

Medical Scientist
Effective 1 March 2025

Pay Scale Code	Pay Scale Description	Scale Point	Annual Rate
1421	CHIEF MEDICAL SCIENTIST	1	€80,752
		2	€84,608
		3	€89,381
		4	€94,142
		5	€98,923
	without quals	6	€103,688
	with quals *	7	€108,972
		8	€112,491
		9	€116,033
1431	SNR MEDICAL SCIENTIST	1	€66,667
		2	€69,683
		3	€72,362
		4	€75,102
		5	€77,923
		6	€80,697
		7	€82,283
		8	€85,142
		9	€88,021
1451	MEDICAL SCIENTIST	1	€43,892
		2	€45,539
		3	€48,149
		4	€49,389
		5	€50,569
		6	€53,430
		7	€55,350
		8	€57,316
		9	€59,324
		10	€61,342
		11	€63,364
		12	€65,404
		13	€67,458
		14	€69,534
		15	€71,552
		16	€72,938 LSI *

Note:

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

For New Starters, if commencement date with TCD is on or before the 1st April, staff are
Existing Staff moving to a new grade on or before the 1st April are eligible for

* Chief Medical Scientists can progress up to point 6 of the revised scale.

To progress beyond point 6 of the revised scale, the employee must possess either of the following:

- i. an FRC Path part 1, or a relevant scientific or clinical PHD and where there is clear operational responsibility and accountability on the part of that Chief Medical Scientist for all laboratory staff within a recognised Pathology Speciality.
- ii. an MBA or a Postgraduate qualification equivalent to or higher than NFQ Level 9 in the fields of healthcare management, quality management or Information Technology or Bioinformatics.

Chief Medical Scientists should apply to their local HR Department, providing proof of qualification.

*Medical Scientist

Long Service Increment entitlement after 3 years service on the previous point of scale.