

**Academic**  
**Effective 1 October 2021**

<b>Pay Scale Code</b>	<b>Pay Scale Description</b>	<b>Scale Point</b>	<b>Annual Rate Merged Scale</b>	<b>Annual Rate Schedule A</b>	<b>Annual Rate Schedule B</b>
101	PROFESSOR	1		€117,276	€123,449
		2		€123,964	€130,488
		3		€130,651	€137,527
		4		€137,338	€144,566
		5		€144,025	€151,606
		6		€150,712	€156,052
103	ASSOCIATE PROFESSOR (Trinity Title - Professor)	1		€84,928	€89,398
		2		€90,653	€95,424
		3		€96,390	€101,463
		4		€102,111	€107,485
		5		€107,847	€113,523
		6		€113,542	€119,518
105	SENIOR LECTURER (Trinity Title - Associate Professor)	1		€74,823	€78,761
		2		€79,206	€83,375
		3		€83,554	€87,952
		4		€87,904	€92,531
		5		€92,266	€97,122
		6		€96,621	€101,706
109	LECTURER (Trinity Title - Assistant Professor)	1	€36,009	€37,964	€39,837
		2	€38,182	€40,258	€42,253
		3	€39,837	€42,576	€44,692
		4	€42,253	€44,546	€46,766
		5	€44,692	€46,507	€48,832
		6	€46,766	€48,483	€50,914
		7	€48,832	€50,511	€53,071
		8	€50,914	€52,622	€55,290
		9	€53,071	€54,683	€57,462
		10	€55,290	€56,831	€59,722
		11	€57,462	€58,912	€61,914
			/merit bar/	/merit bar/	/merit bar/
		12	€59,722	€73,387	€77,249
			/merit bar/	/merit bar/	/merit bar/
		13	€61,914	€75,831	€79,822
		14	€77,249	€78,275	€82,395
		15	€79,822	€83,352	€87,739
16	€82,395				
17	€87,739				
175	TEACHING FELLOW	1	€36,009		€39,837
		2	€38,182		€42,253
		3	€39,837		€44,692
		4	€42,253		€46,766
		5	€44,692		
		6	€46,766		
171	LANGUAGE ASSISTANT	1	€27,464	€29,921	
		2 LSI *	€29,921		

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

Monthly Schedule B: applies to staff appointed on or after 6th April 1995

Merit Bar at the 11th point applies to Assistant Professors entering the University on or after 1st September 2012 unless stated otherwise in your contract of employment

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in October of that calendar year. If commencement date is after the 1st April, staff will be eligible for their first increment in October of the following calendar year.

Existing Staff moving to a new grade on or before the 1st April are eligible for an increment in October of that calendar year. If the move date is after the 1st April, Staff will be eligible for their next increment on the 1st October of the following calendar year

\* Long Service Increment after 2 years on 1st point