

Medical Scientist
Effective 1 August 2025

Pay Scale Code	Pay Scale Description	Scale Point	Annual Rate
1421	CHIEF MEDICAL SCIENTIST	1	€81,560
		2	€85,454
		3	€90,275
		4	€95,083
		5	€99,912
	without quals	6	€104,725
	with quals *	7	€110,062
		8	€113,616
		9	€117,193
1431	SNR MEDICAL SCIENTIST	1	€67,334
		2	€70,380
		3	€73,086
		4	€75,853
		5	€78,702
		6	€81,504
		7	€83,106
		8	€85,993
		9	€88,901
1451	MEDICAL SCIENTIST	1	€44,331
		2	€45,994
		3	€48,630
		4	€49,883
		5	€51,075
		6	€53,964
		7	€55,904
		8	€57,889
		9	€59,917
		10	€61,955
		11	€63,998
		12	€66,058
		13	€68,133
		14	€70,229
		15	€72,268
		16	€73,667 LSI *

Note:

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

For New Starters, if commencement date with TCD is on or before the 1st April, staff are
Existing Staff moving to a new grade on or before the 1st April are eligible for

* Chief Medical Scientists can progress up to point 6 of the revised scale.

To progress beyond point 6 of the revised scale, the employee must possess either of the following:

- i. an FRC Path part 1, or a relevant scientific or clinical PHD and where there is clear operational responsibility and accountability on the part of that Chief Medical Scientist for all laboratory staff within a recognised Pathology Speciality.
- ii. an MBA or a Postgraduate qualification equivalent to or higher than NFQ Level 9 in the fields of healthcare management, quality management or Information Technology or Bioinformatics.

Chief Medical Scientists should apply to their local HR Department, providing proof of qualification.

*Medical Scientist

Long Service Increment entitlement after 3 years service on the previous point of scale.