| Pay Scale Code | Pay Scale Description | Scale <br> Point | Annual Rate Merged Scale | Annual Rate Schedule A | Annual Rate Schedule B |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 125 | SENIOR EXECUTIVE OFFICER 1 | 1 |  | €48,849 | $€ 51,229$ |
|  |  | 2 |  | €50,995 | € 53,529 |
|  |  | 3 |  | € 53,289 | $€ 55,968$ |
|  |  | 4 |  | $€ 55,558$ | €58,376 |
|  |  | 5 |  | € 57,906 | €60,845 |
| 126 | SENIOR EXECUTIVE OFFICER 2 | 1 |  | €44,218 | €46,346 |
|  |  | 2 |  | €45,507 | €47,704 |
|  |  | 3 |  | €46,812 | $€ 49,081$ |
|  |  | 4 |  | €48,122 | € 50,457 |
|  |  | 5 |  | €49,419 | € 51,841 |
| 127 | EXECUTIVE OFFICER | 1 | €30,252 | $€ 31,346$ | $€ 32,843$ |
|  |  | 2 | €31,688 | $€ 32,263$ | $€ 33,807$ |
|  |  | 3 | €32,843 | €33,232 | €34,825 |
|  |  | 4 | $€ 33,807$ | €34,367 | $€ 35,677$ |
|  |  | 5 | $€ 34,825$ | $€ 35,157$ | $€ 36,641$ |
|  |  | 6 | $€ 35,677$ | $€ 37,096$ | $€ 38,494$ |
|  |  | 7 | €36,641 | $€ 38,492$ | €40,319 |
|  |  | 8 | €38,494 | €39,773 | €41,667 |
|  |  | 9 | €40,319 | €41,034 | €42,994 |
|  |  | 10 | €41,667 | €42,555 | €44,596 |
|  |  | 11 | €42,994 | €43,710 | €45,816 |
|  |  | 12 | €44,596 | €44,803 | €46,963 |
|  |  | 13 | €45,816 | €45,866 | €48,082 |
|  |  | 14 | €46,963 |  |  |
|  |  | 15 | €48,082 |  |  |
| 129 | SECRETARIAL | 1 | €26,186 |  | € 28,427 |
|  |  | 2 | €27,221 | €27,800 | €29,109 |
|  |  | 3 | €28,427 | €28,570 | €29,920 |
|  |  | 4 | €29,109 | €29,374 | $€ 30,764$ |
|  |  | 5 | €29,920 | € 30,220 | € 31,235 |
|  |  | 6 | €30,764 | $€ 30,745$ | $€ 32,209$ |
|  |  | 7 | € 31,235 | € 31,681 | €33,193 |
|  |  | 8 | €32,209 | $€ 32,632$ | $€ 34,193$ |
|  |  | 9 | €33,193 |  |  |
|  |  | 10 | €34,193 |  |  |

## Note:

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement) Monthly Schedule A: applies to staff appointed prior to 6th April 1995
Monthly Schedule B: applies to staff appointed on or after 6th April 1995
For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in October of that calendar year. If commencement date is after the 1st April, staff will be eligible for their first increment in October of the following calendar year.
Existing Staff moving to a new grade on or before the 1st April are eligible for an increment in October of that calendar year. If the move date is after the 1st April, Staff will be eligible for their next increment on the 1st October of the following calendar year

