

**Academic**  
Effective 1 July 2021

| Pay Scale Code | Pay Scale Description                                    | Scale Point | Annual Rate<br>Merged Scale | Annual Rate<br>Schedule A | Annual Rate<br>Schedule B |
|----------------|--|-------------|-----------------------------|---------------------------|---------------------------|
| 101            | PROFESSOR  | 1           |                             | €117,276                  | €123,449                  |
|                |  | 2           |                             | €123,964                  | €130,488                  |
|                |  | 3           |                             | €130,651                  | €137,527                  |
|                |  | 4           |                             | €137,338                  | €144,566                  |
|                |  | 5           |                             | €144,025                  | €151,606                  |
|                |  | 6           |                             | €150,712                  | €154,507                  |
| 103            | ASSOCIATE PROFESSOR<br>(Trinity Title - Professor)       | 1           |                             | €84,928                   | €89,398                   |
|                |  | 2           |                             | €90,653                   | €95,424                   |
|                |  | 3           |                             | €96,390                   | €101,463                  |
|                |  | 4           |                             | €102,111                  | €107,485                  |
|                |  | 5           |                             | €107,847                  | €113,523                  |
|                |  | 6           |                             | €113,542                  | €119,518                  |
| 105            | SENIOR LECTURER<br>(Trinity Title - Associate Professor) | 1           |                             | €74,823                   | €78,761                   |
|                |  | 2           |                             | €79,206                   | €83,375                   |
|                |  | 3           |                             | €83,554                   | €87,952                   |
|                |  | 4           |                             | €87,904                   | €92,531                   |
|                |  | 5           |                             | €92,266                   | €97,122                   |
|                |  | 6           |                             | €96,621                   | €101,706                  |
| 109            | LECTURER<br>(Trinity Title - Assistant Professor)        | 1           | €35,509                     | €37,464                   | €39,337                   |
|                |  | 2           | €37,682                     | €39,758                   | €41,753                   |
|                |  | 3           | €39,337                     | €42,076                   | €44,192                   |
|                |  | 4           | €41,753                     | €44,046                   | €46,266                   |
|                |  | 5           | €44,192                     | €46,007                   | €48,332                   |
|                |  | 6           | €46,266                     | €47,983                   | €50,410                   |
|                |  | 7           | €48,332                     | €50,011                   | €52,546                   |
|                |  | 8           | €50,410                     | €52,101                   | €54,743                   |
|                |  | 9           | €52,546                     | €54,142                   | €56,893                   |
|                |  | 10          | €54,743                     | €56,268                   | €59,131                   |
|                |  | 11          | €56,893                     | €58,329                   | €61,301                   |
|                |  |             | /merit bar/                 | /merit bar/               | /merit bar/               |
|                |  | 12          | €59,131                     | €73,387                   | €77,249                   |
|                |  |             | /merit bar/                 | /merit bar/               | /merit bar/               |
|                |  | 13          | €61,301                     | €75,831                   | €79,822                   |
|                |  | 14          | €77,249                     | €78,275                   | €82,395                   |
|                |  | 15          | €79,822                     | €83,352                   | €87,739                   |
| 16             | €82,395  |             |                             |                           |                           |
| 17             | €87,739  |             |                             |                           |                           |
| 175            | TEACHING FELLOW  | 1           | €35,509                     |                           | €39,337                   |
|                |  | 2           | €37,682                     |                           | €41,753                   |
|                |  | 3           | €39,337                     |                           | €44,192                   |
|                |  | 4           | €41,753                     |                           | €46,266                   |
|                |  | 5           | €44,192                     |                           |                           |
|                |  | 6           | €46,266                     |                           |                           |
| 171            | LANGUAGE ASSISTANT                                       | 1           | €26,964                     | €29,421                   |                           |
|                |  | 2 LSI *     | €29,421                     |                           |                           |

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

Monthly Schedule B: applies to staff appointed on or after 6th April 1995

Merit Bar at the 11th point applies to Assistant Professors entering the University on or after 1st September 2012 unless stated otherwise in your contract of employment

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in October of that calendar year. If commencement date is after the 1st April, staff will be eligible for their first increment in October of the following calendar year.

Existing Staff moving to a new grade on or before the 1st April are eligible for an increment in October of that calendar year. If the move date is after the 1st April, Staff will be eligible for their next increment on the 1st October of the following calendar year