



Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin

Trinity Executive Education
Trinity Business School



Medical Executive Leadership Programme

Overview

The need for insightful and reflective leadership in healthcare is more critical than ever, as professionals navigate complex systems and strive for continuous improvement in patient care. This programme explores core themes including strategic thinking, operational effectiveness, system-wide problem-solving, team performance, and personal leadership development. Through a combination of expert-led sessions, peer learning, and executive coaching, participants will gain the tools to lead with clarity, influence across stakeholders, and drive meaningful change within their organisations.

The **Medical Executive Leadership Programme** aims to support the development of current and future leaders in healthcare, who are facilitated to cultivate their own leadership styles, are equipped with the skills to become positive agents of change within the healthcare sector and are enabled to give more to patient care.

The programme will create a collaborative network of leaders in healthcare empowered to support each other in driving real change and delivering better patient outcomes.

Upon completion, participants will receive an Executive Certificate from Trinity Business School and will be inducted into our alumni network.

Award: Executive Education Certificate from Trinity Business School.

Format: In Person.

Duration: 6 Full Days. Two 3-day modules, Module 1 takes place on campus at Trinity Business School. Module 2 is delivered in a residential setting designed to enhance collaboration and peer learning.

Audience: Senior healthcare professionals, consultants, clinical directors & service leads.

Programme Objectives

- **Support healthcare leaders to develop their self-awareness and leadership style, and understand how they can influence mindsets and patient-centred outcomes.**
- **Drive a sense of identity, shared responsibility and high performance through leadership development, communication, negotiation and influencing skills.**
- **Introduce a structured approach to operational strategy development by guiding participants to examine a challenge within their own context and apply programme learning to shape actionable leadership responses.**
- **Empower participants to adopt innovative, practical approaches to problem-solving in healthcare systems.**
- **Enable healthcare professionals to understand and strengthen team norms and dynamics in high-performing, cross-functional settings.**
- **Integrate executive coaching to support resilience, reflective learning, and leadership growth.**

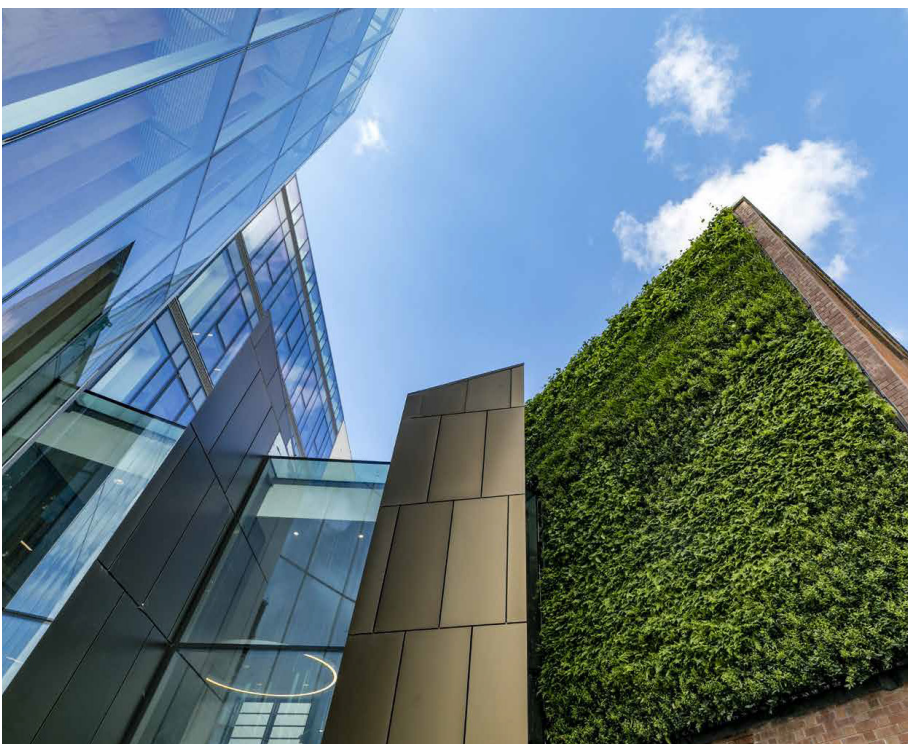
Who is this Programme for

- ✓ Senior Administrative & functional leaders, from all 3 categories of hospitals (private, public & voluntary) & community health organisations from all 6 regional health authorities.
- ✓ Functional leaders moving into senior roles and managing teams, particularly cross functional teams.
- ✓ Senior non consultant hospital doctor (NCHD), & junior consultants.
- ✓ Equivalent level staff from HSE
- ✓ Any other senior leaders from the healthcare sector.

Participant Perspective

MELP was an enlightening and richly rewarding experience. It was a powerful blend of academia and experience, enabling trust, cohesion and collective thinking among senior healthcare leaders. The focus on high performance teams and organisational transformation was invaluable and I highly recommend this course to anyone who wants to make the most out of leadership opportunity in health-care.

Kay Connolly CEO, SVUH



Trinity's Healthcare Leadership Hub

Designed to bring together a multi-disciplinary team who deliver bespoke executive education in healthcare leadership. With academic and industry experts from faculty and across Europe, we focus on the transformation of healthcare organisations and facilitating the long term impact of leaders across the sector.

About Trinity Executive Education

Trinity Executive Education equips professionals with the tools, insights, and confidence to lead effectively in today's complex and fast-moving business environment. These programmes combine academic excellence with practical relevance, supporting individuals and organisations in driving meaningful change.

Our offerings include:

Open Programmes: Intensive, focused courses that address current challenges in areas such as strategy, leadership, and innovation. These are ideal for professionals seeking to refresh their skills, gain new perspectives, and connect with a network of peers.

Custom Programmes: Designed in partnership with organisations, these bespoke solutions address specific development goals. Each programme is co-created to reflect the client's context, priorities, and ambitions, ensuring maximum relevance and impact. Trinity's Custom Programmes are ranked #1 in Ireland and placing us within the Top 15 in Europe.

Trinity College Dublin has a robust reputation as a leading international university which extends over four centuries. Trinity Business School was founded in 1925 and has had an innovative role in management education and research which both serve and influence industry.

How to Apply

Visit www.tcd.ie/business/executive-education/ for more information and how to apply for this programme

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