

**Technical**  
Effective 01 February 2026

Pay Scale Code	Pay Scale Description	Scale Point	Annual Rate Merged Scale	Annual Rate Schedule A	Annual Rate Schedule B
131	TECHNICAL SPECIALIST			€68,810	€72,312
				€71,756	€75,418
				€74,700	€78,516
				€77,703	€81,677
199	SENIOR TECHNICAL SPECIALIST			€68,810	€72,312
				€71,756	€75,418
				€74,700	€78,516
				€77,703	€81,677
				€80,672	€83,515
				€82,395	€86,679
132	SENIOR EXPERIMENTAL OFFICER	1		€68,810	€72,312
		2		€71,756	€75,418
		3		€74,700	€78,516
		4		€77,703	€81,677
		5		€80,672	€83,515
		6		€82,395	€86,679
		7		€85,561	€90,064
134	EXPERIMENTAL OFFICER	1		€58,194	€61,125
		2		€60,254	€63,310
		3		€62,622	€65,800
		4		€64,807	€68,100
		5		€68,191	€71,664
		6		€70,482	€74,075
		7		€72,719	€76,431
		8		€75,019	€78,851
135	CHIEF TECHNICAL OFFICER 1	1		€68,810	€72,312
		2		€71,756	€75,418
		3		€74,700	€78,516
		4		€77,703	€81,677
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		5		€80,672	€83,515
		6		€82,395	€86,679
137	CHIEF TECHNICAL OFFICER 2 *	1		€66,426	€69,805
		2		€69,483	€73,025
		3		€72,202	€75,887
		4		€75,019	€78,852
139	SENIOR TECHNICAL OFFICER	1		€58,194	€61,125
		2		€60,503	€63,571
		3		€63,180	€66,389
		4		€65,708	€69,246
		5		€68,448	€71,931
		6 LSI *		€69,874	€73,436
140	TECHNICAL OFFICER	1	€40,743	€42,346	€44,207
		2	€41,851	€43,339	€45,249
		3	€44,207	€44,415	€46,384
		4	€45,249	€47,055	€49,162
		5	€46,384	€48,842	€51,049
		6	€49,162	€50,655	€52,999
		7	€51,049	€52,614	€55,131
		8	€52,999	€54,551	€57,244
		9	€55,131	€56,469	€59,291
		10	€57,244	€58,601	€61,557
		11	€59,291		
		12	€61,557		

**Note:**

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

Monthly Schedule B: applies to staff appointed on or after 6th April 1995

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in October of that calendar year. If commencement date is after the 1st April, staff will be eligible for their first increment in October of the following calendar year.

Existing Staff moving to a new grade on or before the 1st April are eligible for an increment in October of that calendar year. If the move date is after the 1st April, Staff will be eligible for their next increment on the 1st October of the following calendar year

\* Long Service Increment entitlement after 3 years services on the previous point of scale

\* Chief Technical Officer Specialist salary scales (138A and 138B) mirror the Chief Technical Officer 2 salary scales (137A and 137B) as listed above