

Academic
Effective 01 August 2025

Pay Scale Code	Pay Scale Description	Scale Point	Annual Rate Merged Scale	Annual Rate Schedule A	Annual Rate Schedule B
101	PROFESSOR OF (Former pay scale name 'Professor')	1		€137,080	€144,297
		2		€144,902	€152,526
		3		€152,718	€160,755
		4		€160,533	€168,982
		5		€168,349	€177,211
		6		€176,166	€182,407
103	PROFESSOR IN (Former pay scale name 'Associate Professor')	1		€99,272	€104,497
		2		€105,963	€111,539
		3		€112,671	€118,599
		4		€119,357	€125,639
		5		€126,062	€132,697
		6		€132,718	€139,702
105	ASSOCIATE PROFESSOR (Former pay scale name 'Senior Lecturer')	1		€87,459	€92,063
		2		€92,583	€97,456
		3		€97,666	€102,807
		4		€102,748	€108,159
		5		€107,850	€113,524
		6		€112,939	€118,883
109	ASSISTANT PROFESSOR (Former pay scale name 'Lecturer')	1	€42,925	€45,042	€47,069
		2	€45,277	€47,526	€49,684
		3	€47,069	€50,034	€52,343
		4	€49,684	€52,181	€54,680
		5	€52,343	€54,382	€57,079
		6	€54,680	€56,671	€59,512
		7	€57,079	€59,040	€62,033
		8	€59,512	€61,508	€64,628
		9	€62,033	€63,918	€67,168
		10	€64,628	€66,429	€69,809
		11	€67,168	€68,862	€72,371
			/merit bar/	/merit bar/	/merit bar/
		12	€69,809	€85,780	€90,296
			/merit bar/	/merit bar/	/merit bar/
		13	€72,371	€88,639	€93,303
		14	€90,296	€91,495	€96,313
		15	€93,303	€97,430	€102,556
		16	€96,313		
		17	€102,556		
175	TEACHING FELLOW	1	€42,925		€47,069
		2	€45,277		€49,684
		3	€47,069		€52,343
		4	€49,684		€54,680
		5	€52,343		
		6	€54,680		
171	LANGUAGE ASSISTANT	1	€33,675	€36,336	
		2 LSI *	€36,336		

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

Monthly Schedule B: applies to staff appointed on or after 6th April 1995

Merit Bar at the 11th point applies to Assistant Professors entering the University on or after 1st September 2012 unless stated otherwise in your contract of employment

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in October of that calendar year. If commencement date is after the 1st April, staff will be eligible for their first increment in October of the following calendar year.

Existing Staff moving to a new grade on or before the 1st April are eligible for an increment in October of that calendar year. If the move date is after the 1st April, Staff will be eligible for their next increment on the 1st October of the following calendar year

* Long Service Increment after 2 years on 1st point