

Sec EO SEO
Effective 01 February 2026

Pay Scale Code	Pay Scale Description	Scale Point	Annual Rate Merged Scale	Annual Rate Schedule A	Annual Rate Schedule B
125	SENIOR EXECUTIVE OFFICER 1	1		€53,044	€55,598
		2		€55,345	€58,095
		3		€57,835	€60,741
		4		€60,297	€63,355
		5		€62,845	€66,034
126	SENIOR EXECUTIVE OFFICER 2	1		€48,269	€50,440
		2		€49,584	€51,838
		3		€50,919	€53,289
		4		€52,274	€54,761
		5		€53,647	€56,262
127	EXECUTIVE OFFICER	1	€34,023	€35,139	€36,666
		2	€35,487	€36,074	€37,649
		3	€36,666	€37,063	€38,688
		4	€37,649	€38,220	€39,557
		5	€38,688	€39,026	€40,540
		6	€39,557	€41,004	€42,430
		7	€40,540	€42,428	€44,292
		8	€42,430	€43,735	€45,667
		9	€44,292	€45,022	€47,021
		10	€45,667	€46,573	€48,655
		11	€47,021	€47,751	€49,899
		12	€48,655	€48,866	€51,076
		13	€49,899	€49,951	€52,232
		14	€51,076		
		15	€52,232		
129	SECRETARIAL	1	€29,875	€30,862	€32,161
		2	€30,930	€31,521	€32,856
		3	€32,161	€32,307	€33,684
		4	€32,856	€33,127	€34,545
		5	€33,684	€33,990	€35,026
		6	€34,545	€34,526	€36,019
		7	€35,026	€35,480	€37,023
		8	€36,019	€36,451	€38,043
		9	€37,023		
		10	€38,043		

Note:

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

Monthly Schedule B: applies to staff appointed on or after 6th April 1995

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in October of that calendar year. If commencement date is after the 1st April, staff will be eligible for their first increment in October of the following calendar year.

Existing Staff moving to a new grade on or before the 1st April are eligible for an increment in October of that calendar year. If the move date is after the 1st April, Staff will be eligible for their next increment on the 1st October of the following calendar year