

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, Wednesday 27 October 2004

- Present* Provost (Dr J Hegarty), Vice-Provost (Dr J B Grimson), Registrar (Dr D J Dickson), Bursar (Dr J W O'Hagan), Senior Lecturer (Dr J A Murray), Dr S P A Allwright, Dr W J Blau, Mr B Connolly, Dr L E Doyle*, Dr S Duffy*, Dr H Gibbons, Mr H Kearns, Mr F Kieran, Ms M Leahy, Dr J G Lunney, Mr D Mac Síthigh, Dr A N M Ní Chasaide**, Mrs J O'Hara, Mr L Ryder, Mr R P Sheridan, Ms E K Stokes*, Dr D L Weaire.
- Apologies* Dr J A Fitzpatrick, Dr H M C V Hoey, Dr J C Sexton, Dr F Shevlin.
- In attendance*
- (ex officio)* Secretary, Treasurer, Assistant Secretary.
- (by invitation)* Dean of Research for Minute BD/04-05/042.
- (absent for)* * Minutes BD/04-05/043; ** BD/04-05/045.

The Provost welcomed Dr Blau who was attending his first Board meeting.

SECTION A

- BD/04-05/037 Minutes** The Minutes of the meeting held on 7 July 2004 were approved and signed.
- BD/04-05/038 Matters Arising from the Minutes** A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes BD/04-05/039, 040).
- BD/04-05/039 Board Membership (see minute BD/03-04/003 of 29 September 2004)** The Provost advised Board that as no objections had been received to his proposal, circulated by email on 7 October 2004, that Dr J A Fitzpatrick would replace Dr T T West on the committee established to appoint the External Board Member to replace Dr Horn, the committee had met on 19 October 2004 to consider the nominations received from IBEC and the Law Society of Ireland and that the committee, in accordance with Section 3 (2) (g) of The Trinity College, Dublin (Charters and Letters Patent Amendment) Act, 2000, had chosen Mr Brian Sweeney as an External Board Member. The Board noted that Mr Sweeney's term of office would expire on 11 September 2005, renewable for a further term.

The Board welcomed Mr Sweeney's appointment noting that his very wide experience in the private and public sector would be a valuable contribution to its work.

The Board noting that, while Mr Connolly also welcomed Mr Sweeney's appointment, he had reservations in relation to the procedures followed.

In response to a query from Mr Connolly, the Secretary advised Board that Mr Connolly's document which had been circulated at the Board meeting held on 12 May 2004 had been considered by the committee which had concluded that the provisions of the Universities Act 1997 adequately addressed his concerns.

BD/04-05/040 Structural Reform (see minute BD/04-05/005 of 29 September 2004) The Senior Lecturer advised Board that a progress report on the proposed restructuring will be presented to the next Board meeting. In response to a query, the Provost advised Board that he and the Senior Lecturer would have met the Heads of academic departments by the end of October, noting that all Heads had been asked to consult with staff in their departments. The Provost advised Board that all comments and suggestions put forward by members of the College community were being given serious consideration in the development of the proposals.

BD/04-05/041 Provost's Report

- (i) **EUA Review** The Provost invited Board's attention to the broad conclusions of the EUA Review which had ended with a presentation to, *inter alia*, members of Board and Council on 16 October 2004. The Provost advised Board that the reviewers had supported the self-regulatory quality procedures adopted by Irish universities, and that they had expressed overall satisfaction with the approach to quality assurance in Trinity. The Board noted that it was expected that the Review Team would, in its final report, make specific recommendations in relation to a number of issues including student feedback and departmental quality reviews.

The Senior Lecturer advised Board that in addition to issuing a sectoral report to the Irish Universities Quality Board (IUQB) and the HEA, the EUA would also issue a final report on each institution. The Board noted that each institution would have an opportunity to comment formally on its report prior to its submission, together with institutions' comments and those of the IUQB, to the Minister for Education and Science. On completion of this process each university will be required to publish its report on its website.

- (ii) **Estimates for 2005** The Provost advised Board that the government estimates for 2005 are currently being prepared and that CHIU and individual universities have been in discussions with representatives of the Department of Education and Science in relation to the future funding of the sector.

BD/04-05/042 Key Principles and Issues associated with an Academic Resource Allocation Model (ARAM) The Dean of Research, present by invitation, attended for this item. The Bursar invited Board's attention to a memorandum from the Provost, dated 11 October 2004, and a discussion document, dated 7 October 2004, both of which had been circulated outlining draft proposals in relation to an Academic Resource Allocation Model (ARAM) which had been prepared by the Task Force established by Board. The Bursar, acknowledging the work of the members of the Task Force and the support provided by the Academic Secretary and the Treasurer, advised Board that the draft proposals had been discussed by Council (see CL/04-05/0008 of 13 October 2004) and by the Resource Management Working Party and with Deans and many Heads of

Departments. On the basis of the comments received the draft proposals would be finalised for consideration by Board at its meeting in December.

The Bursar invited the Board's attention to the following four steps to full implementation of an academically based resource allocation model as applied to the core state grant:

- (i) determine key academic criteria that shape the outcome of the model;
- (ii) determine the various ways in which achievement in meeting these criteria is to be measured;
- (iii) determine the outcomes of the 'model' using these criteria and available data, identifying what academic areas are over- or under-funded on the basis of this model and identifying what the possible causes of this might be;
- (iv) given the profile of under- and over-funded academic units, determine what action will follow the provision of such information and over what time period.

The Board noted that the paper addressed the first of these issues and to a lesser extent the second and that in relation to the determination of academic criteria there were three key weightings involved, namely:

- (a) top level weightings for the division of funding between teaching, research, and strategic/special factors;
- (b) subject weightings to account for the different costs of educating a student in different subject areas;
- (c) student type weightings which would be applied to the different types of student e.g. undergraduate, postgraduate taught, postgraduate research.

The Bursar advised Board that it was proposed that an amount of five percent would be reserved from the core grant for strategic and special purposes and that thirty percent of the remaining allocation would be allocated to support research, and seventy percent would be allocated to teaching. The Bursar noted that the subject weightings used by the Higher Education Funding Council for England (HEFCE) had been developed over many years following regular discussion with a large number of universities and that the Task Force recommended that the HEFCE subject weightings should, for now, be used in the new model and that deviations from these weightings should be minimal. The Bursar invited the Board's attention to the proposal that the funding allocation for research from the core budget would be distributed on the basis of two proxy indicators of research output (accounting for both volume and quality) namely, the number of research graduate students per eligible staff full-time equivalent (FTE), and the research expenditure per staff FTE.

The Bursar also advised Board that the Task Force had yet to discuss in detail the bases on which indirect costs would be applied to an academic unit, and whether the data available to support the application of these criteria would be sufficiently robust. The Board noted that until reliable data are available, it might be more appropriate to release only broad indicative information.

In discussing the proposals, many Board Members expressed support for the concept of an Academic Resource Allocation Model and in the course of a long discussion the following matters were raised for consideration by the Task Force:

- (i) clear quality and output measures are required and criteria should address local and national priorities;
- (ii) counting the research staff and students (including Research Fellows) would, in the first instance, give an adequate measure for the distribution of research support, without the need to use other proxy indicators such as research expenditure;
- (iii) research papers and research grants awarded could be used to weight research activity;

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- (iv) student services and the Library must be ring-fenced and centrally funded if the integrity of their activities is to be maintained;
- (v) the application of the model to fluctuations in demand for different subjects and the subsequent impact on departments needs to be addressed;
- (vi) there are possibilities of double-weighting if diploma students and those registered for PhDs are included
- (vii) that before any model would be adopted it should be tested with actual data.

In response to queries raised by a number of Board Members, the Bursar, the Senior Lecturer and the Dean of Research advised Board that:

- (a) the data required for the HEA's Unit Cost exercise are not sufficiently robust for use in the ARAM;
- (b) the measurement of research expenditure is intended to capture the participation of Research Fellows and Post-Doctoral Fellows in the research activity of different areas;
- (c) the provision of student services would be classified as an indirect cost in the operation of the model and it was not intended that this would be a discretionary activity on the part of academic units;
- (d) it is intended that the model would include the measurement of the direct costs of both the academic and the support activities of units;
- (e) there would be a transition period in which the issue of over-funded and under-funded academic areas would be addressed.

The Board noted concerns that in the application of a model with proxy measures, sight could be lost of the teaching and research objectives of the College.

The Board, noting that any revision to the model after its introduction should not disadvantage departments which had started adjusting their activities to maximise the opportunities offered by the model, agreed that there should be scope to revise it after a limited period if it were not functioning correctly.

The Bursar thanked the Board Members for their very constructive comments and advised that they would be considered in detail by the Task Force.

The Board agreed that a "questions and answers" document to clarify the issues raised would be prepared and posted on the website.

Dr Duffy withdrew from the meeting.

BD/04-05/043 Staff Matter Introducing the matter, the Secretary advised Board of the circumstances surrounding a hearing by the College's Disciplinary Panel which had been convened on 22 September 2004 and 11 October 2004 to consider a case which had been referred to it by the Senior Dean, following an investigation into complaints made against a named staff member by a named graduate student and the former Dean of Graduate Studies. The Secretary invited Board's attention to the report of the Chairperson, dated 12 October 2004, which had been tabled and advised Board that, in accordance with Chapter XII, Schedule III, Section 42 of the Statutes, its options in relation to the report were to adopt and implement every recommendation of the Disciplinary Panel, or to seek clarification from the Panel in relation to any recommendation, or to refer a *dubium* concerning the interpretation of the Statutes to the Visitor.

Dr Doyle and Ms Stokes advised the meeting that, as they felt they may have a conflict of interest in relation to the case they wished to withdraw from the meeting at that point.

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The Board, noting from the Chairperson's report that the Senior Dean had not proceeded with certain charges, and that staff member had admitted to the charges specified in the Chairperson's report, and had made a statement of profound regret to all concerned, and specifically the complainant, unanimously adopted the Disciplinary Panel's recommendations.

The Board noting that, in accordance with Chapter III, Section 6 of the Statutes, the staff member could, within three weeks of the date of notification of the Board's decision, inform the Registrar of his intention to appeal this decision to the Visitor, agreed that the application of the above sanctions would become effective from the date of the expiry of the appeal period, or earlier, if the staff member indicated that he did not intend to proceed to an appeal.

Following a discussion on the staff member's future membership of Board, which the Disciplinary Panel had judged was not within its jurisdiction, the Board agreed that a special Board meeting would be convened within the next four weeks to consider this matter in accordance with Section 3 of the Third Schedule of the Universities Act 1997.

Board Members, noting the confidentiality of the issues under consideration, returned the tabled Chairperson's report to the Secretary.

Dr Duffy, Dr Doyle and Ms Stokes rejoined the meeting.

BD/04-05/044 Capital Projects The Bursar invited Board's attention to the latest confidential report on the current status of the College's capital programme, dated 6 October 2004, which had been circulated. The Bursar invited Board's attention to the projects which had been completed since the last report and those which were nearing completion. The Bursar advised Board that whereas there had been fourteen major capital projects in progress in 2001 there were now two such projects in progress - the North-East Corner and the refurbishment of College Green/Foster Place. The Bursar invited Board's particular attention to the complex funding arrangements for the North-East Corner development and advised Board that following very careful consideration by the College Officers and Advisors there was minimal risk to the College arising from their implementation.

The Bursar advised Board that planning permission had been granted for the CRANN Centre and the Sports Complex and that it was hoped to start the construction in the near future, noting that out-standing legal issues were nearing a satisfactory resolution and that the College had been advised that the development was compliant with CIE's technical requirements. The Bursar also advised Board that, as a large part of Luce Hall will come free on the completion of the CRANN/Sports Building, preliminary plans for its conversion to a Student Centre and use for academic purposes would be presented to the Site and Facilities Committee in due course.

The Board noted that planning permission had been granted to build student residences to the north of Luce Hall and that a decision as to whether or not this development would proceed would be considered by the Site and Facilities Committee and Board in the near future, especially in the light of the any decision by the planning authorities in relation to the overall scheme for Pearse Street.

In response to a query, the Bursar advised Board that the Director of Buildings has given added priority to the landscaping of the East End of College and the removal of temporary buildings as agreed in the Development Control Plan.

The Board noted that consideration will have to be given to the long-term plan for the An Post site, further noting that there are currently no plans for the development of the

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Nassau Street car park and that the application to have the site rezoned as part of the Dublin City Council Development Plan is intended to give the College flexibility in the future should it wish to consider other options.

The Bursar invited the Board's attention to the possibilities which the HEA Review and Prioritisation of Capital Projects (the Kelly Report) might offer in terms of refurbishment of capital stock.

In response to a query, the Secretary advised Board that the licence for the Lincoln Inn now covers the additional space acquired from neighbouring properties. The Secretary also clarified issues in relation to Dunlop/Oriel House.

In conclusion, the Treasurer invited Board's attention to the issues in relation to the ICT Skills capital funding as outlined in Section 4 of the report and the implications for the College if these funds would not be forthcoming in the future.

The Board thanked the Bursar for his very useful report.

Dr Ní Chasaide withdrew from the meeting.

BD/04-05/045 Senior Promotions Committee – 2004 Review The Board approved the following nominations for promotion as outlined in a memorandum from the Acting Secretary of the Academic and Senior Administrative Promotions dated 14 September 2004 which had been tabled, noting that the nominations for promotion to Associate Professorship had been approved by Council (see CL/04-05/013.2 of 13 October 2004). In response to a query the Secretary advised Board that there is no quota for Senior Administrative promotions, noting such promotions do not take place every year.

045.1 **Associate Professorships** The Board confirmed the following promotions to Associate Professorship with effect from 1 October 2004:

Dr D G M Bradley (Genetics)
 Dr T Gunnlaugsson (Chemistry)
 Dr D B Murray (Mechanical and Manufacturing Engineering)
 Dr A N M Ní Chasaide (Centre for Language and Communication Studies)
 Dr D E O'Mahony (Computer Science)
 Dr S M O'Mara (Psychology)

045.2 **Senior Administrative Grades** The Board approved the recommendations in respect of the following promotions, with effect from 1 October 2004:

Mr T Merriman (Director of Buildings Office)
 Mr N McCann (Director of Buildings Office)
 Mr M Ryan (Treasurer's Office)
 Ms A Anderson (Senior Lecturer's Office)

Dr Ní Chasaide rejoined the meeting.

BD/04-05/046 Acta of the University Council The Board confirmed Acta of the University Council from its meetings of 13 October 2004 subject to further comment covering the following: (CL/04-05/011, 012, 013.1, 014, 022, 023).

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- BD/04-05/047 Personnel and Appointments Committee (see CL/04-05/011 of 13 October 2004)** The Board confirmed the recommendations of the Committee from its meetings of 25 June, 6 July and 1 October 2004.
- BD/04-05/048 Nominations for Appointment (see CL/04-05/012)** The Board, on the recommendation of the University Council, approved the appointments as summarised in Appendices 1 and 2 to these Minutes.
- BD/04-05/049 Academic and Senior Administrative Promotions Review Committee – Personal Chair (see CL/04-05/013.1 of 13 October 2004)** The Board confirmed the appointment of Professor Philip Lane be appointed to a Personal Chair with effect from 1st October 2004 and approved the title of the Personal Chair as follows:
- ‘Professor of International Macroeconomics’
- BD/04-05/050 Junior Promotions Review 2004 (see CL/04-05/014)** The Board confirmed the recommendations of the University Council in respect of the following:
- 050.1 **Confirmation in Appointment** following a three-year probation period:
 Dr M Brown (Zoology)
 Dr A Davies (Geography)
 Mr T Stapleton (Occupational Therapy)
 Dr K Schwienhorst (Centre for Language and Communication Studies)
- 050.2 **Merit Bar** to proceed beyond the Merit Bar at 1 October 2004:
 Dr D Lloyd (Biochemistry)
 Dr M Valiulis (Gender and Women’s Studies)
- BD/04-05/051 Leave of Absence (see CL/04-05/022)** The Board confirmed the following application for leave of absence.
- Nursing and Midwifery Studies** Ms A Adams – Trinity Term 2005.
- BD/04-05/052 Career Breaks (see CL/04-05/023)** The Board confirmed the following applications:
- 052.1 **Computer Science**
 (a) Dr F Shevlin – three years from 1 January 2005 to 31 December 2007;
 (b) Mr S McGinnes – extension of previously approved career break for a further year, from 8 October 2004 to 7 October 2005.
- 052.2 **Nursing and Midwifery Studies** Ms C McCabe – 1 November 2004 to 31 October 2007.
- BD/04-05/053 Staffing Levels** In response to a query the Secretary advised Board that a schedule on the impact of the embargo on recruitment on administrative, technical and support areas was being prepared and would be presented to a future meeting.
- BD/04-05/054 Board Meeting in Trinity Hall** Under Other Business the Secretary advised Board that the Board meeting on 24 November will take place in Trinity Hall and invited all Board members who will require transport to contact his office.

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SECTION B

BD/04-05/055 Finance Committee The Board noted the draft minutes of the meeting of the Finance Committee held on 6 October 2004 and approved the recommendations with particular reference to the following:

FN/04-05/03 Governance Board Decisions The Treasurer advised Board that following discussions with the Student Services Committee a proposal would be presented to Board to transfer the Capitation Committee from the auspices of the Finance Committee to the Student Services Committee.

BD/04-05/056 Research Committee The Board noted the draft minutes of the meeting of the Research Committee held on 16 September 2004 and approved the recommendations with particular reference to the following:

RS/04-05/04 Research Measurement (CIRCA) Mr Sheridan advised Board that the conclusion of the discussion in which support for the use of proxy measures for research was reported would be raised for further discussion at the next meeting of the Committee.

BD/04-05/057 Site and Facilities Committee The Board noted the draft minutes of the meeting of the Site and Facilities Committee held on 12 October 2004 and approved the recommendations.

BD/04-05/058 Audit Committee The Board noted the draft minutes of the meeting of the Audit Committee held on 21 September 2004 and approved the recommendation with particular reference to the following:

AD/04-05/06 Audited Trust Funds (Benefactions) Financial Statements for the year 2003/2004 The Board, noting, the letter which had been issued by the College's External Auditors and the Audit Committee's recommendation, approved the Trust Funds (Benefactions) Financial Statements for the year 2003/2004 and authorised the Provost to sign the required Letter of Representation for transmission to the External Auditors and also authorised the Provost and the Treasurer to sign the accounts on the Board's behalf.

SECTION C

BD/04-05/059 Gold Medals The Board approved the recommendations of the Senior Lecturer, dated 27 October 2004 in respect of the award of Gold Medals to the following:

Arts (Humanities)*Honor Course in Law*

Desmond Ryan

Bachelor in Education (Home Economics)

Mairéad Ennis

Arts (Letters)*English Studies*Lisa McGonigle, Tamara Jane Atkin (Sch),
Mairéad Nally

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Multi-Faculty

<i>Computer Science, Linguistics and a Language</i>	Daniel Kelleher (Sch)
<i>European Studies</i>	Mánus de Barra (Sch)
<i>History and Political Science</i>	Irene Anne O'Daly (Sch)
<i>Law and French</i>	Clíodhna Siobhan Murphy
<i>Two-subject Moderatorship Pattern B</i>	Peter Keating (Sch), Trevor Anthony James Herbert, Nóra DeBuiteléir (Sch), Karen Joy Hildebrand

Business, Economic and Social Studies

<i>Business Studies</i>	Alan David Foy, Deborah Rebecca Kelly
<i>Economic and Social Studies</i>	Aoife McDermott (Sch), David Morrissey
<i>Social Studies</i>	Gráinne Una O'Neill

Engineering and Systems Sciences

<i>Management Science and Information Systems Studies</i>	Christopher Mulhern
<i>Mechanical and Manufacturing Engineering</i>	Ian McDevitt
<i>BA Computer Science</i>	Edsko Jacob Jelle DeVries (Sch), Wesley Cooper, Donal Hugh Golden
<i>Information and Communications Technology</i>	Deirdre Lee (Sch), Niall O'Cuilinn

Science

<i>Biochemistry</i>	Sarah Claire Fogarty (Sch)
<i>Microbiology</i>	Vivienne Mahon
<i>Physics</i>	Eva McGuire
<i>Zoology</i>	Gráinne Mckay Foster
<i>Medicinal Chemistry</i>	Siobhan Marie Hughes (Sch), Gary James Ryan (Sch)
<i>Physics and Chemistry of Advanced Materials</i>	Adrian Gerard Love
<i>Pharmacy</i>	Carmel Mary Donnelly, Bernard Duggan, Aoife Marie Fleming, Rosemary Heneghan, Ciara McManamly (Sch), Dearbhla Marie O'Connor, Eileen Mary Ryan
<i>Mathematics</i>	Joseph Stanislaus Gubbins (Sch), Damien Mark Hughes (Sch), Arthur Prendergast, David Jarlath Patrick Henry, Gillian Anne Higgins, Paul David McNicholas, Derek Kitson
<i>Theoretical Physics</i>	Peter Andrew Elliott
Health Sciences	
<i>Physiotherapy</i>	Laura Elizabeth Bourke, Emma Clare O'Donoghue
<i>Medicine</i>	William Oliver Tobin (Sch)

BD/04-05/060 Senior Fellowship The Board noted that the Senior Fellows had co-opted Dr T P McC Brown to Senior Fellowship.

BD/04-05/061 Higher Degrees The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 28 September 2004.

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- BD/04-05/062 Sealing – Enterprise Centre, Pearse Street – Lease Unit 5.6, 5.7, 5.8 Amethyst Design Limited** The Seal of the College was put in duplicate to a Licence Agreement for Units 5.6, 5.7 and 5.8 in the Trinity College Enterprise Centre with Amethyst Design Limited. [5/10/04]
- BD/04-05/063 Bequests and Benefactions – Estate of Moira Gillespie** The Board noted and approved memorandum from the Treasurer, circulated dated 13 October 2004.
- BD/04-05/064 Nominations for Appointment** The Board approved nominations for appointment, as circulated (see Appendix 3 to these Minutes).
- BD/04-05/065 Memorandum of Understanding between the East Coast Area Health Board Mental Health Services and the University of Dublin, Trinity College** The Board noted that this Memorandum of Understanding had been signed on 24 August 2004.
- BD/04-05/066 Committees** The Board noted and approved the following:
- (i) Memorandum from the Secretary to the College to Chairs and Secretaries of Principal Committees, circulated dated 4 October 2004;
 - (ii) **Research Committee** the nomination of the Senior Lecturer to the membership of this committee, instead of to the Student Services Committee;
 - (iii) **Student Services Committee** the nomination of Mr S Gannon, Director of the Careers Advisory Service as Secretary;
 - (iv) **Resource Management Working Group** the nomination of Mr H Kearns to fill the vacancy on this committee (replacing Professor J G Lunney);
 - (v) **Senior Promotions Committee** that Mr T Merriman replaces Mr T Turpin on this committee.
- BD/04-05/067 Commissioning of Portrait** The Board approved the commissioning of a portrait of Professor Barbara Wright, SFTCD.
- BD/04-05/068 Headship of Department – Political Science** The Board noted and approved the nomination of Professor M A Marsh as Head of Department from 1 November 2004 to 12 July 2007 or until the implementation of any re-organisation arising from discussions currently in progress.
- BD/04-05/069 Non-Foundation Scholarship – Permission to Intermit** The Board approved the Senior Lecturer's request that a non-Foundation Scholar (98051679) be permitted to intermit in the academic year 2004-2005, constituting a third year of intermission, having previously intermitted in 2002-2003 and 2003-2004.
- BD/04-05/070 Resignation – Irish School of Ecumenics (Trinity College Dublin)** The Board noted the resignation of Revd K Kearon, Director and Head of Department with effect from 31 December 2004.

BD/04-05/071 Nominating Committees The Board noted the following memberships:

- (i) **MIS Manager – Permanent Post**
 Vice-Provost
 Dean of Arts (Humanities)
 Academic Secretary
 Treasurer (or nominee)
 Director, Information Systems Services
 Mr B Tolan (UCD)
- (ii) **Senior Lecturer’s Area – Examinations Officer – Administrative Officer Grade 1 - Permanent Post**
 Dean of Science
 Academic Secretary
 Assistant Academic Secretary
 Professor A Harrison, UCD

BD/04-05/072 Advisory Committee on Honorary Degrees Under Other Business the Registrar advised Board that all those whose nomination for Honorary Degrees had been approved by Board (minute 15/363 of 7 July 2004 refers) had accepted the nomination and would be presented to the Senate for approval on 10 November 2004.

The following items on the agenda were deferred until a future meeting:

- A..5 OECD – Review of Higher Education in Ireland**
- A.6 College Safety Committee – Annual Report 2003-2004**

Signed:

Date:

Appendix 1 to Minute BD/04-05/048

Nominations for Appointment – Vacation Procedures 2004 (see CL/04-05/0012)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Fellow	Durney, Michael A, PhD (Southampton), GRSC (RSC), BSc (NUI)	01-07-2004	31-12-2004
Biochemistry	Research Fellow	Recacha-Castro, Rosario PhD (Uni. Politecnica de Catalonia)	01-07-2004	01-01-2008
Centre for Gender and Women's Studies	Research Associate	Perregaux, Myriam, BA, NA (Geneva), MPhil (Dubl.)	24-08-2004	01-10-2005
Centre for High Performance Computing	Research Fellow	Bradley, Geoffrey, BA, MSc, PhD (Dubl.)	01-08-2004	30-09-2006
Centre for Research in IT in Education	Visiting Research Fellow	Brennan, Eileen, BA (NUI), MSc (Dubl.)	01-10-2004	30-09-2005
Centre for Research in IT in Education	Visiting Research Fellow	Gorman, Michael, John, BA (Oxon)	01-10-2004	30-09-2005
Centre for Research in IT in Education	Visiting Research Fellow	O'Connor, Theresa, PhD, MA (Conn.), BA, H Dip. Ed (NUI)	01-10-2004	31-09-2005
Chemistry	Visiting Research Fellow	Ellingboe, Sue PhD (ANU), MSc (Stan.) BSc (Cornell)	01-07-2004	31-07-2005
Chemistry	Research Associate	Lewis, Maureen BSc, PhD (Belf.)	01-07-2004	30-06-2005
Chemistry	Research Associate	McElhinney, Robert Stanley, BSc, PhD (Belf.), FRSC, MRIA	01-07-2004	01-07-2005
Chemistry	Research Fellow	Ngo, Lien, BA (Reed College), PhD (Wash.)	01-09-2004	28-02-2005
Chemistry	Research Fellow	Suarez, Stephane, DEA (Uni. d'Aix-Marseille III), PhD (EPFL)	01-10-2004	30-09-2005
Chemistry	Research Fellow	Taquet, Jean-Philippe, DEA (Uni. d'Aix-Marseille III), PhD (Stras.)	01-10-2004	30-09-2005
Chemistry	Research Fellow	Teiserskis, Arunas, Dip, PhD (Vilnius),	29-07-2004	31-12-2004
Children's Research Centre	Research Fellow	Daly, Aoife, BA , LLM (NUI),	09-08-2004	08-08-2005
Children's Research Centre	Research Fellow	Nixon, Elizabeth, BA, MLitt (NUI), Dip. Stats. (Dubl.)	01-10-2004	30-09-2007
Children's Research Centre	Research Assistant	Smyth, Nuala, BA (Dubl.)	23-08-2004	23-02-2005

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Civil, Structural & Environmental Engineering	Research Fellow	O'Donoghue, Roland, Thomas, BSc (NUI)	01-09-2004	31-08-2006
Clinical Medicine	Lecturer Registrar	Chan, Victoria, MB, BCh, BAO (NUI) BSc (McMasters Uni. Canada)	01-07-2004	30-09-2005
Clinical Medicine	Lecturer	Doran, Michele F, MB, BCh, BAO (NUI), MRCPI (RCPI), MSc Clin. Res. (Mayo Grad School of Med), MD (NUI)	01-04-2004	01-04-2007
Clinical Medicine	Research Fellow	Foley, Ruth, BA (Dubl.)	01-07-2004	30-06-2006
Clinical Medicine	Research Senior Lecturer	Molloy, Anne M, BSc, (NUI), PhD, PG Dip Statistics (Dubl.)	05-04-2004	04-04-2009
Computer Science	Visiting Academic	Appel, Marie Christine, (Uni. Armus), MPhil, PhD (Dubl.)	15-07-2004	30-07-2005
Computer Science	Research Fellow	Childs, Stephen, BEng (UL), PhD (Cantab.)	26-07-2004	28-02-2006
Drama	Visiting Academic	Smith, Deborah, Eleanor, BA (Princeton), MFA (Michigan), MA (Boston)	01-10-2004	30-09-2005
Economics	Lecturer	Mariuzzo, Franco, PhD, MA, BA (Uni. Of Venice)	01-09-2004	31-08-2005
Economics	Lecturer	Sutherland, Dylan, PhD, MPhil, (Cantab.), BA (Brist.)	01-09-2004	31-08-2005
Economics	Lecturer	Walti, Sebastien, BA (Switzerland), MA (Graduate Institute of International Studies, Geneva), PhD (Graduate Institute of International Studies, Geneva)	01-09-2004	31-08-2009
Education	Research Associate	Davis, David, MEd (Birm), PG Dip (Durh), Cert Ed (Leeds)	30-06-2004	01-07-2005
Education	Visiting Lecturer Part-Time	Kingston, Stanford, BA (Ulster), MPhil (Ecum), HDip Ed.	01-10-2004	31-10-2005
Education	Research Fellow	McGrath, Thomas, Gerard (BA, MA, PhD (NUI), PhD (Hull)	01-07-2004	30-06-2007
Education	Research Associate	McGuire, Lian, BA (NUI), Dip Media Studies (NUI)	13-07-2004	16-07-2005
English	Research Associate	Clifton, Harry, BA, MA, HDip (NUI)	01-08-2004	30-09-2005
English	Lecturer Part-Time	Conrad-O'Brien, Helen, PhD (Dubl.), MMS (Uni of Notre Dame Indiana) BA (Franciscan Uni. Ohio)	01-10-2004	30-09-2005
English	Lecturer Part-Time	Cooney, Helen Mary Louise, BA, MA (Brist), PhD (Dubl)	01-10-2004	30-09-2005
Film Studies	Lecturer	Taylor, Barnaby, BA, MA, (Kent)	01-09-2004	31-08-2007
French	Language Assistant	Dubois, Marie	01-10-2004	31-05-2005
French	Language Assistant	Estrade, Charlotte	01-10-2004	31-05-2005
French	Lecturer	Ferré, Annik, BA, MA, MA Bus Admin (Sorbonne, Paris)	01-10-2004	30-09-2005

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French	Language Assistant	Frochen, Mathilde	01-10-2004	31-05-2005
French	Language Assistant	Nitting, Sarah, L-es-L (Uni. Francois Rabelais, Tours)	01-10-2004	31-05-2005
French	Language Assistant	Plaut, Aurelie	01-10-2004	31-05-2005
Genetics	Research Fellow	Howell, Alistair BA (Dubl.)	01-07-2004	30-06-2005
Genetics	Research Fellow	Noone, David BSc. (NUI), PhD (Dubl.)	01-07-2004	31-06-2006
Geography	Research Fellow	Fernandez, Pablo, BA (Cantabria), PG Dip (Vitoria, Spain), PhD (Barcelona) (pending)	01-10-2004	30-09-2005
Germanic Studies	Swedish Lektor	Harkin, Regina, MA (Stockholm)	01-10-2004	30-09-2005
Germanic Studies	Daad Lektor	Muller, Thomas, MA, Staatsexamen (Jena)	01-10-2004	30-09-2005
Germanic Studies	German Lektor	Sens, Birgit; Magister (Jena)	27-09-2004	26-06-2005
Germanic Studies	Dutch Lector	Van Berlo, Martine A. L.	27-09-2004	26-09-2005
Health Policy & Management	Lecturer/Course Co-ordinator	Lee, Mandy, Sukman, BA, P. Grad. Dip. (Dubl.)	01-09-2004	Indefinite Duration
Histopathology & Morbid Anatomy	Lecturer Part-Time	Muldoon, Cian MB, BCh, BAO (NUI) MRCPI, MRCP (RCPL)	01-07-2004	30-06-2007
Histopathology & Morbid Anatomy	Research Fellow	O'Toole, Sharon, BSc, MSc (NUI), PhD (Dubl)	01-05-2004	31-12-2004
IIIS	Research Fellow	Boucher, Gerard W, PhD (Dubl.)	01-08-2004	31-10-2005
IIIS	Visiting Academic	Bureau, Jean Christopher, PhD (Uni. Paris-I Pantheon Sorbonne) MSc (Ecole Superieure d'Ingenieur et Techniciens pour l'Agriculture)	01-08-2004	30-07-2005
IIIS	Research Fellow	Mraz, Marian, Eng of Economics (Bratislava)	01-09-2004	31-08-2005
IIS	Research Fellow	Schilperoord, Michael Peter, PhD, MSc (Rotterdam)	01-08-2004	30-07-2005
Italian	Language Assistant	Mullins, Elena, Maria Laurea in Ling. Lett. Stran. (Bocconi, Milan)	01-10-2004	30-09-2005
Italian	Language Assistant	Sperati, Elisa, Laurea in Ling. Lett. Stran. (Pavia)	01-10-2004	30-06-2005
Language & Communication Studies	Lecturer Part-Time	Wu, Wen-Ching, BA (Fu Jen Uni. Taiwan)	01-09-2004	31-08-2006
Law School	Lecturer Part-Time	Brazil, Patricia, LL.B (Dubl.)	01-10-2004	30-09-2005
Law School	Lecturer Part-Time	Brown, Eimear LL.B (Dubl.)	01-10-2004	30-09-2005

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Law School	Lecturer Part-Time	Connolly, Oliver J, MA LLB (Dubl), Dip BS, Dip Arb, Dip Intl Arb (NUI), BL (King's Inns), Attorney-at-Law (Bar of NY & NY Supreme Court), FCIA, IFAAA	04-11-2004	17-12-2004
Law School	Lecturer Part-Time	Corrigan, Kieran, LL.B, MA (Dubl.), BL (King's Inn), FCA	01-10-2004	30-09-2005
Law School	Lecturer Part-Time	Donelan, Edward, BL (King's Inns), Dip. Eur. Law (NUI), Dip. Arb. Law (DIT)	17-01-2004	30-09-2005
Law School	Lecturer Part-Time	Higgins, Imelda Anne, BCL, LLM (NUI), Dip. Eur. Law (Brugges), BL (King's Inns)	17-01-2004	30-09-2005
Law School	Lecturer Part-Time	Kennedy, Thomas, Patrick, LL.B (Dubl.)	01-10-2004	30-09-2005
Law School	Lecturer Part-Time	Kimber, Cliona, LL.B (Dubl), LL.B. (Br. Col.)	01-10-2004	30-09-2005
Law School	Lecturer Part-Time	O'Hanlon, Niall, BA (Acct. & Fin.), LL.M (Comm. Law), FCA, AITI	01-10-2004	30-09-2005
Law School	Temporary Lecturer	Prinz zur Lippe, Ferdinand, Staatsexamen in Law (Bavaria), MA (Munche)	01-10-2004	30-04-2005
Law School	Lecturer Part-Time	Ryan, Fergus, William, LL.B (Dubl)	01-10-2004	30-09-2005
Law School	Lecturer Part-Time	Simms, Daniel Paul, BA (Dubl.), Solicitor (Law Society of Ireland), LLM (Cologne), Rechtsanwalt (State Judicial Examination Authority, Dusseldorf), Dr. Iur (Cologne)	12-01-2004	30-09-2005
Mechanical Engineering	Research Fellow	Perez Anson, Maria Angeles, MSc, PhD (Uni. Zaragoza),	27-09-2004	31-03-2005
Medieval & Renaissance Studies	Research Associate	Conrad-O'Brien, Helen, PhD (Dubl.), MMS (Notre Dame) BA (Franciscan Uni. Ohio)	01-10-2004	30-09-2007
Microbiology	Lecturer Part-Time	Doyle, Maeve, Mairead, MB BCH BA (Dubl.), AFRCSI Dip RCPATH (UK)	01-10-2004	30-09-2005
Modern History	Visiting Associate Professor	Donnelly Jr., James S, BA (Fordham), MA, PhD (Harv.)	25-06-2004	25-08-2004
Modern History	Broad Curriculum Lecturer	Heath, Deana, PhD, CPhil, MA, BA (Calif.)	01-09-2004	31-08-2009
Modern History	Research Assistant	Kirby, Brian, BA (NUI), PhD (NUI)	01-09-2004	01-05-2005
Nursing & Midwifery	Clinical Placement Co-ordinator	McLean, Carolyn, RGN (Napier)	30-06-2004	30-06-2008
Nursing & Midwifery Studies	Lecturer	O'Boyle, Colm, RGN, RM, BSc (Belf.), PGDip Cl.H. Sci. (Dubl.)	01-09-2004	31-08-2006
Obstetrics & Gynaecology	Clinical Tutor	Araibi, Alhadi Abdulsalam MBBCH (Al-Fateh Medical Uni.) RCPI, MRCOG	01-07-2004	30-06-2005
Obstetrics & Gynaecology	Clinical Tutor	Fay, Louise, MB B.Ch, BAO (RCSI) LRCP & SI, MRCPI, MRCOG, APLS	01-07-2004	30-06-2005
Oncology	Research Fellow	Benito Maria, PhD (Uni. Autonoma of Madrid)	16-08-2004	15-08-2006
Oncology	Research Fellow	Pidgeon, Graham, PhD (NUI) & RCSI, BSc (NUI)	03-08-2004	02-08-2006

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Paediatrics	Lecturer - Registrar	Kaladeh, Sima, MBBS (Uni. Jordan) DCH (RSCI) MRCPCH	01-07-2004	30-06-2005
Paediatrics	Lecturer - Registrar	Murphy, Joan, RSCN, MSc (Dubl.)	01-10-2004	30-09-2007
Paediatrics	Consultant Paediatrician	Roche, Edna Frances, MB BCh, BAO, MBA, MD (Dubl), DCH (NUI), MRCP, RCPI, FRCPCH, PG Fam. Plan. , MSc (Dund)	01-11-2004	Permanent
Pharmacology & Therapeutics	Research Fellow	Kabir, Zubair, MBBS, MD, MSc, PhD (India)	01-11-2004	31-10-2005
Pharmacology & Therapeutics	Research Assistant	Okechukwu, Ifeanyi Ibeji, BA (Uni. Uyo, Nigeria)	01-07-2004	30-06-2005
Pharmacy	Lecturer Part-Time	Bradley, Catriona BSc, H Dip (Dubl.)	01-08-2004	31-07-2009
Pharmacy	Lecturer	Markos, (Hazim) Farouk, PhD (NUI), BSc (Dubl.)	01-10-2004	30-09-2006
Pharmacy	Research Fellow	Naughton, Corina, RN (NUI), MSc (London School of Tropical Medicine)	01-10-2004	30-09-2006
Philosophy	Lecturer Part-Time	Garvey, Brian, BA, PhD (Dubl.)	01-10-2004	30-09-2005
Philosophy	Lecturer Part-Time	McLoughlin, Joseph, BA, PhD (Dubl.)	01-10-2004	30-09-2005
Philosophy	Lecturer Part-Time	Watts, Daniel, BA, PhD (Sheffield)	01-10-2004	30-09-2005
Physics	Visiting Professor	Burke, Kieron, BA (Dubl), PhD (Calif., Santa Barbara)	28-06-2004	31-08-2004
Physics	Research Fellow	Cox, Simon, John, BSc (Warwick Uni.), PhD (E. Anglia)	01-10-2004	Indefinite Duration
Physics	Research Fellow	Drenckhan, Wiebke, PhD (Dubl.)	01-10-2004	30-09-2005
Physics	Research Fellow	Komarala, Vamsi, Krishna, PhD (IIT, Delhi)	01-09-2004	30-09-2005
Physics	Research Fellow	Krishnamurthy, Satheesh, MSc, BSc (Madr.)	20-09-2004	20-09-2005
Physics	Research Fellow	Mitra, Anirban, PhD, Masters of Technology (IIT Kanpur), MSc, BSc (Jadavpur),	01-10-2004	30-09-2005
Physiology	Senior Lecturer Part-Time	Bakhle, Yeshwant Shriharsh, BA, MA, DPhil, DSc (Oxon)	17-01-2005	28-01-2005
Physiotherapy	Lecturer Part-Time	Cooke, Grace, BA, MBA (NUI), MEd (Dubl), MISCIP	01-09-2004	31-08-2007
Policy Institute	Research Fellow	Hayden, Aideen, BA (NUI), Incorporated Law Society of Ireland	01-09-2004	28-02-2005
Policy Institute	Research Fellow	Scott, Audrey, MSc (Dubl.), Dip (DIT), HDip, BA (NUI)	01-9-2004	31-12-2004
Political Science	Lecturer Part-Time	Carney, Gemma, BA (Dubl.)	01-10-2004	30-09-2007
Political Science	Lecturer Part-Time	O'Boyle, Garrett, BA (Dubl.), MA (NUI)	01-10-2004	30-09-2007

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Political Science	Lecturer Part -Time	O'Malley, Eoin, BA (NUI), P/Grad Dip in Statistics (Dubl.)	01-10-2004	30-09-2005
Psychiatry	Lecturer - Registrar	Afzal, Ayesha, Natasha, MBBS (Rawalpindi) DPM (RCSI) MRCPsych (RCP)	01-07-2004	20-06-2005
Psychiatry	Research Fellow Part-Time	Bowe, Marina, MB, Bch, BAO (Dubl.), MRCPsych(RCP)	01-07-2004	15-10-2004
Psychiatry	Lecturer - Registrar	Wright, Brenda, Bsc (Dubl.), MB, Bch, BAO (NUI), IPA (RCSI) MRCPsych	01-07-2004	30-06-2005
Psychology	Lecturer Part-Time	FitzSimons, Mary, BSc (DIT), MSc (Dubl.), Chartered Physicist (IOP)	15-06-2004	14-06-2007
Psychology	Research Associate	O'Kelly Catherine, BA (Dubl.)	13-07-2004	12-07-2005
Radiation Therapy	Lecturer	Craig, Agnella, HDip (NUI)	11-08-2004	Permanent
Radiation Therapy	Lecturer	O'Shea, Evelyn MSc, BSc	01-10-2004	30-06-2007
Radiation Therapy	Lecturer	O'Shea, Maria, BSc (Dubl.)	11-08-2004	Indefinite Duration
Religions & Theology	Lecturer Part-Time	Hutchinson-Edgar, David, BA, PhD (Dubl.)	01-10-2004	Indefinite Duration
Surgery	Lecturer - Registrar	Aremu, Muyiwa A, MBBS (Lagos) FRCSI (RCSI) MSc (Dubl.)	01-07-2004	30-06-2005
Surgery	Lecturer - Registrar	Butt, Javaid A, MBBS (Nishtar Medical College) FRCS (Edin.) FRCS (Glas.)	19-07-2004	18-07-2005
Zoology	Research Associate	Kelly, David James, BSc (Stirling), PhD (Dubl.)	01-07-2004	30-06-2005
Zoology	Research Assistant	Summerhurst, Kristen D, BSc, MSc. (Uni. Wesern Ontario)	16-08-2004	31-08-2007

Appendix 2 to Minute BD/04-05/048

Nominations for Appointment (see CL/04-05/012 of 13 October 2004)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Fellow	Ward, Oonagh, BSc (NUI), MSc (Belf.)	29-09-2004	30-09-2006
Centre for Gender & Women's Studies	Research Associate	Ryan, Siobhan, BA (NUI), MPhil (Dubl.)	27-09-2004	30-06-2005
Chemistry	Research Fellow	Frere, Stephane, DEUG, Licence, Maitrise, DEA, PhD (Univ. of La Rochelle)	01-11-2004	31-10-2005
Clinical Speech & Language Studies	Lecturer	Murray, Aisling, BA, Dip. Statistics, PhD (Dubl.)	01-10-2004	30-06-2005
Computer Science	Research Professor	Manziona, Lou, BE (Cooper Union, NY), PhD (Prin.)	01-10-2004	30-09-2009
Engineering	Lecturer Part-Time	Bates, Enda, BEng (DCU), MPhil (Dubl.)	11-10-2004	10-10-2005
Engineering	Lecturer Part-Time	Costello, Donnacha, BA (NUI), Dip. In Music & Media Technology (Dubl.)	11-10-2004	10-10-2005
Engineering	Lecturer Part-Time	O'Hanlon, Greg, Cert. in Preliminary Engineering (Senior College Ballyfermot), Cert. In Mechanical Eng. (DIT), Cert. in Sound Engineering (Sound Training Centre), Cert. In Media Skills (Mass.), MPhil (Dubl.)	11-10-2004	10-10-2005
English	Lecturer Part-Time	Madden, Deirdre, BA (Dubl.), MA (E. Anglia)	01-10-2004	30-09-2005
Genetics	Research Fellow	Barnett, Kylie, BA (Auck.),	11-10-2004	10-10-2005
IIIS	Research Associate	Biggar, Nigel, BA (Oxon.), MCS (Regent College), MA, PhD (Chic.)	01-09-2004	01-09-2007
IIIS	Research Associate	Brady, Mairead, BSc (Dubl.), Cert. Advanced Research Methodology (Strath.), MMII GRAD, Advanced Diploma in Marketing Techniques (DIT), PhD (Strath.)	01-09-2004	01-09-2007
IIIS	Research Associate	Carlos, Ann, BA, MA, HDipEd (NUI), PhD (W. Ont.)	01-09-2004	01-09-2007
IIIS	Research Associate	Collins, Grainne, BA (Thames V.), MSc (Ulster), DPhil (Ulster)	01-09-2004	01-09-2007
IIIS	Research Associate	Crowley, Ethel, BA, MA, PhD (NUI)	01-09-2004	01-09-2007
IIIS	Research Associate	Devereux, Michael, BA, MA (NUI), PhD (Belf.)	01-09-2004	01-09-2007
IIIS	Research Associate	Fitzgerald, Doireann, BA, MA (NUI), PhD (Harv.)	01-09-2004	01-09-2007

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IIIS	Research Fellow	Giblin, Thomas, BA, MA, LPhil (ISTPCJ, Paris), BD (Dubl.), STL (Katholieke Universiteit Leuven)	01-10-2004	31-01-2006
IIIS	Research Associate	Haynes, Paul Jason, BA (Hull), MA (Warwick), PhD (Sociology)	01-10-2004	30-09-2005
IIIS	Research Associate	Heath, Deana, BA, MA, CPhil, PhD (Calif.)	01-09-2004	01-09-2007
IIIS	Research Associate	Heng, Yee-Kuang, BSc, PhD (LSE)	01-09-2004	01-09-2007
IIIS	Research Associate	Hogan, Linda, BA (NUI), PhD (Dubl.)	01-09-2004	01-09-2007
IIIS	Research Associate	Holton, Robert, BA, MA, PhD (Sus.)	01-09-2004	01-09-2007
IIIS	Research Associate	Hurley, Margaret, MA (NUI)	01-09-2004	01-09-2007
IIIS	Research Associate	Junker-Kenny, Maureen, Staatsexamen (Tubingen), MA (Mun), Habil (Tubingen), FTCD	01-09-2004	01-09-2007
IIIS	Research Associate	Laird, Sam, MA (Edin.)	01-09-2004	01-09-2007
IIIS	Research Associate	Lane, Philip, BA, AM, PhD (Harv.), FTCD	01-09-2004	01-09-2007
IIIS	Research Associate	Markusen, James, BA, PhD (Boston College)	01-09-2004	01-09-2007
IIIS	Research Associate	May, John, STL (Gregor.), Dr. Theol. (Mun.), Dr.Phil. (Fran.)	01-09-2004	01-09-2007
IIIS	Research Associate	Newman, Carol, BA, PhD (Dubl.)	01-09-2004	01-09-2007
IIIS	Research Associate	O'Halpin, Eunan, BA, MA, PhD (NUI)	01-09-2004	01-09-2007
IIIS	Research Associate	O'Neill, John Terence, MPhil, PhD (Dubl.)	01-09-2004	01-09-2007
IIIS	Research Associate	Ohlmeyer, Jane, MA (St. And.), MA (UIUC), PhD (Dubl.), FRHS	01-09-2004	01-09-2007
IIIS	Research Associate	Phillips, Tim, BA, PhD (Qld.)	01-09-2004	01-09-2007
IIIS	Research Associate	Singleton, Brian, BA (Lond.), MA, MPhil (Glas.), PhD (Birm.)	01-09-2004	01-09-2007
IIIS	Research Associate	Sutherland, Julie, MA (Australian National University), PhD (Dubl.)	01-09-2004	01-09-2007
IIIS	Research Associate	Travers, Noel, BCL, LLM (NUI), MAEL (Bruges), BL (King's Inns)	01-09-2004	01-09-2007
IIIS	Research Fellow	Trifiro, Fabrizio, BA (Bologna), MA (Bologna), PhD (Lond.)	01-10-2004	30-9-2005
IIIS	Research Associate	Uğer, Ali, BSc (Middle East Technical University, Ankara), PhD (Dubl.)	01-09-2004	01-09-2007
IIIS	Research Fellow	Vecchi, Alessandra, BSc (Bologna), MA (Bath & Wash.)	01-10-2004	30-09-2005
IIIS	Research Associate	Wälti, Sébastien, MA, PhD	01-09-2004	01-09-2007

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IIIS	Research Associate	Wren, Ann, BA, MA (NUI), PhD (Harv.)	01-09-2004	01-09-2007
Law School	Lecturer Part-Time	Carney, Thomas Francis, BA, LLB (NUI), LLM (Belg.), Solicitor (Law Society of Ireland)	04-11-2004	30-09-2005
Law School	Research Associate	Feldman, Estelle, LLB (Wales), MA, MBA, Dip. In Counselling & Career Guidance (NUI)	01-10-2004	30-09-2006
Microbiology	Research Fellow	Kelly, Arlene, BA (Mod.) (Dubl.),	01-11-2004	31-07-2005
Modern History	Lecturer	Clarke, Aidan, BA, PhD (Dubl.)	01-10-2004	30-06-2005
Modern History	Research Fellow	Forkan, Kevin, BA, MLitt, PhD (NUI)	01-10-2004	31-09-2005
Music/Engineering	Lecturer Part-Time	Bates, John, MPhil (Dubl.)	11-10-2004	10-10-2005
Music/Engineering	Lecturer Part-Time	Doyle, Roger	11-10-2004	10-10-2005
Music/Engineering	Lecturer Part-Time	Drumm, Owen, BSc (Dubl.)	11-10-2004	10-10-2005
Music/Engineering	Lecturer Part-Time	Holly, Edward, BA, MPhil (Dubl.), MA (NUI)	11-10-2004	10-10-2005
Music/Engineering	Lecturer Part-Time	Johnston, Fergus Joseph, BA, MPhil (Dubl.)	11-10-2004	10-10-2005
Music/Engineering	Lecturer Part-Time	McDonnell, Maura, BA (NUI), MPhil (Dubl.)	11-10-2004	10-10-2005
Pharmacy	Research Fellow Part-Time	O'Donoghue, Cormac, BSc, PhD (NUI), MSc (Dubl.)	01-10-2004	30-09-2005
Physics	Research Associate	Fitzgerald, Ciara Bridget, BA, PhD (Dubl.)	01-10-2004	31-03-2005
Physics	Research Fellow	Guo, Wei-Hua, BSc (Nanjing), PhD (Academy of Sciences, Beijing)	01-10-2004	30-09-2005
Physiology	Lecturer Part-Time	Burns, Nicole J, BA (Occidental College), MSc (Dubl.)	01-10-2004	30-06-2005
Physiology	Lecturer	Egana, Mikel, BSc (SHEE-IVEF, Spain), MSc (Dubl.)	01-10-2004	30-09-2005
Psychiatry	Clinical Lecturer	Bielinski, Kate, MB, BCh, BAO, MRCPsych	01-10-2004	30-09-2005
Psychology	Clinical Tutor	Deasy, Derek, BA, MA (NUI), Dip. in Clin. Psych. (Dubl.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Dibble, Alan, BS, MA (Texas), PhD (Oklahoma)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Drumm, Michael, BA (NUI), Dip. in Clin. Psych. (Dubl.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Fleming, Mitchel, BA, PhD (Dubl.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Gaffney, Paul, BSc (Belf.), MSc, Dip. in Clin. Psych. (Dubl.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Jackman, Catherine, BA, MA (NUI)	04-10-2004	30-09-2006

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Psychology	Clinical Tutor	Lewis, Aideen, BEd, Dip. in Psych. (NUI), MSc, Dip. in Clin. Psych. (Belf.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Looney, Karen, BA, Dip. in Clin. Psych. (Dubl.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Madigan, Cathy, BA, MA (NUI), Dip. in Clin. Psych. (BPS)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Moffatt, Valerie, BA, MA (NUI)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Nangle, Niamh, BA, MA (NUI), Dip. in Clin. Psych. (Dubl.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	O'Callaghan, Aine, BA, MA (NUI), Dip. in Clin. Psych. (PSI)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Spencer, Orla, BA (Dubl.), Dip. in Clin. Psych. (PSI)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Stokes, Maeve, BA (Dubl.), MA (NUI)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	White, Aisling, BA (NUI), Dip. in Clin. Psych. (Dubl.)	04-10-2004	30-09-2006
Senior Lecturer's Area – Centre for Academic Practice & Student Learning	Director	Wade, Vincent, BSc (NUI), MSc (Dubl.), FTCD	01-11-2004	31-10-2007

Appendix 3 to BD/04-05/065

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Business Studies	Director, International Business Programme (Part-Time)	Quilliam, John, BA (NUI), MSc (Dubl.), DPA (NUI)	01-09-2004	Indefinite Duration
Engineering and Systems Sciences	Faculty Administrator	Slevin, Michael Anthony, MA (Dubl.)	01-11-2004	Permanent
Information Systems Services	Systems Programmer	Molloy, David, BSc (Dubl.)	23-08-2004	22-08-2005
Senior Lecturer's Area	Administrative Officer	Fitzgerald, Lynnea, BA (Dubl.)	13-10-2004	12-10-2005
Senior Lecturer's Area (Disability Office)	I.T. Support Officer (Part-Time)	Geoghegan, Ross, BSc (Lough.), MSc (Ulster)	20-10-2004	30-06-2005
Senior Lecturer's Area (Trinity Access Programme)	Administrative Officer	Cassidy, Bernadette, BA (Dubl.)	01-10-2004	30-09-2005
Senior Lecturer's Area (Trinity Access Programme)	Administrative Officer	O'Neill, Ray, BA (NUI), MA (Sus.)	01-10-2004	30-09-2005
Staff Office	Administrative Officer	Maxwell, Gillian	13-09-2004	12-09-2005
Treasurer's Office	Administrative Officer	Mulcahy, Áine, BComm, MAcc (NUI), ICAI	08-11-2004	Permanent

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