Dear Colleagues,

Thank you for applying for the 20/21 cohort of the PSRL Programme.

The Professional Skills for Research Leaders programme was developed by Epigeum of Oxford University Press. This programme combines the Epigeum online content with mentoring and a series of development events that align with the online materials and is delivered by experienced staff within Trinity College.

The PSRL programme is designed to help independent researchers develop their leadership, management and engagement strategies. The programme is targeted at early and mid-career researchers who wish to progress from where they are now to where they want to be professionally by equipping them with the skills needed for professional development in a higher education context.

The programme consisting of 6 online courses and 6 Master Classes which will begin with an induction in January 2021 and will run through to June 2021.

Professional Skills for Research Leaders Information: [https://www.tcd.ie/hr/learning-and-development/research-leaders/](https://www.tcd.ie/hr/learning-and-development/research-leaders/)

Application Open: 22nd October 2020
Application Closed: 12 Noon, Thursday 19th November 2020
Commencement of Course: 12th January 2021
Completion of Course: 30th June 2021

Queries to: linda.ryan@tcd.ie
Linda Ryan Learning and Organisation Development Trinity College

Data will be stored in line with Data Protection Legislation.

PLEASE RETURN THIS FORM NO LATER THAN 12 NOON, ON THURSDAY 19th NOVEMBER.

IMPORTANT NOTES AND INSTRUCTIONS:
Please note that the application form requires you to upload a confirmation email of agreement from your mentor so please obtain this in advance of the closing date.

This form cannot be started, saved, and returned to for completion, you must complete in one take.
A draft of this form is available at: https://www.tcd.ie/hr/learning-and-development/research-leaders/application.php if you wish to view the questions in advance of completing the form.

When you submit you should click send email confirmation, and this will give you access to the application form to view later. Application Forms cannot be amended.

* Required

* This form will record your name, please fill your name.

Personal Details

1

Your Title (Dr etc): *

2

Your First Name: *
3
Your Surname: *

4
Your TCD Email Address: *

5
Your Staff Number: *

6
Your Faculty or Division: *

- Faculty of Arts Humanities and Social Sciences
- Faculty of Engineering, Mathematics and Science
- Faculty of Health Sciences
When does your contract end? *
Expectations for staff participating in this programme

In order to receive the Epigeum Certificate of Completion, the following expectations must be achieved:

1. Achieve 70% passing rate on the on-line tests
2. 80% attendance rate for the workshops. The first (Introduction) is compulsory for all participants.
3. Find a mentor that has agreed to act as mentor and submit their details with this application accompanied by confirmation email (training can be provided to mentors). We can lend support in finding mentors but ideally the preference is for you to come to the programme with that agreed between you both.
4. Contribute to exit questionnaires/course assessments on each of the 5 programmes
5. Participate and contribute to a discussion on what worked/didn't work for you

*You can also participate without achieving these expectations but would therefore not receive certificate of completion

PSRL Programme
Induction Learning & Development
Course 1: Introduction (compulsory)
Course 2: Developing and Consolidating your Research Career
Course 3: Funding your Research
Course 4: Managing a Research Team
Course 5: Research Collaboration
Course 6: Communicating your Research

Accompanying Masterclasses

Module 1: The higher education context
Raquel Harper
Delivered by Dr & Dr Fiona Killard,

TR&I
Module 2: Career Planning
Ryan Learning & OD
Delivered by Linda

Module 3: Funding your research
Delivered by TR&I

Module 4: Managing a research team
Rose Greville, TBS
Delivered by Mary

Module 5: Collaborating with other partners
Delivered by Audrey
Mentoring

Mentoring is a relationship between two people with the goal of professional and personal development. The "mentor" is usually an experienced individual who shares knowledge, experience, and advice with a less experienced person, or "mentee."

Mentors become trusted advisers and role models – people who have "been there" and "done that." They support and encourage their mentees by offering suggestions and knowledge, both general and specific. The goal is to help mentees improve their skills and, hopefully, advance their careers.

A mentoring partnership may be between two people within the same company, same industry, or same networking organization. However the partners come together, the relationship should be based on mutual trust and respect, and it typically offers personal and professional advantages for both parties. (Clutterbuck 2015)

You and your mentor would be expected to meet approx every month.

Support around the mentoring relationship will be provided once confirmation of acceptance onto the programme is confirmed.

Mentor's Name

Mentor's School/Dept

Mentor's TCD Email

10/16/2020
Please confirm that you can meet all of the expectations list above, including attendance at the online events.

- Yes I confirm that I can, and commit to, meeting these expectations

- No, I cannot confirm that I can meet these expectations

Please insert your accompanying email of approval from your mentor agreeing to act as mentor for the programme.

File number limit: 1  Single file size limit: 10MB  Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

In no more than 500 words please state why you would like to participate on the PSRL Programme and the benefit it will provide your career.
Please let us know if there are any other factors that we should be aware of in relation to your application? *
Thank you for completing your application. Please hit Submit below.

Queries to: staffdev@tcd.ie

PLEASE RETURN THIS FORM NO LATER THAN 12 NOON, ON THURSDAY 19th NOVEMBER 2020

Applicants will be notified by 8th December 2020.