



## Post Specification

<b>Post Title:</b>	Post-Doctoral Research Fellow
<b>Post Status:</b>	Specific-purpose contract (full-time) to undertake research on the PRILA project.
<b>Research Group / Department / School</b>	PRILA, Law School, TRiSS, Trinity College Dublin, the University of Dublin
<b>Location:</b>	Trinity College Dublin, the University of Dublin College Green, Dublin 2, Ireland
<b>Reports to:</b>	Principal Investigator
<b>Salary:</b>	This appointment will be made at a point in line with the IUA Post Doctorate Researcher (Level 2) salary scales commensurate with experience and funding available.
<b>Hours of Work:</b>	37 hours per week
<b>Closing Date:</b>	5pm (Irish Standard Mean Time), 27th June 2018

## Post Summary

The School of Law, Trinity College Dublin, invites applications for a prestigious European Research Council-funded post for a postdoctoral research fellow. This role will be of interest to graduates of social sciences, socio-legal studies, law (particularly human rights law), political science and psychology (and related disciplines), with skills in empirical research.

**Prisons: the rule of law, accountability and rights (PRILA)** is a research project funded by the European Research Council. The postdoctoral research fellow will be joining a team of multidisciplinary scholars working in Ireland and around the world on a ground-breaking study on the rule of law, accountability and human rights in prisons. The researcher will be given support and mentoring to develop their skills and manage their career development. The project and funding ends on March 30th 2021.

The closing date for applications is 27<sup>th</sup> June at 5pm, IST.

More details including the background to the project, essential and desirable criteria and how to apply can be found below.

## Background to the project

**Prisons: the rule of law, accountability and rights (PRILA)** is research project exploring mechanisms for achieving accountability and oversight in prison systems, such as domestic and international inspectorates and monitoring bodies, Ombudsmen, and judicial review. PRILA is funded by the European Research Council (ERC), grant agreement 679362. PRILA's team will comprise of three postdoctoral researcher fellows, two PhD scholars, an MLitt scholar, and a research assistant working with Dr Mary Rogan. PRILA is supported by an international team of academics and criminal justice professionals. It will disseminate its findings through journal articles and books, as well as policy briefings and research summaries, conferences and workshops.

PRILA is seeking a full-time postdoctoral research fellow to work on a research project until March 30 2021 in the thematic area detailed below. The design of the research project will be finalised in consultation with the postdoctoral research fellow. PRILA researchers work with an international and multidisciplinary team, gaining skills in qualitative and quantitative research, networking, and presenting their research to academic, policymaking and public audiences. PRILA researchers will be uniquely positioned for careers in academia, policy, the NGO sector, international human rights, as well as law and criminal justice practice.

### **Funding Information**

- PRILA (2016-2021) is funded by the European Research Council (ERC) Starting Grant under the Horizon 2020 Programme (Project ID: 679362).
- The IUA Researcher Salary Scales can be found at <http://www.iua.ie/research-innovation/researcher-salary-scales/>
- The position is offered as a full-time specified purpose contract with an end date of March 30 2021.

### **Standard Duties and Responsibilities of the Post**

#### **PDPRILA3: Experiencing monitoring**

The objectives of this research project are to explore the effects and lived experiences of visits from the European Committee for the Prevention of Torture and Inhuman and Degrading Treatment or Punishment (CPT) and the CPT's other activities. A comparative approach is envisaged. The project seeks to explore how this European body influences policy and practice as well as to document how those affected by its visits experience them. Applicants must submit a project plan of no more than two pages outlining and justifying a proposed research design and methodology to fulfil the objectives of the project.

The successful candidate will undertake rigorous primary research, publishing findings in top-quality scholarly journals and other outlets, and presenting papers based on the research at meetings, conferences and workshops. The postdoctoral research fellow will contribute to the

wider PRILA project, working with the research team on publications, briefing papers, and submissions and in disseminating research through conferences, workshops and other forums, as well as supporting the mentoring of PhD students.

The successful candidate will also be expected to actively contribute to the following activities:

- Writing blog posts, media articles and contributing to social media and similar communications activities
- Organising workshops, seminars and conferences
- Liaising and maintaining positive relations with stakeholders
- Undertaking all necessary reporting
- Attending all project meetings

### **Qualifications**

Applicants must hold a PhD in law, social sciences, criminology, psychology, political science or a related discipline.

### **Knowledge and Experience**

The successful candidate will have the following knowledge and experience:

#### **Essential**

- Demonstrable experience of independent research
- Successful publication record in international peer reviewed outlets
- Presentation of research findings at international conferences
- Experience of, and commitment to, disseminating findings beyond academic outlets, for example through policy engagement, briefing papers, or through the media
- Experience of organising workshops

#### **Desirable**

- Knowledge of the CPT and/or European prison policy and practice
- Knowledge or practice experience of inspection, monitoring or regulation in any discipline

## Skills and Competencies

The successful candidate will have:

### Essential:

- Highly developed skills of qualitative research
- Excellent oral and written academic skills and a commitment to publishing high-quality research
- High levels of commitment and self-motivation
- Excellent ability to manage research projects
- Excellent time management skills
- Willingness and ability to travel within Europe as required
- English language certification if English is not the first language, the required being: IELTS: 7.0+, TOEFL iBT: 100+, TOEFL pBT: 600+, CEF: C1+, or equivalent.

### Desirable

- High levels of competence in a language other than English which is used by the CPT
- Skills in quantitative research
- Skills in using quantitative research methods software packages;
- Willingness and ability to travel within Europe where necessary;
- Previous research or practice experience of inspection, oversight or monitoring in any discipline;
- Previous experience in mentoring of students

## Further Information for Applicants

Informal enquiries can be sent to Dr Mary Rogan via email ([mary.rogan@tcd.ie](mailto:mary.rogan@tcd.ie)).

URL Link to Area	<a href="https://www.tcd.ie/law/research/prila">https://www.tcd.ie/law/research/prila</a>
URL Link to Human Resources	<a href="https://www.tcd.ie/hr/">https://www.tcd.ie/hr/</a>

## **Security Clearance:**

Security screening will be required by the prison authorities for the purposes of the research.

## **About Trinity School of Law - [www.tcd.ie/Law](http://www.tcd.ie/Law)**

Founded in 1740, Trinity School of Law is one of the leading Law Schools in Europe, consistently ranked as one of the top 100 Law Schools in the world. We are a scholarly community of staff, students and alumni, dedicated to the pursuit of legal knowledge and critical engagement with the legal challenges that confront modern communities.

Our Faculty members are thought-leaders in their fields, all grappling with contemporary legal challenges. Through a number of research groups, staff and postgraduate research students collaborate in research projects, the organisation of conferences and the publication of academic papers. Staff are currently engaged in many national and international collaborations and research projects funded by the European Research Council, the Irish Research Council and Horizons 2020. Each year, we welcome a number of visiting academics to conduct research in Trinity.

The School publishes one of Ireland's leading peer-reviewed journals, the Dublin University Law Journal, and engages in interdisciplinary scholarship through its membership of the Trinity Long Room Hub and Trinity Research in Social Sciences. The School is home to the Irish Centre for European Law and the Irish Jurisprudence Society.

Our undergraduate degree programmes are distinguished by research-based and research-led curricula, in which all subjects are taught by leading academics expert in those fields. Over four years, students become self-directed learners, mastering both the discipline of legal thought and the skills of critical analysis necessary for a reasoned appraisal of law's role in society. 175 students in each year study for degrees in Law, Law and Business, Law and French, Law and German, and Law and Political Science.

Our vibrant taught masters programmes - with a majority of students from outside Ireland drawn from over 30 countries around the world - provide an opportunity for advanced legal study. In particular, they reflect Dublin's unique position as a centre of global trade and a technology hub. The Law School offers dynamic programmes of postgraduate legal research to

over 50 Irish and international students. Many doctoral students provide teaching support to undergraduate students as they commence their own academic and professional legal careers. In all of our activities, we respond to the rapidly changing technological environment for legal education and scholarship, while striving to meet our responsibilities to ensure equal access to law and to justice.

The School of Law, Trinity College Dublin offers five undergraduate law degrees, leading to the degrees of:

1. Bachelor in Laws (LL.B.)
2. Bachelor in Laws and French (LL.B. (ling. franc.))
3. Bachelor in Laws and German (LL.B. (ling. germ.))
4. Bachelor in Law and Business (LL.B. B.S.)
5. Bachelor in Law and Political Science (LL.B. Pol. Sc)

The Law School also has a reputation for excellence in postgraduate teaching and research. It offers a range of taught Masters programmes, the LL.M., the LL.M in International and European Business Law, the LL.M. in International and Comparative Law and the LL.M. in Intellectual Property and Information Technology Law. There are currently approximately 80 students enrolled on these programmes and there is considerable competition for places on the courses with an increasing number of students coming from outside the EU.

The Law School also has approximately 50 postgraduate students enrolled on its M.Litt/Ph.D programme and it provides seminars and workshops for these students which has enhanced its reputation for excellence in this field.

The School of Law has a strong international research profile. Most academic staff are the authors of journal articles in international peer-reviewed journals as well as the leading textbooks in many areas of law. This serves the School's commitment to research-led teaching. Staff and students in the Law School frequently play a leading role in enhancing public debate and public understanding of legal, social and political issues. The current complement of full-time academic staff are of the highest calibre and student assessment and the quality of research output supports this view.

## **Trinity College Dublin, the University of Dublin**

Trinity is Ireland's premier university, with a proud tradition of excellence stretching back to its foundation in 1592. The oldest university in Ireland, and one of the oldest in Europe, today Trinity sits at the intersection of the past and the future, and is ideally positioned as a major university in the European Union. Our 47-acre campus is located in the heart of Dublin city centre and is home to historic buildings dating from the University's establishment, as well as some of the most cutting-edge teaching and research facilities in Ireland. Students at Trinity benefit from a unique educational experience across a range of disciplines in our three faculties – Arts, Humanities, and Social Sciences; Engineering, Mathematics and Science; and Health Sciences. The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success.

Trinity has developed [18 broad-based multidisciplinary research themes](#) that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world. These internationally recognised themes include such diverse areas as Cancer, Immunology, Telecoms, Identities in Transformation, Nanoscience, Neuroscience, and Making Ireland. Researchers from across the University work together in innovative ways to develop new and exciting approaches to their research and explore the frontiers of knowledge in the 21<sup>st</sup> century. In creating these dedicated research themes, Trinity's researchers are able to become a more powerful force on the global stage, successfully competing for large-scale grants and attracting top students and faculty to the University. Trinity is home to Ireland's first purpose-built Nanoscience research institute, CRANN, which opened in January 2008. This state-of-the-art facility houses 150 scientists, technicians, and graduate students in specialised laboratories, fostering creative innovations that have seen Trinity's researchers make significant breakthroughs.

The Trinity Long Room Hub for Arts and Humanities Research Institute is the University's flagship institute for research in the Arts and Humanities, providing a world-class environment for cross-disciplinary collaborative projects. The Long Room Hub provides a central location through which the University's internationally respected Arts and Humanities research can become more visible, demonstrating its relevance for contemporary and future societies.



Researchers from across the University regularly participate in debates on topical issues facing the world today. As well as operating an International Visiting Research Fellowship programme, the Long Room Hub also hosts major EU-funded Digital Humanities projects.

One of the most instantly recognised parts of Trinity's campus is the famous Old Library, home to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps, and early printed material. Trinity's Library is the largest research library in Ireland and is an invaluable resource to Trinity's students and research community. Built up over the four centuries of the University's existence, the Library's collections have benefitted from its status as a Legal Deposit library for the past 200 years, granting Trinity the right to claim a copy of every book published in Ireland and the UK. At present, the Library's holdings span approximately 4.25 million books, 22,000 printed periodical titles, and access to 60,000 e-journals and 250,000 e-books.

Trinity attracts top students from Ireland and abroad and prides itself on the consistently high standard of student admitted to the University every year. These students are drawn to Trinity for the excellence of our research-led teaching and for the quality and prestige a degree from this University confers. Trinity has also pioneered accessibility to education in Ireland, becoming the first university in the country to reserve 15% of its undergraduate places for students from non-traditional learning groups. Trinity is the top-ranked European university for student entrepreneurship and Europe's only representative in the world's top-50 universities.

Our alumni have gone on to shape the history of Ireland and of Western Europe in a wide range of fields. These include such notable figures as Jonathan Swift, Oscar Wilde, William Rowan Hamilton, Edmund Burke, William Stokes, Denis Burkitt, Louise Richardson, Lenny Abrahamson, and Anne Enright. Three of Trinity's graduates have been awarded Nobel prizes: Ernest Walton for Physics in 1951; Samuel Beckett for Literature in 1968; and William Campbell for Physiology / Medicine in 2015. Trinity also counts the first female President of Ireland among its alumni in Mary Robinson, as well as other notable former Presidents Douglas Hyde and Mary McAleese. At Trinity we are justifiably proud of our tradition, and we strive to uphold this excellence as we face the demands of the 21<sup>st</sup> century.

## Ranking Facts

Trinity is the top ranked university in Ireland. Using the QS methodology we are ranked 88th in the world and using the Times Higher Education World University Rankings methodology we are 131st in the world.



## World University Rankings Update (April 2017)

### Overall

- Trinity is Ireland's No.1 University in the QS World University Ranking, THE World University Ranking and the Academic Ranking of World Universities (Shanghai).
- Trinity is ranked 88th in the World, and 29th in Europe, in the 2017/2018 QS World University Ranking.
- Trinity is ranked in the Top 100 for Graduate Employability in the QS 2017 Rankings.
- Trinity is in the Top 50 most innovative universities in Europe according to Reuters.<sup>1</sup>
- Between 2010 and 2015, Trinity was ranked the top university in Europe for entrepreneurship according to Pitchbook's independent analysis.<sup>2</sup>

<sup>1</sup> <http://www.reuters.com/article/us-innovative-stories-europe-idUSKCN0Z00CT>

<sup>2</sup> <http://pitchbook.com/news/reports/2015-2016-pitchbook-universities-report>

## **Internationalisation**

- Trinity is ranked 52nd in the world in the THE World University Ranking for international outlook.

## **Research Performance**

- Of the 981 institutions included in the THE World University Rankings for 2017, Trinity is in the top 15% internationally for research performance.
- Trinity is ranked in the top 15% internationally by QS for citations.

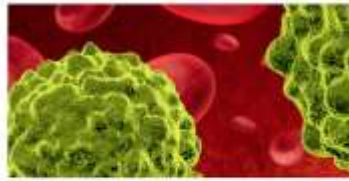
## **In the QS World University Rankings:**

- Trinity featured in the world's elite (Top 200) institutions in 25 of the 28 subjects in which it was evaluated by the QS World University Rankings by Subject in 2015. Of these, Trinity ranked in the top 100 in the world in 14 subjects and in the top 50 in the world in 6 subjects: English Language and Literature; Nursing; Politics and International Studies; History; Biological Sciences; and Modern Languages.
- In three out of the last four years, Trinity has been consistently ranked in the Top 50 worldwide for the following areas: English Language and Literature; Nursing; Modern Languages; and Politics and International Studies.
- In the QS Faculty rankings, Trinity has been consistently ranked in the Top 100 globally for Arts and Humanities over the last four years.

## Research Themes



**Ageing**



**Cancer**



**Creative Arts Practice**



**Creative Technologies**



**Digital Engagement**



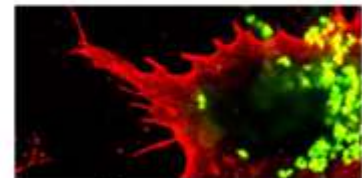
**Digital Humanities**



**Genes & Society**



**Identities in Transformation**



**Immunology, Inflammation & Infection**



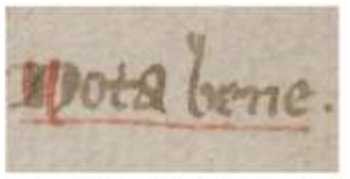
**International Development**



**International Integration**



**Making Ireland**



**Manuscript, Book and Print Cultures**



**Nanoscience**



**Neuroscience**



**Telecommunications**



**Smart Sustainable Planet**



**Next Generation Medical Devices**

## The Selection Process in Trinity

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named Recruitment Partner on the job specification immediately and prior to the closing date/time.

Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist. Outcomes of interviews are notified in writing to candidates and are issued no later than 5 working days following the selection day.

In some instances the Selection Committee may avail of telephone or video conferencing. The University's selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises.

It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals. Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Jobs, Enterprise and Innovation and further information on the Highly Skills Eligible Occupations List is set out in Schedule 3 of the Regulations <https://www.djei.ie/en/What-We-Do/Jobs-Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Highly-Skilled-Eligible-Occupations-List/> and the Ineligible Categories of Employment are set out in Schedule 4 of the Regulations <https://www.djei.ie/en/What-We-Do/Jobs-Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Ineligible-Categories-of-Employment/>. Non-EEA candidates should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA candidates should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.

## **Equal Opportunities Policy**

Trinity is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community. Trinity's Diversity Statement can be viewed in full at <https://www.tcd.ie/diversity-inclusion/diversity-statement>.

## **Pension Entitlements**

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

## Application Procedure

Applicants should submit

- a full Curriculum Vitae detailing qualifications and experience to include the names and contact details of 3 referees (including email addresses),
  - a research project proposal as outlined above
  - a cover letter that specifically addresses the requirements for this post as set out above
- by the **deadline of 27th of June 2018**.

It is intended that interviews will take place in Dublin in the week of July 23<sup>rd</sup> 2018.

Appointment will be effective as soon as possible after the end of the interview process, and the successful candidate is expected to be in post by September 2018. All applicants must possess the necessary immigration requirements allowing them to study in Ireland and travel within the European Union.

**APPLICATIONS WILL ONLY BE ACCEPTED TO THIS EMAIL ADDRESS:**

**[prila@tcd.ie](mailto:prila@tcd.ie)**

If you have any application queries, please contact:

Dr Mary Rogan,

Trinity College Dublin, the University of Dublin

**Tel: +353 1 896 4271**

**Email: [mary.rogan@tcd.ie](mailto:mary.rogan@tcd.ie)**