

**Sec EO SEO**  
Effective 01 August 2025

<b>Pay Scale Code</b>	<b>Pay Scale Description</b>	<b>Scale Point</b>	<b>Annual Rate Merged Scale</b>	<b>Annual Rate Schedule A</b>	<b>Annual Rate Schedule B</b>
125	SENIOR EXECUTIVE OFFICER 1	1		€52,519	€55,048
		2		€54,797	€57,520
		3		€57,262	€60,140
		4		€59,700	€62,728
		5		€62,223	€65,380
126	SENIOR EXECUTIVE OFFICER 2	1		€47,769	€49,940
		2		€49,084	€51,325
		3		€50,415	€52,761
		4		€51,756	€54,219
		5		€53,116	€55,705
127	EXECUTIVE OFFICER	1	€33,523	€34,639	€36,166
		2	€34,987	€35,574	€37,149
		3	€36,166	€36,563	€38,188
		4	€37,149	€37,720	€39,057
		5	€38,188	€38,526	€40,040
		6	€39,057	€40,504	€41,930
		7	€40,040	€41,928	€43,792
		8	€41,930	€43,235	€45,167
		9	€43,792	€44,522	€46,521
		10	€45,167	€46,073	€48,155
		11	€46,521	€47,251	€49,399
		12	€48,155	€48,366	€50,570
		13	€49,399	€49,451	€51,715
		14	€50,570		
		15	€51,715		
129	SECRETARIAL	1	€29,375	€30,362	€31,661
		2	€30,430	€31,021	€32,356
		3	€31,661	€31,807	€33,184
		4	€32,356	€32,627	€34,045
		5	€33,184	€33,490	€34,526
		6	€34,045	€34,026	€35,519
		7	€34,526	€34,980	€36,523
		8	€35,519	€35,951	€37,543
		9	€36,523		
		10	€37,543		

**Note:**

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

Monthly Schedule B: applies to staff appointed on or after 6th April 1995

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in October of that calendar year. If commencement date is after the 1st April, staff will be eligible for their first increment in October of the following calendar year.

Existing Staff moving to a new grade on or before the 1st April are eligible for an increment in October of that calendar year. If the move date is after the 1st April, Staff will be eligible for their next increment on the 1st October of the following calendar year