

Executive
Effective 01 February 2026

Pay Scale Code	Pay Scale Description	Scale Point	Annual Rate	Annual Rate
			Schedule A	Schedule B
121	EXECUTIVE 1	1	€53,044	€55,599
		2	€55,345	€58,095
		3	€57,835	€60,741
		4	€60,297	€63,355
		5	€62,845	€66,034
122	EXECUTIVE 2	1	€48,269	€50,440
		2	€49,584	€51,838
		3	€50,919	€53,289
		4	€52,274	€54,761
		5	€53,648	€56,262
123	EXECUTIVE 3	1	€41,681	€43,506
		2	€42,842	€44,728
		3	€44,029	€45,979
		4	€45,209	€47,219
		5	€46,389	€48,464
		6	€47,592	€49,728
		7	€48,782	€50,989
		8	€49,951	€52,232

Note:

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

Monthly Schedule B: applies to staff appointed on or after 6th April 1995

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in October of that calendar year. If commencement date is after the 1st April, staff will be eligible for their first increment in October of the following calendar year.

Existing Staff moving to a new grade on or before the 1st April are eligible for an increment in October of that calendar year. If the move date is after the 1st April, Staff will be eligible for their next increment on the 1st October of the following calendar year