

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 26 October 2005

- Present* Provost (Dr J Hegarty), Vice-Provost (Dr R M J Byrne), Registrar (Dr D J Dickson), Bursar (Dr D C Williams), Senior Lecturer (Dr C Kearney), Dr W J Blau****, Dr A Butterfield, Ms G Clarke, Ms M Coffey, Dr A Donnelly, Mr H Kearns*, Dr J M Kelly, Ms M Leahy, Dr M Lynch***, Dr E Mac Cárthaigh, Mr D McCormack, Dr K J McGinley, Mr J Mannion, Ms S O'Brien, Dr E O'Dell, Dr D O'Donovan, Dr E O'Halpin**, Dr J Parnell, Dr A Piesse, Mr R P Sheridan, Mr B Sweeney.
- Apologies* Dr N Biggar.
- In attendance*
- (ex officio)* Secretary, Treasurer, Assistant Secretary.
- (by invitation)* Dean of Research and Associate Dean of Research (for BD/05-06/031)
Acting Director of Buildings (for BD/05-06/030)
- (present for)*
- * BD/05-06/026 (part)-059
 - ** BD/05-06/023-030 (part)
 - *** BD/05-06/023-031 (part)
 - **** BD/05-06/023-042

The Provost welcomed Ms Clarke who was attending her first Board meeting.

SECTION A

- BD/05-06/023 Minutes** The minutes of the meeting held on 28 September 2005 were approved and signed.
- BD/05-06/024 Matters Arising from the Minutes** A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes BD/05-06/025/026).
- BD/05-06/025 Provost's Report (see minute BD/04-05/006 (7) of 28 September 2005)** In response to a query, the Provost advised Board that the proposed initiative with the College and the Irish Management Institute, which had been previously approved in principle by the Board in April 2005 (minute BD/04-05/231 of 20 April 2005 refers) will build on the suite of postgraduate programmes currently provided jointly by the two institutions. He advised Board that academic issues associated with the initiative, including research quality, would be a matter for Council and that proposed governance and management arrangements would be presented to Board for consideration in due course.

BD/05-06/026 Governance: Student representation on School Executive Committees (see minute BD/05-06/005 of 28 September 2005) The Senior Lecturer invited Board's attention to a memorandum dated 20 October 2005, which had been circulated, and which outlined the background to the current discussions in relation to student representation on a number of School Executive Committees. Particular attention was drawn to discussions which had taken place at previous Board meetings (minutes BD/04-05/268 of 11 May, BD/04-05/369 of 6 July 2005 and BD/05-06/005 of 28 September 2005 refer) and to the discussion which had taken place at Council on 12 October 2005 (minute CL/05-06/015 refers). The Board noted that differences of opinion have arisen on the interpretation of the term 'guidelines' in relation to the governance procedures approved by Board on 11 May 2005 and to the level of discretion which can be used in their application. The Senior Lecturer advised Board that differences in preferred management structure had arisen in new Schools, noting that some Schools would prefer to implement a 'representative' School Executive Committee while others would prefer a 'management-style' committee with the possibility of a special Student Liaison Committee.

The Board noted arguments in favour of: (a) student representatives being members of Executive Committees; and (b) Executive Committees where students would not be represented, as summarised in the Senior Lecturer's memorandum. The Senior Lecturer invited Board's attention to the following three options whereby the matter might be resolved:

Option 1: Board upholds the current provision that two elected student representatives should be present on all School Executive Committees and that this arrangement would be reviewed at the end of the current academic year.

Option 2: Board upholds the current provision that two elected student representatives should be present on all School Executive Committees and that this arrangement would be reviewed at the end of the current academic year. In the meantime, if the two elected student representatives from one or more Schools agree in writing to the Head of School, the Schools in question may submit an alternative proposal for Board's consideration. If accepted, such arrangements would be reviewed at the end of the year.

Option 3: Board removes the current provision that two elected student representatives should be present on all School Executive Committees, and the consequent arrangements would be reviewed at the end of the current academic year.

In considering the options, the Board noted the Senior Lecturer's recommendation that option 3 not be considered further, as it would reverse a recent Board decision and would create a very significant risk for the College by putting the student body at a disadvantage and by compromising the goodwill which had been the basis for progressing the academic and resource allocation reform process.

In response to a query, the Senior Lecturer advised Board that the proposals he had presented referred to student representation only.

In considering options 1 and 2, student members of Board stated that adopting Option 2 could leave a legacy for future students which might be difficult to reverse and that there should be a representative model for School Executive Committees. The Board also noted their comments that the terms of the review process should be subject to agreement between the Senior Lecturer and student representative bodies.

Following a discussion of the issues, the Board agreed that option 1 should be adopted whereby two elected student representatives shall be present on all School Executive Committees, and that this arrangement would be reviewed at the end of the current academic year.

BD/05-06/027 Provost's Report The Provost invited Board's attention to discussions which are currently taking place between the Irish Universities Association (IUA) – formerly CHIU – and government representatives on the forthcoming estimates and the sectoral financial situation.

The Board also noted that the Provost has invited the Director of the College Health Centre to monitor the situation in relation to a possible outbreak of avian flu in Ireland and the actions which the College might have to take in such an eventuality.

BD/05-06/028 Staff Discipline

(a) **Disciplinary Panel Standing List** The Registrar invited Board's attention to the addition of nine staff members to the standing list for the Staff Disciplinary Panel to replace an equivalent number of staff whose membership had been approved on 9 June 2004 (minute 13/275 refers) and who could now no longer serve on the Panel. The Registrar advised Board that, when required, the Disciplinary Panel would comprise four members drawn from the standing list.

The Board, noting that, in accordance Section 23 of Schedule III to Chapter XII of the Statutes, the names proposed had been drawn at random from among the academic staff, and had been approved by ASA-IFUT, expressed its appreciation to the members of the standing list for agreeing to allow their names go forward.

(b) **Staff Case** The Registrar advised Board that, in accordance with Section 16 of Schedule III to Chapter XII of the Statutes, he had been notified by the Pro-Senior Dean, Professor David Taylor, that following his investigation into complaints against a named staff member, he had decided to refer the matter to a hearing of the Disciplinary Panel.

BD/05-06/029 Statute on Student Discipline The Registrar invited Board's attention to a memorandum, dated 19 October 2005, which had been circulated and which outlined proposed amendments to: (a) the Statutes; (b) the relevant Schedule to the Statutes; and (c) the College Calendar to give effect to the recommendations of the working group which had, in the course of the previous academic year, reviewed the Statutes in relation to student discipline.

The Registrar advised Board that the assent of the Fellows had been sought during June 2005 in relation to the proposed amendment to the Statutes and that assents had been received from less than half the Fellows within the time period which he had specified, noting that this time period is non-statutory and is at the discretion of the Registrar.

The Registrar advised Board that, in order to ensure that due process would prevail, it was proposed that Fellows' assent would be sought again for the proposed amendments to Chapters VII and XII of the Statutes, as presented in his memorandum, and that there would be a reply period of fourteen working days.

The Board agreed that the Fellows' assent should be sought again subject to the incorporation of an amendment to the revised Chapter XII recommended by Dr O'Dell.

The Board also agreed that a working group to review statutory procedures involving both Board and Fellows should be established with the Board and Fellows represented in the membership.

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BD/05-06/030 Property Matters – 5 & 6 Foster Place The Provost, introducing the topic, invited Board's attention to the decision made at the Board meeting held on 15 June 2005 (minute BD/05-06/298 refers) to offer No 5 and No 6 Foster Place for sale by tender in September 2005 and to make a decision on their future on the basis of the tenders submitted.

The Bursar outlined the background to, and context of, the proposed sale. He invited Board's particular attention to the fact that Nos. 5 & 6 Foster Place have been in College ownership for ten years and that No. 5 is let on a lease which will expire in 2008 and that No. 6 has been vacant since it was bought, noting that high costs have hindered its development and conversion to use by the College. The Board noted that the review of the properties commissioned by the Property Review Group, a copy of which had been circulated to Board members, had concluded that Nos. 5 & 6 Foster Place are of limited strategic value to the College and should be sold.

The Bursar advised Board that without significant investment of funds Nos. 3 & 4 Foster Place offered little potential for more intensive use by the College but that, with sufficient funding, they could address a number of space allocation issues, particularly in relation to the consolidation of newly formed Schools. The Board, noting that there are currently no funds available to refurbish Nos. 3 & 4 Foster Place, also noted the extent of the deficit on the College's overall capital development programme.

In response to queries, the Bursar and the Acting Director of Buildings (present by invitation) advised Board that:

- (i) the study commissioned by the Property Review Group had indicated that Nos. 5 & 6 Foster Place would not benefit from development in conjunction with any adjacent properties and that there would be no benefit to the College in acquiring adjacent properties for this purpose;
- (ii) planning permission issues in relation Nos. 3 & 4 Foster Place are independent of any decisions in relation to Nos. 5 & 6 Foster Place, noting that a team had been appointed to submit a planning application for Nos. 3 & 4, as agreed by Board in June 2005 ;
- (iii) the sale of Nos. 5 & 6 Foster Place would provide partial funding for the refurbishment of Nos. 3 & 4;
- (iv) the Site and Facilities Committee had noted the proposals in relation to Nos. 5 & 6 Foster Place prior to their consideration by Board in June 2005 (minute SF/04-05/101 of 31 May 2005 refers).

In response to queries, the Acting Director of Buildings and the Treasurer clarified the current financial arrangements in relation the rental of No. 5 Foster Place and also advised Board on the costs of the current tender process.

The Bursar invited Board's attention to the outcome of the tender process outlined in the memorandum from the Acting Director of Buildings, on behalf of the Property Review Group, and to the Property Review Group's recommendation that the highest offer be accepted, noting that it was conditional on a completion date six months from the date of signature of the contract.

In discussing the proposal the following issues were raised by Board members:

- (a) the integrity of the College's historical buildings in Foster Place would be lost by selling Nos. 5 & 6;
- (b) in view of the difficulties of developing the buildings in Foster Place/Anglesea Street consideration could be given to selling the entire site;

- (c) funds are required to refurbish Nos. 3 & 4 Foster Place to achieve their potential for the College;
- (d) economic considerations should determine whether the properties should be sold and the income derived from the sale should be used for specific purposes which would be identified in advance.

In response to queries in relation to the late circulation of the report on the development Foster Place, the Secretary advised that this report had not been considered in detail by the previous Board but as it had been requested by one member of the Board it had been circulated to the full membership.

Board members, expressing concern that there had been insufficient time to review the papers and reflect on the issues prior to the Board meeting, agreed that a decision in relation to the proposed sale of Nos. 5 & 6 Foster Place would be deferred for one month. It was agreed that further background documentation in relation to property matters would be circulated to Board members as soon as possible and that the matter could be raised at the Site and Facilities Committee at its next meeting.

BD/05-06/031 Research-related multi-institutional arrangements The Secretary, introducing the topic, advised Board that the Audit Committee had recently considered a report on the College's participation in the Dublin Molecular Medicine Centre (DMMC) in which a number of general issues in relation to participation in research-related multi-institutions had been identified (minute AD/05—6/04 of the Audit Committee meeting of 4 October 2005 refers). The Board noted that the conclusions and recommendations of the Audit Committee's report had been considered by Executive Officers and that, in line with the Audit Committee's recommendations, a sub-group of Officers had been established to develop a policy for the College's involvement in such joint ventures.

The Dean of Research, present by invitation, advised Board that funding agencies for large-scale research initiatives are increasingly using independent legal entities as a vehicle for channelling funds to participating institutions. He noted that the time-scale in which institutions have to indicate their potential involvement in such initiatives can often be quite short and that non-participation or delays in committing to such arrangements can result in a significant loss of research income to the College.

The Dean of Research invited Board's attention to the following two large-scale research initiatives on which discussions are at an advanced stage:

- (i) National Institute for Bioprocessing and Training (NIBERT) involving TCD, UCD, DCU and the Institute of Technology Sligo which will be established as a company limited by guarantee;
- (ii) National Digital Research Centre (LIBERTY) involving TCD, UCD, DCU, the National College of Art and Design and the Institute for Advanced Design and Technology which will be established as a company limited by guarantee.

The Board noted that there are three other initiatives at the planning stage, including the development of an independent multi-institutional venture for the development of systems biology.

The Provost, noting the speed with which the NIBERT and LIBERTY initiatives had been developed over the summer vacation and the urgency with which the College had to respond to the opportunities offered by participation in them, advised Board that approval was now sought to bring discussions to a conclusion in both instances.

In response to concerns expressed by Board members at the speed with which decisions were required in the absence of detailed documentation, the Secretary advised Board that every effort will be made in future to ensure that full documentation will be available in good time for consideration by Board members.

The Provost advised Board that the models under consideration were similar to the DMMC and that they were a more formal extension of multi-institutional arrangements which have been in place for a number of research programmes over many years. The Provost also advised Board that the development of a policy for participation in such inter-institutional arrangements would provide a framework for any future inter-institutional arrangements. Dr O'Donovan, supporting the development of the proposed policy, invited Board's attention to the Audit Committee's concerns in relation to inter-institutional arrangements as outlined in minute AD/05-06/04.

In response to a query, the Dean of Research advised Board that participation in the NIBERT and LIBERTY programmes presented no financial risks to the College and that the main area of concern would be in relation to the College's research reputation. The Treasurer invited Board's attention to the need to ensure the sustainability of inter-institutional arrangements in both the short and long term. She also advised that care would have to be taken to ensure that there would be no conflicts of interest between the independent legal entities in which the College would participate and the College itself. The Board noted that these matters will be addressed in the policy currently being prepared.

The Board, noting the importance of the research initiatives for the College, while at the same time expressing concern about the lack of detailed information on the proposals, approved the College's participation in the NIBERT and LIBERTY initiatives subject to a review of the documentation prior to final legal participation by the College. The Board also agreed that the Audit Committee would be requested to review the policy for these inter-institutional initiatives on its behalf prior to final approval by Board.

BD/05-06/032 Acta of the University Council

- (i) The Board confirmed Acta of the University Council from its meeting of 12 October 2005 subject to further comments covering the following: (CL/05-06/008, 012, 013, 017, 019, 020).
- (ii) The Board confirmed the Acta of the University Council from its meeting of 14 October 2005 subject to further comment covering the following: (CL/05-06/034).

BD/05-06/033 Academic Structures – Relationship between new Schools, Faculties and Central Decision-making (see Actum CL/05-06/008 of 12 October 2005) The Senior Lecturer advised Board that further to the discussion at the meeting of Council in which it was decided that student representatives may attend meetings of the Heads' Committee to present papers on specific items, it had been agreed at a meeting of the Heads' Committee, held on 25 October 2005 that, in line with the practice previously in place for the Deans' Committee, papers for meetings of the Heads' Committee would not be circulated to student representatives. In response to a query, the Senior Lecturer advised Board that student representatives will be aware of issues being considered by the Heads' Committee through their involvement in School Executive Committees.

- BD/05-06/034 Academic Restructuring (see Actum CL/05-06/012 of 12 October 2005)** The Board noted the Senior Lecturer's comments in relation to academic governance and restructuring, noting that details on a number of issues are still being resolved.
- BD/05-06/035 Nominations for Appointment**
- (i) **Nominations for Appointment (see Actum CL/05-06/013 of 12 October 2005)**
The Board, on the recommendation of the University Council, approved the appointments as summarised in Appendix 1 to these Minutes.
 - (ii) **Nominations for Appointment under Vacation Procedures (see Actum CL/05-06/032 of 12 October 2005)** The Board noted the appointments approved under vacation procedures:
 - (a) Period to 22 July 2005 (see Appendix 2 to these Minutes);
 - (b) Period 23 July to 22 August 2005 (see Appendix 3 to these Minutes).
- BD/05-06/036 Junior Promotions Committee (see Actum CL/05-06/017 of 12 October 2005)** The Board confirmed the recommendation of the University Council in respect of the following nominations for promotion from the Junior Promotions Committee:
- (i) **Confirmation in Appointment (one year probation)**
Dr V Troll (Geology)
 - (ii) **Confirmation in Appointment (three year probation)**
Dr S Connon (Chemistry)
Ms M Creaner (Psychology)
Dr C Minns (Economics)
Dr C Newman (Economics)
Mr T Savage (Computer Science)
Dr D Zaitsev (Mathematics)
Dr J Southern (Chemistry)
 - (iii) **Probationary Review – Contract Lecturers – Continuation of Appointment for remainder of contract period**
Dr A Hacker (Russian)
Dr D Heath (History – Broad Curriculum)
Dr D Kelly (Mechanical and Manufacturing Engineering)
Dr E Lavelle (Immunology)
Dr P Nellist (Physics)
Dr B Taylor (Drama Studies)
Mr J Walsh (Physiotherapy)
Dr S Walti (Economics)
Dr A Weigelt (Classics)
- BD/05-06/037 Academic Appeals Committee (see Actum CL/019 of 12 October 2005)** The Board confirmed the terms of this Actum.
- BD/05-06/038 Chair in Ecumenics (see CL/05-06/034 of 14 October 2005)** Under other business the Board confirmed the appointment of Linda Hogan, B.A. (N.U.I.), M.Th. (N.U.I.), Ph.D. (Dubl.) to the Chair in Ecumenics from a date to be arranged, on the third point of the professorial scale and with pension provision.

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- BD/05-06/039 Consultation with student representatives** Under Other Business the Board noted that the Students' Union and the Graduate Students' Union are discussing with the Senior Lecturer mechanisms for presenting material to the Heads' Committee and Council and Board.
- BD/05-06/040 Ethics Policy** Under Other Business the Board agreed that a College Ethics Policy should be developed to encompass all activities including for example, research issues and relationships with suppliers, and that the development of the policy should be referred to the Research Committee in the first instance.
- BD/05-06/041 Role of Fellows in the Governance of the College** Under Other Business the Board, noting Dr O'Dell's request that the role of Fellows in the governance of the College be reviewed, agreed that this matter would be addressed in the review of governance scheduled to take place at the end of this academic year.

SECTION B

- BD/05-06/042 Audit Committee** The Board noted the draft minutes of the meeting of the Audit Committee held on 4 October 2005 noting in particular:

AD/05-06/04 Review of the Dublin Molecular Medicine Centre The Board noted Dr O'Donovan's comments in relation to the need to ensure that Board is fully informed about College participation in joint ventures and inter-institutional arrangements.

AD/05-06/09 IT Security Audit: Status of implementation of recommendations The Board noted the Committee's recommendations in relation to the implementation of an IT Disaster Recovery Plan for the College.

- BD/05-06/043 Finance Committee** The Board noted the draft minutes of the Finance Committee meetings held on 5 October 2005 19 October 2005 noting in particular:

FN/05-06/03 Catering In response to a query from Ms Leahy, the Board agreed that a member of the Catering staff would attend the Catering Management Committee for consideration of the strategic review in Hilary Term 2006.

FN/05-06/09 Capital Projects Summary Information of Financial Position and Other Matters In response to a query, the Treasurer advised Board that, as a result of lower than the targeted student number intake, the funds received from the HEA's ICT Skills initiative did not match expectations and that activities had been scaled back in the light of falling student numbers. The Board noted that the Acting Director of Buildings is in discussions with the HEA on the shortfall and that the deficit on the associated building programme is included in the overall College capital deficit.

FN/05-06/11 New Structures In response to a query the Board noted that the new approval and sign-off arrangements for research grants and contracts would be reviewed within twelve months.

FN/05-06/20 Research and Related Accounts The Board noted a confidential report from the Bursar in relation to research accounts managed by Professor W

Blau and noted the actions which are currently under way to address issues of concern. The Board requested that it be kept informed of developments.

BD/05-06/044 Personnel and Appointments Committee (see Actum CL/05-06/020 of 12 October 2005)

The Board noted the draft minutes of the meetings of the Personnel and Appointments Committee from its meetings on 1 July 2005, 7 July 2005 and 22 September 2005 noting in particular:

PAC/2004-05/205 Service Recognition The Board, noting Dr McGinley's comments, agreed that all staff members with less than twenty seven days annual leave who are eligible additional leave arising from long-service would be given the award with effect from 1 September 2005 and that the issue of the limit of twenty seven days leave on the eligibility for the scheme would be referred to the Partnership Committee for further consideration.

BD/05-06/045 Site and Facilities Committee The Board noted the draft minutes of the meeting of the Site and Facilities Committee held on 11 October 2005 noting in particular:

SF/05-06/105 Out of Hours Working In response to a query, the Bursar advised Board that the *status quo* in relation to out of hours working will pertain until all issues have been resolved, noting that further proposals in this regard will be considered by the Site and Facilities Committee prior to being considered by Board.

SF/06-06/106 Luce Hall Redevelopment In response to a query, the Bursar advised Board that, together with the Dean of Students and the Students' Union President, he will be investigating fund-raising options for the development of Luce Hall, noting that all potential tenants of the building will be involved in all planning/development committees and discussions.

SF/05-06/113 Campus Christmas Tree The Board decided not to proceed with the proposed Christmas Tree in Front Square in view of the perceived high costs associated with its installation and security.

BD/05-06/046 Student Services Committee The Board noted the draft minutes of the meeting of the Student Services Committee meetings held on 30 June 2005 and 5 July 2005.

SECTION C

BD/05-06/047 Senior Fellowship The Board noted that the Senior Fellows have co-opted Dr R J Hill and Dr D J McConnell to Senior Fellowship and that Dr J M Kelly proceeds to the office of Senior Master Non-Regent.

BD/05-06/048 Personal Chair – Title The Board noted and approved the title of the Personal Chair to be held by Professor R M J Byrne, as 'Professor of Cognitive Science (2005)'.

BD/05-06/049 Administrative and Library Staff Review Committee – Recommendations The Board approved the recommendations of the Administrative and Library Staff Review Committee from its meeting of 6 October 2005 in respect of the following promotions in

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accordance with the memorandum from the Staff Secretary, circulated dated 17 October 2005. The recommendations will take effect from 1 October 2005.

- (i) Senior Tutor's Office
 - (a) Mr D Treanor
 - (b) Ms G Conroy
- (ii) Department of Sport
 - (a) Ms D Jones
- (iii) Secretary's Office
 - (a) Ms M McGetrick
- (iv) IS Services
 - (a) Ms M Maher
 - (b) Ms S O'Donoghue
- (v) Buildings Office
 - (a) Mr J Harte
- (vi) Senior Lecturer's Office
 - (a) Ms M McMahan
 - (b) Dr D Birch
 - (c) Ms P Hennessy
 - (d) Ms O Sheehan
 - (e) Ms M le Good
 - (f) Ms J H Walsh
 - (g) Ms C Pieri
- (vii) Staff Office
 - (a) Ms G Maxwell
 - (b) Ms M Duffy

BD/05-06/050 Higher Degrees The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 27 September 2005, as circulated.

BD/05-06/051 Sealing The Board noted:

Cellix Limited Licence Agreement The Seal of the College was put in duplicate to a Licence Agreement between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity near Dublin and Cellix Limited regarding intellectual property rights. [12/10/05]

BD/05-06/052 Prizes and Other Awards

- (i) **Postgraduate Travelling Scholarship in Surgery** The Board noted the recommendation of this award for 2005, together with the Sheppard Memorial Prize and the Edward Hallaran Bennett Medal to Mr Brian Mehigan.
- (ii) **Gold Medals** The Board noted the Senior Lecturer's recommendations as tabled, and approved the award of Gold Medals to the following:

<i>History</i>	David Charles Walker (Sch)
<i>Psychology</i>	Michael Daly
<i>Bachelor in Education</i>	Joanne Kelly
<i>Drama and Theatre Studies</i>	Ciara Elene Murphy
<i>Business Studies and a Language</i>	Karina Doorley (Sch)
<i>Computer Science, Linguistics and a Language</i>	Claire Gertrude Jessel (Sch)

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<i>European Studies</i>	Anthony Nicholas Thuillier (Sch)
<i>History and Political Science</i>	Mathilde Gerard
<i>Two-subject Moderatorship Pattern B</i>	Dermot Quinn
	Calvin Noel McCoy
	Stephen Paul Hanaphy
	Róisín Blunnie (Sch)
	Rossa Liam Donal Shanks (Sch)
<i>Sociology and Social Policy</i>	Micheal O'Broin
<i>Management Science and Information Systems Studies</i>	Johannes Meuller-Trede
	Charmaine Marian Kenny (Sch)
	Aidan Clarke (Sch)
	Emma Brigid Sheils
<i>Civil, Structural and Environmental Engineering</i>	Kevin James Cunnane
<i>Electronic and Computer Engineering</i>	Cathal Clancy (Sch)
<i>Mechanical and Manufacturing Engineering</i>	Jennifer Olga Aherne.
<i>BA Computer Science</i>	Wendy Verbruggen (Sch)
	Muiris Woulfe
	David Patrick Cahill
	Vladislav Titov (Sch)
	Alexander Murphy
	Kevin Foley
	Daniel Molinard
<i>BSc Computer Science</i>	Colin John Martin
<i>Information and Communications Technology</i>	Niall Patrick McEvoy
<i>Chemistry</i>	
<i>Physics and Chemistry of Advanced Materials</i>	Brian Feely (Sch)
<i>Mathematics</i>	Mark Lally.
<i>Theoretical Physics</i>	Lennon Ó Náraigh (Sch)
	Elise Deirdre Jennings (Sch)
	Brian Durcan.
<i>Pharmacy</i>	Ruchika Sharma (Sch)
	Maura Anne O'Shea
	Claire Ellen Browne
	Edward Patrick Crimin
	Amanda Nevin (Sch)
<i>Occupational Therapy</i>	Rory Thomas Devine
<i>Physiotherapy</i>	Eadaoin Gobnait McSweeney
	Anita Young
<i>Medicine</i>	Susan Claire Byrne (Sch)
	Colleen Bernadette Heffernan
<i>Bachelor in Nursing Studies (October intake)</i>	Nora Byrne

BD/05-06/053 Financial Assistance Committee Recommendations The Board noted and approved awards made for the academic year 2004-2005, as circulated by the Senior Tutor, dated 17 October 2005.

BD/05-06/054 Headships The Board noted and approved the following nominations:

- (i) **School of Linguistic, Speech and Communication Sciences** Professor D G Little, 2005-2008;

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- (ii) **Head of Discipline, Department of Philosophy** Dr J Levine, 2005-2008;
- (iii) **Acting Head of Physiotherapy** Ms J Hussey, 2005-2006.

BD/05-06/055 Audit of Financial Statements – Letter of Engagement from KPMG The Board noted and approved the terms of a Letter of Engagement from KPMG Chartered Accountants, circulated dated 4 October 2005.

BD/05-06/056 Representation

- (i) **Marino Institute of Education** The Board noted and approved the nomination of Dr D F McAleese as the College's representative on the Governing Authority of the Marino Institute of Education.
- (ii) **Irish Universities Quality Board** The Board noted the incorporation of the Irish Universities Quality Board as a company limited by guarantee and to approve the membership of the incorporated body IUQB as being the universities, represented in each case by the President or Provost, as appropriate. The Board noted the Memorandum and Articles of Association as circulated.
- (iii) **Central Applications Office** The Board approved the nomination of Professor C Kearney, Senior Lecturer, as the College's representative to the Central Applications Office, and as a Director of the Company.
- (iv) **Dublin Molecular Medicine Centre** The Board approved the nomination of Dr D Lloyd, Associate Dean of Research as a Director of the DMMC in place of Dr I H Robertson, Dean of Research.

BD/05-06/057 Scholarship – Requests to Intermit The Board noted and approved the request of the Senior Lecturer that the following non-Foundation Scholars be permitted to intermit their Scholarships in 2005-2006 and 2006-2007, constituting a second and third year of intermission, both having previously intermitted in 2004-2005:

- (i) 99329719;
- (ii) 99901145.

BD/05-06/058 Nominations for Appointment The Board approved nominations for appointment, as circulated (see Appendix 4 to these Minutes).

BD/05-06/059 Nominating Committees The Board noted the following memberships:

- (i) **Director of International Student Affairs - permanent**
Registrar
Professor R A Stalley
Professor J B Grimson
Dr G McHugh
Secretary to the College
Academic Secretary
Director of International Student Affairs, York University
- (ii) **Director of Buildings**
Bursar
Secretary to the College
Treasurer
Professor J F McGilp

- Professor J H Ohlmeyer
Mr A Currie (Edinburgh)
- (iii) **School of Medicine – Temporary Part-time Administrative Officer Grade 3**
Pro-Dean of Health Sciences (Professor K P Conlon)
Ms J Byrne
Ms J H Walsh
Ms F McNamara
- (iv) **Treasurer’s Office - Financial Advisors (Administrative Officers – Grade 2) – 3-year contracts**
Deputy Treasurer
Ms J Byrne
Professor J A Fitzpatrick
Ms J Walsh
- (v) **School of Humanities and Histories - School Administrator (Grade 3/2) - permanent**
Professor J H Ohlmeyer
Dr C Morris
Dr M K Simms
Dr P D McEvansoneya
Dr M Valiulis
Academic Secretary
Ms S McLennan (Aberdeen)
- (vi) **School of Engineering – Administrative Officer (Grade 3/2) – 2-year contract**
Secretary to the College
Professor J A Fitzpatrick
Professor M M O’Mahony
Professor F M Boland
School Administrator
- (vii) **School of Social Sciences and Philosophy – School Administrator (Grade 3/2) – Permanent**
Professor M A Marsh
Professor B Holton
Academic Secretary
Ms G Davidson (ESRI)
- (viii) **School of Computer Science and Statistics – School Administrator (Grade 1) – Permanent**
Dr D M Abrahamson
Dr F E Bannister
Professor J B Grimson
Academic Secretary
Ms M Kidney
- (ix) **Senior Lecturer’s Area – Alumni and Proctors’ Office – Administrative Officer (Grade 2) – 6 month contract**
Assistant Academic Secretary
Professor J V Scattergood
Ms L Coady
Mr R Otway-Norwood

Signed:

Date:

Appendix 1 to Minute BD/05-06/035

Nominations for Appointment (see Actum CL/05-06/013)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Arts & Humanities (Vice-Deanery)	Research Fellow	BRIGGS, Kate, BA, MA, D.Phil (Sus.)	01-10-2005	30-09-2008
Biochemistry and Immunology	Research Fellow	SCALABRINO, Gaia, BSc (Reading .), PhD (Belf.)	04-10-2005	03-10-2006
Chemistry	Research Fellow	GOETZ, Sandrine, MSc, Dipl. In Adv. Studies (Louis Pasteur Univ. Strasbourg), PhD (Lough.)	25-09-2005	30-11-2005
Children's Research Centre	Research Fellow	KERRINS, Liz, BA (Dubl.), M.Soc.Sc (NUI)	26-09-2005	25-09-2006
Classics	Research Fellow	ADAMS, Ellen, BA, MPhil, PhD (Cantab.)	01-10-2005	30-09-2006
Classics	Lecturer	CUYPERS, Martine, BA, MA, PhD (Universiteit Leiden)	01-09-2005	Permanent
Dental School	Research Fellow	O'SULLIVAN, Jeffrey, BSc (DIT)	04-07-2005	03-07-2008
Electronic & Electrical Engineering	Senior Research Fellow	TITOV, Sergey, PhD, MIPT (Moscow), Senior Researcher Degree IREE RAS (Moscow)	16-09-2005	16-12-2006
English	Lecturer	DELANEY, Paul, BA, MLitt (Dubl.), PhD (Kent)	22-09-2005	Permanent
English	Research Fellow	GUEST, Claire Estelle Lapraik, PhD (Dubl.)	01-10-2005	30-09-2006
English	Research Fellow	HEBBLETHWAITE, Kate, MA (St. And.), PhD (Dubl.)	01-10-2005	30-09-2007
English	Research Fellow	FRAWLEY, Oona, BA (Univ. of Colorado), MA, PhD (City University of New York)	01-10-2005	30-09-2007
English	Research Fellow	MURPHY, Sharon, BA, MA (NUI), PhD (Dubl.)	01-10-2005	30-09-2007
English	Lecturer	OTTO, Melanie, MA (Mainz), PhD (Wales)	01-10-2005	Permanent
Geography	Lecturer	FERNANDEZ DE ARROYABE, Pablo, PhD (Barcelona)	01-09-2005	31-08-2006
Geography	Research Fellow	MARGEY, Anna Leigh, BA, PhD (NUI)	01-10-2005	30-09-2006
Geography	Broad Curriculum Teaching Fellow	STRATI, Irene, Laurea (Pisa), PhD (Dubl.)	01-10-2005	30-09-2006
Germanic Studies	DAAD Sprachassistentin	FRISBACH, Stephanie	26-09-2005	30-06-2006

Incorporating any amendments approved at subsequent Board meetings

IIIS	Research Associate	BUREAU, Jean Christophe, Ingenieur (Ecole Superieure D'ingenieurs et Techniciens Pour L'Agriculture, Le Vaudreuil), MSc PhD (Paris), These d'Habilitation a Diriger des Reserches (Paris- Nanterre)	01-09-2005	31-08-2008
IIIS	Research Associate	CUNNINGHAM, Pdraig, BE, M.Eng.Sci. (NUI), MA, PhD, (Dubl.)	01-09-2005	31-08-2008
IIIS	Research Associate	LAWLESS, Martina, BA, PhD (Dubl.), MSc (Katholieke Universiteit Leuven)	01-09-2005	31-08-2008
IIIS	Research Associate	MATHUR, Chandana, BA, MA (Delhi), MA, PhD (New School for Social Research, New York)	01-09-2005	31-08-2008
IIIS	Research Associate	MURPHY, Alan, BA, PhD (Dubl.)	01-09-2005	31-08-2008
Italian	Language Assistant	SALA TENNA, Daniela, Laurea (ersita di Pavia)	01-10-2005	12-07-2006
Mechanical & Manufacturing Engineering	Research Fellow	FARRELL, Eric, BA (Dubl.)	01-10-2005	30-09-2006
Mechanical & Manufacturing Engineering	Visiting Senior Lecturer	FITZPATRICK, David, BA BAI (Dubl.), DPhil (Oxon.)	01-10-2005	30-09-2008
Mechanical & Manufacturing Engineering	Research Fellow (Part-time)	O'DONOVAN, Tadhg, BA, BAI	01-03-2005	30-09-2007
Mechanical & Manufacturing Engineering	Part-time Lecturer	O'DONOVAN, Tadhg, BA, BAI	01-10-2005	30-09-2007
Medical Gerontology	Clinical Teacher (Part-Time)	BREWER, Linda, M.B. (Dubl.), M.R.C.P.I.	01-10-2005	30-06-2006
Medical Gerontology	Clinical Teacher (Part-Time)	CAFFREY, Nuala, M.B. BCh BAO, (NUI)	01-10-2005	30-06-2006
Medical Gerontology	Clinical Teacher (Part-Time)	COLLINS, Niamh, M.B. BCh BAO, (Dubl.)	01-10-2005	30-06-2007
Medical Gerontology	Clinical Tutor (Part-Time)	COUGHLAN, Tara, M.B.(NUI) M.R.C.P. (Lond.)	01-10-2005	30-06-2006
Medical Gerontology	Clinical Teacher (Part-Time)	CRONIN, Hilary, M.B. (NUI.), M.R.C.P.I.	01-10-2005	30-06-2006
Medical Gerontology	Part-time Lecturer	FAN, Mimi Chei Wei, M.B. (Dubl.) M.R.C.P.I.	01-07-2005	30-06-2007
Medical Gerontology	Clinical Teacher (Part-Time)	KENNELLY, Sean, M.B. (Dubl.) M.R.C.P.I.	01-10-2005	30-06-2006
Nursing and Midwifery	Lecturer	GLEESON, Madeline, BNS, MSc (Dubl.)	17-10-2005	16-10-2006
Nursing and Midwifery	Clinical Tutor	MCKENNA, Miriam, BSc, MSc, PG Dip. in Midwifery (NUI), RN RHN SEN RNT	17-10-2005	30-06-2007
Nursing and Midwifery	Clinical Tutor	MULKERRINS, James, BSc (Middx.), MSc (Dubl.) RGN	17-10-2005	09-10-2007

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Obstetrics and Gynaecology	Clinical Tutor	ASGHAR, Farah, MBBS (A.Iqbal), MRCOG (RCOG)	01-07-2005	01-06-2006
Paediatrics	Part-time Lecturer	MARTIN, Ciara, MB BCG BAO, DCH (NUI), MRCPCH (RCPCH Lond.)	01-10-2005	30-09-2008
Pharmacy	Research Fellow (Part-time)	O'DONOHUE, Cormac, BSc, PhD (NUI), MSc (Dubl.)	01-10-2005	30-09-2006
Physics	Part-time Lecturer	CAOIMHE, Frain, BSc (NUI), PhD (NUI)	01-10-2005	30-09-2006
Physics	Research Fellow	REINER, Christian Karl, Dipl.-Ing., Dr.Techn. (Johannes Kepler Universitaet, Linz),	10-10-2005	09-01-2006
Physiotherapy	Clinical Co-Ordinator	BRENNAN, Lucy, BSc (Dubl.)	13-09-2005	31-01-2006
Physiotherapy	Part-time Lecturer	MOFFITT, Vivien, Diploma in Physiotherapy (Sheffield School of Physiotherapy)	01-10-2005	30-09-2008
Policy Institute	Visiting Research Fellow	O'CONNOR, Nicki, BA (Dubl.) MA (DCU)	05-10-2005	05-04-2006
Political Science	Part-time Lecturer	BATURO, Alex, BA (BSU Minsk, Belarus), MA (CEU Budapest), PG Dip. in Statistics (Dubl)	01-10-2005	30-09-2006
Political Science	Part-time Lecturer	FRENCH, Damien, BA, MA (NUI)	01-10-2005	30-09-2006
Political Science	Part-time Lecturer	MAC GIOLLABHUI, Shane, BA (Dubl.)	01-10-2005	30-09-2006
Political Science	Part-time Lecturer	MCDONAGH, Ken, BA (Limerick)	01-10-2005	30-09-2006
Political Science	Part-time Lecturer	TANNAM, Etain, BA (Dubl.), MA (Essex), PhD (London School of Economics)	01-10-2005	30-09-2006
Political Science	Part-time Lecturer	WEEKS, Liam, BA (Dubl.), PG Dip. in Statistics (Dubl.)	01-10-2005	30-09-2006
Psychiatry	Part-time Lecturer	DONOHUE, Gary, BA, BD, H.Dip Psychology, MSc (NUI), PhD (Dubl.)	01-10-2005	30-09-2007
Psychiatry	Clinical Tutor	O'LUANAIGH, Conor, MB BCh BAO BA (Dubl.)	01-10-2005	31-12-2005
Public Health and Primary Care	Senior Lecturer (Part-time)	SMITH, Susan, MD, MSc, MRCPG, MRCPI, DCH	13-09-2005	12-09-2010
Religions & Theology	Part-time Lecturer	HALL, Lindsey Emma, PhD (Brist.)	01-09-2005	31-08-2008
Social Studies	Research Fellow	CAREY, Sophia, BA, MA (NUI), PhD (Dubl.)	01-10-2005	01-10-2006
Social Work & Social Policy	Lecturer	TIMONEN, Virpi Marjaana, BA (Durh.), MPhil (Oxon), PhD (Oxon)	01-10-2005	Permanent
TCIN / Psychology	Research Fellow	MAGNO, Elena, BSc (Padua), PhD (Aberd.)	01-10-2005	01-10-2006
TCIN	Research Fellow	MIDDEL, Silvia, MSc, PhD (CNR Institute of Neuroscience)	01-10-2005	30-09-2007

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Appendix 2 to BD/05-06/035

Nominations for Appointment
Vacation Period to 22 July 2005 (see Actum CL/05-06/032)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Senior Research Fellow	FAYNE, Darren, BSc, PhD (DCU)	15-07-2005	14-07-2006
Centre for Deaf Studies	Acting Director	McDONNELL, Patrick, BA, H.Dip.Ed., Dip. for Teachers of the Deaf, MEd (NUI), PhD (Dubl.)	01-09-2005	30-06-2006
Centre for Medieval & Renaissance Studies	Research Associate	FIELD, Peter, BA, BLitt, MA (Oxon.)	01-10-2005	30-09-2010
Centre for Medieval & Renaissance Studies	Research Associate	ROBERTS, Jane, BA, MA, MLitt (Dubl.), MA, DPhil (Oxon.)	01-10-2005	30-09-2010
Centre for Medieval & Renaissance Studies	Research Associate	SMITH, Pauline, BA, PhD (Lond.)	01-10-2005	30-09-2010
Centre for Research in I.T. in Education	Visiting Research Fellow	MARSHALL, Kevin, BA (Hull), MSc, PhD (Boston College)	01-10-2005	30-09-2006
Centre for Research in I.T. in Education	Visiting Research Fellow	O'CONNOR, Theresa, BA, HDip (NUI), MA, PhD (Conn.)	01-10-2005	30-09-2006
Centre for Research in I.T. in Education	Visiting Research Fellow	YUQING, Chen, BS, MS (Guizhou Normal University)	01-10-2005	30-09-2006
Chemistry	Lecturer	SCHMITT, Wolfgang, Diplom-Ingenieur (TU Darmstadt) PhD (Karlsruhe)	01-10-2005	Permanent
Clinical Medicine	Part-time Lecturer	BRESLIN, Niall P., MD (Dubl.), MB BCh BAO (RCSI) MRCPI	01-08-2005	31-07-2008
Clinical Medicine	Lecturer / Registrar	EGAN, Brian, MC BCh BAO (NUI)	01-07-2005	30-06-2006
Clinical Medicine	Research Fellow	LEONG, Tora Sun Fu, MB BCh BAO BA (Dubl.) MRCPI	01-04-2005	30-06-2006
Clinical Medicine	Senior Lecturer	LONG, Aideen, BSc (NUI), PhD (DCU)	01-10-2005	Permanent
Clinical Microbiology	Research Fellow	WALSH, Fiona, BSc (NUI), PhD (Edin.)	03-10-2005	02-10-2007
Computer Science	Lecturer	COLLINS, Steven, BA, PhD	15-07-2005	14-07-2006
Computer Science	Lecturer	DINGLIANA, John, BSc (NUI), PhD (Dubl.)	01-07-2005	30-06-2010

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Computer Science	Lecturer	MEIER, Rene, BSc, MSc, PhD (Dubl.)	01-07-2005	30-06-2008
Economics	Lecturer	MARIUZZO, Franco, BA (Venice), MA (International Centre for Economics & Finance of Venice), PhD (Venice)	01-09-2005	30-08-2006
Genetics	Research Fellow	LYNN, David John, BA (Dubl.), MSc (Ott.), PhD (NUI)	01-07-2005	30-06-2006
Geology	Research Associate	McCORMACK, Neil, BA, PhD (Dubl.)	01-10-2005	30-09-2008
Germanic Studies	DAAD Sprach-assistentin	FIRSBACH, Stephanie	26-09-2005	30-06-2006
Germanic Studies	Lektorin in Swedish	HARKIN, Regina, MA (Stockholm)	01-10-2005	30-09-2006
Germanic Studies	DAAD Lektor	MULLER, Thomas, Staatsexamen (Jena), MA (Jena)	01-10-2005	30-09-2006
Germanic Studies	Lektorin in Dutch	VAN BERLO, Martine, Licentiat (Antwerp)	26-09-2005	25-09-2006
Germanic Studies	Lektorin in Austrian Language & Culture	VLASTA, Sandra, Mag. Phil. (Vienna)	26-09-2005	25-09-2006
Law School	Part-time Lecturer	BROWN, Eimear, LLB (Dubl.), Barrister-at-Law	01-10-2005	30-09-2006
Law School	Part-time Lecturer	CARNEY, Thomas Francis, BA, LLB (NUI), LLM (College of Europe, Bruges), Solicitor (Law Society of Ireland)	03-10-2005	Indefinite Duration
Law School	Part-time Lecturer	O'HANLON, Niall, BA, LLM (NUI), FCA, AITI, Barrister-at-Law	01-10-2005	30-09-2006
Law School	Part-time Lecturer	ROGAN, Mary, LLB, BCL (Oxon.)	01-10-2005	30-09-2006
Law School	Part-time Lecturer	TRAVERS, Noel, BCL, LLM (NUI), LLM (Bruges), Barrister-at-Law	01-10-2005	30-09-2006
Mechanical & Manufacturing Engineer	Research Engineer	FARRELL, Stephen, BSc (NUI)	01-07-2005	01-12-2007
Mechanical & Manufacturing Engineering	Research Fellow	BRITTON, John, BE (NUI), C.Dip A.F., PhD (Dubl.)	01-07-2005	30-06-2006
Mechanical & Manufacturing Engineering	Research Fellow	LENNON, Alex, BE (NUI), PhD (Dubl.)	01-07-2005	30-06-2006
Medical Gerontology	Part-time Lecturer	COLLINS, Daniel Ronan, MB BCh BAO (NUI), MRCP (UK), MD (Dubl.)	01-08-2005	31-07-2008
Microbiology	Research Fellow	HIGGINS, Judy, BA (Dubl.)	01-08-2005	30-11-2007
Obstetrics & Gynaecology	Lecturer	SMITH, Warrick G., MB BS (Qld.), DRANZCOG (Royal Australian & New Zealand College of Obs. & Gyn.)	01-07-2005	30-06-2006
Pharmacology & Therapeutics	Research Fellow	HU, Nengwei, MD (Wannan Medical College), PhD (Sun Yat-sen Univ.)	25-07-2005	31-12-2006
Physics	Research Fellow	HILTON, James, M.Sci. (Royal Holloway, London), PhD (Dubl.)	01-07-2005	31-07-2006

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Physiology	Part-time Lecturer	BURNS, Nicole J., BA (Occidental College), MSc (Dubl.)	01-10-2005	30-06-2006
Physiology	Part-time Lecturer	O'CALLAGHAN, Rachel, BSc, MSc (Dubl.)	01-10-2005	30-09-2006
Policy Institute	Research Associate	HEALY, Thomas, BA, MA, PhD (NUI)	01-07-2005	30-09-2006
Policy Institute	Research Associate	MULCAHY, Diane, Master of Public Policy (Harv.), AB Psychology (Harv.)	01-07-2005	30-09-2006
Policy Institute	Research Associate	PURCELL, Declan, MSc (Dubl.)	01-07-2005	30-09-2006
Policy Institute	Research Associate	TEAGUE, Paul, PhD (LSE)	01-07-2005	30-09-2006
Psychiatry	Lecturer	DORNAN, Julie-Anne, MB BCh BAO MRCPsych (Belf.)	01-07-2005	30-06-2006
Psychiatry	Part-time Lecturer	KENNEDY, Noel Christopher, MB BCh BAO BA (Dubl.), MSc (NUI), MRCPsych I & II, MD (Dubl.)	01-07-2005	30-06-2008
Religions & Theology	Lecturer	NESTOR, Dermot A., BA, PhD (Dubl.)	01-10-2005	30-09-2006
Russian	Language Assistant	CZERKIES, Tamara Grazyna, MA, PG Dip. (Jagiellonian Univ.)	01-10-2005	30-06-2006
Russian	Lector in Polish	DEBAENE, Ewelina, MA (Warsaw)	01-10-2005	30-09-2008
Russian	Language Assistant	KUCHINA, Elena Dmitrievna, BA (Nizhniy Novgorod State Linguistics University)	01-10-2005	30-06-2006
Social Studies	Research Fellow	DOYLE, Martha, BA (NUI), MSc (Dubl.)	20-06-2005	19-06-2010
Sociology	Lecturer	HOLOHAN, Anne, BA (Dubl.), MSc (LSE), MA (UCLA), PhD (UCLA)	01-01-2006	Permanent
Surgery	Senior Lecturer / Consultant General Surgeon	CONNOLLY, Elizabeth Mary, MB BCh LRCP & SI (RCSI), FRSCI	01-07-2007	Permanent

Appendix 3 to BD/05-06/035

Nominations for Appointment
Vacation Period 23 July to 22 August 2005 (see Actum CL/05-06/032)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Children's Research Centre	Senior Research Fellow	BRYAN, Audrey, BA (NUI), MSc.(Dubl.), EdM, PhD, (Col.Univ.)	01-11-2005	Indefinite Duration
Classics	Lecturer	WARE, Catherine, BA (NUI)(1982),BA(NUI)(1985), MA (Brown University)	01-09-2005	01-09-2006
Classics	Lecturer	DESMOND, William, BA(Loyola College), MA(Yale), PhD (Yale)	01-9-2005	01-09-2006
Classics	Lecturer	KELLY, Joss, BA, MA (British Columbia), MPhil (Cantab)	01-09-2005	01-09-2006
Clinical Medicine	Part-time Lecturer	DENNAN, Suzanne, BSc (NUI), Msc (Dubl.), Dip. Health Services Management (Westmorland Coll.), Cert. in Radiographic Reporting (Salf.)	01-07-2005	30-06-2008
Computer Science	Research Fellow	KENNY, Stuart, BA, BAI, (Dubl.)	01-10-2005	30-09-2006
Drama	Lecturer	MONAHAN, Barry, BA (Dubl.), MA (NUI), PhD (Dubl.)	01-09-2005	30-06-2006
Education	Research Development Officer	GRIVANI, Maria, BA (Thessaloniki), M.Ed, PhD (Brist.)	01-10-2005	30-09-2006
Education	Lecturer	SEERY,Aidan,BSc (NUI), B.Phil (Hochschule für Philosophie, Munich), M.Ed, PhD, (Dubl.)	01-10-2005	30-09-2006
English	Lecturer	COONEY, Helen Mary Louise, BA,MA (Brist), PhD (Dubl.)	01-10-2005	30-06-2006
English	International Writer Fellow	NEWLAND, Courttia	19-09-2005	19-12-2005
French	Language Assistant	LENGLET, Mickael, L.ès.L (Univ. d'Artois/Arras)	01-10-2005	31-05-2006
French	Language Assistant	GUEANT, Olivier, Licence & Maîtrise de Mathématiques, (Ecole Normale Supérieure)	01-10-2005	31-05-2006
French	Language Assistant	CRUAUD, Anne-Sophie, L.ès.L (Univ. Catholique d'Angers)	01-10-2005	31-05-2006
French	Lecturer	WATT, Adam, BA , D.Phil (Oxon.)	10-09-2005	09-09-2006
Genetics	Research Fellow	WEBSTER, Mathew, B.Sc, (Manc.), D.Phil(Oxon)	01-09-2005	20-09-2006
Germanic Studies	Visiting Lecturer	MORROGH, Brigitte, BA, MPhil (Dubl.)	01-10-2005	30-06-2006
Hispanic Studies	Lectora	GONZALEZ, Virginia, Segura, BA (Seville)	01-10-2005	31-05-2006
IIIS	Research Fellow	SHAMBAUGH, Jay, BA (Yale), M.A.L.D. (Tufts Univ.), PhD Economics (Calif., Berkeley)	29-08-2005	09-12-2005

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Law School	Part-time Lecturer	KENNEDY, Thomas, LL.B.(Dubl.), Solicitor (Law Society)	01-10-2005	Indefinite Duration
Law School	Part-time Lecturer	KIMBER, Cliona, LL.B. (Dubl.), LL.M (Br. Col.), Barrister -at- Law (Kings Inns)	01-10-2005	Indefinite Duration
Law School	Part-time Lecturer	MULLAN, Grainne, LL.B. (Dub.), LL.M. (Camb.), Barrister-at-Law (Kings Inns)	01-10-2005	Indefinite Duration
Medicine	Part-time Lecturer	CUNNANE, Gaye, MB, BAO, BCh, BA (Dubl.), MRCPI (RCPI), Dip. Medical Mgt(RCSI),PhD(NUI)	01-10-2005	30-09-2008
Pharmacy	Lecturer	HARKIN, Andrew, B.Sc.(NUI), PhD (NUI)	01-10-2005	Permanent
Pharmacy	Lecturer	EHRHARDT, Carsten, Staatsexamen (Hamburg Univ.) (Johann-Wolfgang Goethe Univ.), Dr Rer Nat (Saarland Univ.), PhD(Johns H.)	01-09-2005	Permanent
Physics	Research Fellow	KRISHNAMURTHY, Satheesh, B.Sc., MSc(Madr), PhD (Newcastle upon Tyne)	21-09-2005	21-09-2007
Psychology	Research Fellow	CONNOLLY, Colm,G, BSc(NUI), PhD (NUI)	15-08-2005	15-08-2007
Psychology	Lecturer	THOMAS, Kevin BSc, Msc, PhD (Univ. Plym.),	01-09-2005	30-08-2007
Psychology	Lecturer	DOCKREE, Paul, BSc (Sus.), MSc, PhD (Reading)	01-10-2005	01-09-2006
Public and Child Dental Health	Part-time Lecturer	AL-AWADI, Ebrahim BA, B.Dent.Sc (Dubl), MFD(RCSI) MSc (Lond), MOrth RCS (Eng)	01-10-2005	30-09-2010
School of Nursing and Midwifery	Lecturer (Half-time)	HARRINGTON, Tracey RGN, RNT, BNS(UCD), PhD(Lond.)	01-10-2005	31-12-2006
School of Nursing and Midwifery	Clinical Tutor	SOUTHERN, Hillary, RGN, RNT, BNS (NUI), MSc(NUI)	01-10-2005	30-09-2007
School of Nursing and Midwifery	Lecturer(Half-time)	COLEMAN, Claire, RGN, BA(East London), Dip NS(NUI), Dip Stats(Dublin)	01-12-2005	28-02-2007
Statistics	Research Fellow	PARNELL, Andrew, BSc (Kent)(1999) BSc(Kent) (2000)	03-10-2005	02-10-2008
Zoology	Research Fellow	CHEE, Francis Craig, BSc. Agr (Syd), PhD (Syd.)	01-12-2005	30-11-2007

Appendix 4 to BD/05-06/058

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
CRANN	Administrative Officer	CONSENHEIM, Siobhan, BA, MA (NUI)	03-10-2005	02-04-2006
CRANN	Administrative Officer	O'BRIEN, Jennifer, BA (DCU)	03-10-2005	02-10-2006
Director of Buildings	Engineering Service Manager	CLARKE, Conor, BScEng (Dubl.) Dip Eng (DIT) TechDipEng (DIT)	01-01-2006	Permanent
Graduate Studies Office	Administrative Officer	McDONAGH, Paula,	20-12-2005	19-12-2006
Internal Audit	Administrative Officer	GALLAGHER, Deirdre	03-10-2005	15-03-2006
IS Services	User Support Programmer	BYRNE, Ciaran, BSc (HETAC)	7-11-2005	06-11-2006
IS Services	User Support Programmer	DEMPSEY, Dean,	21-11-2005	20-11-2006
IS Services	User Support Programmer	KEENAN, Mike, Dip in Computing, (NCEA)	14-11-2005	13-11-2006
IS Services	MIS Manager	LAWLOR, John, BSc (DCU) Dip IT (DCU)	14-11-2005	Permanent
National Institute for the Study of Learning Difficulties	Education Officer	O'KEEFE, Molly, BSc (DIT), MA (DCU)	26-09-2005	25-09-2007
Nursing & Midwifery Studies	Administrative Officer	DOHERTY, Lena, BA (NUI)	05-09-2005	04-09-2007
Nursing & Midwifery Studies	Administrative Officer	SMITH, Valerie, BA (NUI), MSc (DIT)	01-12-2005	30-11-2007
Student Disability Services	Disability Officer	REILLY, Declan, BA, MA (HETAC)	17-10-2005	16-10-2006

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