

**Academic**  
Effective 1 October 2018

<b>Pay Scale Code</b>	<b>Pay Scale Description</b>	<b>Scale Point</b>	<b>Annual Rate Merged Scale</b>	<b>Annual Rate Schedule A</b>	<b>Annual Rate Schedule B</b>
101	PROFESSOR	1		€110,220	€115,887
		2		€116,361	€119,915
		3		€120,064	€126,348
		4		€126,175	€132,781
		5		€132,286	€139,215
		6		€138,397	€145,646
103	ASSOCIATE PROFESSOR (Trinity Title - Professor)	1		€80,522	€84,625
		2		€85,778	€90,158
		3		€91,045	€95,703
		4		€96,297	€101,231
		5		€101,563	€106,775
		6		€106,792	€112,278
105	SENIOR LECTURER (Trinity Title - Associate Professor)	1		€71,245	€74,860
		2		€75,268	€79,095
		3		€79,261	€83,298
		4		€83,254	€87,502
		5		€87,258	€91,717
		6		€91,257	€95,925
109	LECTURER (Trinity Title - Assistant Professor)	1	€34,214	€36,097	€37,903
		2	€36,308	€38,308	€40,230
		3	€37,903	€40,541	€42,580
		4	€40,230	€42,439	€44,579
		5	€42,580	€44,329	€46,569
		6	€44,579	€46,233	€48,572
		7	€46,569	€48,187	€50,630
		8	€48,572	€50,200	€52,747
		9	€50,630	€52,167	€54,818
		10	€52,747	€54,216	€56,975
		11	€54,818	€56,201	€59,065
			/merit bar/	/merit bar/	/merit bar/
		12	€56,975	€69,926	€73,472
			/merit bar/	/merit bar/	/merit bar/
		13	€59,065	€72,170	€75,834
		14	€73,472	€74,413	€78,196
		15	€75,834	€79,075	€83,102
16	€78,196				
17	€83,102				

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

Monthly Schedule B: applies to staff appointed on or after 6th April 1995

Merit Bar at the 11th point applies to Assistant Professors entering the University on or after 1st September 2012 unless stated otherwise in your contract of employment