

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 23 October 2002, 9.30 am

Present Provost (Dr J Hegarty), Vice-Provost (Dr J B Grimson), Registrar (Mr R A Stalley), Bursar (Dr J W O'Hagan), Senior Lecturer (Dr S M Greene), Dr S P A Allwright, Mr B Connolly, Dr L E Doyle, Dr S Duffy, Ms E Drew, Dr J A Fitzpatrick, Ms A-M Gatling*, Dr H Gibbons, Dr C Horn*, Mr H Kearns, Ms M Leahy, Dr J G Lunney, Dr J M Mossman, Mr I Moynihan*, Dr A N M Ní Chasaide, Mrs J O'Hara, Mr W Priestley, Dr J C Sexton, Dr F Shevlin, Ms E K Stokes, Dr D L Weaire, Dr T T West**.

In attendance

(ex officio) Secretary, Treasurer, Assistant Secretary.

(by invitation) Senior Dean (for Minute 3/53), Director of Buildings (for Minute 3/43).

Present for: * 3/35 ** 3/35-3/56

3/35 Strategic Plan The Provost, introducing the discussion, advised Board that the preparation of the Strategic Plan was well advanced and that it was hoped to have a full draft ready for consultation by the College community by the middle of December following consultations with Board and Council. The Provost invited Board's attention to the main elements of the draft plan which had been circulated, drawing particular attention to the proposed actions to achieve the following strategic goals:

- to provide education of the highest quality
- to be an internationally renowned research university
- to be a leader in society
- to create a strong College community
- to ensure good governance and stewardship of resources
- to develop an infrastructure to ensure the achievement of the College's goals

In the discussion of the draft plan a number of issues were highlighted by Board members including:

- (a) The need to include contribution to the cultural life and language of the country as one of the College's aims
- (b) The role of research at undergraduate level
- (c) The difficulties associated with implementing all aspects of the Board Curriculum and the varying levels of acceptance of the principles underlying the initiative, noting particular difficulties in relation to the Two Subject Moderatorship programme
- (d) The value to students of non-curricular activities in acquiring life-skills
- (e) The need for flexibility in re-allocating resources between academic programmes
- (f) The value of e-learning to support rather than substitute for the College's educational activities
- (g) The importance of the individual researcher in contributing to the College's overall research activities
- (h) The need to improve linkages with local communities
- (i) The importance of developing a Student Centre

- (j) The value of incorporating as members of the College community staff of other institutions with which the College has strong associations
- (k) The need for a review of the College's governance structures

The Provost advised Board that a further draft of the plan would be presented to Board before the end of Michaelmas Term, noting that it would conclude with a chapter on implementation which would include specific actions and their cost as well as performance indicators and targets. The Board noted that following the next Board discussion, the draft plan would be placed on the College's internal web site for consultation with staff.

3/36 Minutes

- (a) The Minutes of the meeting of 25 September 2002 were approved and signed subject to the following amendments:

1/4 Personnel and Appointments Committee Replace the word 'current' with the word 'currently' on line 2.

1/8 Capital Projects – (a) North East Corner Insert the following numbered point into the third paragraph on page 4 and re-number the subsequent points on the list: *(ii) the loss of an opportunity to provide up-graded office accommodation for staff in the Department of Computer Science;*

- (b) The Minutes of the meeting of 9 October 2002 were approved and signed subject to the following amendments:

2/32 Contractual arrangements for IITAC Building
Replace point (g) on page 2 with '*avoidance of the water table may necessitate a 400mm reduction in the height of the proposed lecture theatre*'

Insert the following clause after 'The Board' in the final paragraph '*noting that final decisions in relation to the design of the building would be the responsibility of the building's planning committee,*'

3/37 Matters Arising from the Minutes A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes 3/38, 3/39, 3/40, 3/41).

3/38 Student Case (see Minute 1/12 of 25 September 2002) The Board noted the Senior Lecturer's clarification of the circumstances under which the *Calendar* regulation W1 had been waived in the case of the student concerned.

3/39 Nominating Committees – Internal Auditor (see Minute 1/31 of 25 September 2002) The Board agreed that the Provost would nominate additional members to the Nominating Committee for the post of Internal Auditor so as to encompass a wider cross-section of the College community.

3/40 Dunlop Oriel House (see Minute 2/33 of 9 October 2002) The Board agreed that if the conditions for the purchase of Dunlop Oriel House from the Dublin Dental Hospital differed from those previously agreed by the Board (see Minute 11/252 of 15 May 2002) it would re-consider the terms of the purchase.

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3/41 Pearse Street Competition (see Minute 2/34 of 9 October 2002) In response to a query from Mr Connolly the Bursar undertook to report on the status of the model of the winning design at the next meeting.

3/42 Provost's Report

(a) **Conference of Heads of Irish Universities** The Provost invited Board's attention to the following issues which were discussed at the most recent meeting of the Conference of Heads of Irish Universities (CHIU) which had been held on 14 October 2002 in the University of Limerick.

- (i) *Benchmarking report:* CHIU is preparing a report to address the unsatisfactory recommendations in regard to the remuneration of university lecturers compared to lecturers in other third level institutions in the report of the benchmarking body.
- (ii) *Bologna agreement:* The CHIU Registrars' Group, of which the Senior Lecturer is a member, is preparing a response to the Bologna process in readiness for its implementation.
- (iii) *International students:* A representative from the Chinese Embassy in Ireland had invited the attention of those present at the CHIU meeting to the opportunities for increased interaction at university level between China and Ireland. It was noted that a number of issues need to be taken into account in regard to this matter.
- (iv) *Common science degree for health sciences students:* CHIU had discussed the implications of the proposed common science degree as the principal means of entry onto medical, veterinary and other related degree courses, the introduction of which had been included in the current programme for government.

(b) **Financial Situation** The Provost advised Board that it is anticipated that the Government's allocation of funds to the university sector in 2003 will be significantly less in real terms than the amounts received in recent years, noting that while the Government's estimates of expenditure will be published in December 2002, the College's 2003 recurrent grant will not be known for some time. The Provost invited Board's attention to a proposal that, in order to prepare the way for the expected tight budgetary situation in 2003 and to address financial problems arising from current year issues, the Board should consider reducing non-pay budgets for the coming year. Following a discussion of the proposal in which the need to maintain funds for the capitated bodies at their current levels was emphasised, the Board agreed that there will be a 5% reduction in all non-pay budgets, excluding allocations to the Capitation Committee, for the year 2002/2003, to be implemented with immediate effect.

The Bursar advised Board that the Financial Review Advisory Group which was established by the Provost and of which he is Chairperson, comprises Professor D Weaire, Professor J Fitzpatrick, Professor J Scattergood, the Academic Secretary and Mr T O'Higgins, an external expert, noting that the secretariat will be provided by the Treasurer's office. The Board noted that the Group will prepare options to address the expected future financial difficulties which will be considered by Board in due course.

(c) **College's Pension Fund** The Secretary advised Board of the decision of the Trustees of the College's Pension Fund that, in view of (i) the current pressure on the College's pension fund arising from the recent poor performance of investment markets world-wide and (ii) the responsibility on the Trustees to adopt a prudent course of action in

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the management of the fund, the Pension Fund will not be in a position to fund early retirements with full benefits until further notice and that this may be the situation for at least one year. The Secretary, advising Board that this decision has immediate effect, noted that those members of staff whose early retirement had already been approved will not be affected by this decision, further noting however, that funding will be a matter of review in each case. The Board noted that this decision will be kept under constant review by the Trustees and will be reconsidered as soon as the investment markets improve.

- 3/43 Property Acquisition** The Director of Buildings, present by invitation, invited Board's attention to a proposed commercial arrangement for 1-5 College Green and Foster Place on which there had been a long and detailed discussion at the Site and Facilities Committee at its meeting on 15 October 2002, the minutes of which had been circulated.

The Board noted that the overall scheme would involve a commercial agreement with Treasury Holdings Ltd. for the upper floors in 3/4 College Green and the provision of an opening from the main Banking Hall in 3/4 Foster Place. The Board noted that in phase 1, the first upper level of 3/4 College Green would be used to replace the facilities lost on the ground floors and basement, yielding an additional 750 m² of space on the top floors with connectivity options to adjoining buildings, further noting that there is also planning permission for another (sixth) floor on 3/4 College Green which would add a further 200 m² of space at normal construction costs if required. The Director of Buildings advised Board that the estimated net cost to College for the implementation of the proposal is estimated at €1.7million, not including any costs associated with the additional sixth floor.

In discussing the proposal, the Board noted the following features:

- (a) the inter-connectivity between the various buildings would enable one common entrance to be used, with the consequent improvement in overall security and associated cost savings
- (b) the preservation of commercial activity at street level
- (c) the provision of much-needed office space
- (d) the consolidation of College activity in the Foster Place/College Green area

The Bursar advised Board that in order to fund the proposed development the Board would have to give serious consideration to selling some of the College's peripheral properties which are not used for academic activities.

Following clarification of a number of technical issues by the Director of Buildings, the Board, noting that there would be a full discussion on the proposal at its next meeting, agreed that Treasury Holdings Ltd should proceed with their application for planning permission for the proposed works with no commitment from the College.

3/44 Acta of the University Council

- (a) The Board confirmed Acta of the University Council from its meeting of 9 October 2002 subject to further comment covering the following: 2/A, 2/D, 2/E, 3/A, 4/A, 6/C.
- (b) The Board confirmed the Actum of the University Council from its meeting of 22 October 2002

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- 3/45 **Graduate Studies Committee (see Actum 2/A of 9 October 2002)** Ms Drew advised the Board that the matter of possible partial fee refunds was being addressed by the Dean of Graduate Studies and recorded her thanks to the Treasurer for her assistance in this regard.
- 3/46 **Personnel and Appointments Committee (see Actum 2/D of 9 October 2002)** The Board confirmed the terms of this Actum arising from the memorandum from the Staff Secretary to Council, dated 2 October 2002.
- 3/47 **Nominations for Appointment (see Actum 2/E of 9 October 2002)** The Board, on the recommendation of the University Council, approved the appointments as summarised in Appendix 1 to these Minutes.
- 3/48 **Junior Promotions Committee – Merit Bar Review 2001 (see Actum 3/A of 9 October 2002)** The Board on the recommendation of the University Council approved the recommendations as proposed, noting that when a number of out-standing cases are completed those promoted will receive a letter to that effect.
- (a) **Merit Bar** The following lecturers were permitted to proceed in due course beyond the Merit Bar on the Lecturer scale:
- Dr Kenneth Benoit (Political Science)
 Ms Joan Brangan (Occupational Therapy)
 Ms Margaret Carroll (Nursing and Midwifery Studies)
 Dr Matthew Causey (Drama)
 Ms Deirdre Connolly (Occupational Therapy)
 Dr Yurii Gun'ko (Chemistry)
 Ms Agnes Higgins (Nursing and Midwifery Studies)
 Mr Kevin Kelly (Mechanical and Manufacturing Engineering)
 Dr Eoin MacCarthaigh (Irish)
 Mr Michael Manzke (Computer Science)
 Ms Honor Nicholl (Nursing and Midwifery Studies)
 Dr Paul O'Grady (Philosophy)*
 Ms Carmel O'Sullivan (Education)
 Mr Declan O'Sullivan (Computer Science)
 Dr Michael Peardon (Mathematics)
 Ms Christine Poulter (Drama Studies)+
 Dr James Quinn (Business Studies)*
 Mr Richard Redmond (Nursing and Midwifery Studies)
 Ms Mary Lee Rhodes (Business Studies)*
 Dr Kevin Rockett (Drama)*
 Dr Sinead Ryan (Mathematics)*
 Ms Mary Sharp (Computer Science)
- * also to be formally confirmed in appointment
 + to advance beyond the Merit Bar with retrospective effect to 1 October 2001
- (b) **Accelerated Advancement at the Merit Bar** The following recommendations were approved:
- (i) Dr Paul O'Grady (Philosophy): one additional increment on the Lecturer scale from 1 October 2002.
- (ii) Ms Carmel O'Sullivan (Education): one additional increment on the Lecturer scale when PhD thesis is submitted to the University of Birmingham

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- (iii) Dr Anne Fitzpatrick (Biblical Studies): confirmation in appointment; permission to proceed beyond the Merit Bar; one additional increment on the Lecturer scale from 1 October 2002.
- (c) **Confirmation in Appointment** The following Lecturers were confirmed in their appointments with effect from 1 October 2002:
- (i) **Lecturers completing full probationary period of one year**
 Dr Susana Bayo-Belenguer (Spanish)
 Dr Raj Chari (Political Science)
 Mr Lawrence Gill (Civil, Structural and Environmental Engineering)
 Mr Mads Haahr (Computer Science)
 Dr Stefan Hutzler (Physics)
 Dr Paula Murphy (Zoology)
 Dr Eamonn O Nuallain (Computer Science)
 Dr Isabel Rozas (Chemistry)
- (ii) **Lecturers completing full probationary period of three years**
 Dr Lilian Alweiss (Philosophy)
 Dr Peter Conroy (Education)
 Dr Raphael Timothy Fernando (Computer Science)
 Dr Ciaran McGoldrick (Computer Science)
 Dr Andrew P Nisbet (Computer Science)
 Dr Eoin O'Sullivan (Social Studies)
 Dr Nalini Persram (Political Science)
- (d) **Initial Probationary Review** The following appointments to be continued for the remaining period of probation:
- Dr Mark Brown (Zoology)
 Dr Anna Davis (Geography)
 Mr Declan Devane (Nursing and Midwifery Studies)
 Dr Michelle Glacken (Nursing and Midwifery Studies)
 Ms Lorraine Grennan (Occupational Therapy)
 Dr David Hevey (Clinical Psychology)
 Dr Linda Hogan (Irish School of Ecumenics)
 Dr Conor Houghton (Pure and Applied Mathematics)
 Ms Aideen Keaney (Statistics)
 Dr Maria Lohan (Nursing and Midwifery Studies)
 Dr Kathleen Murphy (Clinical Speech and Language Studies)
 Dr Stephanie Newell (English)
 Dr Christopher Nicholas (Geology)
 Dr Breffni O'Rourke (Centre for Language and Communication Studies)
 Dr Paula Quigley (Drama)
 Dr Klaus Schwienhorst (Centre for Language and Communication Studies)
 Mr Tadhg Stapleton (Occupational Therapy)

3/49 **Nursing and Midwifery Studies (see Actum 4/A of 9 October 2002)** The Senior Lecturer invited Board's attention to the initiatives which had taken place to integrate the four-year undergraduate programme in Nursing Studies into the College, noting that by 2005/06 there will be approximately 55 academic staff in the School.

3/50 Leave of Absence (see Actum 6/C of 9 October 2002) The Board confirmed the following applications for leave of absence.

- (a) **Business Studies** Dr Louis Brennan – Michaelmas term 2002;
- (b) **Mechanical and Manufacturing Engineering** Professor J A Fitzpatrick – Trinity term 2003;
- (c) **Occupational Therapy** Ms Clodagh Nolan – Hilary term 2003;
- (d) **Physics** Dr Valerie Barron – academic year 2002-03;
- (e) **Russian** Dr Sarah Smyth – Michaelmas term 2002;

3/51 Chair of Theology (1980) (see Actum 8/A of 22 October 2002) The Board noted that the University Council had nominated the following to the above Chair, noting that discussions are on-going with the successful candidate on the terms of his appointment:

John Anthony McGuckin, BD (Lond), MA. (Ed) (S'ton),
PhD (Dunelm), PGCE (N'cle)

3/52 Panel of Enquiry The Secretary invited Board's attention to the report from Chairman of the College's Panel of Enquiry held on 26 and 27 September 2002 to hear a case in respect of alleged misconduct by a named student, and to his memorandum dated 15 October 2002, both of which had been circulated. The Board, noting their duties as prescribed in Chapter XII, Schedule II, Section 42 of the Statutes, and in response to the Chairman's request that members of the Board have regard to the transcript of the Panel's hearing, delegated four Board members to read the transcript in full and to report back to Board on (a) whether the Chairman's report was a true and fair reflection of the proceedings and (b) their views on the Panel's findings. The Board agreed that the reports of the four members would be considered at a special Board meeting on 6 November 2002, at which the Board would make its decision in accordance with the Statutes.

The Board, noting that the Chairman of the Panel had indicated his intention to resign from this position, recorded its appreciation for his very significant contribution to the College in this regard over a long period.

The Board also recorded its thanks to the members of the Panel for their time and commitment to this case and, appreciating the difficulty of the case, noted that College support services had been made available to any members of the Panel who had required them.

3/ 53 Disciplinary Matter Under Other Business the Senior Dean, present by invitation, advised Board of an on-going disciplinary matter concerning a named member of staff, and in accordance with Chapter XII, Schedule III, Section 12 of the Statutes, the Board approved a number of actions recommended by the Senior Dean, noting that it is his intention to refer the matter to the College's Disciplinary Panel.

3/54 Nominations for Appointment Under Other Business the Board approved the following nominations for appointment:

- (a) **Chair of Haematology (2002) – Owen Patrick Smith, MA, MB, FRCPI, FRCP Ed, FRCPath, MRCPPath** from 1 November 2002.
- (b) **Librarian and College Archivist – Robin Adams, BA (NUU), MA, Dip in Lib Stud (Belf)** from 23 October 2002.

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- 3/55 **Ussher Library** Under Other Business Dr Fitzpatrick's concerns about the height of the glass rail in the Ussher Library were referred to the Bursar.
- 3/56 **Staff Matters** Under Other Business the Secretary undertook to advise Mrs O'Hara on the current status of a specific staff-related matter.
- 3/57 **Finance Committee** The Board noted and approved the minutes of the meeting of the Finance Committee held on 9 October 2002. Particular reference was made to the following:
- 2003/8 **Nursing** In response to a query from Ms Stokes, the Treasurer advised Board that progress was being made with the Department of Health and Children in relation to the under-funding of the assimilation of nursing staff into Trinity, noting that a submission from the Nursing Policy Unit of the Department was now awaited.
- 2003/4 **Trust Funds (Benefactions) Financial Statements for the year ended 30 June 2002** The Board approved the Trust Funds (Benefactions) Financial Statements for the year ended 30 June 2002 and agreed that they should be signed accordingly, noting the confidentiality of the material contained therein.
- 3/58 **Site and Facilities Committee**
- (a) **Minutes of 8 October 2002** Paragraph 1.1 of the Minutes of the Site and Facilities Committee meeting held on 8 October 2002 was withdrawn pending approval by the Site and Facilities Committee; the items for decision in Section A were noted and approved; the items listed in Section C were noted.
- (b) **Minutes of 15 October 2002** The Minutes of the Site and Facilities Committee meeting held on 15 October 2002 were approved.
- 3/59 **Degrees – Undergraduate Degree Course in Midwifery Studies** The Board noted the Registrar's request in respect of the above degree course, and approved the following:
- Title: Bachelor in Midwifery Studies
 Latin title: *Baccalaureus in Studiis Obstetriciis*
 Abbreviation: B.M.S.
 Hood: Dark green lined with black
- 3/60 **Sealings** The Board noted:
- (a) **Enterprise Centre, Pearse Street – Lease** The Seal of the College was put in duplicate to a lease of Unit 2.6 in the Trinity College Enterprise Centre to Ms Ayelet Lalor and Annmarie Brannigan. [18/9/02]
- (b) **Dublin Molecular Medicine Centre** The Seal of the College was put in duplicate to a Deed of Charge over the Sinking Fund Account between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity of Queen Elizabeth near Dublin and Nerville. [18/9/02]
- (c) **Enterprise Centre, Pearse Street – Lease** The Seal of the College was put in duplicate to a lease of Unit 17 in the Trinity College Enterprise Centre to Virtual Access Limited. [25/9/02]

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- (d) **Enterprise Centre, Pearse Street – Lease** The Seal of the College was put in duplicate to a lease of Unit 18 in the Trinity College Enterprise Centre to Virtual Access Limited. [25/9/02].
- (e) **5 College Green, Person to Person Limited (Vodafone plc) – Memorial of Deed of Surrender** The Seal of the College was put to a Memorial of a Deed of Surrender between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity of Queen Elizabeth near Dublin and Person to Person Limited (Vodafone plc) regarding the above premises. [8/10/02]
- 3/61 Higher Degrees** The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 24 September 2002, as circulated.
- 3/62 Headship of Department – Pharmacology** The Board noted the appointment of Dr M C Henman to the Headship of the Department of Pharmacology, 11 October 2002 to 12 July 2005 or until the Chair of Pharmacology is filled.
- 3/63 Gold Medals** The Board approved the Senior Lecturer's tabled recommendations in relation Gold Medals:
- History:* James Calder Delaittre Walton (Sch); Peter James Antony Crooks.
Honor Course in Law: Brian Anthony Foley.
Psychology: Clare Kelly (Sch).
Bachelor in Education: Karen Marguerite Anne Willoughby.
Classics: Fiachra MacGorain (Sch); Sarah Elizabeth Alexander (Sch).
English Studies: Ben McGuire; Musa Gurnis (Sch).
Economic and Social Studies: Katharine Emily Moles; Jacinta McDonnell; James McElroy.
Management Science and Information Systems Studies: Michelle Neary.
Civil, Structural and Environmental Engineering: Timothy James Stuart.
Electronic and Computer Engineering: Kenneth Anthony Greene; Melanie Joy Rycraft; Claire Gallagher; Angela Elizabeth Quinlan.
BA Computer Science: David West (Sch); Christopher Andrew Gregan; Scott Andrew Tattersall; Niall Clarke.
Information and Communications Technology: Claire McDonough; Shane Thomas O'Conchuir (Sch); Eithne Connaughton O'Riordan.
Biochemistry: Geraldine Martine O'Connor (Sch).
Chemistry: Eric John Francis Klotz (Sch); Aidan Richard McDonald; Jonathan Brendan Huddleston.
Physics: Michael Bridges.
Human Genetics: Devin Richard Scannell.
Computational Physics: Peter Douglas Stuart.
Mathematics: Oliver Charles Francis Nash (Sch); Richard Elliott (Sch); Nema Dean; Eoin Michael Curran (Sch).
Theoretical Physics: Michael Brian Metcalfe (Sch); Richard Kennedy (Sch); Niall Patrick McIntyre; Shane Richard Keating (Sch).
Pharmacy: Alecia Rowena Maria Barry; Paula Mary Murphy; Fiona Maryse McCullagh.
Medicine: Eoin Feeney (Sch).
Dental Science: Padhraig Seamus Fleming (Sch).
Bachelor in Nursing Studies (October intake): Veronica Ann Lambert.

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- 3/64 Leave of Absence** The Board granted the request of Ms Noelle Barry (Technologist, Department of Clinical Microbiology) for six month's leave of absence, from 1 November 2002 to 30 April 2003, inclusive.
- 3/65 Technical Staff Committee – 2002 Review** The Board approved the following recommendation of the Technical Staff Committee in accordance with the memorandum from the Staff Secretary, circulated dated 8 October 2002, with effect from 1 October 2002:
- Pharmaceutical Chemistry: Mr Derek Coss
- 3/66 Library Staff Review Committee – 2002 Review** The Board approved the following recommendations of the Library Staff Review Committee in accordance with the memorandum from the Staff Secretary, circulated dated 8 October 2002, with effect from 1 October 2002:
- (a) Reader Services: Ms Elizabeth McGowan;
- (b) Collection Management: Ms Fiona Kenny; Mr Jos Menting; Ms Caroline Crawford; Ms Deirdre Ni Bhroin; Mr Barry Ahern.
- 3/67 Nominating Committee – Faculty of Business, Economic and Social Studies – Administrative Support for Heads of Department – Administrative Officer (permanent post)** The Board noted and approved the following membership:
- Dean of Business, Economic and Social Studies
Dr G McHugh
Ms P Hennessy
Academic Secretary
- 3/68 Tutorship** The Board noted and approved the following appointments to Tutorship:
- Ms J Brangan (Occupational Therapy) replacing Ms S MacCobb
Dr P O'Grady (Philosophy) replacing Dr P D McEvansoneya
Ms C Costello (Law) replacing Dr H H W Robinson-Hammerstein
Dr G McKee (Nursing and Midwifery) – new Tutor
Dr J Waeber (Music) replacing Professor T B Barry.
- 3/69 Bequests and Benefactions** The Board noted with appreciation the gift by Mr P Murphy, to the Genetics Department, of a bronze maquette sculpture by Brian King, in recognition of the 50th anniversary of the discovery in 1953 of the double helix by Watson and Crick.
- 3/70 Dublin Dental Hospital Board** The Board noted and approved the nomination of Professor D B Shanley in place of Professor J F Malone as the TCD nominee on the Dublin Dental Hospital Board.

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3/71 Nominations for Appointment The Board approved nominations for appointment, as circulated (see Appendix 2 to these Minutes).

Signed:

Date:

Appendix 1 to Minute 3/47

Nominations for Appointment – Council 9 October 2002				
Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Professor (SFI)	MOYNAGH, Paul, B.A. (Mod) (Dubl) PhD (Dubl)	01/10/02	
Biochemistry	Research Fellow	HARDY, Matthew, B.Sc. (Monash); Ph.D (Monash)	01/07/02	30/06/03
Biochemistry	Research Fellow	MIGGIN, Sinead	01/08/02	30/06/03
Biochemistry	Research Fellow	McGEE, Margaret, B.Sc.(Reading) Ph.D (Dubl)	01/09/02	31/08/03
Biochemistry	Research Fellow	PEI, Xue Yuan; Ph.D. (Cantab)	01/09/02	31/08/03
Biochemistry	Research Fellow	McGETTRICK, Anne, B.Sc. (NUI); Ph.D (NUI)	01.09/02	31/08/03
Botany	Temporary Lecturer	FARRELL, Aidan, B.Sc. (Edinburgh)	01/10/02	30/09/03
Botany	Research Fellow	MARCHANT, Robert, B.Sc. (Hull); Ph.D (Hull)	04/11/02	03/11/04
Business Studies	Lecturer in Chinese Language	WU, Wen-Ching, B.A. (Fu Jen University, Taiwan)	15/07/02	14/07/03
Centre for Language and Communication Studies	Language Teacher (French)	SIGNORINI, Florence, B.A. (NUI); M.Phil (Dubl)	01/10/02	Indefinite Duration
Centre for Language and Communication Studies	Language Teacher (+French)	DENIAU, Jean Martin, M.A. (Paris III)	01/10/02	Indefinite Duration
Chemistry	Teaching Fellow	SCULLY, Noelle P, Dipl. Chemical Studies (GMIT); B.A. (Mod) (Dubl); Ph.D (Dubl)	01/10/02	30/09/05
Chemistry	Lecturer	WATSON, Graeme, B.Sc. (Bath); Ph.D (Bath)	01/10/02	
Chemistry	Lecturer	SOUTHERN, John Michael. B.Sc (Sheff); Ph.D. (Sheff); MRCS; C.Chem	01/10/02	
Chemistry	Lecturer	CONNON, Stephen, B.Sc. (DCU); Ph.D (DCU)	01/01/03	

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Children's Research Centre	Research Associate	BRODERICK, Gary, B.A. (NUI); B.D. (St. Patrick's Pontifical University), Diploma in Addiction Studies (Dubl)	01/05/02	30/04/03
Clinical Medicine	Research Fellow	GOLDING, Carol, M.B. RCPI	01/09/02	31/08/03
Clinical Medicine	Research Fellow	McCABE, Matthew, B.Sc. (Coventry) Ph.D (Nottingham)	01/09/02	31/08/05
Clinical Medicine	Part-time Lecturer	O'CONNOR, Humphrey Joseph, M.B. (NUI); M.D. (NUI); FPRPI (RCPI)	29/04/02	28/04/07 renewable
Clinical Medicine	Part-time Lecturer	O'RIORDAN, Deirdre Mary M.B (NUI); MPCPI; MD (NUI)	01/02/02	01/02/02
Clinical Microbiology	Part-time Lecturer	McNAMARA, Eleanor, B.A. (Mod) (Dubl); M.B. (NUI); LRCPI (RCSI) Dip RCPATH; MRCPATH; FF Path (RCPI)	01/05/02	30/04/07
Clinical Microbiology	Part-time Lecturer	O'CONNELL, Patrick Brian, MB (NUI), MD (NUI); MRCPATH	01/05/02	30/04/07
Community Health & General Practice	Clinical Tutor in General Practice	CRONIN, Brian, M.B. (NUI); D.Ch (NUI); D.Osbt (NUI); DSFP (S'ton); MRCGP	01/10/02	30/09/03
Community Health & General Practice	HRB Health Services Research Fellow & Lecturer in International Health	LONG, Jean, RGN; RM; M.Sc. (Dubl), PhD (Dubl), Dip in Health Services Administration (Institute of Hospital & Health Administration)	01/07/02	30/06/05
Community Health & General Practice	Lecturer (Part-time) in General Practice in Health Services Management	O'FERRALL, Fergus, B.A. (Mod) (Dubl); H.Dip.Ed (Dubl); M.Sc. (Dubl) Ph.D (Dubl)	01/07/02	30/06/05
Community Health & General Practice	Clinical Tutor in General Practice	PARMETER, Ben, M.B., B.Ch (Sydney) DObs (RCPI); DCH (RCSI); DRCCOG (Lond); Dip. Rural Medicine (RACGP); FRACGP; MICGP	01/10/02	30/09/03
Computer Science /Education	Lecturer in IT in Education	ARNEDILLO SANCHEZ, Immaculada BA (Granada, Spain); H.Dip in Education (Cadiz); M.Sc (Dubl)	01/12/02	30/11/04
Computer Science /Education	Lecturer in IT in Education	SAVAGE, Timothy, B.A. (E. Anglia) H.DipEd (Dubl); M.Sc. (Dubl)	01/09/02	Indefinite Duration

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Drama	Lecturer	KEENAN, Paul, BGS (Mich)	01/10/03	30/09/05
Economics	Lecturer	MINNS, Christopher, B.A. (Quebec); MA (Alta); Ph.D (Essex)	01/09/02	
Economics	Temporary Lecturer	GRADEV; Todor Kirilov, M.Sc. (MGIMO University Moscow)	01/09/02	31/08/03
Education	Lecturer in Psychology applied to Teaching	O'NEILL, Deirdre, B.Sc. (Ulster); Dip Stats (Dubl); D.Clin.Psych (Dubl)	23/09/02	22/09/05
Education	Lecturer in the History of Education	LIMOND, David, M.A. (St. Andrews); PGCE (Moray House College Edinburgh); Ph.D (Glasgow)	01/09/02	31/08/04
Education	Lecturer (Part-time)	CASHELL, Alan, B.A. (Mod) (Dubl); H.Dip.Ed(Dubl)	01/10/02	30/09/03
Education	Lecturer (Part-time)	SPENCER, Keith, B.A (Sheffield); M.A. (Open); H.Dip.Ed (Leeds)	01/10/02	30/09/03
Electronic and Electrical Engineering	Research Fellow	DAYHOT, Rozenn, Ph.D (Université Louis Pasteur, Strasbourg)	01/09/02	30/06/03
Electronic and Electrical Engineering	Temporary Lecturer	GRANT, Liam Leo, M.Phil (Dubl)	01/09/02	31/08/03
English	Research Fellow, Irish-Scottish Studies	GRIBBEN, Crawford, B.A. (Strath), Ph.D (Strath)	01/10/02	30/09/05
English	International Writer Fellow	O'HAGAN, Andrew, BA (Strathclyde)	15/09/02	15/12/02
English	Writer Fellow	BOLGER, Dermot	01/10/02	30/06/03
English	Temporary Lecturer	WILLIAMS, Nerys, B.A. (Stirling); M.A. (Sheffield); Ph.D (Sussex)	01/09/02	31/08/03
English	Research Associate	CLIFTON, Harry, B.A. (NUI); M.A. (NUI); H.Dip.Ed (NUI)	01/10/02	30/09/03
Faculty of Health Sciences	Lecturer (Part-time) in Health Services Management	PATHE, Amanda, BA (NUI), Barrister	01/09/02	31/08/03
French	Temporary Lecturer	FERRE, Annick, BA (Sorbonne); M.A. (Sorbonne)	01/10/02	30/06/03

French	Temporary Lecturer	LYONS, Declan Zachary, B.A. (Mod) (Dubl)	01/10/02	31/12/02
French	Temporary Lecturer	FURLONG, Sinead, B.A.(Dubl); Ph.D (Dubl)	01/10/02	31/12/02
French	Language Assistant	BEAUGUITTE, Agnes	01/10/02	31/05/03
French	Language Assistant	GHESQUIERE, Amelie	01/10/02	31/05/03
French	Language Assistant	CAZERES, Vanessa	01/10/02	31/05/03
French	Language Assistant	LOUVEL, Anne-France	01/10/02	31/05/03
French	Étudiante Étrangère	FOURNIER, Patricia	01/10/02	31/05/03
French	Étudiante Étrangère	LeClerc, Anne-Marie	01/10/02	31/05/03
French	Étudiante Étrangère	PASSOT, Virginie	01/10/02	31/05/03
French	Étudiante Étrangère	TOUZALIN, Anne	01/10/02	31/0/03
Genetics	Research Fellow	FARES, Mario Ali, B.A. (Valencia) M.Sc. (Valencia); Ph.D (Valencia)	20/06/02	30/06/04
Geology	Chair of Geology & Mineralogy (1843)	WHITE, Nicholas J., BA (Mod) (Dubl) Ph.D(Cantab)	01/03/03	
Germanic Studies	Temporary Lecturer	MAGSHAMHRAIN, Rachel Leah, B.A. (Mod) (Dubl)	01/10/02	30/09/03
Germanic Studies	Lektor in Dutch	SCHUT, Rosalinde, Licentiate, (Amsterdam)	01/10/02	30/09/03
Haematology	Lecturer/Registrar	HAYDEN, Patrick B.A. (NUI); M.B. (NUI); MRCPI	01/07/02	30/06/03-renewable for 2 further years
Hebrew, Biblical & Theological Studies	Elrington Research Fellow	DEANE, David, BA (Dubl); Ph.D (Dubl)	01/10/02	31/08/03

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Hebrew, Biblical & Theological Studies	Temporary Lecturer	HUTCHINSON-EDGAR, David, B.A. (Mod) (Dubl); Ph.D (Dubl)	01/10/02	30/09/03
Hebrew, Biblical & Theological Studies	Temporary Lecturer	SCALLY, John, B.A. (NUI); M.Phil (Dubl), PhD (Dubl)	01/10/02	30/09/03
Hebrew, Biblical & Theological Studies	Lecturer (Part-time)	GRANT, Lesley Margaret M.A. (Dubl); Ph.D (Dubl)	01/10/02	31/08/03
Italian	Temporary Lecturer	PARMEGIANI, Sandra, Laurea (Trieste); Dottorato di Ricerca in Italiannistica (Trieste-Roma)	01/10/02	30/06/03
Italian	Language Assistant	GELMETTI, Sara, Dott. Lett (Pavia)	01/10/02	31/05/03
Law	Lecturer (Part-time)	CARNEY, Thomas Francis B.A. (NUI); LL.B. (NUI); LL.M. Bruges), Solicitor	01/10/02	30/09/03
Law	Lecturer (Part-time)	FITZSIMONS, Jarlath Martin Joseph LL.B (Dubl); LL.B (Lond); B.L.	01/10/02	30/09/03
Law	Lecturer (Part-time)	KENNEDY, Thomas Patrick, LL.B (Dubl); Solicitor	01/10/02	30/09/03
Law	Lecturer (Part-time)	KIMBER, Cliona, LL.B (Dubl); LL.M. (Br. Col); B.L.	01/10/02	30/09/03
Law	Lecturer (Part-time)	MULLAN, Grainne, LL.B (Dubl); LL.M. (Cantab); B.L.	01/10/02	30/09/03
Law	Lecturer (Part-time)	O'HEGARTY, Lia, BCL (NUI); LL.M (Mich); LL.M. (Harv); B.L.	01/10/02	30/09/03
Law	Lecturer (Part-time)	O'ROURKE, Margaret, LL.B. (Dubl); LL.M. (Harv); B.L.	01/10/02	30/09/03
Law	Lecturer (Part-time)	MURRAY, Brian Ralph, BA (Mod) (Dubl); LL.M. (Cantab); B.L.	01/10/02	30/09/03
Law	Lecturer (Part-time)	TWOMEY, Michael, B.C.L. (NUI); LL.M. (NUI); Solicitor	01/10/02	30/09/03
Mathematics	Temporary Lecturer	DRUMMOND, James. B.A. (Mod) (Dubl); Ph.D (Lond)	01/10/02	30/09/03
Mathematics	Temporary Lecturer	DOUGALL, Alexandra Jane, B.Sc. (N'cle); M.Sc. (Wales); Ph.D (S'ton)	01/10/02	30/09/02

Mathematics	Temporary Lecturer	BENNETT, Jonathan, B.Sc. (Oxon); Ph.D (Edinburgh)	01/10/02	30/09/03
Mechanical and Manufacturing Engineering	Lecturer	SIMMS, Ciaran Knutt, B.A., BAI (Dubl); Ph.D (Dubl)	01/10/02	30/09/07
Mechanical and Manufacturing Engineering	Temporary Lecturer	CATER, John, BE (Auckland); Ph.D (Monash)	01/01/02	31/12/02
Medieval History	Temporary Lecturer	GREEN, David S., B.A. (Exeter); M.A. (Nottingham); Ph.D (Nottingham)	01/10/02	20/06/03
Microbiology	Research Fellow	CONWAY, Colin, B.Sc. (NUI); Ph.D (Glasgow)	01/08/02	31/07/03 renewable up to 3 years
Microbiology	Research Fellow	FITZGERALD, Jonathan Ross, B.A. (Mod) (Dubl); Ph.D (Dubl)	01/07/02	30/06/03 renewable
Microbiology	Research Fellow	ENNIS, Orla Mary, B.A. (Mod) (Dubl), Ph.D (Dubl)	01/10/02	30/09/05
Modern History	Temporary Lecturer	MARTIN, Peter, BA (NUI); MA (NUI)	01/10/02	30/09/03
Modern History	Temporary Lecturer	BORAN, Elizabethanne, B.A. (Mod) (Dubl); M.Phil (Dubl); PhD (Dubl)	01/10/02	30/09/03
Modern History	Temporary Lecturer	GEOGHAN, Patrick, BA (NUI); Ph.D, (NUI)	0/10/02	30/06/03
Modern History	Temporary Lecturer	KINGSTON, Ralph, B.A. (Mod) (Dubl)	01/10/02	30/09/03
Modern History	Lecturer (Part-time)	McDERMOTT, Eithne, BA (NUI); MA (NUI)	01/10/02	30/06/03
Nursing and Midwifery Studies	Temporary Lecturer in Sociology	DALY, Pauline, B.A. (NUI)	01/10/02	31/01/03
Obstetrics & Gynaecology	Clinical Tutor	AL ARAB, May, M.B. (Baghdad); MRCOG (London); MRCPI	01/07/02	30/06/03
Occupational Therapy	Lecturer	QUINN, Sarah, B.Sc. (Cur.Occ) (Dubl) M.Sc. (Dubl)	01/10/02	Indefinite duration
Occupational Therapy	Lecturer	CREMIN, Katie, B.Sc. (Cur.Occ)(Dubl), M.Sc. (Dubl)	01/10/02	

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Oral Surgery, Oral Medicine & Oral Pathology	Lecturer in Human Diseases	HEALY, Claire, B.Dent.Sc (Dubl) FDS (RCS Eng); Ph.D (Lond); MB (Dubl)-	21/08/02	20/08/05
Oral Surgery, Oral Medicine & Oral Pathology	Senior Lecturer in Oral Surgery	COLLINS, Mary Margaret, B.A., B.Dent.Sc. (Dubl); FFD (RCSI)	06/08/02	31/08/03
Pharmacology & Therapeutics	Lecturer (Part- time)	MERRY, Concepta, M.B. (Dubl), M.Sc.; (Lond); Ph.D (Dubl); MRCPI;	01/01/02	31/12/06
Pharmaceutical Chemistry	Lecturer	GILMER, John, B.A. (Mod) (Dubl); Ph.D (Dubl)	01/10/02	
Philosophy	Lecturer	FINLAY, B.A. (McGill); MA (Johns Hopkins); Ph.D (Johns Hopkins)	01/10/02	30/09/07
Philosophy	Lecturer (Part- time)	McLOUGHLIN, Joseph, B.A. (Mod) (Dubl)	01/10/02	30/09/03
Physics	Temporary Lecturer	KROLL, Michael, Ph.D (Essen)	01/10/02	30/09/03
Physics	Research Fellow	VAN DIJKEN, Sebastiaan, M.S (Twente); Ph.D (Twente)	01/09/02	30/06/06
Physics	Research Fellow (Part-time)	HOOOPER, Rowan, B.Sc. (Sheff); Ph.D (Sheff)	01/11/02	31/10/03
Physics	Research Associate	O'DOMHNAILL, Cathal, B.Sc. (NUI) Ph.D (NUI)	01/10/02	31/08/03
Physics	Visiting Professor	MOND, Michael, B.Sc. (Tel-Aviv); M.Sc. (Tel-Aviv); Ph.D (Iowa)	01/09/02	31/12/02
Physics	Research Physicist (Materials Ireland)	SANDS, Ciara, B.A. (Mod) (Dubl)	01/09/02	31/08/04
Physiology	Lecturer in Neuroscience	CONOR, Thomas Joseph, B.Sc (NUI) Ph.D (NUI)	16/09/02	30/09/07
Physiology & Cardiology	Research Lecturer	MULVIHILL, Niall T., M.B. (NUI); M.Sc. (Dubl); MRCPI; MD (Dubl)	30/09/02	29/09/05
Physiotherapy	Lecturer	WILSON, Fiona, B.Sc. (Manchester); M.Sc. (Dubl)	01/10/02	
Political Science/Economics /Sociology	Policy Institute Research Fellow	RUHS, Martin, M.Sc. (Graz); M.Phil (Cantab)	01/09/02	28/02/03

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Policy Institute	Research Fellow	HEALY, John, BA (NUI); M.Sc (NUI)	03/07/02	03/11/02
Political Science	Temporary Lecturer	KRITZINGER, Sylvia, BA (Vienna) MA (Vienna)	01/09/02	31/07/03
Political Science	Temporary Lecturer	O'MALLEY, Eoin, BA (Limerick); Dip.Stats (Dubl)	01/09/02	31/08/03
Political Science	Temporary Lecturer	O'BOYLE, Garrett Ronan	01/09/02	31/08/03
Political Science	Research Fellow (Teaching F'ship)	HAYDEN, Jacqueline, BA (NUI); Ph.D (Dubl)	22/07/02	31/08/04
Psychiatry	Lecturer (Part-time) in Forensic Psychiatry	KENNEDY, Harry G., B.Sc. (NUI); MB (NUI); MD (NUI); MRCPI; MRCP (UK) FRCPsych	01/10/02	30/09/07
Psychiatry	Clinical Tutor	COONEY, John M., MB (NUI); MD; LRCP&SI; MRCPsych; MRCPI;	01/09/02	31/08/07
Psychiatry	Research Registrar	AFZAL, Ayesha Natasha, MBBS (Rawalpindi); MRCPsych; DPM (RCS&PI)	01/07/02	30/06/03
Psychiatry	Research Fellow	BARRY, Edwina, M.B (NUI); B.Med.Sc. (NUI); MRCPsych	01/01/03	31/12/04
Psychology	Senior Lecturer in Psychology & Director of the D.Clin.Psych Programme	TIERNEY, Kevin, B.A. (Mod) (Dubl); Postgraduate Dip. In Clinical Psychology (BPS); Ph.D (Dubl)	01/10/02	Indefinite Duration
Psychology	Research Fellow	CHAN, Jason Seeho,		
Psychology	Health Research Board Health Services Research Fellow	DINNEEN, Catherine, B.A. (NUI); Dip Professional Psychology (PSI)	01/10/02	30/09/03
Psychology	Research Fellow	DOCKREE, Paul Michael, B.Sc (Sus); M.Sc. (R'dg); Ph.D (R'dg)	01/10/02	30/09/05
Psychology	Lecturer	GARAVAN, Hugh, BA (NUI); MA (Bowling Green State); Ph.D (Bowling Green State)	01/08/02	
Psychology	Research Fellow	GOBBO, Olivier, DEA (Paris VII)	01/10/02	30/09/05
Psychology	Research Fellow	ROCHE, Richard, B.A. (Mod) (Dubl)	01/10/02	30/09/05

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Psychology	Research Associate	ROGERS, Annie, BA (Missouri); Ph.D (Washington)	20/09/02	19/09/05
Psychology	Clinical Co-Ordinator	FELL, Mary, B.Sc. (NUI); M.Sc. (NUI)	01/08/02	31/07/03
Public & Child Dental Health	Senior Lecturer in Medical Ethics (Part-time)	BRENNAN, Mark Gerard, BA (Surrey) MA (Lond); AKC; DHMSA	28/08/02	27/08/05
Russian	Language Assistant	KULACHKOVSKAIA, Natalia Iurevna, BA (Baku)	01/10/02	30/06/03
Russian	Language Assistant	KOMISSAROVA, Tatiana Alekseevna, BA (Leningrad); PhD (St. Petersburg)	01/10/02	30/06/03
Russian	Language Assistant in Polish	RENE, Iweta, BA (Jagiellonian)	01/09/02	31/05/03
Sociology	Lecturer (Part-time)	CURRY, Philip, BA (Mod) (Dubl); Ph.D (Dubl)	01/09/02	31/08/03
Sociology	Lecturer (Part-time)	McGIVERN, Yvonne. B.Sc. (Belf); D.Dip.Bus.Admin.	01/10/02	30/09/03
Surgery	Chair of Surgery (2001)	CONLON, Kevin Christopher Paul MB (NUI); M.CH (NUI); MBA (Columbia); FRCSI; FACS	14/10/02	n/a
Surgery	Lecturer (Part-time)	McMAHON, Christine Geraldine MB (NUI); FRCSA&E (Edin.); FFAEM	01/10/02	30/09/07
Therapeutic Radiography	Lecturer	KASENTER, Albert, BA (Thiel College), (Greenville); MS (Miami)	01/10/02	
Therapeutic Radiography	Lecturer Research Fellow	Ni CHUINNEAGAIN, Siobhan B.Sc. Ther Rad) (Dubl)	09/09/02	08/09/04
Therapeutic Radiography	Lecturer (Part-time)	McKenzie, Kenneth, BA (Mod) (Dubl)	01/09/02	31/08/04
Therapeutic Radiography	Lecturer (Part-time)	MEEGAN, Martina, B.Sc (Ther Rad)	01/09/02	31/08/04
Zoology		JANELIDZE, Nino Tamaz, B.Sc. (Tbilisi); M.Sc. (Tbilisi)	01/11/02	28/02/03

The following were appointed Lecturers in Professional Nursing Studies in the School of Nursing and Midwifery Studies with effect from 1 August 2002:

Name and Qualifications

Fiona Murphy, RGN, RNT, BSC (Belf), MSC (Ulster), PG Dip. Adv. Nursing (Ulster), PG Dip Clin. Health Sciences Ed, Dip. Prof. Studies (National Board for Nursing, Midwifery and Health Visiting For Northern Ireland)

Paul Horan, RMHN, MA (Westminster) PG DIP. Clin. Health Sciences Ed

Damien Brennan, RPN, RNT, MA (NUI) M.Ed, H.Dip. Development Studies (NCEA)

Fiona Timmons, RGN, RNT, BNS (NUI) MSC, FFNRCSI

Thomas Noone, RGN, RPN, RNT, BNS, (NUI) M Med.Sc (NUI)

Catherine McCabe, RGN, RNT, BNS (NUI), MSc (Manc)

Mildred Grubb, RGN, RM, RNT, B.Sc. (Zambia), M.Ed (Dund), Dip. H.Ed (Dund.)

Anne-Marie Brady, RGN, BSN (Northeastern) MSN (Northeastern)

Colin Griffiths, RMHN, RNT, M.Sc., Dip. Mgt (RCSI), PG Dip. Clin. Health Sciences Ed.

Gobnait Abina Byrne, RGN, RNT, BNS(NUI), MPH(NUI)

Michael Coughlan, RGN, RPN, RNT, BNS (NUI), M.Ed (NUI)

Naomi Elliott, RGN, SCM, RNT, BNS (NUI), M.Sc. (Belf.)

Elizabeth Fahey-McCabe, RGN, RM, RNT, MA (Oxf. Brookes)

Mary Farrell, RGN, RM, RNT, M.Sc (Wales) Adv. Dip. Teaching Studies for Nurses (Ulster)

Carole Bernadette King, RSCN, RGN, RCNT, RNT, M.SC

Sandra Mary Fleming, RMHN, RPN, RGN, RCNT, RNT, M.Sc (DCU), Cert. Ed. (WALES)

Raph Morgan, RGN, SEN, RNT, B.Sc. (Coventry), M.Sc. (NUI)

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Nominations for Appointment – Board 23 October 2002

Department	Post	Name & Qualifications	Start Date	Termination Date if Contract
BESS Faculty	Administrative Officer (Support for Heads of Department)	Rebecca Casey	04/11/2002	n/a
Careers Advisory Service	Project Officer	James Jordan MSc (DCU), Dip. Training Special Needs	To be Agreed	12 month Contract
Research & Innovation	Technology Transfer Manager	Jane Margaret Woods BA (Mod) (Dubl); PH.D. (Dubl)	01/09/2002	31/8/2007
Student Counselling Services/Clinical Speech and Language Studies	Learning Support Programme/ Psychologist	Laurence Playfair Lumsden BA (Canterbury, New Zealand), MA (Papua, New Guinea)	To be Agreed	1 year
Treasurer's Office	Administrative Officer	Linda Byrne B.A. (HETAC), Advanced Management Diploma (NUI)	11/11/2002	n/a

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