

**Sec EO SEO**  
Effective 1 July 2021

<b>Pay Scale Code</b>	<b>Pay Scale Description</b>	<b>Scale Point</b>	<b>Annual Rate Merged Scale</b>	<b>Annual Rate Schedule A</b>	<b>Annual Rate Schedule B</b>
125	SENIOR EXECUTIVE OFFICER 1	1		€44,349	€46,584
		2		€46,367	€48,709
		3		€48,488	€50,942
		4		€50,569	€53,133
		5		€52,705	€55,381
126	SENIOR EXECUTIVE OFFICER 2	1		€39,984	€41,990
		2		€41,199	€43,269
		3		€42,429	€44,566
		4		€43,663	€45,863
		5		€44,886	€47,152
127	EXECUTIVE OFFICER	1	€26,822	€27,853	€29,264
		2	€28,175	€28,718	€30,173
		3	€29,264	€29,631	€31,133
		4	€30,173	€30,701	€31,935
		5	€31,133	€31,445	€32,844
		6	€31,935	€33,272	€34,590
		7	€32,844	€34,588	€36,310
		8	€34,590	€35,795	€37,580
		9	€36,310	€36,983	€38,831
		10	€37,580	€38,417	€40,341
		11	€38,831	€39,506	€41,490
		12	€40,341	€40,536	€42,571
		13	€41,490	€41,537	€43,626
		14	€42,571		
		15	€43,626		
129	SECRETARIAL	1	€22,990	€23,902	€25,102
		2	€23,966	€24,512	€25,746
		3	€25,102	€25,237	€26,510
		4	€25,746	€25,995	€27,305
		5	€26,510	€26,792	€27,749
		6	€27,305	€27,287	€28,666
		7	€27,749	€28,168	€29,594
		8	€28,666	€29,065	€30,537
		9	€29,594		
		10	€30,537		

**Note:**

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

Monthly Schedule B: applies to staff appointed on or after 6th April 1995

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in October of that calendar year. If commencement date is after the 1st April, staff will be eligible for their first increment in October of the following calendar year.

Existing Staff moving to a new grade on or before the 1st April are eligible for an increment in October of that calendar year. If the move date is after the 1st April, Staff will be eligible for their next increment on the 1st October of the following calendar year