



Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin

School of Law
Scoil an Dlí

Employment Law Update

Friday, 7 June 2019

in association with

ARTHUR COX



The Law School of Trinity College Dublin, in conjunction with the firm of **Arthur Cox**, is holding a morning conference on Friday 7 June 2019, entitled Employment Law Update. The team of speakers, from Arthur Cox and Trinity College Law School, are experts in their areas. The conference will be of relevance not only to legal practitioners, but to all involved in human resources, recruitment and dismissal.

The conference offers an excellent opportunity to examine recent and imminent legal changes with acknowledged authorities in employment law. There will be plenty of opportunities for the exchange of information and the discussion of key issues.

Venue: Joly Theatre, Hamilton Building, Trinity College Dublin
CPD Points/Hours: 3.5

Fees*:	€250 for 1
Group Rates:	€450 for 2; €635 for 3; €800 for 4 and €935 for 5.
Reduced Rates:	€200 for TCD Alumni or members of the TCD Law School CPD programme; €210 for members of the Bar called within the past 5 years. *Fees are inclusive of tea/coffee break and conference papers.



- Topics to be discussed include:**
- The Gender Pay Gap
 - Disciplinary Proceedings: Recent Developments concerning Suspensions, Warnings and Representation
 - Update on Disability Discrimination
 - Whistleblowing and Protected Disclosures: Recent Developments

Conference Panel

Senator Ivana Bacik, School of Law, Trinity College Dublin
 Ivana Bacik is a barrister, Reid Professor of Criminal Law, Criminology and Penology at Trinity College Dublin, and a Senator for Dublin University. She co-authored a major study on gender in the legal professions (Bacik, Costello and Drew, *Gender InJustice*, 2003); other publications include *Legal Cases that Changed Ireland* (co-edited with Mary Rogan, Clarus Press, 2016). She chaired the Oireachtas Vótáil 100 Committee programme to mark the centenary of women’s suffrage in 2018, is currently convenor of the TCD Law School Athena SWAN application process, and she has introduced a private member’s bill in the Seanad aimed at tackling the gender pay gap.

Prof. Des Ryan B.L., School of Law, Trinity College Dublin
 Des Ryan B.L. is an Associate Professor and Fellow at Trinity College Dublin, a practising barrister specialising in Employment Law, and a CEDR-accredited Mediator. Des appears regularly before the Workplace Relations Commission and the Labour Court, as well as before the Superior Courts. Des has contributed to a number of publications concerning Employment Law and is the author of the new edition of *Redmond on Dismissal Law* (2017) as well as the co-author of the textbook *Employment Law in Ireland* (2009). He gives CPD lectures regularly to colleagues in both the solicitors’ and barristers’ profession, to the judiciary, and to Human Resources professionals.



Séamus Given, Kevin Langford and Cian Beecher

Séamus Given, Kevin Langford and Cian Beecher are partners in the Employment Law Group at Arthur Cox. They have decades of experience in advising employers, in the private, public and voluntary sectors, on all employment law and industrial relations issues, at strategic and operational levels, arising in the employer/employee and employer/trade union relationship (including advising Chairs, Boards and Chief Executives on crisis management issues with a people dimension and on whistleblowing /protected disclosures) and in representing employers in disputes with employees, ex-employees, applicants for employment and trade unions in all employment dispute resolution fora, including the Workplace Relations Commission, the Labour Court, the Circuit Court, the High Court, the Court of Appeal, the Supreme Court and the Court of Justice of the European Union.

They are CEDR accredited mediators.

Programme:

9.00	Registration Coffee and pastries
9.30	Welcome and Conference Introduction
9.45	Addressing the Gender Pay Gap: Legislative Developments Professor Ivana Bacik
10.10	Whistleblowing and Protected Disclosures Kevin Langford, Arthur Cox
10.35	Update on Disability Discrimination Cian Beecher, Arthur Cox
11.00	Tea/Coffee Break
11.30	Disciplinary Proceedings: Recent Developments concerning Suspensions, Warnings and the Right to Representation Dr. Des Ryan BL
11.55	Emerging Issues in Employment Law: Questions and Answers and Panel Discussion Chaired by Niamh Fennelly, Associate, Arthur Cox
1.00-2.00	Lunch and Refreshments sponsored by Arthur Cox

The right to substitute and rearrange lecture(r)s is reserved.





Reservations	Payments
Please complete the form below* and send it to: CPD Programmes, School of Law, Trinity College Dublin, House 39, New Square, Dublin 2.	Cheques: Payable to TCD No. 1 Account EFT Payments: Please contact lawevent@tcd.ie / (01) 896 2367 Invoices: Available upon request. Please indicate on form below
Tel. (01) 896 2367/2772; Email: lawevent@tcd.ie; www.tcd.ie/law/news-events	
* forms also available from conference website (www.tcd.ie/law/news-events).	

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