

**Secretarial**  
as at 01 August 2025

Pay Scale Code	Pay Scale Description	Scale Point	Weekly Rate Merged Scale	Weekly Rate Schedule A	Fortnightly Rate Merged Scale	Fortnightly Rate Schedule A
278	SECRETARIAL	1	€540.03	€581.67	€1,080.05	€1,163.33
		2	€559.27	€594.32	€1,118.53	€1,188.63
		3	€581.67	€609.36	€1,163.33	€1,218.72
		4	€594.32	€625.06	€1,188.63	€1,250.12
		5	€609.36	€641.58	€1,218.72	€1,283.15
		6	€625.06	€651.87	€1,250.12	€1,303.74
		7	€641.58	€670.13	€1,283.15	€1,340.26
		8	€651.87	€688.74	€1,303.74	€1,377.47
		9	€670.13		€1,340.26	
		10	€688.74		€1,377.47	

**Note:**

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades  
(Haddington Road Agreement)