

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 11 May 2005

- Present* Provost (Dr J Hegarty), Vice-Provost (Dr J B Grimson), Registrar (Dr D J Dickson), Bursar (Dr J W O'Hagan), Senior Lecturer (Dr J A Murray), Dr S P A Allwright, Dr W J Blau, Mr B Connolly, Dr J A Fitzpatrick, Dr H Gibbons, Dr H M C V Hoey, Mr H Kearns**, Mr F Kieran, Ms M Leahy, Dr J G Lunney, Mr D Mac Síthigh****, Mrs J O'Hara, Mr L Ryder, Mr R P Sheridan, Dr M K Simms, Ms E K Stokes**, Mr B Sweeney, Dr D L Weaire.
- Apologies* Dr S P A Allwright, Dr L E Doyle, Dr A N M Ní Chasaide, Dr M M O'Mahony, Dr F Shevlin.
- In attendance*
- (ex officio)* Secretary, Treasurer*, Assistant Secretary.
- (by invitation)* Acting Director of Buildings, Mr P McDowell, Ganly Walters, Dean of Research for item BD/04-05/262.
- (present for)*
- * BD/04-05/262 (part)
 - ** BD/04-05/262-268
 - *** BD/04-05/262-267 (part)
 - **** BD/04-05/262-286, 288-289

SECTION A

- BD/04-05/262 Property Issues** The Provost, introducing the topic, invited Board's attention to a confidential memorandum from the Bursar outlining options which had been prepared by the College's Property Review Group and endorsed by Executive Officers, in relation to a number of key College properties. He advised Board that matters were being presented for discussion and that final proposals would be brought forward for decision at the Board meeting on 15 June 2005. The Bursar outlined the background to the proposals, noting that the Development Control Plan, which had been approved by Board on 10 March 2004 (minute 8/205 refers), had set out a number of issues in relation to the College's property portfolio which were now being addressed. The Bursar also advised Board that the next Capital Projects Paper would be presented to Board in July 2005 and would up-date the information provided in the previous paper considered by Board on 27 October 2004 (minute BD/04-05/044 refers).

The Treasurer invited Board's attention to a number of financial matters associated with the College's recent capital developments, noting in particular the estimated capital deficit which needs to be funded. She also highlighted concerns in relation to the optimal use of space in a number of College buildings and the need to consider the most appropriate profile for the College's property portfolio.

The Acting Director of Buildings and Mr McDowell, present by invitation, advising that the College's academic needs were the bases for the proposals being presented, invited Board's attention to options for the future development of some College properties, and for the disposal of others which were not considered to be of long-term strategic value.

In the course of a long discussion, the Acting Director of Buildings and Mr Mc Dowell clarified issues raised by Board members and discussed options which had been taken into account in developing the proposals. The Board also noted the challenges and opportunities offered by the College's city centre location.

The Board agreed that the Bursar would prepare revised proposals for consideration at the next meeting, taking into account the comments and suggestions made by Board members.

In response to queries, the Bursar advised Board that the Development Control Plan for the Enterprise Centre and the Feasibility Study for Foster Place would be made available for consultation by Board members in advance of the next Board meeting. It was also agreed that the occupants of Foster Place would be kept informed of any potential developments.

The Dean of Research, present by invitation, invited Board's attention to the strategic need for the College to develop facilities for the life sciences and biosciences, noting that a Life Sciences Building had been identified as a key future requirement in the College's submission to the HEA's review of universities' capital needs in 2004. The Dean of Research and the Acting Director of Buildings outlined the opportunities for the development of a Life Sciences Building on the An Post site. The Board noted that funding would be available from Science Foundation Ireland's AOIP allocation to the College to undertake a feasibility study of planning and financial issues associated with the possible development. In discussing the proposal, the Board noted the importance of working with the City Council in developing plans for this site.

The Board agreed that the College would advertise for a developer to work as partner with the College on the development of a Life Sciences building on the An Post site and that funds provided by SFI would be allocated to carry out a feasibility study of the entire site and to prepare a planning application.

In response to a query, the Acting Director of Buildings advised Board that the City Council had sought additional information on the College's planning application for the Pearse Street Development, noting that should there be an appeal to An Bord Pleanala there would be a further delay of at least twelve months before the final outcome of the application is known.

In response to a query, the Board noted that the final arrangements in relation to the Lincoln Inn are still the subject of legal discussion.

BD/04-05/263 Minutes The minutes of the meeting held on 20 April 2005 were approved and signed subject to the following amendments:

BD/04-05/241 Visitors' Hearing The word 'plaintiff' was replaced with the word 'complainant' on line 3 of paragraph 2.

BD/04-05/243 College Park The phrase 'from Mr Connolly' was inserted after the word 'query' on line 1.

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- BD/04-05/264 Matters Arising from the Minutes** A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes BD/04-05/265-268)
- BD/04-05/265 Student Numbers (see minute BD/04-05/233 of 20 April 2005)** In response to a query from Mr Connolly, the Secretary, noting that the OECD's review of national education policy and strategy was of such importance that it merited consideration by Board on an on-going basis, advised that reports on regular OECD conferences and meetings are not usually considered by Board, particularly as many members of the College community attend and contribute to such meetings on a routine basis.
- BD/04-05/266 Review of Administrative and Support Arrangements (see minute BD/04-05/240 of 20 April 2005)** In response to a proposal from Ms Leahy it was agreed that representation from staff groups would be added to the membership of the Working Party on Administrative and Support Services. In response to a query, the Secretary advised Board that work is underway as a matter of urgency to develop proposals for consideration by Board in relation to administrative and support arrangements, including devolution issues, arising from the agreed academic re-structuring.
- BD/04-05/267 Personnel and Appointments Committee (see minute BD/04-05/245 of 20 April 2005)** In response to a query from Professor Hoey, the Secretary advised Board that it would be kept informed of the decisions taken in relation to staffing in the College's Disability Service.
- BD/04-05/268 Governance Issues (see minute BD/04-05/232 of 20 April 2005)** The Senior Lecturer invited Board's attention to a memorandum, dated 11 May 2005 which had been tabled, and which presented amendments to (a) the document on Governance Issues, of 5 April 2005, which had been discussed at the previous Board meeting; and (b) the revised document, of 27 April 2005, which had been circulated for consultation following that Board meeting. The Senior Lecturer advised Board that proposals presented in his memorandum were intended to address comments raised at the last Board meeting and in subsequent submissions to him.

Ms Stokes invited Board's attention to: (a) the provision, in the introductory paragraph of the governance paper, whereby proposals for changes to the procedures would be considered by the Senior Lecturer and any significant departures would be brought to Board on an exception basis; and (b) the proposal that Faculty Deans and College Officers will not act as Heads of School during their term of office. Ms Stokes proposed that the latter procedure be amended so as to ensure that it could not be amended by the Board in the future. In the course of a detailed discussion on this proposal, the Senior Lecturer invited Board's attention to the difficulties associated with wording procedures in such a way that future Boards could not have any discretion over their implementation. The Board noted Ms Stokes's comments that the possibility, albeit with Board approval, of having a Dean and/or College Officer as Head of School, undermined one of the fundamental principles on which the restructuring had been based. The Board, noting the comments of other Board members supporting the approach proposed by the Senior Lecturer, approved the wording as proposed. Ms Stokes expressed extreme dissatisfaction that her concerns had not been addressed adequately.

In response to a query, the Senior Lecturer advised Board that the interim Heads of School were now meeting on a regular basis and would continue to do so until the end of Statutory Term. The Board noted that, while there would be a review of the

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operation of the new procedures after one year, their implementation would be monitored on an on-going basis. The Board also noted that there would be a thorough review of the guidelines and procedures at the end of the transition period.

The Board noted and agreed an amendment to section 3.6, as outlined in the memorandum, in relation to Strategic and Budgetary Planning and the preparation of an annual report on the basis of School Committee consensus.

The Board also approved an amendment proposed by Ms Leahy in relation to the School Executive Committee to reflect the fact the School Executive Committees should normally include members from among the administrative/technical/support staff. The Board noted the Senior Lecturer's comments in relation to the difficulty of developing fully inclusive electoral registers for elections to School Committees this year, noting that this could be investigated for the future.

The Board approved the adoption of the procedures as presented by the Senior Lecturer in the document dated 5 April 2005, taking account of the amendments outlined in his memorandum dated 11 May 2005 and those agreed at the meeting. Mr Gibbons and Ms Stokes dissented.

BD/04-05/269 Academic Structures The Senior Lecturer invited Board's attention to his memorandum, dated 10 May 2005, which had been tabled. The Board approved the following proposals as presented:

- (i) the formation of two Faculties from the current Faculties of Arts (Letters), Arts (Humanities), and BESS, which Board noted had an overall level of substantive support from staff within the Faculties. The Board, noting the diagrammatic outline of the proposed two-faculty structure, also noted that the location of emerging Schools and Departments within the Faculties, as well as their precise nomenclature, would be matters for further discussion;
- (ii) the transfer of the School of Pharmacy from the Faculty of Science to the Faculty of Health Sciences;
- (iii) the establishment of a Vice-Deanery within the Faculty of Science comprising the Departments of Genetics and Microbiology.

The Senior Lecturer advised Board that a consolidated document of the new structures would be presented to the next meeting.

The Senior Lecturer also invited Board's attention to a memorandum, dated 20 January 2005, from the Heads of the Departments of Modern History and Medieval History and the secretary of the History School Committee, seeking Board approval for the amalgamation of the two departments into a single academic unit. The Board approved the proposal.

BD/04-05/270 Annual Officers 2005/2006 On the recommendation of the Provost, the Board approved the appointment of the following Annual Officers for 2005/2006, noting that nominations for the remaining Officers would be presented to the next Board meeting:

Bursar	Professor D C Williams
Senior Lecturer	Professor C Kearney

The Provost invited Board's attention to the opportunities for the College arising from the commercial exploitation of its intellectual property, noting that this is a very competitive area and one which needs specific resources allocated to it as a matter of

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urgency. The Provost proposed that, in view of the very heavy work-load currently carried by the Dean of Research, an Associate Dean of Research with responsibility for innovation be appointed for two years in the first instance. In discussing the proposal, there was broad support for the concept of the new officership and the Board agreed in principle to the appointment, pending consideration of the terms of reference at the next meeting.

BD/04-05/271 Statute on Student Discipline The Registrar invited Board's attention to a memorandum, dated 9 May 2005, which had been circulated and which presented the findings of the Working Party established to examine College regulations relating to student discipline. The Board noted the background to the establishment of the working party and the wide consultation which had taken place in the preparation of the report. The Registrar invited the Board's attention to the key recommendation that a Disciplinary Committee be established, chaired by the Registrar, which would hear: (a) cases referred to it by the Junior Dean; (b) appeals by affected students against decisions by the Junior Dean; and (c) applications by affected students to challenge the disciplinary consequences of decisions taken by any other person or College Body other than the Board. The Registrar advised Board that the purpose of the proposed Committee was to introduce an intermediate step between decisions by the Junior Dean and referral/appeals to the Panel of Inquiry. He also invited Board's attention to proposed changes to the roles of the Board, the Junior Dean and the Senior Dean in relation to student discipline.

The Registrar invited Board Members to submit comments on the proposals directly to him, noting that a revised document would be presented to Board for discussion at its June meeting. The Board noted that the Statutory changes necessitated by the proposals would be submitted to Fellows for approval and that the amendments to the Statutes and the associated Schedule would be presented to Board for approval at the meeting scheduled to take place on 6 July 2005. The Registrar advised Board that it was hoped that the option of using the mechanism of the Disciplinary Committee could be available at the end of this academic year, noting that there would be no obligation on any student to avail of this process until it came into force in 2005/2006.

The Board thanked the Registrar and the Working Party for the very significant and thorough work they had undertaken in preparing the report.

BD/04-05/272 Acta of the University Council

- (i) The Board confirmed Acta of the University Council from its meeting of 13 April 2005 subject to further comments covering the following: (CL/04-05/133).
- (ii) The Board confirmed the Acta of the University Council from its meeting of 4 May 2005 subject to further comment covering the following: (CL/04-05/143, 144, 146, 135).

BD/04-05/273 Nominations for Appointment (see CL/04-05/133 of 13 April 2005) The Board, on the recommendation of the University Council, approved the appointments as summarised in Appendix 1 to these Minutes.

BD/04-05/274 SFI Funded Chair in Computer Science (see CL/04-05/143 of 4 May 2005) The Board, on the nomination of the University Council, approved the appointment of

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William Harrison
B.S. (M.I.T.), M.S. (Syracuse), M.Ph. (Syracuse)

- BD/04-05/275 Nominations for Appointment (see CL/04-05/144 of 4 May 2005)** The Board, on the recommendation of the University Council, approved the appointments as summarised in Appendix 2 to these Minutes.
- BD/04-05/276 ARAM** Under Other Business, in response to a query, the Bursar advised Board that assuming sign-off by Heads of Departments, a summary of ARAM data would be available for the next Board meeting.
- BD/04-05/277 Committee Papers** Under Other Business, the Board noted Ms O'Hara's request that the minutes of all committee meetings being presented to Board should highlight the items of specific interest to Board.
- BD/04-05/278 Election to the National Academy of Sciences** Under Other Business the Provost advised Board that Professor Michael Coey, Department of Physics, Trinity College Dublin had been elected to membership of the U. S. National Academy of Sciences as a foreign associate, in recognition of his distinguished and continuing achievements in original research. The Board congratulated Professor Coey on receiving this highly prestigious award.
- BD/04-05/279 Library Staff Review Committee – Representatives** Under Other Business the Board noted the election of Mr S Breen and Dr K J McGinley as staff representatives on the Library Staff Review Committee for the review period 2005-2006.
- BD/04-05/280 Library Staff Review Committee – Recommendation from meeting of 12 April 2005** Under Other Business the Board noted and approved a recommendation in relation to Ms C Carr, in a memorandum from the Staff Relations Manager tabled dated 25 April 2005, with effect from 1 July 2005.

SECTION B

- BD/04-05/281 Personnel and Appointments Committee (see CL/04-05/135 of 13 April 2005 and CL/04-05/146 of 4 May 2005)** The Board noted the draft minutes of the meetings of the Personnel and Appointments Committee from its meetings on 4 and 24 March 2005 and 8 and 22 April 2005.
- BD/04-05/282 Site and Facilities Committee** The Board noted the draft minutes of the meeting of the Site and Facilities Committee held on 26 April 2005 with specific reference to the following:
SF/04-05/90.1 North East Corner Project In response to queries the Bursar agreed to seek clarification of the on-going discussions with Iarnrod Eireann.

In response to a query from Mr Connolly, the Secretary advised Board that the College is aware that the Pomodoro sculpture is in need of repair and that a small group is reviewing the overall care and maintenance of all of the College's artworks. The Bursar

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agreed that he would discuss specific issues in relation to the maintenance of College Park directly with Mr Connolly.

SECTION C

BD/04-05/283 Higher Degrees The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 3 May 2005, as circulated.

BD/04-05/284 Bequests and Benefactions The Board noted memoranda from the Treasurer, as circulated:

- (i) **Estate of A J McConnell (deceased) – outstanding amount**
- (ii) **Estate of Moira Gillespie**
- (iii) **The Late Dr Lesley White (née Baxter) - Gift**

BD/04-05/285 TCD Association and Trust—Grant Applications— Trinity Term The Board noted and approved the recommendations of the TCD Association and Trust in relation to the Research Fund, and noted its recommendations in relation to the General Fund, circulated dated 4 May 2005, as follows:

Research Fund

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| (i) | Dr G Adamo (Italian): towards publication costs of <i>Vincenzo Consolo: problemi narrativi e lirici nella sua opera</i> | €2000 |
| (ii) | Ms K Hebblethwaite (c/o English): <i>Dracula's Guest and Other Weird Stories</i> by Bram Stoker, edited K Hebblethwaite, published by Penguin Books Ltd. | €2000 |
| (iii) | Dr F Brearley (Botany): Research expedition to central Borneo. | €1000 |
| (iv) | Dr P Oksanen (Botany): PAGES Open Science Conference, Beijing, China, August 2005. | €1000 |
| (v) | Ms K Pomykala (ISE): MPhil Thesis: 'The impact of Development Policy on Socio-Cultural Life in the Tibet Autonomous Region'. | €1000 |
| (v) | Dr G Lip (Anatomy): to present paper in Milan, 26-29 May 2005, entitled <i>The introduction of Radiology teaching to students in the School of Anatomy, TCD</i> | €300 |

General Fund

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|-------|---|------------------|
| (i) | DU Golf Club: towards cost of a tour of the USA in September 2005, for up to 6 members to represent TCD at intervarsity matches. | €300 per student |
| (ii) | Dr E Weitz (Drama): towards financial assistance for up to 10 SF BAS students to participate in student theatre festival, Arezzo, Italy | €150 per student |
| (iii) | Voluntary Tuition Programme: to continue support of various activities of the VTP including one-to-one tuition, educational clubs, an in-school programme, etc. | €6000 |

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| (iv) | Student Counselling Service: Peer support training and network. | €4000 |
| (v) | Dr G Lip: (Anatomy): to support teaching resources for the Radiological Anatomy and WebCT based teaching resource. | €2500 |

BD/04-05/286 Secretarial Staff Review Committee – Representation The Board noted the election of Mr T Healy as the staff representative on the above committee for the academic year 2005-2006.

BD/04-05/287 Scholarship – Requests for Intermission The Board approved the request of the Senior Lecturer to permit the following Scholars to intermit their Foundation/Non-Foundation Scholarship in the academic year 2005-2006. Mr D Mac Síthigh withdrew for this item of business.

- (i) Foundation Scholars - second year of intermission:
00057738
00730823
00923877
- (ii) Non-Foundation Scholars – second year of intermission:
98002163
98070380
00030767
00112127
00724327
00847186
- (iii) Non-foundation Scholars – third year of intermission:
98031074
99342821

BD/04-05/288 Nominations for Appointment The Board approved nominations for appointment, as circulated (see Appendix 3 to these Minutes).

BD/04-05/289 Nominating Committees The Board noted the following memberships:

- (i) **Administrative Officer (part-time, contract of indefinite duration), Research Accounts, Treasurer’s Office**
Deputy Treasurer
Ms D Savage
Ms M Tracey
Professor M B Jones
Mr D Doolan (UCD)
- (ii) **Industrial Liaison Manager – Research and Innovation Services (contract of indefinite duration)**
Professor J Boland
Dr E P O’Neill
Dr M Woods
Ms K Finigan
Dr R Naughton (4th level Ventures)
- (iii) **Bioinformatician (Administrative Grade 3/2/1) (contract of indefinite duration (SFI))**
Professor D J McConnell

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- Professor S Martin
- Dr K Mitchell
- Dr A McLysaght
- Dr P Murphy
- Professor C J Dorman
- Dr D Lloyd
- (iv) **Space Planning Officer (Permanent) (Director of Buildings Office)**
- Dr S P A Allwright
- Mr T Merriman
- Mr P Mangan
- Mr A Grannell (UCD)

The following item on the agenda was deferred:

- A.6 Partnership – Status Report**
Memorandum from the Secretary, Partnership Committee, dated 15 April 2005.

Signed:

Date:

Appendix 1 to Minute BD/04-05/273

Nominations for Appointment (see CL/04-05/133 of 13 April 2005)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Fellow	NATHWANI, Seema, B.Sc., Ph.D. (NUI)	01-04-2005	31-03-2006
Biochemistry	Research Fellow	MALONEY, Geraldine, B.Sc. (NUI)	01-04-2005	31-03-2006
Biochemistry	Research Fellow	STACK, Julianne, B.Sc. (NUI)	01-04-2005	30-06-2005
Biochemistry	Part-time Lecturer	CLAYTON LOVE, William, B.Sc., M.Sc. (NUI), Ph.D. (Indiana)	01-10-2006	30-09-2009
Botany	Research Fellow	STYLES, David, B.Sc.(UEA), Ph.D. (Dubl.)	01-04-2005	31-03-2006
Chemistry	Research Fellow	LASTAPIS, Mathieu J., B.Sc.(ENS Paris), M.Sc., Ph.D.(Univ. Paris, Orsay)	01-04-2005	01-04-2006
Clinical Medicine	Research Fellow	DURCAN, Niamh, B.Sc.(NUI), Ph.D. (RCSI Dublin)	01-04-2005	30-04-2006
Computer Science	Research Fellow	TICHY, Milan, M.Sc. (TÜ Prague)	01-03-2005	11-03-2006
Economics	Lecturer	MARIUZZO, Franco, BA, PhD (Univ. of Venice), MA (International Centre for Econ. & Finance of Venice)	01-09-2005	30-08-2006
Economics	Lecturer	GRADEV, Todor, M.Sc. (MGIMO Univ.) (Moscow State Institute for International Relations)	01-09-2005	30-08-2006
English	Ireland Chair of Poetry	DURCAN, Paul Francis, BA (NUI)	01-10-2004	30-09-2007
IIIS	Visiting Fellow	FRANCOIS, Joseph F., B.A. M.A. (Univ. of Virginia), Ph.D. (Univ. of Maryland)	23-05-2005	23-09-2005
IIIS	Visiting Fellow	MC GREW, Anthony, B.Sc. Ph.D. (S'ton)	19-04-2005	10-07-2005
IIIS	Visiting Fellow	WINGENDER, John R., B.A., M.A. (Univ. of Nebraska at Omaha), Ph.D. (Univ. of Nebraska – Lincoln)	01-04-2005	31-05-2005
Irish School of Ecumenics	Research Fellow	RADFORD, Katy, BA, Ph.D. (Belf.)	01-07-2005	31-12-2006
Law School	Adjunct Professor	KEANE, Ronan, BA (NUI), Barrister-at-Law (King's Inn), Senior Counsel	01-10-2005	30-09-2010
Mechanical & Manufacturing Engineering	Research Fellow	O'DONOVAN, Tadhg, BA, BAI (Dubl.)	01-03-2005	30-09-2006
Mechanical & Manufacturing Engineering	Lecturer	O'DONNELL, Garret Edward, BSc (Eng) (Dubl), Cert. in Eng. (DIT Bolton Street)	01-08-2005	Indefinite Duration
Physics	Research Fellow	SAUGEY, Anthony, B.Eng. (École Polytechnique), Ph.D. (École Centrale of Lyon)	07-03-2005	06-09-2005

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Physiology	Research Fellow	GRIFFIN, Rebecca, B.Sc., Ph.D. (NUI)	29-03-2005	29-03-2008
Psychiatry	Clinical Tutor	AGBAHOVBE, Onome, MRCPsych Part 1 (RCPsych), MBBS (Ib.)	01-03-2005	01-03-2006
Public Health and Primary Care	Part-time Lecturer	FLYNN, Michael, MB, BCh, BAO, DCH (NUI), DRCOG, LFOM, MICGP	01-04-2005	31-03-2008
Public Health and Primary Care	Part-time Lecturer	MC SHANE, Jim, MB, BCh, BAO (LRCP+SI) DCH, DObs, DOH (NUI), LFOM-RCPI, MFSEM-RCSI, MRCPG, MICGP	01-04-2005	31-03-2008
Public Health and Primary Care	Lecturer	NI SHUILLEABHAIN, Aisling, MB, Bch, BAO, B Med Sc (NUI), MICGP, MRCPI	01-04-2005	29-02-2008
Public Health and Primary Care	Lecturer	Ó CUINNEAGAIN, Anne, B.Sc., M.Sc. (Dubl.)	01-04-2005	31-03-2008
Russian	Lecturer	KULACHKOVSKAYA, Natalia, BA (Baku)	01-10-2005	30-06-2006
TCIN/ Zoology	Research Fellow	HILLEBRAND, Jens, Diploma, Ph.D. (Univ. of Muenster)	04-04-2005	03-04-2007
TCIN/ Zoology	Research Fellow	KUMAR, Vimlesh B.Sc. (NE Hill), M.Sc. (J.Nehru U.), Ph.D. (Tata Inst. of Fundamental Research)	15-07-2005	14-07-2007
TCIN/Psychology	Visiting Academic	ROCHE, Richard, B.A., Ph.D., Dip. Stats (Dubl.)	01-03-2005	12-07-2006
Trinity Foundation	Visiting Professor	MITCHELL, Ralph, BA (Dubl.), MA, Ph.D. (Cornell Univ.)	01-04-2005	30-04-2006

Appendix 2 to BD/04-05/275

Nominations for Appointment (see CL/04-05/144 of 4 May 2005)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Fellow	KOTERA, Masaaki, PhD (Kyoto Univ.)	04-04-2005	31-03-2007
Clinical Medicine	Lecturer (Part-time)	LAWLOR, Peter Gerard, MB, BCh, BAO (NUI), MMedSc (Path) (NUI), DObs (RCPI), CCFP, CFPC (Canada)	01-09-2005	31-08-2008
Genetics	Research Fellow	OKAFUJI, Tatsuya, BA, MA, PhD (Tohoku Univ.)	11-05-2005	10-05-2006
Genetics	Research Fellow	WALSHE, Karen, BSc, PhD (NUI)	01-06-2005	31-05-2006
Geology	Lecturer	CHEW, David, BSc (NUI), PhD (NUI)	01-10-2005	30-09-2010
Germanic Studies	Harting Scholar	BOERSMA, Lieke	01-10-2005	31-05-2006
Institute of International Integration Studies	Research Fellow	PUIRSEIL, Niamh Gwen, BA, PhD (NUI)	01-04-2005	30-11-2005
Medieval History	Research Fellow	McCARTHY, Thomas John Henry, BA, MA, MLitt (Dubl.), DPhil (Oxon)	01-10-2005	30-09-2006
Nursing & Midwifery Studies	Clinical Tutor	BYRNE, Isabel, RPN, RGN, PG Dip Clinical Practice, MSc (CHSE)	01-10-2005	30-09-2007
Nursing & Midwifery Studies	Director of Academic & Professional Affairs	CARROLL, Margaret, RGN, RM, RNT, BNS (NUI), MSc (Belf.)	01-05-2005	Permanent
Nursing & Midwifery Studies	Lecturer	McCANN, Margaret, BNS (NUI), MSc (Manc.)	01-10-2005	Indefinite Duration
Nursing & Midwifery Studies	Director of Access & BNS Programmes	McKEE, Gabrielle, BA, PhD (Dubl.)	01-05-2005	Permanent
Nursing & Midwifery Studies	Clinical Tutor	McMAHON, Caron, RGN, RM, Higher Dip. (NUI), MSc (Dubl.)	01-10-2005	30-09-2007
Nursing & Midwifery Studies	Lecturer	MURPHY-LAWLESS, Jo, BA (NUI), MA (Brad.), PhD (Dubl.)	01-10-2005	Indefinite Duration
Nursing & Midwifery Studies	Clinical Tutor	O'CALLAGHAN, Teresa, RGN, BNS (DCU), MSc (NUI)	01-10-2005	30-09-2007
Nursing & Midwifery Studies	Director of BSc in Nursing	TIMMINS, Fiona Mary, RGN, RNT, BNS (NUI), B.Sc. (Open) MSc, FFNRCSI, NFESC	01-05-2005	Permanent
Oral Surgery, Oral Medicine & Oral Pathology	Research Fellow	CAPLICE, Nicole, BSc, PhD (NUI), Nat. Dip. Biotechnology (Waterford I.T)	01-10-2005	30-09-2007

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Physics	Research Fellow	CHOUDHARY, Ram Janay, PhD (University of Pune, India)	20-04-2005	19-04-2006
Physics	Research Associate	FLEISCHER, Karsten, Vordiplom, Dipl.-Phys. (TU Berlin)	01-07-2005	31-12-2006
Physics	Research Fellow	KILPATRICK, Jason, BSc (Newcastle (NSW))	01-05-2005	30-04-2007
Physics	Research Fellow	NOTARI, Eleni, BSc (ANU), PhD (ANU)	01-05-2005	30-04-2007
Psychology	Research Fellow	FOXER, John, BA (NUI), BSc (Iona College), MS, PhD (Albert Einstein College of Medicine)	01-04-2005	31-03-2008
Public and Child Dental Health	Visiting Lecturer	MADDALA, Ram Kumar, BDS, MDS, MIDRCS (NTR University)	21-02-2005	26-02-2008
Public Health & Primary Care	Research Project Manager	PAUL, Gillian, RGN, RM, H.Dip., PHN (NUI), MSc (Dubl.)	01-04-2005	31-03-2010
Public Health & Primary Care	Visiting Lecturer	REID, Alexander, MB, BCh, BAO (NUI), DCH (RCP & SI), DMH (Belf), HDip Occ H (NUI), MRCGP, MFOM	01-05-2005	30-04-2008
Pure & Applied Mathematics	Lecturer	HWANG, Hyung Ju, BS, MS (Pohang Univ.), PhD (Brown Univ.)	01-09-2005	Permanent
Surgery	Non-Clinical Lecturer	MURPHY, Joseph, BSc (NUI), PhD (Salf.)	18-04-2005	17-04-2010
Trinity Centre for Bioengineering	Research Fellow	VARD, John, BA, BAI, MSc (Dubl.)	01-04-2005	30-06-2005

Appendix 3 to Minute BD/04-05/288

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Accommodation Office	Administrative Officer	MEENAN, Nicola, BA (NCEA), Dip. Hotel Management (Shannon College of Hotel Management)	16-05-2005	10-11-2006
Careers Advisory Service	Careers Advisor	HILLERY, Cliona, BComm (NUI), M.Ed. (Dubl.)	01-07-2005	Permanent
Research & innovation Services	Technology & Transfer Manager	WOODS, Margaret, BA (Dubl.), PhD (Dubl.)	16-04-2005	Permanent
Senior Lecturer's Area	Administrative Officer	FITZGERALD, Lynnea, BA (Dubl.)	13-04-2005	12-04-2006
Treasurer's Office	Payroll Supervisor	McKIERNAN, Gerry, (Grad. MMII)	25-04-2005	24-01-2006
Treasurer's Office	Administrative Officer	MUNDAY, Neil, BA, MA (Dubl.), Grad. Dip. in Business Studies (NUI)	16-05-2005	Indefinite Duration

Incorporating any amendments approved at subsequent Board meetings