

Sec EO SEO
Effective 01 March 2025

Pay Scale Code	Pay Scale Description	Scale Point	Annual Rate Merged Scale	Annual Rate Schedule A	Annual Rate Schedule B
125	SENIOR EXECUTIVE OFFICER 1	1		€51,999	€54,503
		2		€54,254	€56,950
		3		€56,695	€59,545
		4		€59,109	€62,107
		5		€61,607	€64,733
126	SENIOR EXECUTIVE OFFICER 2	1		€47,296	€49,446
		2		€48,598	€50,817
		3		€49,916	€52,239
		4		€51,244	€53,682
		5		€52,590	€55,153
127	EXECUTIVE OFFICER	1	€33,191	€34,296	€35,808
		2	€34,641	€35,222	€36,781
		3	€35,808	€36,201	€37,810
		4	€36,781	€37,347	€38,670
		5	€37,810	€38,145	€39,644
		6	€38,670	€40,103	€41,515
		7	€39,644	€41,513	€43,358
		8	€41,515	€42,807	€44,720
		9	€43,358	€44,081	€46,060
		10	€44,720	€45,617	€47,678
		11	€46,060	€46,783	€48,910
		12	€47,678	€47,887	€50,069
		13	€48,910	€48,961	€51,203
		14	€50,069		
		15	€51,203		
129	SECRETARIAL	1	€29,084	€30,061	€31,348
		2	€30,129	€30,714	€32,036
		3	€31,348	€31,492	€32,855
		4	€32,036	€32,304	€33,708
		5	€32,855	€33,158	€34,184
		6	€33,708	€33,689	€35,167
		7	€34,184	€34,634	€36,161
		8	€35,167	€35,595	€37,171
		9	€36,161		
		10	€37,171		

Note:

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

Monthly Schedule B: applies to staff appointed on or after 6th April 1995

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in October of that calendar year. If commencement date is after the 1st April, staff will be eligible for their first increment in October of the following calendar year.

Existing Staff moving to a new grade on or before the 1st April are eligible for an increment in October of that calendar year. If the move date is after the 1st April, Staff will be eligible for their next increment on the 1st October of the following calendar year