

Academic
Effective 01 February 2026

Pay Scale Code	Pay Scale Description	Scale Point	Annual Rate Merged Scale	Annual Rate Schedule A	Annual Rate Schedule B
101	PROFESSOR OF (Former pay scale name 'Professor')	1		€138,451	€145,740
		2		€146,351	€154,051
		3		€154,245	€162,363
		4		€162,138	€170,672
		5		€170,032	€178,983
		6		€177,928	€184,231
103	PROFESSOR IN (Former pay scale name 'Associate Professor')	1		€100,265	€105,542
		2		€107,023	€112,654
		3		€113,798	€119,785
		4		€120,551	€126,895
		5		€127,323	€134,024
		6		€134,045	€141,099
105	ASSOCIATE PROFESSOR (Former pay scale name 'Senior Lecturer')	1		€88,334	€92,984
		2		€93,509	€98,431
		3		€98,643	€103,835
		4		€103,775	€109,241
		5		€108,929	€114,659
		6		€114,068	€120,072
109	ASSISTANT PROFESSOR (Former pay scale name 'Lecturer')	1	€43,425	€45,542	€47,569
		2	€45,777	€48,026	€50,184
		3	€47,569	€50,534	€52,866
		4	€50,184	€52,703	€55,227
		5	€52,866	€54,926	€57,650
		6	€55,227	€57,238	€60,107
		7	€57,650	€59,630	€62,653
		8	€60,107	€62,123	€65,274
		9	€62,653	€64,557	€67,840
		10	€65,274	€67,093	€70,507
		11	€67,840	€69,551	€73,095
			/merit bar/	/merit bar/	/merit bar/
		12	€70,507	€86,638	€91,199
			/merit bar/	/merit bar/	/merit bar/
		13	€73,095	€89,525	€94,236
		14	€91,199	€92,410	€97,276
		15	€94,236	€98,404	€103,582
16	€97,276				
17	€103,582				
175	TEACHING FELLOW	1	€43,425		€47,569
		2	€45,777		€50,184
		3	€47,569		€52,866
		4	€50,184		€55,227
		5	€52,866		
		6	€55,227		
171	LANGUAGE ASSISTANT	1	€34,175	€36,836	
		2 LSI *	€36,836		

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

Monthly Schedule B: applies to staff appointed on or after 6th April 1995

Merit Bar at the 11th point applies to Assistant Professors entering the University on or after 1st September 2012 unless stated otherwise in your contract of employment

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in October of that calendar year. If commencement date is after the 1st April, staff will be eligible for their first increment in October of the following calendar year.

Existing Staff moving to a new grade on or before the 1st April are eligible for an increment in October of that calendar year. If the move date is after the 1st April, Staff will be eligible for their next increment on the 1st October of the following calendar year

* Long Service Increment after 2 years on 1st point