



Trinity College Dublin

CHILD SAFEGUARDING STATEMENT

1. Introduction

The purpose of this Child Safeguarding Statement is to ensure that Trinity College Dublin meets its statutory obligations under the *Children First Act 2015* and ensures as far as practicable that children and young people under its care and supervision are kept safe from harm. It is to be read in conjunction with Trinity's Child Protection Policy.

2. Name of service being provided

Trinity College Dublin, hereinafter Trinity, is a community of scholars, made up of students, academic staff, administrative and professional staff. It is the provider of undergraduate and postgraduate education and is recognised as one of Europe's leading research-intensive universities and its research continues to address issues of global societal and economic importance.

3. Nature of service and principles to safeguard children from harm

Trinity is a Relevant Service as set out in Schedule 1 of the *Children First Act 2015*. Trinity admits students who may be aged under 18. Trinity also provides services to children through its day nursery, sporting activities, holiday camps, cultural activities, work placements and many other activities, which permit children to remain on campus for periods without their parents.

Trinity adheres to the following principles to safeguard children in its care from harm:

- In all matters relating to children, the best interests and welfare of children is of paramount importance.
- A proper balance must be struck between protecting children and respecting the rights and needs of parents/guardians/carers and families but where there is conflict, the child's welfare comes first.
- Children have a right to be heard, listened to and to be taken seriously and taking account of their age and understanding, they should be consulted and involved in all matters and decisions that may affect their lives.
- Within the context of the Child Protection Policy which is designed to protect children from abuse, parents/guardians/carers have a right to respect, and should be consulted and involved in matters concerning their children. In particular, parents/guardians should be informed if the University's Child Protection Officer intends to report concerns of possible child abuse or neglect to the relevant authorities unless providing such information to the parents/guardians might place the child at risk.



- Actions taken to protect a child should not in themselves be abusive or cause the child unnecessary distress and every action and procedure should consider the overall needs of the child.
- The safety and well-being of the child must take priority over concerns about adults against whom an allegation may be made.
- Effective child protection requires familiarity with child protection legislation, guidelines and procedures and clarity of responsibility for staff and students who have substantial unsupervised access to children as part of their work, formal studies or Trinity affiliated extra-curricular activities.



4. Risk assessment

A high-level risk assessment has been conducted of all activities at the university that pose a risk of potential for harm to a child while availing of the University's services/activities. Below is a list of risks identified and the list of procedures for managing these risks.

Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
<p>Teaching involving children, e.g. transition year programmes.</p> <p>It is recognised that there is a small percentage of students that may be under 18 years of age on starting first year.</p>	<p>Risk of a child being harmed by a member of Trinity staff due to insufficient safeguarding measures in place.</p>	<p>1. The Vetting/Foreign Police Certification Policy for Staff sets out Trinity's commitment to ensuring that only suitable candidates are appointed to positions which involve contact, which is not merely incidental to the candidate role, with children or vulnerable adults. The policy applies to anyone who is employed and/or engaged by or acts on behalf of the University, or employed by contractors or sub-contractors who will have access to children and/or vulnerable adults in the course of their duties in a manner which is not merely incidental to the role. Such persons will be required to undergo the vetting/clearance process in accordance with the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 and 2016. The policy allows for retrospective vetting and re-vetting of employees or third parties already employed and/or engaged by the University in certain positions and/or undertaking certain work activities.</p> <p>2. Child Protection Policy is in place, including a Code of Behaviour for Trinity Personnel Working, Learning or Volunteering with Children.</p> <p>3. Reference is made to the Child Protection Policy in all student offer letters issued by the Applications and Admissions team, as follows: "Please find all of the University's policies and procedures, including Trinity's Child Protection Policy and Child Safeguarding Statement, at the following link: https://www.tcd.ie/about/policies/."</p>	<p>1. Instigate annually at the start of the academic year an all-staff email from the Secretary's Office that references the Child Protection Policy and Child Safeguarding Statement, and that includes a request to contact the Secretary's Office if there are any perceived child protection training needs to be completed by any staff, volunteers or students in accordance with the policy.</p>	Vice-Provost/CAO	Low



Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
		<p>4. At both Central Induction and Academic Induction, new employees are advised of the requirement to acquaint themselves with all of the university policies, and the link to the Policies Hub is in the New Employee Hub (which hosts the Child Protection Policy and Safeguarding Statement), and is encompassed by the clause in the contract of employment on University Policies and Procedures that is issued to all new hires.</p>			
<p>Teaching involving children, e.g. transition year programmes.</p> <p>It is recognised that there is a small percentage of students that may be under 18 years of age on starting first year.</p>	<p>Risk of indicators of harm not being recognised by Trinity staff due to lack of awareness of information contained in the Child Protection Policy and lack of training.</p>	<p>1. At both Central Induction and Academic Induction, new employees are advised of the requirement to acquaint themselves with all of the university policies, and the link to the Policies Hub is in the New Employee Hub (which hosts the Child Protection Policy and Safeguarding Statement), and is encompassed by the clause in the contract of employment on University Policies and Procedures that is issued to all new hires.</p> <p>2. Trinity staff working with children are trained appropriately in child protection procedures and this is managed and monitored by the Secretary's Office. The University's Child Protection Officer works with appropriate bodies in the University to identify specific groups of staff who require such training.</p>	<p>1. Instigate annually at the start of the academic year an all-staff email from the Secretary's Office that references the Child Protection Policy and Child Safeguarding Statement, and that includes a request to contact the Secretary's Office if there are any perceived child protection training needs to be completed by any staff, volunteers or students in accordance with the policy.</p>	Vice-Provost/CAO	Low
<p>Teaching involving children, e.g. transition year programmes.</p> <p>It is recognised that there is a small percentage of students that may be under 18 years of age on starting first year.</p>	<p>Risk of harm not being reported properly by Trinity staff due to lack of awareness of reporting procedures.</p>	<p>1. Child Protection Policy is in place which includes robust procedures for the reporting of abuse and there is a designated University Child Protection Officer appointed in accordance with the policy.</p> <p>2. At both Central Induction and Academic Induction, new employees are advised of the requirement to acquaint themselves with all of the university policies, and the link to the Policies Hub is in the New Employee Hub (which hosts the Child Protection Policy and Safeguarding Statement), and is encompassed by the clause in the contract of employment on University Policies and Procedures that is issued to all new hires.</p>	<p>1. Instigate annually at the start of the academic year an all-staff email from the Secretary's Office that references the Child Protection Policy and Child Safeguarding Statement, and that includes a request to contact the Secretary's Office if there are any perceived child protection training needs to be completed by any staff, volunteers or students in accordance with the policy.</p>	Vice-Provost/CAO	Low



Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
		<p>3. Trinity staff working with children are trained appropriately in child protection procedures and this is managed and monitored by the Secretary's Office. The University's Child Protection Officer works with appropriate bodies in the University to identify specific groups of staff who require such training.</p>			
Research involving children.	<p>Risk of a child being harmed by a member of Trinity staff or research student conducting research that involves children due to insufficient safeguarding measures in place.</p>	<p>1. Researchers (staff and students) must undergo Garda vetting where they may be working alone with children as mandated by the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 and 2016 and in accordance with the Vetting/Foreign Police Certification Policy for Staff and Garda Vetting Procedures for Students.</p> <p>2. The Child Protection Policy includes an Appendix on "Safe Recruitment Practices for Students on Placements or Students undertaking Research with Children".</p> <p>3. Parental consent or the consent of a legal guardian must be obtained before any research activity is conducted with children. Any research activity must respect the child's right to confidentiality and comply with any relevant code of ethics applicable to the type of research being conducted.</p>		Dean of Research	Low
Research involving children.	<p>Risk of indicators of harm not being recognised by Trinity staff due to lack of awareness of information contained in the Child Protection Policy and lack of training.</p>	<p>1. Trinity staff working with children are trained appropriately in child protection procedures and this is managed and monitored by the Secretary's Office. The University's Child Protection Officer works with appropriate bodies in the University to identify specific groups of staff who require such training.</p> <p>2. At both Central Induction and Academic Induction, new employees are advised of the requirement to acquaint themselves with all of the university policies, and the link to the Policies Hub is in the New Employee Hub (which hosts the Child Protection Policy and Safeguarding Statement), and is encompassed by the</p>	<p>1. Instigate annually at the start of the academic year an all-staff email from the Secretary's Office that references the Child Protection Policy and Child Safeguarding Statement, and that includes a request to contact the Secretary's Office if there are any perceived child protection training needs to be completed by any staff, volunteers or students in accordance with the policy.</p>	Dean of Research	Low



Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
		clause in the contract of employment on University Policies and Procedures that is issued to all new hires.			
Research involving children.	Risk of harm not being reported properly by Trinity staff due to lack of awareness of reporting procedures.	<p>1. Child Protection Policy is in place which includes robust procedures for the reporting of abuse and there is a designated University Child Protection Officer appointed in accordance with the policy.</p> <p>2. At both Central Induction and Academic Induction, new employees are advised of the requirement to acquaint themselves with all of the university policies, and the link to the Policies Hub is in the New Employee Hub (which hosts the Child Protection Policy and Safeguarding Statement), and is encompassed by the clause in the contract of employment on University Policies and Procedures that is issued to all new hires.</p>	<p>1. Instigate annually at the start of the academic year an all-staff email from the Secretary's Office that references the Child Protection Policy and Child Safeguarding Statement, and that includes a request to contact the Secretary's Office if there are any perceived child protection training needs to be completed by any staff, volunteers or students in accordance with the policy.</p>	Dean of Research	Low
Student work placements that involve children.	Risk of a child being harmed by a Trinity student on a work placement due to insufficient safeguarding measures in place.	<p>1. Any student offered a place on a programme of study that requires students to undertake placements with external agencies which will bring them into contact with children and in which they will assume positions of trust will be required to undergo Garda vetting in accordance with the legislative requirements of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 and 2016 and with the Student Garda Vetting Policy.</p> <p>2. All students on courses who may come into contact with children and / or vulnerable adults must complete the Garda Vetting process before they can register.</p> <p>3. Reference is made to the Child Protection Policy in all student offer letters issued by the Applications and Admissions team, as follows: "Please find all of the University's policies and procedures, including Trinity's Child Protection Policy and Child Safeguarding Statement, at the following link: https://www.tcd.ie/about/policies/."</p>		Heads of Schools whose programmes facilitate and require student work placements involving children	Low
Children's holiday camps (e.g. Trinity)	Risk of a child being harmed by a member of Trinity staff	<p>1. The Vetting/Foreign Police Certification Policy for Staff sets out Trinity's commitment to ensuring that</p>	<p>1. Instigate annually at the start of the academic year an all-staff email from the</p>	Director of Sport and Physical	Low



Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
Sport) and clubs (e.g. Walton Club)	or volunteer participating in summer camps due to insufficient safeguarding measures in place.	<p>only suitable candidates are appointed to positions which involve contact, which is not merely incidental to the candidate role, with children or vulnerable adults. The policy applies to anyone who is employed and/or engaged by or acts on behalf of the University, or employed by contractors or sub-contractors who will have access to children and/or vulnerable adults in the course of their duties in a manner which is not merely incidental to the role. Such persons will be required to undergo the vetting/clearance process in accordance with the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 and 2016. The policy allows for retrospective vetting and re-vetting of employees or third parties already employed and/or engaged by the University in certain positions and/or undertaking certain work activities.</p> <p>2. Guidelines on defining, identifying and responding to child abuse or neglect are set out in the University's Child Protection Policy. Procedures are in place regarding the supervision of children, with the University Child Protection Policy setting out that children must be properly supervised in all activities. In particular, children should not normally be left unattended; in so far as is possible, adequate numbers of Trinity employees of both sexes should be available to supervise activities; such employees must know at all times where children are and what they are doing. Local child protection safeguarding measures in place in e.g. Trinity Sports, with its own Child Liaison Officer.</p> <p>3. Trinity staff working with children are trained appropriately in child protection procedures and this is managed and monitored by the Secretary's Office. The University's Child Protection Officer works with appropriate bodies in the University to identify specific groups of staff who require such training.</p>	Secretary's Office that references the Child Protection Policy and Child Safeguarding Statement, and that includes a request to contact the Secretary's Office if there are any perceived child protection training needs to be completed by any staff, volunteers or students in accordance with the policy.	<p>Activity</p> <p>Heads of School where programmes are run that involve children outside of the normal curriculum</p> <p>Heads of Unit where programmes are run that involve children outside of the normal curriculum</p>	



Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
Children's holiday camps (e.g. Trinity Sport) and clubs (e.g. Walton Club)	Risk of indicators of harm not being recognised by Trinity staff or volunteers due to lack of awareness of information contained in the Child Protection Policy and lack of training.	<p>1. Guidelines on defining, identifying and responding to child abuse or neglect are set out in the University's Child Protection Policy.</p> <p>2. Trinity staff working with children are trained appropriately in child protection procedures and this is managed and monitored by the Secretary's Office. The University's Child Protection Officer works with appropriate bodies in the University to identify specific groups of staff who require such training.</p> <p>3. At both Central Induction and Academic Induction, new employees are advised of the requirement to acquaint themselves with all of the university policies, and the link to the Policies Hub is in the New Employee Hub (which hosts the Child Protection Policy and Safeguarding Statement), and is encompassed by the clause in the contract of employment on University Policies and Procedures that is issued to all new hires.</p>	<p>1. Instigate annually at the start of the academic year an all-staff email from the Secretary's Office that references the Child Protection Policy and Child Safeguarding Statement, and that includes a request to contact the Secretary's Office if there are any perceived child protection training needs to be completed by any staff, volunteers or students in accordance with the policy.</p>	<p>Director of Sport and Physical Activity</p> <p>Heads of School where programmes are run that involve children outside of the normal curriculum</p> <p>Heads of Unit where programmes are run that involve children outside of the normal curriculum</p>	Low
Children's holiday camps (e.g. Trinity Sport) and clubs (e.g. Walton Club)	Risk of harm not being reported properly by Trinity staff or volunteers due to lack of awareness of reporting procedures.	<p>1. Child Protection Policy is in place which includes robust procedures for the reporting of abuse and there is a designated University Child Protection Officer appointed in accordance with the policy.</p> <p>2. Trinity staff working with children are trained appropriately in child protection procedures and this is managed and monitored by the Secretary's Office. The University's Child Protection Officer works with appropriate bodies in the University to identify specific groups of staff who require such training.</p> <p>3. At both Central Induction and Academic Induction, new employees are advised of the requirement to acquaint themselves with all of the university policies, and the link to the Policies Hub is in the New Employee Hub (which hosts the Child Protection Policy and Safeguarding Statement), and is encompassed by the</p>	<p>1. Instigate annually at the start of the academic year an all-staff email from the Secretary's Office that references the Child Protection Policy and Child Safeguarding Statement, and that includes a request to contact the Secretary's Office if there are any perceived child protection training needs to be completed by any staff, volunteers or students in accordance with the policy.</p>	<p>Director of Sport and Physical Activity</p> <p>Heads of School where programmes are run that involve children outside of the normal curriculum</p> <p>Heads of Unit where programmes are run that involve children outside of</p>	Low



Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
		clause in the contract of employment on University Policies and Procedures that is issued to all new hires.		the normal curriculum	
Work placements at Trinity that involve children (e.g. transition year students, school visits)	Risk of a child being harmed by a member of Trinity staff while participating in a work placement at Trinity due to insufficient safeguarding measures in place.	<ol style="list-style-type: none"> Children attending the University as part of a school visit are accompanied by teacher(s) or a guardian. The Vetting/Foreign Police Certification Policy for Staff sets out Trinity's commitment to ensuring that only suitable candidates are appointed to positions which involve contact, which is not merely incidental to the candidate role, with children or vulnerable adults. The policy applies to anyone who is employed and/or engaged by or acts on behalf of the University, or employed by contractors or sub-contractors who will have access to children and/or vulnerable adults in the course of their duties in a manner which is not merely incidental to the role. Such persons will be required to undergo the vetting/clearance process in accordance with the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 and 2016. The policy allows for retrospective vetting and re-vetting of employees or third parties already employed and/or engaged by the University in certain positions and/or undertaking certain work activities. 	<ol style="list-style-type: none"> Instigate annually at the start of the academic year an all-staff email from the Secretary's Office that references the Child Protection Policy and Child Safeguarding Statement, and that includes a request to contact the Secretary's Office if there are any perceived child protection training needs to be completed by any staff, volunteers or students in accordance with the policy. 	<p>Heads of School where work placements are run that involve children outside of the normal curriculum</p> <p>Heads of Unit where work placements are run that involve children outside of the normal curriculum</p>	Low
Work placements at Trinity that involve children (e.g. transition year students, school visits)	Risk of indicators of harm not being recognised by Trinity staff due to lack of awareness of information contained in the Child Protection Policy and lack of training.	<ol style="list-style-type: none"> Guidelines on defining, identifying and responding to child abuse or neglect are set out in the University's Child Protection Policy. Trinity staff working with children are trained appropriately in child protection procedures and this is managed and monitored by the Secretary's Office. The University's Child Protection Officer works with appropriate bodies in the University to identify specific groups of staff who require such training. At both Central Induction and Academic Induction, new employees are advised of the requirement to acquaint themselves with all of the university policies, 	<ol style="list-style-type: none"> Instigate annually at the start of the academic year an all-staff email from the Secretary's Office that references the Child Protection Policy and Child Safeguarding Statement, and that includes a request to contact the Secretary's Office if there are any perceived child protection training needs to be completed by any staff, volunteers or students in accordance with the policy. 	<p>Heads of School where work placements are run that involve children outside of the normal curriculum</p> <p>Heads of Unit where work placements are run that involve children outside of</p>	Low



Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
		and the link to the Policies Hub is in the New Employee Hub (which hosts the Child Protection Policy and Safeguarding Statement), and is encompassed by the clause in the contract of employment on University Policies and Procedures that is issued to all new hires.		the normal curriculum	
Work placements at Trinity that involve children (e.g. transition year students, school visits)	Risk of harm not being reported properly by Trinity staff due to lack of awareness of reporting procedures.	<p>1. Guidelines on defining, identifying and responding to child abuse or neglect are set out in the University's Child Protection Policy.</p> <p>2. Trinity staff working with children are trained appropriately in child protection procedures and this is managed and monitored by the Secretary's Office. The University's Child Protection Officer works with appropriate bodies in the University to identify specific groups of staff who require such training.</p> <p>3. At both Central Induction and Academic Induction, new employees are advised of the requirement to acquaint themselves with all of the university policies, and the link to the Policies Hub is in the New Employee Hub (which hosts the Child Protection Policy and Safeguarding Statement), and is encompassed by the clause in the contract of employment on University Policies and Procedures that is issued to all new hires.</p>	<p>1. Instigate annually at the start of the academic year an all-staff email from the Secretary's Office that references the Child Protection Policy and Child Safeguarding Statement, and that includes a request to contact the Secretary's Office if there are any perceived child protection training needs to be completed by any staff, volunteers or students in accordance with the policy.</p>	<p>Heads of School where work placements are run that involve children outside of the normal curriculum</p> <p>Heads of Unit where work placements are run that involve children outside of the normal curriculum</p>	Low
On-campus Accommodation and Accommodation in Trinity Hall used by Children (e.g. in the summer months).	Risk of a child being harmed by a member of Trinity staff while staying in on-campus accommodation or accommodation at Trinity Hall due to insufficient safeguarding measures in place.	<p>1. All under 18s staying in on-campus accommodation during the summer months must be accompanied by a parent or guardian / Group Leader.</p> <p>2. Regarding under 18s staying in Trinity Hall both during the academic term (mainly from the US) and from language schools over the summer period, all Assistant Wardens are Garda vetted as mandated by the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 and 2016 and in accordance with the Vetting/Foreign Police Certification Policy for Staff .</p>		Head of Accommodation and Warden of Trinity Hall	Low



Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
		<p>3. Security and Estates and Facilities staff coming on site at Trinity Hall are Garda vetted. Many accommodation staff have also been Garda vetted prior to taking up employment.</p>			
On-campus Accommodation and Accommodation in Trinity Hall used by Children (e.g. in the summer months).	Risk of indicators of harm not being recognised by Trinity staff due to lack of awareness of information contained in the Child Protection Policy and lack of training.	<p>1. Guidelines on defining, identifying and responding to child abuse or neglect are set out in the University's Child Protection Policy.</p> <p>2. Trinity staff working with children are trained appropriately in child protection procedures and this is managed and monitored by the Secretary's Office. The University's Child Protection Officer works with appropriate bodies in the University to identify specific groups of staff who require such training.</p> <p>3. At both Central Induction and Academic Induction, new employees are advised of the requirement to acquaint themselves with all of the university policies, and the link to the Policies Hub is in the New Employee Hub (which hosts the Child Protection Policy and Safeguarding Statement), and is encompassed by the clause in the contract of employment on University Policies and Procedures that is issued to all new hires.</p>		Head of Accommodation and Warden of Trinity Hall	Low
On-campus Accommodation and Accommodation in Trinity Hall used by Children (e.g. in the summer months).	Risk of harm not being reported properly by Trinity staff due to lack of awareness of reporting procedures.	<p>1. Guidelines on defining, identifying and responding to child abuse or neglect are set out in the University's Child Protection Policy.</p> <p>2. Trinity staff working with children are trained appropriately in child protection procedures and this is managed and monitored by the Secretary's Office. The University's Child Protection Officer works with appropriate bodies in the University to identify specific groups of staff who require such training.</p> <p>3. At both Central Induction and Academic Induction, new employees are advised of the requirement to acquaint themselves with all of the university policies, and the link to the Policies Hub is in the New Employee</p>		Head of Accommodation and Warden of Trinity Hall	Low



Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
		Hub (which hosts the Child Protection Policy and Safeguarding Statement), and is encompassed by the clause in the contract of employment on University Policies and Procedures that is issued to all new hires.			
Day Nursery	Risk of a child being harmed by a member of Day Nursery staff due to insufficient safeguarding measures in place.	<p>1. Robust recruitment procedures in place for Day Nursery Staff including mandatory vetting as mandated by the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 and 2016 and in accordance with the Vetting/Foreign Policy Certification Policy for Staff.</p> <p>2. Child Safeguarding Statement and risk assessment in place at Day Nursery.</p> <p>3. Procedure in place for provision of and access to child safeguarding training and information, including the identification of the occurrence of harm.</p> <p>4. The risk assessment references policies in place that mitigate the risks related to the Day Nursery such as: Recruitment and selection procedures; Complaints procedure; Behaviours management policy; Staff training policy; Staff induction policy; Reporting procedure; Child Safeguarding Training; Garda Vetting Procedure/Policy; Staff/volunteer Code of Behaviour; Allegation of Abuse Against Staff/Students/Volunteers; Mobile phone policy; Supervision of Children Procedure/Policy; Visitor Signing in Procedure/Policy; Safety Statement Procedure/Policy.</p>		Day Nursery Manager	Low
Day Nursery	Risk of harm from unannounced visitors to services (e.g. maintenance/repairs/deliveries) due to insufficient safeguarding measures in place.	<p>1. Child Safeguarding Statement and risk assessment in place at Day Nursery.</p> <p>2. The risk assessment references policies and procedures in place that mitigate the risk related to unannounced visitors to services to the Day Nursery such as:</p> <ul style="list-style-type: none"> • Staff Absences Procedure/Policy • Risk Management Procedure/Policy 		Day Nursery Manager	Low



Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
		<ul style="list-style-type: none"> • Supervision of Children Procedure/Policy • Visitor Signing in Procedure/Policy • Safety Statement Procedure/Policy. 			
Day Nursery	Risk of indicators of harm not being recognised by Day Nursery due to insufficient Child Protection Training and information.	<ol style="list-style-type: none"> 1. Procedure in place for provision of and access to child safeguarding training and information, including the identification of the occurrence of harm. 2. Robust recruitment procedures in place for Day Nursery Staff including mandatory vetting as mandated by the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 and 2016. 3. Child Safeguarding Statement and risk assessment in place at Day Nursery. 4. The risk assessment references policies in place that mitigate the risks related to the Day Nursery such as: Recruitment and selection procedures; Complaints procedure; Behaviours management policy; Staff training policy; Staff induction policy; Reporting procedure; Child Safeguarding Training; Garda Vetting Procedure/Policy; Staff/volunteer Code of Behaviour; Allegation of Abuse Against Staff/Students/Volunteers; Mobile phone policy; Supervision of Children Procedure/Policy; Visitor Signing in Procedure/Policy; Safety Statement Procedure/Policy. 		Day Nursery Manager	Low
Day Nursery	Risk of harm not being reported properly by Day Nursery staff due to lack of awareness of reporting procedures.	<ol style="list-style-type: none"> 1. Robust recruitment procedures in place for Day Nursery Staff including mandatory vetting as mandated by the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 and 2016. 2. Child Safeguarding Statement and risk assessment in place at Day Nursery. 3. The risk assessment references policies in place that mitigate the risks related to the Day Nursery such as: Recruitment and selection procedures; Complaints procedure; Behaviours management policy; Staff 		Day Nursery Manager	Low



Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
		training policy; Staff induction policy; Reporting procedure; Child Safeguarding Training; Garda Vetting Procedure/Policy; Staff/volunteer Code of Behaviour; Allegation of Abuse Against Staff/Students/Volunteers; Mobile phone policy; Supervision of Children Procedure/Policy; Visitor Signing in Procedure/Policy; Safety Statement Procedure/Policy.			
Counselling services availed of by those under 18 years of age.	Risk of a child being harmed by a member of Counselling Service staff due to insufficient safeguarding measures in place.	<ol style="list-style-type: none"> 1. Child Safeguarding Statement and risk assessment in place at Counselling Service. 2. Garda vetting completed by Counselling staff before start date as mandated by the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 and 2016 and confidentiality agreement signed. 3. Counselling Service policy is to ensure at least 2 clinicians are on-site at all times while clients are present. 		Director of Counselling	Low
Counselling services availed of by those under 18 years of age.	Risk of indicators of harm not being recognised by Counselling Service staff due to insufficient Child Protection Training and information.	<ol style="list-style-type: none"> 1. Tusla Online Child protection training completed by staff of Counselling Service (including trainees & volunteers). 2. All staff undergo induction re policy and procedures. 3. All core clinical staff attend weekly team meetings where child protection issues are discussed. 4. All clinicians are required to attend regular clinical supervision. 		Director of Counselling	Low
Counselling services availed of by those under 18 years of age.	Risk of harm not being reported properly by Counselling Service staff due to lack of awareness of reporting procedures.	<ol style="list-style-type: none"> 1. Tusla Online Child protection training completed by staff of Counselling Service (including trainees & volunteers). 2. All staff undergo induction re policy and procedures. 3. All core clinical staff attend weekly team meetings where child protection issues are discussed. 		Director of Counselling	Low



Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
		4. All clinicians are required to attend regular clinical supervision.			
Health services availed of by those under 18 years of age.	Risk of a child being harmed by a member of Health Service staff due to insufficient safeguarding measures in place.	<ol style="list-style-type: none"> Child Safeguarding Statement and risk assessment in place at Health Service. Garda vetting completed by Health Service staff before start date as mandated by the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 and 2016 and confidentiality agreement signed. 		Director of College Health	Low
Health services availed of by those under 18 years of age.	Risk of indicators of harm not being recognised by Health Service staff due to insufficient Child Protection Training and information.	<ol style="list-style-type: none"> Tusla Online Child protection training completed by staff of Health Service (trainees & volunteers). 		Director of College Health	Low
Health services availed of by those under 18 years of age.	Risk of harm not being reported properly by Health Service staff due to lack of awareness of reporting procedures.	<ol style="list-style-type: none"> All staff undergo induction re policy and procedures. 		Director of College Health	Low
Events involving the public including children (e.g. Trinity week, public lectures and exhibitions) and campus visits (e.g. campus tours, Book of Kells/Old Library)	Risk of a child being harmed by a member of the Trinity community due to insufficient safeguarding measures in place.	<ol style="list-style-type: none"> 24-hour College Security on campus. School groups of children accompanied by teacher(s)/guardians. Risk assessment of events is required. Section is included on the University's Event Safety Management Plan template seeking information on whether under 18s are likely to attend events and that if so, confirmation that a risk assessment has been conducted to assess if there is any risk of harm to them and mitigations in place to address these. Includes link to Child Protection Policy on the template. 		Faculty Deans or Heads of Schools running events Heads of Units running events	Low
Communications involving children	Risk of Trinity employees, or photographers/videographers	<ol style="list-style-type: none"> Where Trinity employees wish to use photographs, film or video of children, the consent of the children 		Director of Trinity Communications	Low



Activity/Setting	Risk(s) Identified	Mitigation	Future actions	Owner	Rank
(photos, social media, videos, etc.)	on behalf of Trinity, inappropriately taking images of children without parental/guardian consent due to lack of understanding of consent procedures and Code of Behaviour.	and their parents/guardians/carers must be obtained and all such media must be stored safely. 2. Code of behaviour set out in the University's Child Protection Policy.			



5. Procedures

Trinity's Child Safeguarding Statement has been developed in line with requirements under the *Children First Act 2015*, the *Children First: National Guidance*, and *Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice*. In addition to the procedures listed in our risk assessment, the following procedures support Trinity's intention to safeguard children while they are availing of our activities and services:

- The procedures for the management of allegations of abuse or misconduct against workers/volunteers of a child availing of our activities/services as set out in the Child Protection Policy, section 7.3.
- The procedures for the safe recruitment and selection of workers and volunteers to work with children as set out in the Child Protection Policy, Appendices B, C.1, C.2 and C.3.
- The procedures for the safe recruitment of students on placements or undertaking research with children as set out in Appendix D of the Child Protection Policy.
- The procedure for provision of and access to child safeguarding training and information, including the identification of the occurrence of harm as set out in the Child Protection Policy, section 7.8. Guidelines on identifying child abuse and neglect are provided in Appendix G of the policy.
- The procedure for the reporting of child protection or welfare concerns to Tusla as set out in the Child Protection Policy, section 7.3.1 and guidelines on defining, identifying and responding to child abuse or neglect as set out in Appendix G of the policy.
- The Child Protection Officer will keep a list of Mandated Persons at the University in accordance with the legislation. An operating procedure is in place to ensure this list is maintained.
- The University has appointed the Child Protection Officer (Designated Liaison Person) and Relevant Person to be the first point of contact in respect of this Child Safeguarding Statement. The role and responsibilities of the Child Protection Officer are set out in section 7.2 of the policy.

6. Implementation

We recognise that implementation is an ongoing process. Trinity is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities and services. This Child Safeguarding Statement will be reviewed on a bi-annual basis or as soon as



practicable after there has been a material change in any matter to which the statement refers.

The Provost as head of the University has overall responsibility for the implementation of this Child Safeguarding Statement.

Signed:

Dr Linda Doyle
Provost and President

Date: 25 March 2026

For queries, please contact Victoria Butler, University Child Protection Officer, butlerv@tcd.ie or Anne Marie O'Mullane, Deputy University Child Protection Officer, annemarie.omullane@tcd.ie.