

Medical Scientist
Effective 1 February 2026

Pay Scale Code	Pay Scale Description	Scale Point	Annual Rate	
1421	CHIEF MEDICAL SCIENTIST	1	€82,376	
		2	€86,309	
		3	€91,178	
		4	€96,034	
		5	€100,911	
		without quals	6	€105,772
		with quals *	7	€111,163
		8	€114,752	
		9	€118,365	
1431	SNR MEDICAL SCIENTIST	1	€68,007	
		2	€71,084	
		3	€73,817	
		4	€76,612	
		5	€79,489	
		6	€82,319	
		7	€83,937	
		8	€86,853	
		9	€89,790	
1451	MEDICAL SCIENTIST	1	€44,831	
		2	€46,494	
		3	€49,130	
		4	€50,383	
		5	€51,586	
		6	€54,504	
		7	€56,463	
		8	€58,468	
		9	€60,516	
		10	€62,575	
		11	€64,638	
		12	€66,719	
		13	€68,814	
		14	€70,931	
		15	€72,991	
		16	€74,404 LSI *	

Note:

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

For New Starters, if commencement date with TCD is on or before the 1st April, staff are Existing Staff moving to a new grade on or before the 1st April are eligible for

* Chief Medical Scientists can progress up to point 6 of the revised scale.

To progress beyond point 6 of the revised scale, the employee must possess either of the following:

- i. an FRC Path part 1, or a relevant scientific or clinical PHD and where there is clear operational responsibility and accountability on the part of that Chief Medical Scientist for all laboratory staff within a recognised Pathology Speciality.
- ii. an MBA or a Postgraduate qualification equivalent to or higher than NFQ Level 9 in the fields of healthcare management, quality management or Information Technology or Bioinformatics.

Chief Medical Scientists should apply to their local HR Department, providing proof of qualification.

*Medical Scientist

Long Service Increment entitlement after 3 years service on the previous point of scale.