

**Academic**  
Effective 1 October 2020

<b>Pay Scale Code</b>	<b>Pay Scale Description</b>	<b>Scale Point</b>	<b>Annual Rate Merged Scale</b>	<b>Annual Rate Schedule A</b>	<b>Annual Rate Schedule B</b>
101	PROFESSOR	1		€114,392	€120,273
		2		€120,765	€127,084
		3		€127,243	€133,941
		4		€133,755	€140,796
		5		€140,267	€147,652
		6		€146,780	€154,507
103	ASSOCIATE PROFESSOR (Trinity Title - Professor)	1		€83,570	€87,828
		2		€89,025	€93,571
		3		€94,491	€99,326
		4		€99,942	€105,062
		5		€105,407	€110,817
		6		€110,834	€116,528
105	SENIOR LECTURER (Trinity Title - Associate Professor)	1		€73,942	€77,693
		2		€78,117	€82,090
		3		€82,261	€86,451
		4		€86,405	€90,814
		5		€90,561	€95,188
		6		€94,711	€99,556
109	LECTURER (Trinity Title - Assistant Professor)	1	€35,509	€37,464	€39,337
		2	€37,682	€39,758	€41,753
		3	€39,337	€42,076	€44,192
		4	€41,753	€44,046	€46,266
		5	€44,192	€46,007	€48,332
		6	€46,266	€47,983	€50,410
		7	€48,332	€50,011	€52,546
		8	€50,410	€52,101	€54,743
		9	€52,546	€54,142	€56,893
		10	€54,743	€56,268	€59,131
		11	€56,893	€58,329	€61,301
			/merit bar/	/merit bar/	/merit bar/
		12	€59,131	€72,573	€76,253
			/merit bar/	/merit bar/	/merit bar/
		13	€61,301	€74,902	€78,704
		14	€76,253	€77,229	€81,155
		15	€78,704	€82,068	€86,247
16	€81,155				
17	€86,247				
175	TEACHING FELLOW	1	€35,509		€39,337
		2	€37,682		€41,753
		3	€39,337		€44,192
		4	€41,753		€46,266
		5	€44,192		
		6	€46,266		
171	LANGUAGE ASSISTANT	1	€26,964	€29,421	
		2 LSI *	€29,421		

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

Monthly Schedule B: applies to staff appointed on or after 6th April 1995

Merit Bar at the 11th point applies to Assistant Professors entering the University on or after 1st September 2012 unless stated otherwise in your contract of employment

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in October of that calendar year. If commencement date is after the 1st April, staff will be eligible for their first increment in October of the following calendar year.

\* Long Service Increment after 2 years on 1st point