

**Academic**  
as at 01 January 2020

<b>Pay Scale Code</b>	<b>Pay Scale Description</b>	<b>Scale Point</b>	<b>Annual Rate Merged Scale</b>	<b>Annual Rate Schedule A</b>	<b>Annual Rate Schedule B</b>
101	PROFESSOR	1		€112,149	€117,915
		2		€118,397	€124,592
		3		€124,748	€131,315
		4		€131,132	€138,035
		5		€137,517	€144,757
		6		€143,902	€151,477
103	ASSOCIATE PROFESSOR (Trinity Title - Professor)	1		€81,931	€86,106
		2		€87,279	€91,736
		3		€92,638	€97,378
		4		€97,982	€103,002
		5		€103,340	€108,644
		6		€108,661	€114,243
105	SENIOR LECTURER (Trinity Title - Associate Professor)	1		€72,492	€76,170
		2		€76,585	€80,479
		3		€80,648	€84,756
		4		€84,711	€89,033
		5		€88,785	€93,322
		6		€92,854	€97,604
109	LECTURER (Trinity Title - Assistant Professor)	1	€34,813	€36,729	€38,566
		2	€36,943	€38,978	€40,934
		3	€38,566	€41,251	€43,325
		4	€40,934	€43,182	€45,359
		5	€43,325	€45,105	€47,384
		6	€45,359	€47,042	€49,422
		7	€47,384	€49,030	€51,516
		8	€49,422	€51,079	€53,670
		9	€51,516	€53,080	€55,777
		10	€53,670	€55,165	€57,972
		11	€55,777	€57,185	€60,099
			/merit bar/	/merit bar/	/merit bar/
		12	€57,972	€71,150	€74,758
			/merit bar/	/merit bar/	/merit bar/
		13	€60,099	€73,433	€77,161
		14	€74,758	€75,715	€79,564
		15	€77,161	€80,459	€84,556
16	€79,564				
17	€84,556				
175	TEACHING FELLOW	1	€34,813		€38,566
		2	€36,943		€40,934
		3	€38,566		€43,325
		4	€40,934		€45,359
		5	€43,325		
		6	€45,359		
171	LANGUAGE ASSISTANT	1	€26,303	€28,700	
		2 LSI *	€28,700		

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

Monthly Schedule B: applies to staff appointed on or after 6th April 1995

Merit Bar at the 11th point applies to Assistant Professors entering the University on or after 1st September 2012 unless stated otherwise in your contract of employment

\* Long Service Increment after 2 years on 1st point