanie, State Exam (Heinrich Heine Universität, Düsseldorf)	01-10-2005	30-06-2006
Histories & Humanities	Research Associate	KILROY, Phil, BA (NUI), MA (NUI), H.Dip.Ed. (NUI), PhD (Dubl.)	06-02-2006	05-02-2009
Histories & Humanities	Research Associate	McCORMACK, William John, BA (Dubl.), MA (Dubl.), D.Phil. (New U. of Ulster)	06-02-2006	05-02-2009
IIIS	Research Fellow	McGALE, Marina, BSc (McG), B.Comp.Sci. (Car.)	10-01-2006	09-05-2006
Law	Research Associate	BECK, Andrew, LLB, M.Jur. (Oxon.), BL	01-01-2006	01-01-2009
Law	Part-time Lecturer	McMULLEN, Sinéad, LLB (Dubl.), BCL (Oxon.), BL	01-01-2006	30-10-2006
Mechanical & Manufacturing Engineering	Research Fellow	McCORMACK, Brian, BAI (Dubl.)	01-02-2006	31-12-2007
Mechanical & Manufacturing Engineering	Part-time Lecturer	McELROY, Bartholomew, BE (NUI), ACCA	23-01-2006	12-07-2006

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Paediatrics	Part-time Lecturer	LAKSHMANADASS, Ganapathy, MBBS (Madr.), MS (Madr.), MCh (Institute of Child Health, Madras), FRCS (RCSI)	01-01-2006	31-12-2008
Pharmacy & Pharmaceutical Sciences	Co-Ordinator of MSc in Pharmaceutical Technology	HEALY, Anne Marie, BSc (Pharm.) PhD, MPSI	01-10-2005	Permanent
Physics	Research Fellow	HOU, Lian Ping, PhD (Chinese Academy of Sciences, Beijing)	11-01-2006	10-01-2007
Physics	Research Fellow	RODE, Karsten, Dipl. D'Ingenieur (INSA Toulouse), DEA (INSA Toulouse)	09-01-2006	31-12-2006
Physiotherapy	Part-time Lecturer	ROBINSON, Kim William, BSc (Western Australia Institute of Technology), Grad.Dip. in Manipulative Therapy (Curtin)	01-10-2006	30-09-2009
Political Science	Part-time Lecturer	MacGIOLLABHUI, Shane, BA (Dubl.)	01-01-2006	30-09-2006
Psychiatry	Part-time Lecturer	GALLAGHER, Louise, MB BCh BAO (NUI), PhD (Dubl.)	01-01-2006	31-12-2008
Psychiatry	Visiting Research Fellow	ROGERS, Cathryn, MB BCh BAO (Dubl.), MRCPsych. (Royal College of Psychiatrists)	30-01-2006	01-12-2006
Psychology	Part-time Lecturer	McGEE, Sieglinde, PhD (Dubl.)	30-01-2006	29-01-2008
Smurfit Institute of Genetics	Research Fellow	FRANK, Carolin, DEA (Univ. of Lyon), MSc (Uppsala), PhD (Uppsala)	01-01-2006	31-12-2006

Appendix 3 to Minute BD/05-06/198

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Centre for Telecommunications Value-chain Research	Research Project Administrator	STOREY, Penny, B.A. (Dubl.), B.Sc. (Dubl.), MPhil (Dubl.)	06-03-2006	Indefinite Duration
Disability Services	Disability Officer	REILLY, Declan, B.A. (LSB College), M.A. (LSB College)	01-02-2006	Permanent
Library	Change Librarian (Half-time)	MacNAUGHTON, David Edward, B.Sc.Econ. (University of Wales, Aberystwyth), M.A. (DCU), H.Dip.L.I.S. (NUI)	02-05-2006	01-05-2008
Library	Assistant Librarian	NÍ GHORMÁIN, Caoimhe, B.A. (NUI), H.Dip. Archival Studies (NUI)	09-03-2006	08-03-2008
Natural Sciences	School Administrator	FOODY, Mary	20-03-2006	Permanent
Nursing & Midwifery	Administrative Officer	MULDOWNEY, Anita, B.Sc. (NUI), M.Sc. (NUI), MA (HETAC), Adv. Dip. in Educ. Mgmt. (Open), P.G.Cert. Educ. (Belf.)	01-03-2006	28-02-2008
Secretary's Office	Junior Web Designer	GERAGHTY, Darren, B.Sc. (Univ. of Limerick)	06-03-2006	06-09-2007
Senior Lecturer's Area	Business Analyst	RUDDEN, Judy, B.Sc. (Dubl.)	13-02-2006	12-02-2009