



Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin

Trinity Executive Education
Trinity Business School



Medical Executive Leadership Programme

Overview

The need for insightful and reflective leadership within the healthcare sector is more apparent than ever given increasing systemic pressures and the need for continuous improvement in patient outcomes. This programme covers critical issues including governance, board dynamics, strategic thinking, operational excellence, effective people management and leadership insights.

The **Medical Executive Leadership Programme** aims to support the development of current and future leaders in healthcare, who are facilitated to cultivate their own leadership styles, are equipped with the skills to become positive agents of change within the healthcare sector and are enabled to give more to patient care.

The programme will create a collaborative network of leaders in healthcare empowered to support each other in driving real change and delivering better patient outcomes.

Upon completion, participants will receive an Executive Certificate from Trinity Business School and will be inducted into our alumni network.

Award: Executive Education Certificate from Trinity Business School.

Format: In Person.

Duration: 6 Full Days. Two 3-day modules, Module 1 takes place on campus at Trinity Business School. Module 2 is delivered in a residential setting designed to enhance collaboration and peer learning.

Audience: Senior healthcare professionals, consultants, clinical directors & service leads.

Course Modules

- **Leadership Through Negotiating and Influencing**
Develop advanced influencing, communication and negotiation skills for high-stakes clinical environments.
- **Board and Executive Management Team Dynamics & Operational Excellence**
Understand governance realities, executive decision-making and the principles of operational excellence that drive performance.
- **Collaborative and Solution-Focused Leadership**
Lead multidisciplinary teams with a problem-solving mindset that supports innovation and drives positive change.
- **Governance, Risk and Regulatory Issues**
Navigate governance structures, regulatory systems and risk frameworks essential to modern healthcare leadership.
- **Strategy Ideation and Strategic Leadership**
Build strategic thinking capability and learn how to shape, communicate and execute long-term organisational strategy.
- **Resilience and Crafting Your Own Leadership Style**
Strengthen resilience, enhance reflective practice and define an authentic leadership style grounded in purpose and professionalism.

Course Objectives

- ✓ Enable medical consultants and healthcare professionals to influence healthcare policy, management and system change with a strong focus on patient advocacy.
- ✓ Strengthen leaders' capacity to shape strategic thinking and improve operational performance.
- ✓ Build professional identity, shared responsibility and high performance through leadership, negotiation and influencing skills.
- ✓ Develop self-awareness and leadership clarity to support mind-set shifts that prioritise patient care.
- ✓ Encourage a resourceful, enterprising approach to addressing challenges in healthcare.
- ✓ Clarify effective team dynamics and each participant's role in high-performing teams.
- ✓ Provide coaching to support resilience, self-development and clearer self-understanding.



Trinity's Healthcare Leadership Hub

Designed to bring together a multi-disciplinary team who deliver bespoke executive education in healthcare leadership. With academic and industry experts from faculty and across Europe, we focus on the transformation of healthcare organisations and facilitating the long term impact of leaders across the sector.

About Trinity Executive Education

Trinity Executive Education equips professionals with the tools, insights, and confidence to lead effectively in today's complex and fast-moving business environment. These programmes combine academic excellence with practical relevance, supporting individuals and organisations in driving meaningful change.

Our offerings include:

Open Programmes: Intensive, focused courses that address current challenges in areas such as strategy, leadership, and innovation. These are ideal for professionals seeking to refresh their skills, gain new perspectives, and connect with a network of peers.

Custom Programmes: Designed in partnership with organisations, these bespoke solutions address specific development goals. Each programme is co-created to reflect the client's context, priorities, and ambitions, ensuring maximum relevance and impact. Trinity's Custom Programmes are ranked #1 in Ireland and placing us within the Top 15 in Europe.

Trinity College Dublin has a robust reputation as a leading international university which extends over four centuries. Trinity Business School was founded in 1925 and has had an innovative role in management education and research which both serve and influence industry.

How to Apply

Visit www.tcd.ie/business/executive-education/ for more information and how to apply for this programme

CONTACT US

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