

Medical Scientist  
Effective 1 March 2025

Pay Scale Code	Pay Scale Description	Scale Point	Annual Rate	
1421	CHIEF MEDICAL SCIENTIST	1	€80,752	
		2	€84,608	
		3	€89,381	
		4	€94,142	
		5	€98,923	
		without quals	6	€103,688
		with quals *	7	€108,972
		8	€112,491	
		9	€116,033	
1431	SNR MEDICAL SCIENTIST	1	€66,667	
		2	€69,683	
		3	€72,362	
		4	€75,102	
		5	€77,923	
		6	€80,697	
		7	€82,283	
		8	€85,142	
		9	€88,021	
1451	MEDICAL SCIENTIST	1	€43,892	
		2	€45,539	
		3	€48,149	
		4	€49,389	
		5	€50,569	
		6	€53,430	
		7	€55,350	
		8	€57,316	
		9	€59,324	
		10	€61,342	
		11	€63,364	
		12	€65,404	
		13	€67,458	
		14	€69,534	
		15	€71,552	
		16	€72,938 LSI *	

**Note:**

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

For New Starters, if commencement date with TCD is on or before the 1st April, staff are Existing Staff moving to a new grade on or before the 1st April are eligible for

\* Chief Medical Scientists can progress up to point 6 of the revised scale.

To progress beyond point 6 of the revised scale, the employee must possess either of the following:

- i. an FRC Path part 1, or a relevant scientific or clinical PHD and where there is clear operational responsibility and accountability on the part of that Chief Medical Scientist for all laboratory staff within a recognised Pathology Speciality.
- ii. an MBA or a Postgraduate qualification equivalent to or higher than NFQ Level 9 in the fields of healthcare management, quality management or Information Technology or Bioinformatics.

Chief Medical Scientists should apply to their local HR Department, providing proof of qualification.

\*Medical Scientist

Long Service Increment entitlement after 3 years service on the previous point of scale.