

# Professional Skills for Research Leaders (PSRL) 2020 Contributors

**PSRL Team**



Thank you to our contributors from Trinity College Dublin.



**Professor Linda Doyle**

**Professor of Engineering & The Arts**

**VP & Dean of Research, Trinity College Dublin**

Welcome to the Professional Skills for Research Leaders (PSRL) Course. Our [Research Charter](#) sets out the principles that guide how we do research here in Trinity. One of these principles commits us to foster and grow research talent and leadership, and to nurture and support researchers throughout their time here. This online course is designed to assist independent researchers and academics who are in the early stages of their careers and want to develop their leadership, management and engagement skills. The course enables you to do this at a time and place of your own choosing.

I wish you well as you embark on this programme, and hope you will find this course to be stimulating and valuable as you progress in your career.



**Dr Raquel Harper Cabral**

Head of Research Development - Trinity Research & Innovation at Trinity College Dublin

Master Class

**Funding your Research**

**Description:**

Many avenues exist for finding funding opportunities and it is worthwhile to pursue a range of them, especially in today's extremely competitive environment. This means developing a good awareness of:

- The variety of potential funders
- What information is available on the funders and their programmes
- How to perform a tailored funding search for your particular project.

This masterclass will provide a general outline of funding resources in the Irish context.



**Declan Weldon**

Leading the Office of Corporate Partnership and Knowledge Transfer including Intellectual Property Management, Spin-out Companies, Industry Partnerships & Academic Consultancy

Master Class

**Collaborating with Others**

**Description:**

Collaborations are an integral part of any successful research programme. This masterclass will cover some of the issues you should bear in mind when collaborating with other individuals and institutions, such as intellectual property and the need for formal agreements.



**Dr Fiona Killard**

Head of Strategic Research Development, Office of the Dean of Research

**The Higher Education Context**

**Description:**

There is no doubt that the world of research is continuously (and sometimes unexpectedly) changing. It is important to maintain a heightened awareness of these various influences, as they are likely to affect your access to funding, sponsorship, students, good team members, projects and career opportunities. So make sure that these influences are on your radar and keep them in mind as you work through the other courses in this programme, as they will inform your reflections, decisions and plans for the future.

As a research leader you may also have added responsibility to make sure that your team members and mentees are aware of and prepared to deal with these influences; and the opportunity to inform national and international policies and priorities and perhaps contribute to the formative stages of developing calls for input.

This masterclass will cover TCD's strategic plan; the national HEI sector; national policies etc.



Niamh Brennan

Programme Manager for Research Informatics

Master Class

### **Increasing your Public Profile & Communicating your Research**

#### **Description**

This masterclass will discuss a) Trinity's Research Support System (RSS); and b) open access publishing, including TCD's open access policy and Trinity's open access repository (TARA).

Trinity's RSS system allows TCD researchers and postgraduate research students to input and update information on their research, current interests and publications, and provides a database of the University's expertise for external bodies/collaborators to search.

Open access means the free, immediate, availability on the public Internet of works which scholars give to the world without expectation of payment – permitting any user to read, download, copy, distribute, print, search or link to the full text of these articles, crawl them for indexing, pass them as data to software or use them for any other lawful purpose. Open access material is more likely to be found, read and cited than work solely published in traditional journals. This visibility can also help to attract prospective collaborators and research students.



Mary Rose Greville

Master Class

### **Managing a research team**

#### **Description**

Mary Rose Greville is the Brendan McDonald Professor of Leadership and Organisational Behaviour at Trinity Business School. She has research, teaching and consulting experience in leadership during changing and ambiguous situations, and in building high-performing teams in a multi-cultural environment.

From 1991 to 1996 Mary Rose was Professor of Organisational Behaviour in IMD, Lausanne, Switzerland, where she taught on IMD's Executive Education programmes, and on the Program for Executive Development (PED) and on the Mobilising People (MP) Programme. From 1996 until 2004 she was Professor of Leadership and Organisational Behaviour at Theseus/EDHEC, Nice, France.

She has been a consultant to numerous companies, including ABN-AmRO, Accenture, Alpharma, Akzo-Nobel, Boehringer Ingelheim, DSM, Eircom, Ernst & Young, Hibernian Insurance Group, ICI, ING Group, Johnson & Johnson, KPMG, Nestle SA, Robeco Group, Schindler, Stora-Enso, Volkswagen Group, Volvo, Tetra-Pak, TSB, and many more. She has also worked extensively with the World Bank in Africa and India, and with UNESCO in Paris, France.



Louise Power provides expert support to the programme



Linda Gorman provides administrative support to the programme





**Linda Ryan**

Learning & Development

Master Class

**Career Development**

**Description:**

This course provides participants with tips, advice and guidance on how to manage their research careers in a dynamic and changing environment.